

BENEFITS BIRD'S EYE VIEW

At SMCCCD, we offer a range of options to fit your lifestyle.

BENEFITS

PLAN OPTIONS



Medical

- Anthem Blue Cross Select & Traditional HMO
- Anthem PERS Gold & PERS Platinum PPO
- Blue Shield Access + & Trio
- Kaiser Permanente HMO
- United Healthcare Signature Value Alliance
- Western Health HMO



Dental

- DeltaCare
- Delta Dental PPO



Vision

- VSP



Life & Disability

- Basic Life and AD&D offered by Guardian
- Short Term Disability offered by Guardian
- Long Term Disability offered by Guardian



Voluntary Options

- Supplemental Life offered by Guardian



Additional Benefits

- CalPERS and CalSTRS Retirement Benefits / 403(b) & 457 plans
- Flexible Spending Accounts (FSA)
- Employee Assistance

