

MEMORANDUM OF UNDERSTANDING

BETWEEN

AFSCME

and



SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT

RE: Working out of Class and Detail Opportunities

WHEREAS, the District and AFSCME desire to clarify the procedures to apply when District offers working out of class and detail opportunities for positions in the AFSCME Bargaining Unit.

The Parties agree as follows:

1. All working out of class and detail opportunities will be offered within the AFSCME bargaining unit first. If there is no interest from with the AFSCME Bargaining Unit, the District may seek filling the opportunity outside the bargaining unit.

San Mateo County Community College District	AFSCME
 By: _____ Eugene Whitlock, Vice Chancellor	By:  Tina Acree, Business Representative
Date: 12/11/15	Date: 12/11/15