GRADE	STEP	1	2	3	4	5	6	7	8	9		
175E	Ann	70008.00	72108.00	74268.00	76500.00	78792.00	81156.00	83592.00	86100.00	88680.00		
	Mon	5834.00	6009.00	6189.00	6375.00	6566.00	6763.00	6966.00	7175.00	7390.00		
	C4165	Aquatics Program	n Manager/Coa	ch								
180E	Ann	87300.00	89916.00	92616.00	95376.00	98268.00	101208.00	104232.00	107340.00	110580.00		
	Mon	7275.00	7493.00	7718.00	7948.00	8189.00	8434.00	8686.00	8945.00	9215.00		
	C4103	Alumni Relations and Development Manager										
	C4164	Aquatics Operations Manager										
	C4162	Assistant Registrar										
	C4163	Community Fitness Operations Manager										
	C4142	Donor Relations Manager										
	C4151	Equity Institute Manager										
	C4144	Operations Manager, Community, Continuing and Corporate Education										
	C4147	Program Manager, Intensive English										
	C4021	Student Life and	Leadership Ma	nager								
185E	Ann	100380.00	103392.00	106500.00	109704.00	112992.00	116376.00	119868.00	123456.00	127176.00		
2002	Mon	8365.00	8616.00	8875.00	9142.00	9416.00	9698.00	9989.00	10288.00	10598.00		
	C6215	Emergency Preparedness Manager										
	C4131	Foundation Mark	`	_	anager							

GRADE	STEP	1	2	3	4	5	6	7	8	9		
189E	Ann	105696.00	108876.00	112152.00	115500.00	118968.00	122520.00	126204.00	129984.00	133884.00		
	Mon	8808.00	9073.00	9346.00	9625.00	9914.00	10210.00	10517.00	10832.00	11157.00		
	C4013	Bookstore Manager										
	C4106	College International Student Program Manager										
	C4113	Construction Procurement, Risk and Contract Manager (Measure H)										
	C4124	Foundation Deve	lopment Mana	ger								
	C4118	IT Construction Project Manager (Measure H)										
	C4107	Learning Center Manager										
	C4166	Ombudsperson										
	C4075	Project Manager I (Measure H)										
	C4168	Promise Program Manager										
	C4014	Registrar										
	C4171	Research Inquiry and Institutional Effectiveness Manager										
	C4139	Student Crisis Support Manager										
	C4039	Supervisor of Custodial Operations										
190E	Ann	111264.00	114588.00	118020.00	121572.00	125220.00	128988.00	132864.00	136836.00	140928.00		
	Mon	9272.00	9549.00	9835.00	10131.00	10435.00	10749.00	11072.00	11403.00	11744.00		
	C4007	Accountant										
	C4170	Athletic Center Manager										
	C4115	Capital Projects (Operations Man	nager								
	F3022	Director of Center for International Trade Development										
	F3021	Director of Retail, Hospitality, and Tourism Center										
	C4122	Energy and Sustainability Manager										
		Foundation Business Manager										
	C4020	Foundation Busin	ness Manager									
	C4020 C4143	Foundation Busin Kinesiology Prog	_									

GRADE	STEP	1	2	3	4	5	6	7	8	9
191E	Ann	116808.00	120312.00	123948.00	127656.00	131496.00	135420.00	139464.00	143676.00	147984.00
	Mon	9734.00	10026.00	10329.00	10638.00	10958.00	11285.00	11622.00	11973.00	12332.00
	C4038	Director of Techr	nology (KCSM)							
	C4172	Marketing Cloud	and Experience	e Administrato	r (CRM)					
	C4121 Project Manager II (Measure H)									
	C4098	Radio Station Ma	nager							

GRADE	STEP	1	2	3	4	5	6	7	8	9		
192E	Ann	122688.00	126348.00	130128.00	134040.00	138036.00	142200.00	146472.00	150864.00	155388.00		
1926	Mon	10224.00										
	MOII	10224.00	10529.00	10844.00	11170.00	11503.00	11850.00	12206.00	12572.00	12949.00		
	C4173	Assistant Athletic Director										
	C4057	College Business Officer										
	C4064	Compensation and Benefits Manager										
	C4097	Compliance Officer										
	C4152	Director of Bay Area Entrepreneur Center										
	F3033	Director of Career Education										
	F3014	Director of Disab	led Student Pro	ogram Services	;							
	F3004	Director of Extended Opportunity Programs and Services										
	C4052	Director of Financial Aid Services										
	F3034	Director of Guided and Transition Pathways										
	F3035	Director of Guided Pathways and Comprehensive Redesign										
	F3006	Director of Library Services										
	F3028	Director of Post-Secondary Success and the University Center										
	F3025	Director of Professional Development and Innovation										
	F3029	Director of Promise Scholars Program										
	C4112	Director of SparkPoint										
	F3016	Director of SparkPoint and Career Services										
	C4169	Director of Special Grant Initiatives										
	F3019	Director of Special International Programs										
	F3009	Director of Stude	ent Developmer	nt								
	F3015	Director of Student Support										
	F3011	Director of TRiO										
	F3026	Director of Workforce Development										
	C4094	Facilities and Public Safety Business Manager										
	C4068	Payroll Manager	•	C								

GRADE	STEP	1	2	3	4	5	6	7	8	9		
193E	Ann	135240.00	139308.00	143460.00	147780.00	152220.00	156780.00	161484.00	166320.00	171324.00		
	Mon	11270.00	11609.00	11955.00	12315.00	12685.00	13065.00	13457.00	13860.00	14277.00		
	F3017	Director of Cente	r International	& University S	tudies							
	C4161	Director of Community Fitness										
	C4137	Director of Distri	ctwide Researd	ch and Instituti	onal Effectiven	ess						
	F3027	Director of Equity	у									
	C4127	Director of Found	dation Develop	ment								
	F3030	Director of High S	School Transiti	on and Dual En	rollment							
	C4096	Director of Intern	national Educat	tion								
	F3023	Director of Learn	ing Commons									
	F3008	Director of Middle College										
	F3010	Director of Nursing										
	F3040	Director of Pathy	vays and Prom	ise								
	F3038	Director of Plann	ing, Kinesiolog	y and Wellness	:							
	C5016	Director of Policy	, Training & Co	mpliance								
	F3020	Director of Respi	ratory Therapy	7								
	F3036	Director of Strate	egic Initiatives	and Planning								
	F3031	Director of Welln	ess Center									
	C4070	Facilities Manage	er									
	C4167	Information Secu	rity Officer									
194E	Ann	142008.00	146256.00	150660.00	155172.00	159828.00	164616.00	169548.00	174636.00	179868.00		
194E												
	Mon	11834.00	12188.00	12555.00	12931.00	13319.00	13718.00	14129.00	14553.00	14989.00		
	C4059	Director of Comn	nunity Relation	s and Marketin	ıg							

GRADE	STEP	1	2	3	4	5	6	7	8	9		
195E	Ann Mon	149112.00 12426.00	153552.00 12796.00	158184.00 13182.00	162936.00 13578.00	167820.00 13985.00	172848.00 14404.00	177996.00 14833.00	183360.00 15280.00	188856.00 15738.00		
	C4140 C4158	Director of IT Sup Director of Public	_									
196E	Ann Mon	156528.00 13044.00	161244.00 13437.00	166092.00 13841.00	171048.00 14254.00	176220.00 14685.00	181464.00 15122.00	186948.00 15579.00	192540.00 16045.00	198312.00 16526.00		
	C4067 Controller C4082 Director of Public Safety C4066 District Budget Officer C4138 Finance and Operations Manager											
197Е	Ann Mon	164376.00 13698.00	169308.00 14109.00	174396.00 14533.00	179604.00 14967.00	184992.00 15416.00	190560.00 15880.00	196284.00 16357.00	202152.00 16846.00	208236.00 17353.00		
	C4146 C4129	Customer Relations Management Director CRM Executive Director of Community, Continuing & Corporate Education										
200E	Ann Mon	177984.00 14832.00	183336.00 15278.00	188832.00 15736.00	194496.00 16208.00	200328.00 16694.00	206340.00 17195.00	212544.00 17712.00	218904.00 18242.00	225492.00 18791.00		
	C4129 C4160	Executive Director of the Equity Institute Performance Auditor										