3.05 Designation of Faculty

- 1. A member of the faculty is an instructor, counselor, librarian, nurse or other employee whose position requires that s/he meets the minimum qualifications or equivalencies for community colleges teaching as adopted by the State Board of Governors and the District Board of Trustees.
- 2. Faculty members are classified as temporary hourly, first-year contract, second-year contract, third year/fourth year contract or regular employees tenured and will be so notified of their classification-in accordance with State law.
- 3. Reemployment and classification of faculty shall be in accordance with State law the collective bargaining agreement with the American Federation of Teachers.
- 4. Academic titles shall be conferred upon faculty members based upon the schedule below:

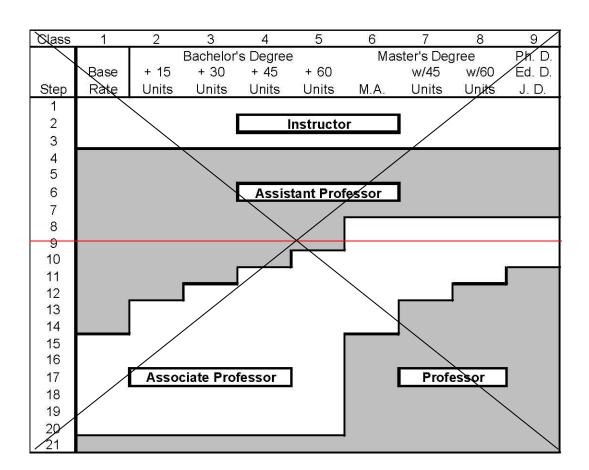


CHART OF ACADEMIC TITLES REGULAR FACULTY

1	2	3	4	5
B.A.	M.A.	M.A.w/45un	M.A.w/60un	PhD/EdD/JD
ASSISTANT PROFESSOR				
ASSOCIATE PROFESSOR				
		DD OF	Saaob	
	PROFESSOR			
PROFESSOR				
I KOLESSOK				
		B.A. M.A. ASSIS	B.A. M.A. M.A.w/45un ASSISTANT PROFES ASSOCIATE PROFE	B.A. M.A. M.A.w/45un M.A.w/60un ASSISTANT PROFESSOR ASSOCIATE PROFESSOR PROFESSOR

ADJUNCT FACULTY

Grade	1	2	3		
Step	LECTURE	LABORATORY	SPECIAL		
1					
2	INSTRUCTOR				
3					
4					
5					
6					
7	ASSISTANT PROFESSOR				
8					
9					
10					

References: Education Code Sections 87400 et seq., 87419.1, 87600 et seq., 87482.8

Title 5, Section 51025

(Revised xx/10)