San Mateo County Community College District
Academic-Classified Exempt Supervisory Schedule (35)
Effective Date: 01-JUL-2025

GRADE	STEP	1	2	3	4	5	6	7	8	9
175E	Ann	81888.00	84336.00	86868.00	89484.00	92160.00	94920.00	97764.00	100704.00	103728.00
	Mon	6824.00	7028.00	7239.00	7457.00	7680.00	7910.00	8147.00	8392.00	8644.00
	C4165	Athletic Center Program Manager/Coach								
180E	Ann	102120.00	105168.00	108324.00	111552.00	114936.00	118380.00	121908.00	125556.00	129348.00
	Mon	8510.00	8764.00	9027.00	9296.00	9578.00	9865.00	10159.00	10463.00	10779.00
	C4103	Alumni Relations and Development Manager								
	C4164	Aquatics Operations Manager								
	C4162	Assistant Registrar								
	C4163	Community Fitness Operations Manager								
	C4142	Donor Relations Manager								
	C4151	Equity Institute Manager								
	C4147	Program Manager, Intensive English								
	C4021	Student Life and Leadership Manager								
185E	Ann	117408.00	120936.00	124572.00	128304.00	132156.00	136116.00	140184.00	144384.00	148752.00
	Mon	9784.00	10078.00	10381.00	10692.00	11013.00	11343.00	11682.00	12032.00	12396.00
	C6215	Emergency Preparedness Manager								
	C4131	Foundation Marketing and Communications Manager								

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189E	Ann	123612.00	127344.00	131172.00	135084.00	139164.00	143316.00	147612.00	152040.00	156600.00
	Mon	10301.00	10612.00	10931.00	11257.00	11597.00	11943.00	12301.00	12670.00	13050.00

C4013	Bookstore Manager
C4106	College International Student Program Manager
C4113	Construction Procurement, Risk and Contract Manager (Measure H)
C4124	Foundation Development Manager
C4118	IT Construction Project Manager (Measure H)
C4107	Learning Center Manager
C4166	Ombudsperson
C4075	Project Manager I (Measure H)
C4168	Promise Program Manager
C4171	Research Inquiry and Institutional Effectiveness Manager
C4139	Student Crisis Support Manager
C4039	Supervisor of Custodial Operations

GRADE	STEP	1	2	3	4	5	6	7	8	9
190E	Ann	130152.00	134016.00	138036.00	142200.00	146472.00	150864.00	155400.00	160044.00	164832.00
	Mon	10846.00	11168.00	11503.00	11850.00	12206.00	12572.00	12950.00	13337.00	13736.00

C4007	Accountant
C4115	Capital Projects Operations Manager
F3022	Director of Center for International Trade Development
F3021	Director of Retail, Hospitality, and Tourism Center
C4122	Energy and Sustainability Manager
C4020	Foundation Business Manager
C4143	Kinesiology Program Director
C4083	Public Safety Captain

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191E	Ann	136632.00	140724.00	144972.00	149316.00	153792.00	158376.00	163116.00	168060.00	173088.00
	Mon	11386.00	11727.00	12081.00	12443.00	12816.00	13198.00	13593.00	14005.00	14424.00

C4038	Director of Technology (KCSM)
C4172	Marketing Cloud and Experience Administrator (CRM)
C4121	Project Manager II (Measure H)
C4098	Radio Station Manager

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192E	Ann	143496.00	147780.00	152196.00	156780.00	161448.00	166332.00	171324.00	176460.00	181740.00
	Mon	11958.00	12315.00	12683.00	13065.00	13454.00	13861.00	14277.00	14705.00	15145.00

C4173	Assistant Athletic Director
C4057	College Business Officer
C4064	Compensation and Benefits Manager
C4097	Compliance Officer
C4152	Director of Bay Area Entrepreneur Center
F3033	Director of Career Education
F3014	Director of Disabled Student Program Services
F3004	Director of Extended Opportunity Programs and Services
C4052	Director of Financial Aid Services
F3034	Director of Guided and Transition Pathways
F3035	Director of Guided Pathways and Comprehensive Redesign
F3006	Director of Library Services
F3028	Director of Post-Secondary Success and the University Center
F3025	Director of Professional Development and Innovation
F3029	Director of Promise Scholars Program
C4112	Director of SparkPoint
F3016	Director of SparkPoint and Career Services
C4169	Director of Special Grant Initiatives
F3019	Director of Special International Programs
F3009	Director of Student Development
F3015	Director of Student Support
F3011	Director of TRiO
F3026	Director of Workforce Development
C4094	Facilities and Public Safety Business Manager
C4176	Human Resources Operations Manager
C4068	Payroll Manager
C4014	Registrar

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193E	Ann	158196.00	162924.00	167796.00	172860.00	178044.00	183372.00	188880.00	194532.00	200388.00
	Mon	13183.00	13577.00	13983.00	14405.00	14837.00	15281.00	15740.00	16211.00	16699.00
	F3017	Director of Center International & University Studies								
	C4161	Director of Community Fitness								
	C4137	Director of Districtwide Research and Institutional Effectiveness								
	F3027	Director of Equity								
	C4127	Director of Foundation Development								
	F3030	Director of High School Transition and Dual Enrollment								
	C4096	Director of International Education								
	F3023	Director of Learning Commons								
	F3008	Director of Middle College								
	F3010	Director of Nursing								
	F3040	Director of Pathways and Promise								
	F3038	Director of Planning, Kinesiology and Wellness								
	C5016	Director of Policy, Training & Compliance								
	F3020	Director of Respiratory Therapy								
	F3036	Director of Strategic Initiatives and Planning								
	F3031	Director of Wellness Center								
	C4070	Facilities Manager								
	C4167	Information Security Officer								
194E	Ann	166092.00	171060.00	176220.00	181512.00	186948.00	192540.00	198300.00	204264.00	210384.00
	Mon	13841.00	14255.00	14685.00	15126.00	15579.00	16045.00	16525.00	17022.00	17532.00
	C4059	Director of Community Relations and Marketing								

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195E	Ann	174396.00	179604.00	185016.00	190584.00	196284.00	202164.00	208200.00	214464.00	220896.00
	Mon	14533.00	14967.00	15418.00	15882.00	16357.00	16847.00	17350.00	17872.00	18408.00
	C4140	Director of IT Support Services								
196E	Ann	183072.00	188592.00	194280.00	200064.00	206112.00	212244.00	218664.00	225204.00	231960.00
	Mon	15256.00	15716.00	16190.00	16672.00	17176.00	17687.00	18222.00	18767.00	19330.00
	C4067	Controller								
	C4082	Director of Public Safety								
	C4066	District Budget Officer								
	C4138	Finance and Operations Manager								
197E	Ann	192264.00	198036.00	203988.00	210072.00	216372.00	222888.00	229584.00	236436.00	243564.00
	Mon	16022.00	16503.00	16999.00	17506.00	18031.00	18574.00	19132.00	19703.00	20297.00
	C4146	Customer Relations Management Director CRM								
	C4129	Executive Director of Community, Continuing & Corporate Education								
	C4174	Director of Enterprise Applications								
200E	Ann	208188.00	214428.00	220860.00	227484.00	234312.00	241356.00	248604.00	256032.00	263760.00
	Mon	17349.00	17869.00	18405.00	18957.00	19526.00	20113.00	20717.00	21336.00	21980.00
	C4129	Executive Director of the Equity Institute								
	C4160	Performance Auditor								