TUBERCULOSIS PROCEDURES

The California Education Code and District policy require that all employees including anyone working with minors or in health services must provide proof of freedom from tuberculosis. Newly hired District employees are required to provide proof prior to the start of your District employment. Continuing employees must be tested every four (4) years.

The examination for proof of freedom from tuberculosis consists of an approved intradermal tuberculin test or an X-ray of the lungs at no cost to the employee.

For your convenience, the intradermal tuberculin test is administered by each of the College Health Centers by appointment only.

Skyline College (650) 738-4270 (dial Extension 4270 from on campus)
College of San Mateo (650) 574-6396 (dial Extension 6396 from on campus)
Cañada College (650) 306-3309 (dial Extension 3309 from on campus)

TEST NEGATIVE
Employees who skin-test negative are required to undergo this examination once every four (4) years during their employment in the District (or more often as directed by a local health officer) and for as long as the test results continue to be negative.

TEST POSITIVE
Employees who test positive are referred, by the Health Center, for an X-ray of the lungs within thirty (30) days of completion of the skin test. The Health Centers may refer employees to the Peninsula Ultrasound Medical Group or to another care provider to determine the need for follow-up care.

Employees who are referred for chest X-rays will be reimbursed by the District for out of pocket costs incurred for the examination if the medical provider does not bill the District directly.

Employees who have a documented medical history of positive skin test are required to provide certification by a licensed medical provider, every four years of their District employment, that they are free of tuberculosis. The medical provider may elect to complete a medical examination other than an X-ray of the lungs. The certification must be sent in to the Office of Human Resources for inclusion in the employee’s personnel file.

CERTIFICATION WITHIN THE LAST SIXTY (60) DAYS
New employees who have received certification of freedom from tuberculosis within sixty (60) days immediately preceding District employment may submit the certificate in lieu of having a District examination. The certificate must be from a licensed medical provider.

TRANSFERS FROM ANOTHER SCHOOL OR COLLEGE DISTRICT
New employees who are coming to the District from another community college district or from another school district may provide proof of freedom from tuberculosis from that previous employer if the examination was completed within the last four (4) years immediately prior to District employment.

The certified proof from the prior community college or school district must be from a licensed medical provider and will be accepted in lieu of a District examination.

SPECIAL EXEMPTION
Following termination of a pregnancy, employees may be exempted from the requirement to provide proof of freedom from tuberculosis by chest X-ray for a period not to exceed sixty (60) days.