

## 5.14 Managers: Compensation and Benefits

1. Salary compensation for ~~academic and classified~~ managers, as defined in Policy 5.01, will be determined by the Board of Trustees and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to management employees, ~~Sections 3.15 (Employment Requirements), 3.35 (Payroll Deductions), 3.50 (Suspension and Dismissal) and 4.30 (Pay Period) contained in Chapters III and IV shall apply to educational academic managers;~~ the following sections of Chapters III (Faculty) and IV (Classified Employees) shall apply to managers:
  - a. 3.15 Employment Requirements
  - b. 3.35 Payroll Deductions
  - c. 3.50 Suspension and Dismissal
  - d. 4.05 The Classified Service
  - e. 4.15 Employment Requirements
  - f. 4.30 Pay Period
  - g. 4.35 Payroll Deductions
  - h. 4.40 Continuation of Employment
  - i. 4.45 Dismissals and Disciplinary Action
3. ~~To the extent that they are not superseded by specific regulations applying to management employees, Sections 4.05 (The Classified Service), 4.15 (Employment Requirements), 4.30 (Pay Period for Classified Staff), 4.35 (Payroll Deductions), 4.40 (Continuation of Employment) and 4.45 (Dismissals and Disciplinary Action) contained in Chapter IV shall apply to classified managers who are members of the Classified Service.~~
4. ~~The following portions of the agreement between the District and the exclusive representative of faculty will also apply to all managers:~~
  - a. ~~Health and Welfare Benefits~~
  - a. ~~Retirement~~
  - b. ~~Leaves~~
5. 3. Any modification of pay or benefits for managers will be recommended to the Board of Trustees by the Chancellor ~~Superintendent~~.

**References:** Education Code Sections 70902(b)(4), 87801, 88160; Government Code Section 53200

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