

**San Mateo County Community College District
Buildings and Grounds Salary Schedule (70)
Effective Date: 01-JUL-2025**

Grade	Step	1	2	3	4	5	6	
AA	Annual	60960.00	63348.00	66144.00	69132.00	72000.00	75564.00	
	Monthly <i>(37.50 hrs/wk)</i>	5080.00	5279.00	5512.00	5761.00	6000.00	6297.00	
	Daily	234.46	243.64	254.40	265.89	276.92	290.63	
	Hourly	31.26	32.49	33.92	35.45	36.92	38.75	
	Sw M	5334.00	5542.95	5787.60	6049.05	6300.00	6611.85	
	Sw D	246.18	255.82	267.12	279.18	290.76	305.16	
	Sw H	32.82	34.11	35.62	37.22	38.77	40.69	
	Gr M	5588.00	5806.90	6063.20	6337.10	6600.00	6926.70	
	Gr D	257.90	268.01	279.84	292.48	304.61	319.69	
	Gr H	34.39	35.73	37.31	39.00	40.62	42.63	
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	<i>5418.67</i>	<i>5630.93</i>	<i>5879.47</i>	<i>6145.07</i>	<i>6400.00</i>	<i>6716.80</i>	
	C7001	Custodian						
	BA	Annual	64824.00	67536.00	70464.00	73536.00	76836.00	80676.00
		Monthly <i>(37.50 hrs/wk)</i>	5402.00	5628.00	5872.00	6128.00	6403.00	6723.00
		Daily	249.32	259.75	271.01	282.83	295.52	310.29
Hourly		33.24	34.63	36.14	37.71	39.40	41.37	
<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>		<i>5762.13</i>	<i>6003.20</i>	<i>6263.47</i>	<i>6536.53</i>	<i>6829.87</i>	<i>7171.20</i>	
C7004		Groundskeeper						

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BB	Annual	65496.00	68124.00	71088.00	74196.00	77520.00	81432.00	
	Monthly <i>(37.50 hrs/wk)</i>	5458.00	5677.00	5924.00	6183.00	6460.00	6786.00	
	Daily	251.90	262.01	273.41	285.36	298.15	313.20	
	Hourly	33.59	34.94	36.46	38.05	39.75	41.76	
	Sw M	5730.90	5960.85	6220.20	6492.15	6783.00	7125.30	
	Sw D	264.50	275.11	287.08	299.63	313.06	328.85	
	Sw H	35.27	36.68	38.28	39.95	41.74	43.85	
	Gr M	6003.80	6244.70	6516.40	6801.30	7106.00	7464.60	
	Gr D	277.09	288.21	300.75	313.90	327.96	344.51	
	Gr H	36.95	38.43	40.10	41.85	43.73	45.94	
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	<i>5821.87</i>	<i>6055.47</i>	<i>6318.93</i>	<i>6595.20</i>	<i>6890.67</i>	<i>7238.40</i>	
	BC	Annual	65640.00	68316.00	71364.00	74532.00	77592.00	81492.00
		Monthly <i>(37.50 hrs/wk)</i>	5470.00	5693.00	5947.00	6211.00	6466.00	6791.00
Daily		252.46	262.75	274.47	286.66	298.43	313.43	
Hourly		33.66	35.03	36.60	38.22	39.79	41.79	
<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>		<i>5834.67</i>	<i>6072.53</i>	<i>6343.47</i>	<i>6625.07</i>	<i>6897.07</i>	<i>7243.73</i>	

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CC	Annual	67968.00	70752.00	73740.00	77004.00	80448.00	84480.00	
	Monthly <i>(37.50 hrs/wk)</i>	5664.00	5896.00	6145.00	6417.00	6704.00	7040.00	
	Daily	261.41	272.12	283.61	296.16	309.41	324.92	
	Hourly	34.86	36.28	37.82	39.49	41.26	43.32	
	Sw M	5947.20	6190.80	6452.25	6737.85	7039.20	7392.00	
	Sw D	274.48	285.72	297.79	310.97	324.88	341.16	
	Sw H	36.60	38.10	39.71	41.46	43.32	45.49	
	Gr M	6230.40	6485.60	6759.50	7058.70	7374.40	7744.00	
	Gr D	287.55	299.33	311.97	325.78	340.35	357.41	
	Gr H	38.34	39.91	41.60	43.44	45.38	47.66	
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	<i>6041.60</i>	<i>6289.07</i>	<i>6554.67</i>	<i>6844.80</i>	<i>7150.93</i>	<i>7509.33</i>	
	C7025	Lead Custodian						
	CD	Annual	69876.00	72732.00	75900.00	79248.00	82764.00	86904.00
Monthly <i>(37.50 hrs/wk)</i>		5823.00	6061.00	6325.00	6604.00	6897.00	7242.00	
Daily		268.75	279.73	291.92	304.80	318.32	334.24	
Hourly		35.83	37.30	38.92	40.64	42.44	44.57	
<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>		<i>6211.20</i>	<i>6465.07</i>	<i>6746.67</i>	<i>7044.27</i>	<i>7356.80</i>	<i>7724.80</i>	

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DD	Annual	74568.00	77640.00	80988.00	84504.00	88272.00	92688.00
	Monthly <i>(37.50 hrs/wk)</i>	6214.00	6470.00	6749.00	7042.00	7356.00	7724.00
	Daily	286.80	298.61	311.49	325.01	339.50	356.49
	Hourly	38.24	39.82	41.53	43.34	45.27	47.53
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	6628.27	6901.33	7198.93	7511.47	7846.40	8238.93
	C7023	Utility Engineer					
EE	Annual	83592.00	87852.00	92184.00	96840.00	101736.00	106800.00
	Monthly <i>(37.50 hrs/wk)</i>	6966.00	7321.00	7682.00	8070.00	8478.00	8900.00
	Daily	321.50	337.89	354.55	372.46	391.29	410.76
	Hourly	42.87	45.05	47.27	49.66	52.17	54.77
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	7430.40	7809.07	8194.13	8608.00	9043.20	9493.33
FF	Annual	88380.00	91956.00	95472.00	99360.00	103368.00	108528.00
	Monthly <i>(37.50 hrs/wk)</i>	7365.00	7663.00	7956.00	8280.00	8614.00	9044.00
	Daily	339.92	353.67	367.19	382.15	397.56	417.41
	Hourly	45.32	47.16	48.96	50.95	53.01	55.66
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	7856.00	8173.87	8486.40	8832.00	9188.27	9646.93
	C7013 C7008	Maintenance Engineer Lead Groundskeeper					

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GG	Annual	90708.00	94764.00	98916.00	103488.00	108156.00	113580.00
	Monthly <i>(37.50 hrs/wk)</i>	7559.00	7897.00	8243.00	8624.00	9013.00	9465.00
	Daily	348.87	364.47	380.44	398.02	415.98	436.84
	Hourly	46.52	48.60	50.73	53.07	55.46	58.25
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	8062.93	8423.47	8792.53	9198.93	9613.87	10096.00
	C7026	Project Engineer					
HH	Annual	92952.00	97608.00	102456.00	107592.00	113028.00	118692.00
	Monthly <i>(37.50 hrs/wk)</i>	7746.00	8134.00	8538.00	8966.00	9419.00	9891.00
	Daily	357.50	375.41	394.06	413.81	434.72	456.50
	Hourly	47.67	50.06	52.54	55.18	57.96	60.87
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	8262.40	8676.27	9107.20	9563.73	10046.93	10550.40
	C7014	Senior Maintenance Engineer					
	C7027	Systems Engineer					

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II	Annual	102288.00	107280.00	112656.00	118308.00	124344.00	130584.00
	Monthly <i>(37.50 hrs/wk)</i>	8524.00	8940.00	9388.00	9859.00	10362.00	10882.00
	Daily	393.41	412.61	433.29	455.02	478.24	502.24
	Hourly	52.46	55.02	57.77	60.67	63.77	66.97
	<i>PERS Reporting Only Monthly (40.00 hrs/wk)</i>	9092.27	9536.00	10013.87	10516.27	11052.80	11607.47

C7024 Chief Engineer

Longevity Service Increment (LSI)

Longevity increments are calculated based on the employee's assigned step and salary range, as follows:	
Beginning Year	% of Current Salary
Eight - 8	3.00%
Twelve - 12	4.00%
Sixteen - 16	6.75%
Twenty - 20	8.00%
Twenty-Four - 24	10.75%
Twenty-Eight - 28	12.00%