



## Governing Council Officers 2019-2020

Jeremy Wallace  
2018-2019 DAS President

Vacant  
2018-2019 DAS President-Elect

Leigh Anne Shaw  
DAS Past President

Teresa Morris  
District Curriculum Committee Chair

Diana Tedone-Goldstone  
Cañada College AS President

David Eck  
Cañada College AS Vice President

Arielle Smith  
College of San Mateo AS President

Peter von Bleichert  
College of San Mateo AS Vice President

Kate Williams Browne  
Skyline College AS President

Jesse Raskin  
Skyline College AS Vice President

**Agenda**  
Monday, October 14, 2019  
2:15 – 4:30 pm  
Cañada College  
Building 2, Room 10  
4200 Farm Hill Blvd, Redwood City, CA

**Meetings of the SMCCCD Academic Senate are open to all members of the SMCCCD community.**

NOTES BY KATE WILLIAMS BROWNE

### 1. Opening Procedures

	Item	Presenter	Time	Details	Description
1.1	Call to order	President	1	2:17 by Pres. Wallace	Procedure
1.2	Roll/Introductions	Secretary	1	All present	Procedure
1.3	Consent agenda	President	0		Procedure
1.4	Adoption of today's agenda	President	1	M: _ S: _	Action
1.5	Adoption of the minutes of previous meetings	President	1	Correct spelling of Peter von Bleichert and Arielle Smith, approved as amended	Action
1.6	Public Comment	Public	3	none	Information

### 2. Standing Agenda Items (30 minutes)

	Item	Presenter	Time	Details	Description
2.1	Campus reports	Senate presidents	20	President's report: <ul style="list-style-type: none"> <li>• BOT: Diana attended in Jeremy's place; study session on Guided Pathways &amp; College Promise programs. Jeremy was at previous study session on Student Housing; feasibility was discussed by community non-profits, do not specialize in dorms. Need other agencies. Suggestion for future agenda item for DAS. Comment re Canada/CSU possibility.</li> <li>• DPGC: 1<sup>st</sup> mtg last week; new co-chair is Vice-Chancellor for Educational Services &amp; Planning Aaron McVean; interest of groups to review both Ed Policy &amp; Admin Procedures; can bring to College DPCG reps, who include AS presidents and either VPs or Ed Policy Chairs.</li> <li>•</li> </ul>	Information

				<ul style="list-style-type: none"> <li>○ District Strategic Plan</li> <li>○ Area B Meeting: <i>look at the resolutions and connect with relevant faculty about how to debate/vote at Fall Plenary <a href="http://www.ascgcc.org">www.ascgcc.org</a></i></li> <li>○ ASCCC Fall Plenary</li> </ul> <p>Senate presidents will briefly share critical items only.  Canada: <i>regular mtgs and 2 special meetings; passed resolution in support of KAD dept and now having regular mtgs w/ Dept and about the new bldg.</i>  District: <i>part-time parking permits will be ended and all faculty will have the same annual permit starting in Fall 2020.</i>  CSM: <i>BOT Goodman coming to next AS mtg.</i>  District Curriculum:</p>	
2.2	Equity matters	Wallace	10	DAS will discuss issues pertinent to educational equity and social justice across the district Canada: <i>look at low-cost textbooks for students</i> CSM: <i>feasibility of local AA/social justice degree program; adjunct professional equity; environmental scan and ADA compliance process getting started; equity in hiring examination.</i> Skyline: <i>Student Ready resolution advancement</i>	Discussion

### 3. New Senate Business (90 min)

	Item	Presenter	Time	Details	Description
3.1	Skyline Student Ready Resolution	Browne	10	Skyline College will share their “student ready” resolution <i>All 3 colleges have passed a kind of Equity resolution; any traction on it?</i> Skyline: <i>Many items have been started or increased since passage</i> Canada: <i>not a AS resolution, but a promotional video is being made</i> CSM: <i>Social justice research academy; some more resources have been provided.</i> What about student-ready? Skyline: <i>the timing is right for this in our upcoming presidential search. And also the District hires.</i> Comment: <i>Underscore the State Senate connection to faculty diversification; make that point at the BOT mtg.</i>	Information
3.2	FT Temporary Faculty	Wallace/ Tedone- Goldstone	20	Discussion on proposed policies regarding the hiring and evaluations of full-time temporary faculty <i>Ask for comments; there is not a current Board policy. No official policy does not mean it isn't being used at each</i>	Discussion

				<p><i>individual campus. If you are in the position for 1 year, the year counts as a year of tenure credit;</i>  <i>Comment: Anne Stafford and Rosemary Nurri are CSM Faculty Evaluation guidance committee has checked; the District advises that credit be required; Ed Code has some info regarding year 1.</i>  <i>Canada: evaluated completely as a full-time/tenure year 1; if longer, then evaluated as adjunct.</i>  <i>CSM: sometimes a person is evaluated as an adjunct Year 1, now being in Year 2, what is evaluation process?</i>  <i>Comment: how long is the hire period? Grant-funded has been ‘no limit’ and is exempted.</i>  <i>Comment: Counseling positions and District-funded Promise positions are in question.</i></p> <p>What do we want to see about hiring and evaluation for this category?  <i>These positions are fiscally responsible but are not personally supportive.</i>  <i>Hiring processes vary widely for these positions</i>  <i>Evaluations vary [see above]</i>  <i>Comments: seem like it’s ‘not right’ to have 2 different processes for faculty teaching full-time.</i>  <i>Canada recommendation for hiring &amp; evaluation procedures should be clarified &amp; equivalent to tenure-track on year 1, further as adjunct.[see resolution]</i>  <i>‘Temporary’ definition implies that it is not long-term; suggestion that more than 2 years is no longer temporary, must be made permanent.</i>  <i>Pre. Wallace consulted with Chancellor Claire, who is supportive and requests Admin &amp; HR involvement. He suggests VPI Taylor-Mendoza and HR David Feune.</i>  <i>Request to consult with broad group from all 3 colleges, and consider workload impact for hiring &amp; evaluation. Be careful about procedure.</i></p>	
3.3	District Plenary	Wallace/ Browne/ Tedone	10	<p>Update on planning and continued discussion on potential speakers <b>[JW, post materials]</b>  <i>PD coordinators from Canada &amp; CSM w/Pres. Wallace, draft schedule [see materials] plan for Spring Flex Day, March 5, 8:30-3:30 @ Skyline Envir Sci bldg.; estimate of 200-300 participants.</i>  <i>-Request for Afternoon Gen Session Speaker [Equity emphasis]</i>  <i>-Call for structure suggestions and for volunteers to be on a proposal.</i>  <i>-Save the Date will be coming out</i></p>	Discussion
3.4	Guided Pathways	Wallace/ GP coordinato rs	40	<p>Update on college efforts to implement guided pathways  Casual conversation about ‘where we are at’ with Steering Committee.  <i>Canada: Priority areas &amp; workgroups around “Interest Areas” instead of MetaMajors. Developed program maps</i></p>	Discussion

			<p>and sorting. 4 drafted areas emerged, concern they are too big with 1<sup>st</sup> year experiences in each. Is it feasible to do that? Equity in workload on building the success teams? Planning a 'town hall' on 10/31; also part of pilot program of Program Map tool @ Bakersfield., want to try it out for incoming Promise students this Spring. Q: Is it ok not to be declared student? Concurrent enrollment? Career/job exploration?</p> <p>Question from Pres. Wallace: Is it a good idea for all 3 colleges to align on a name? 1<sup>st</sup> year experience?</p> <p>Ideas: success teams: don't re-create 'early alert'; peer mentors popular; thematic alignment?</p> <p><u>CSM</u>:PPT presentation [<b>JW, get materials</b>] members of Steering Committee; snapshot of 2017-19, now moving from inquiry to design.2<sup>nd</sup> layer is Transformation Team- design; attending Leading from the Middle each of 3 years with a Coach. Design Principles, then Toolkit; referring to as Moving to design, started with Business. Now asking others to do the same by 11/15. Review by Equity committee 11/19, feedback to faculty after that. Called "Clusters" and started Flex Day card/sorting activity. Ready to solicit more student voice, faculty representation, classified adds as co-leads and projects, partnership w Equity committee.</p> <p>Q: Industry partners? Probably start in spring.</p> <p>Q: Classified – what insight are you looking for? The partnership is essential.</p> <p>Q: use students to help decide which is best grouping</p> <p><u>Skyline</u>: [CGrandy n/a; Jessica Hurlless] Counseling is divided into the 4 meta-majors &amp; incoming students are seeing a MM counselor. What is best Student Intentional experience?</p> <p>-Flex day: Speed-dating experience with students, along with faculty, admin, staff. Question at each table: Time you felt listened to? Support? Success? Who would you want on your team?</p> <p>-From A&amp;R: can get CRM data weekly; what could Faculty do weekly? What do students want/need?</p> <p>-Plan: start Student Success teams in Fall 2020</p> <p>-Thematic GE: time for implementation; looking at all GE areas to try one theme, such as example: "How will humanity survive?; will start in Spring 2020.</p> <p>-What does 'contextualize' mean- seeing overlap, with - Classified woven in. -E-Portfolios coming in.</p> <p>-Program maps revisited: this time with skills; id their GE courses. 11/1 all-college meetings. ISLO mapping also needs accountability so all students get the skills,</p> <p>-Counseling embedding, Career embedding,</p> <p>No formal 3-college meetings yet. Moving forward, should you meet together? Meeting at District level? When/where should faculty connect?</p> <p>Canada has no GP Director, only 0.4 re-assigned time. CSM and Skyline have FT director with 100% re-assigned time.</p>	
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				<i>Request: Each college get \$ amt from guided pathways.</i>	
3.5	2019-20 DAS Goals	Wallace	10	M: S: Approval of 2019-20 District Academic Senate goals <b>[JW, need materials]</b> M: Smith, S: von Bleichert <i>Discussion: query re Dual Enrollment, compensation for travel, connect with high school system. Meeting set up for Monday 11/25; 2:30-4:30 in District Board Room. Co-facilitated by AFT &amp; ASenate.</i> Vote: Unanimous; Abstain: Hurless	Action
3.6	ADDED Approval of Distric Curr Chair	Wallace	5	Jessica Hurless has been appointed by District Curriculum as its 2019-20 Chair. M: Eck, S: von Bleichert Vote: Unanimous; Abstain: Hurless	Action

#### 4. Final Announcements and Adjournment – 5 minutes

	Item	Presenter	Time	Details	Description
4.1	Announcements	All	5		information
4.2				Select note-takers: Oct: Kate Nov: Arielle Dec: Diana	information
4.3	Adjournment	Wallace			action

#### Future Meeting Dates and Locations

- **November 18: Skyline (room 8-317)**
- **December 9: College of San Mateo (room TBD)**

**2019-20 District Academic Senate Goals - TBD**