

## 5.54 Classified ~~Non-Exempt Professional /Supervisory Employees and Supervisors~~: Compensation and Benefits

1. Salary compensation for members of the classified ~~non-exempt~~ professional/supervisory group will be determined by the Board of ~~Trustees~~ and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to ~~personnel- employees~~ in the classified ~~non-exempt~~ professional/supervisory group, all policies contained in Chapter IV apply to members of the classified ~~non-exempt~~ professional/supervisory group.
3. The following portions of the agreement between the District and the California School Employees Association (CSEA), Chapter 33 will also apply to classified ~~non-exempt~~ professional and supervisory group members:
  - ~~a.—Hours and Overtime~~
  - ~~b.—Holidays~~
  - ~~c.—Pay and Allowances (except Section 8.7, Salary Survey)~~
  - ~~d.—Health and Welfare Benefits~~
    - a. Retirement
    - ~~e.—Leaves~~
    - b. Vacations: Classified ~~non-exempt~~ professional/supervisory ~~group members- employees~~ will receive two (2) additional days of vacation beyond the numbers listed in Appendix B of the CSEA contract.
4. Any modification of ~~pay or~~ benefits for ~~non-exempt~~ classified professional/supervisory employees will be ~~recommended to the Board by the Chancellor-Superintendent~~ determined through a meet and confer with representatives of the classified ~~non-exempt~~ professional/supervisory group and the Vice Chancellor-Human Resources. The results shall be presented to the Chancellor and recommended by the Chancellor to the Board of Trustees.

**References:** Education Code Sections 70902(b)(4) and 88160; Government Code Section 53200

(~~6/92~~ Revised xx/11)