



LONG SERVICE INCREMENTS

Beginning Year	AFSCME, CSEA, Classified Prof/Sups, Confidential Monthly Increments % of Base Salary
Eight – 8	2.75%
Twelve– 12	3.75%
Sixteen – 16	6.25%
Twenty – 20	8.00%
Twenty-four – 24	10.75%
Twenty-eight – 28	12.00%

VACATION ACCRUAL RATES

Rates are based on a full-time 37.5 hours per week, 12 month per year work schedule.

CSEA				Classified Prof/Sups & Confidential			
YEARS	DAYS	HOURS	MAXIMUM	YEARS	DAYS	HOURS	MAXIMUM
1	10	6.25	150.00	1	12	7.50	180.00
2	11	6.88	165.12	2	13	8.13	195.12
3	12	7.50	180.00	3	14	8.75	210.00
4/5/6	15	9.38	225.12	4/5/6	17	10.63	255.12
7/8	16	10.00	240.00	7/8	18	11.25	270.00
9	17	10.63	255.12	9	19	11.88	285.12
10	18	11.25	270.00	10	20	12.50	300.00
11-14	20	12.50	300.00	11-14	22	13.75	330.00
15-19	22	13.75	330.00	15-19	24	15.00	360.00
20-24	24	15.00	360.00	20-24	26	16.25	390.00
25+	26	16.25	390.00	25+	28	17.50	420.00

AFSCME			
YEARS	DAYS	HOURS	MAXIMUM
1	10	6.25	150.00
2	11	6.88	165.12
3	12	7.50	180.00
4	13	8.13	195.12
5/6	15	9.38	225.12
7/8	16	10.00	240.00
9	17	10.63	255.12
10	18	11.25	270.00
11-14	20	12.50	300.00
15-19	22	13.75	330.00
20-24	24	15.00	360.00
25+	26	16.25	390.00

Administrators & Academic Supervisors

Earn 2.25 days per month or 16.88 hours per month (maximum of 54 days or 405.12 hours)

Executives

Earn 2.50 days per month or 18.75 hours per month (maximum of 60 days or 450.00 hours)