

LOYALTY OATH POLICY

The Loyalty Oath or Affirmation of Allegiance to the government of the United States of America and to the State of California, is required by the provisions of Article XX, Section 3 of the Constitution of the State of California.

New employees of the San Mateo County Community College District are required to read, sign and date the Loyalty Oath upon initial hire. Refusal to make this affirmation based upon religious grounds will not serve as a basis for denial of District employment. Employees are required to sign either Signature #1 following the affirmation, **OR** Signature #2 if not affirming based upon religious grounds.

SECTION I: AFFIRMATION

In the State of California, County of San Mateo:

I: _____
Go r mq{ gg'Name

Do solemnly affirm that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and to the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

SECTION II: EMPLOYEE SIGNATURE

Signature #1: Witness my hand this _____ Day of _____ In the year _____

Affiant Signature: _____ Date: _____

I refuse to make the above affirmation based on religious grounds.

Signature #2: Affiant Signature: _____ Date: _____

SECTION III: AUTHORIZED DISTRICT REPRESENTATIVE SIGNATURE

Subscribed and sworn to before me this _____ Day of _____ In the year _____

Supervisor Name

Supervisor Signature

Date