

MGMT Department Total

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	28	3	25	17	1	7
#Enrollments	687	40	647	469	16	162
%Success	73.4	82.5	72.8	67.4	87.5	87.0
%Retention	87.8	92.5	87.5	84.9	87.5	95.1

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	687	5.8	94.2	68.3	2.3	23.6
Ethnicity						
Asian-Domestic	107	3.7	96.3	72.0	1.9	22.4
Asian-Intl	19	-	100.0	73.7	-	26.3
African American	36	5.6	94.4	75.0	-	19.4
Filipino	39	2.6	97.4	64.1	5.1	28.2
Hispanic	216	7.4	92.6	61.1	2.3	29.2
Native American	2	50.0	50.0	50.0	-	-
Pacific Islander	9	-	100.0	88.9	-	11.1
White	189	6.9	93.1	70.9	2.6	19.6
Multi Races	45	4.4	95.6	68.9	2.2	24.4
Unrecorded	25	4.0	96.0	80.0	4.0	12.0
Gender						
Female	403	5.5	94.5	71.0	1.7	21.8
Male	274	6.6	93.4	64.2	3.3	25.9
Unrecorded	10	-	100.0	70.0	-	30.0
Age						
19 or less	66	1.5	98.5	83.3	3.0	12.1
20-24	173	4.6	95.4	76.3	4.6	14.5
25-29	146	8.9	91.1	59.6	1.4	30.1
30-34	97	5.2	94.8	74.2	2.1	18.6
35-39	73	11.0	89.0	54.8	-	34.2
40-49	80	3.8	96.3	70.0	-	26.3
50+	52	3.8	96.2	51.9	3.8	40.4
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	21	9.5	90.5	52.4	14.3	23.8
Not disabled	666	5.7	94.3	68.8	2.0	23.6
First Generation						
First generation	356	5.9	94.1	67.4	1.1	25.6
Not first generation	242	5.0	95.0	67.4	4.1	23.6
Income Status						
Low income	179	2.2	97.8	79.9	1.1	16.8
Not low income	508	7.1	92.9	64.2	2.8	26.0

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic aggregated success and retention data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/ guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
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MGMT Department Total (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	73.4	82.5	72.8	67.4	87.5	87.0
Ethnicity						
Asian-Domestic	79.6	100.0	79.6	76.6	100.0	87.5
Asian-Intl	78.9	-	78.9	78.6	-	80.0
African American	58.8	0.0	58.8	51.9	-	85.7
Filipino	78.9	100.0	78.9	76.0	100.0	81.8
Hispanic	66.5	75.0	66.5	58.3	60.0	84.1
Native American	100.0	100.0	100.0	100.0	-	-
Pacific Islander	33.3	-	33.3	37.5	-	0.0
White	81.3	92.3	81.3	76.1	100.0	97.3
Multi Races	62.8	100.0	62.8	54.8	100.0	81.8
Unrecorded	70.8	100.0	70.8	65.0	100.0	100.0
Gender						
Female	75.9	90.9	75.9	69.6	100.0	94.3
Male	68.8	72.2	68.8	64.8	77.8	77.5
Unrecorded	60.0	-	60.0	42.9	-	100.0
Age						
19 or less	70.8	100.0	70.8	72.7	100.0	50.0
20-24	74.5	75.0	74.5	72.7	75.0	84.0
25-29	72.2	84.6	72.2	66.7	100.0	81.8
30-34	63.0	80.0	63.0	55.6	100.0	88.9
35-39	73.8	100.0	73.8	62.5	-	92.0
40-49	74.0	33.3	74.0	66.1	-	95.2
50+	86.0	100.0	86.0	74.1	100.0	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	63.2	100.0	63.2	45.5	66.7	100.0
Not disabled	73.1	81.6	73.1	67.9	92.3	86.6
First Generation						
First generation	66.9	76.2	66.9	58.8	50.0	89.0
Not first generation	80.0	91.7	80.0	76.1	100.0	87.7
Income Status						
Low income	64.6	75.0	64.6	58.0	100.0	93.3
Not low income	75.8	83.3	75.8	71.5	85.7	85.6

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MGMT Department Total (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	87.8	92.5	87.5	84.9	87.5	95.1
Ethnicity						
Asian-Domestic	94.2	100.0	94.2	92.2	100.0	100.0
Asian-Intl	100.0	-	100.0	100.0	-	100.0
African American	76.5	100.0	76.5	74.1	-	85.7
Filipino	89.5	100.0	89.5	88.0	100.0	90.9
Hispanic	82.0	87.5	82.0	78.0	60.0	92.1
Native American	100.0	100.0	100.0	100.0	-	-
Pacific Islander	55.6	-	55.6	62.5	-	0.0
White	94.3	92.3	94.3	92.5	100.0	100.0
Multi Races	76.7	100.0	76.7	67.7	100.0	100.0
Unrecorded	87.5	100.0	87.5	85.0	100.0	100.0
Gender						
Female	87.4	95.5	87.4	83.9	100.0	97.7
Male	87.9	88.9	87.9	86.9	77.8	91.5
Unrecorded	80.0	-	80.0	71.4	-	100.0
Age						
19 or less	86.2	100.0	86.2	87.3	100.0	75.0
20-24	84.2	75.0	84.2	82.6	75.0	96.0
25-29	88.0	100.0	88.0	86.2	100.0	90.9
30-34	83.7	100.0	83.7	79.2	100.0	100.0
35-39	90.8	100.0	90.8	87.5	-	96.0
40-49	93.5	66.7	93.5	91.1	-	100.0
50+	92.0	100.0	92.0	85.2	100.0	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	78.9	100.0	78.9	72.7	66.7	100.0
Not disabled	87.7	92.1	87.7	85.2	92.3	94.9
First Generation						
First generation	82.4	90.5	82.4	78.3	50.0	94.5
Not first generation	93.9	91.7	93.9	92.0	100.0	98.2
Income Status						
Low income	86.3	100.0	86.3	84.6	100.0	93.3
Not low income	87.9	91.7	87.9	85.0	85.7	95.5

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MGMT 100 Introduction to Management (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	9	0	9	7	1	1
#Enrollments	268	0	268	234	16	18
%Success	71.6	-	71.6	70.5	87.5	72.2
%Retention	84.7	-	84.7	84.6	87.5	83.3

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	268	-	100.0	87.3	6.0	6.7
Ethnicity						
Asian-Domestic	46	-	100.0	91.3	4.3	4.3
Asian-Intl	9	-	100.0	66.7	-	33.3
African American	13	-	100.0	100.0	-	-
Filipino	19	-	100.0	89.5	10.5	-
Hispanic	77	-	100.0	89.6	6.5	3.9
Native American	0	-	-	-	-	-
Pacific Islander	4	-	100.0	75.0	-	25.0
White	72	-	100.0	84.7	6.9	8.3
Multi Races	16	-	100.0	81.3	6.3	12.5
Unrecorded	12	-	100.0	83.3	8.3	8.3
Gender						
Female	148	-	100.0	89.9	4.7	5.4
Male	118	-	100.0	83.9	7.6	8.5
Unrecorded	2	-	100.0	100.0	-	-
Age						
19 or less	47	-	100.0	85.1	4.3	10.6
20-24	88	-	100.0	83.0	9.1	8.0
25-29	47	-	100.0	93.6	4.3	2.1
30-34	33	-	100.0	93.9	6.1	-
35-39	23	-	100.0	87.0	-	13.0
40-49	19	-	100.0	94.7	-	5.3
50+	11	-	100.0	72.7	18.2	9.1
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	10	-	100.0	60.0	30.0	10.0
Not disabled	258	-	100.0	88.4	5.0	6.6
First Generation						
First generation	148	-	100.0	90.5	2.7	6.8
Not first generation	88	-	100.0	81.8	11.4	6.8
Income Status						
Low income	76	-	100.0	94.7	2.6	2.6
Not low income	192	-	100.0	84.4	7.3	8.3

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MGMT 100 Introduction to Management (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	71.6	-	71.6	70.5	87.5	72.2
Ethnicity						
Asian-Domestic	82.6	-	82.6	81.0	100.0	100.0
Asian-Intl	100.0	-	100.0	100.0	-	100.0
African American	46.2	-	46.2	46.2	-	-
Filipino	89.5	-	89.5	88.2	100.0	-
Hispanic	57.1	-	57.1	58.0	60.0	33.3
Native American		-	-	-	-	-
Pacific Islander	25.0	-	25.0	33.3	-	0.0
White	81.9	-	81.9	80.3	100.0	83.3
Multi Races	68.8	-	68.8	69.2	100.0	50.0
Unrecorded	58.3	-	58.3	50.0	100.0	100.0
Gender						
Female	75.7	-	75.7	73.7	100.0	87.5
Male	66.9	-	66.9	66.7	77.8	60.0
Unrecorded	50.0	-	50.0	50.0	-	-
Age						
19 or less	74.5	-	74.5	75.0	100.0	60.0
20-24	67.0	-	67.0	67.1	75.0	57.1
25-29	76.6	-	76.6	75.0	100.0	100.0
30-34	66.7	-	66.7	64.5	100.0	-
35-39	73.9	-	73.9	70.0	-	100.0
40-49	78.9	-	78.9	77.8	-	100.0
50+	72.7	-	72.7	62.5	100.0	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	60.0	-	60.0	50.0	66.7	100.0
Not disabled	72.1	-	72.1	71.1	92.3	70.6
First Generation						
First generation	64.2	-	64.2	64.9	50.0	60.0
Not first generation	81.8	-	81.8	79.2	100.0	83.3
Income Status						
Low income	64.5	-	64.5	63.9	100.0	50.0
Not low income	74.5	-	74.5	73.5	85.7	75.0

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MGMT 100 Introduction to Management (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	84.7	-	84.7	84.6	87.5	83.3
Ethnicity						
Asian-Domestic	95.7	-	95.7	95.2	100.0	100.0
Asian-Intl	100.0	-	100.0	100.0	-	100.0
African American	53.8	-	53.8	53.8	-	-
Filipino	89.5	-	89.5	88.2	100.0	-
Hispanic	72.7	-	72.7	75.4	60.0	33.3
Native American		-	-	-	-	-
Pacific Islander	50.0	-	50.0	66.7	-	0.0
White	97.2	-	97.2	96.7	100.0	100.0
Multi Races	75.0	-	75.0	69.2	100.0	100.0
Unrecorded	83.3	-	83.3	80.0	100.0	100.0
Gender						
Female	84.5	-	84.5	83.5	100.0	87.5
Male	85.6	-	85.6	86.9	77.8	80.0
Unrecorded	50.0	-	50.0	50.0	-	-
Age						
19 or less	87.2	-	87.2	90.0	100.0	60.0
20-24	78.4	-	78.4	78.1	75.0	85.7
25-29	91.5	-	91.5	90.9	100.0	100.0
30-34	84.8	-	84.8	83.9	100.0	-
35-39	87.0	-	87.0	85.0	-	100.0
40-49	89.5	-	89.5	88.9	-	100.0
50+	81.8	-	81.8	75.0	100.0	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	70.0	-	70.0	66.7	66.7	100.0
Not disabled	85.3	-	85.3	85.1	92.3	82.4
First Generation						
First generation	79.7	-	79.7	81.3	50.0	70.0
Not first generation	90.9	-	90.9	88.9	100.0	100.0
Income Status						
Low income	81.6	-	81.6	81.9	100.0	50.0
Not low income	85.9	-	85.9	85.8	85.7	87.5

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MGMT 151 HR Compensation & Benefits (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	1	0	1	1	0	0
#Enrollments	12	0	12	12	0	0
%Success	25.0	-	25.0	25.0	-	-
%Retention	100.0	-	100.0	100.0	-	-

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	12	-	100.0	100.0	-	-
Ethnicity						
Asian-Domestic	0	-	-	-	-	-
Asian-Intl	2	-	100.0	100.0	-	-
African American	0	-	-	-	-	-
Filipino	0	-	-	-	-	-
Hispanic	1	-	100.0	100.0	-	-
Native American	0	-	-	-	-	-
Pacific Islander	0	-	-	-	-	-
White	9	-	100.0	100.0	-	-
Multi Races	0	-	-	-	-	-
Unrecorded	0	-	-	-	-	-
Gender						
Female	4	-	100.0	100.0	-	-
Male	8	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Age						
19 or less	0	-	-	-	-	-
20-24	1	-	100.0	100.0	-	-
25-29	2	-	100.0	100.0	-	-
30-34	2	-	100.0	100.0	-	-
35-39	2	-	100.0	100.0	-	-
40-49	3	-	100.0	100.0	-	-
50+	2	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	0	-	-	-	-	-
Not disabled	12	-	100.0	100.0	-	-
First Generation						
First generation	2	-	100.0	100.0	-	-
Not first generation	8	-	100.0	100.0	-	-
Income Status						
Low income	7	-	100.0	100.0	-	-
Not low income	5	-	100.0	100.0	-	-

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MGMT 151 HR Compensation & Benefits (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	25.0	-	25.0	25.0	-	-
Ethnicity						
Asian-Domestic		-	-	-	-	-
Asian-Intl	50.0	-	50.0	50.0	-	-
African American		-	-	-	-	-
Filipino		-	-	-	-	-
Hispanic	0.0	-	0.0	0.0	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	22.2	-	22.2	22.2	-	-
Multi Races		-	-	-	-	-
Unrecorded		-	-	-	-	-
Gender						
Female	25.0	-	25.0	25.0	-	-
Male	25.0	-	25.0	25.0	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less		-	-	-	-	-
20-24	100.0	-	100.0	100.0	-	-
25-29	50.0	-	50.0	50.0	-	-
30-34	0.0	-	0.0	0.0	-	-
35-39	0.0	-	0.0	0.0	-	-
40-49	0.0	-	0.0	0.0	-	-
50+	50.0	-	50.0	50.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	25.0	-	25.0	25.0	-	-
First Generation						
First generation	50.0	-	50.0	50.0	-	-
Not first generation	12.5	-	12.5	12.5	-	-
Income Status						
Low income	0.0	-	0.0	0.0	-	-
Not low income	60.0	-	60.0	60.0	-	-

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
collegeofsanmateo.edu/prie

MGMT 151 HR Compensation & Benefits (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	100.0	-	100.0	100.0	-	-
Ethnicity						
Asian-Domestic		-	-	-	-	-
Asian-Intl	100.0	-	100.0	100.0	-	-
African American		-	-	-	-	-
Filipino		-	-	-	-	-
Hispanic	100.0	-	100.0	100.0	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	100.0	-	100.0	100.0	-	-
Multi Races		-	-	-	-	-
Unrecorded		-	-	-	-	-
Gender						
Female	100.0	-	100.0	100.0	-	-
Male	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less		-	-	-	-	-
20-24	100.0	-	100.0	100.0	-	-
25-29	100.0	-	100.0	100.0	-	-
30-34	100.0	-	100.0	100.0	-	-
35-39	100.0	-	100.0	100.0	-	-
40-49	100.0	-	100.0	100.0	-	-
50+	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	100.0	-	100.0	100.0	-	-
First Generation						
First generation	100.0	-	100.0	100.0	-	-
Not first generation	100.0	-	100.0	100.0	-	-
Income Status						
Low income	100.0	-	100.0	100.0	-	-
Not low income	100.0	-	100.0	100.0	-	-

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
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Notes: EW/MW are non-evaluative and do not constitute enrollment attempts. Fall 2020 actual section modality data were not retained due to COVID-19 emergency and thus the term data are not included in this comparison. Spring 21 impacted by COVID-19.

MGMT 152 Staffing and Performance (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	1	0	1	1	0	0
#Enrollments	19	0	19	19	0	0
%Success	73.7	-	73.7	73.7	-	-
%Retention	84.2	-	84.2	84.2	-	-

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	19	-	100.0	100.0	-	-
Ethnicity						
Asian-Domestic	6	-	100.0	100.0	-	-
Asian-Intl	0	-	-	-	-	-
African American	2	-	100.0	100.0	-	-
Filipino	0	-	-	-	-	-
Hispanic	7	-	100.0	100.0	-	-
Native American	0	-	-	-	-	-
Pacific Islander	0	-	-	-	-	-
White	3	-	100.0	100.0	-	-
Multi Races	1	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Gender						
Female	14	-	100.0	100.0	-	-
Male	5	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Age						
19 or less	1	-	100.0	100.0	-	-
20-24	6	-	100.0	100.0	-	-
25-29	4	-	100.0	100.0	-	-
30-34	2	-	100.0	100.0	-	-
35-39	3	-	100.0	100.0	-	-
40-49	2	-	100.0	100.0	-	-
50+	1	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	0	-	-	-	-	-
Not disabled	19	-	100.0	100.0	-	-
First Generation						
First generation	10	-	100.0	100.0	-	-
Not first generation	6	-	100.0	100.0	-	-
Income Status						
Low income	6	-	100.0	100.0	-	-
Not low income	13	-	100.0	100.0	-	-

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic aggregated success and retention data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/ guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 152 Staffing and Performance (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	73.7	-	73.7	73.7	-	-
Ethnicity						
Asian-Domestic	83.3	-	83.3	83.3	-	-
Asian-Intl		-	-	-	-	-
African American	100.0	-	100.0	100.0	-	-
Filipino		-	-	-	-	-
Hispanic	71.4	-	71.4	71.4	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	66.7	-	66.7	66.7	-	-
Multi Races	0.0	-	0.0	0.0	-	-
Unrecorded		-	-	-	-	-
Gender						
Female	78.6	-	78.6	78.6	-	-
Male	60.0	-	60.0	60.0	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less	100.0	-	100.0	100.0	-	-
20-24	83.3	-	83.3	83.3	-	-
25-29	50.0	-	50.0	50.0	-	-
30-34	100.0	-	100.0	100.0	-	-
35-39	33.3	-	33.3	33.3	-	-
40-49	100.0	-	100.0	100.0	-	-
50+	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	73.7	-	73.7	73.7	-	-
First Generation						
First generation	50.0	-	50.0	50.0	-	-
Not first generation	100.0	-	100.0	100.0	-	-
Income Status						
Low income	100.0	-	100.0	100.0	-	-
Not low income	61.5	-	61.5	61.5	-	-

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 152 Staffing and Performance (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	84.2	-	84.2	84.2	-	-
Ethnicity						
Asian-Domestic	83.3	-	83.3	83.3	-	-
Asian-Intl		-	-	-	-	-
African American	100.0	-	100.0	100.0	-	-
Filipino		-	-	-	-	-
Hispanic	85.7	-	85.7	85.7	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	66.7	-	66.7	66.7	-	-
Multi Races	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Gender						
Female	85.7	-	85.7	85.7	-	-
Male	80.0	-	80.0	80.0	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less	100.0	-	100.0	100.0	-	-
20-24	83.3	-	83.3	83.3	-	-
25-29	100.0	-	100.0	100.0	-	-
30-34	100.0	-	100.0	100.0	-	-
35-39	33.3	-	33.3	33.3	-	-
40-49	100.0	-	100.0	100.0	-	-
50+	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	84.2	-	84.2	84.2	-	-
First Generation						
First generation	70.0	-	70.0	70.0	-	-
Not first generation	100.0	-	100.0	100.0	-	-
Income Status						
Low income	100.0	-	100.0	100.0	-	-
Not low income	76.9	-	76.9	76.9	-	-

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

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Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
collegeofsanmateo.edu/prie

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MGMT 154 Training and Development (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	1	0	1	1	0	0
#Enrollments	20	0	20	20	0	0
%Success	55.0	-	55.0	55.0	-	-
%Retention	90.0	-	90.0	90.0	-	-

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	20	-	100.0	100.0	-	-
Ethnicity						
Asian-Domestic	5	-	100.0	100.0	-	-
Asian-Intl	3	-	100.0	100.0	-	-
African American	2	-	100.0	100.0	-	-
Filipino	0	-	-	-	-	-
Hispanic	6	-	100.0	100.0	-	-
Native American	0	-	-	-	-	-
Pacific Islander	0	-	-	-	-	-
White	3	-	100.0	100.0	-	-
Multi Races	0	-	-	-	-	-
Unrecorded	1	-	100.0	100.0	-	-
Gender						
Female	13	-	100.0	100.0	-	-
Male	7	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Age						
19 or less	2	-	100.0	100.0	-	-
20-24	5	-	100.0	100.0	-	-
25-29	4	-	100.0	100.0	-	-
30-34	3	-	100.0	100.0	-	-
35-39	1	-	100.0	100.0	-	-
40-49	4	-	100.0	100.0	-	-
50+	1	-	100.0	100.0	-	-
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	0	-	-	-	-	-
Not disabled	20	-	100.0	100.0	-	-
First Generation						
First generation	5	-	100.0	100.0	-	-
Not first generation	7	-	100.0	100.0	-	-
Income Status						
Low income	6	-	100.0	100.0	-	-
Not low income	14	-	100.0	100.0	-	-

DEFINITIONS & NOTES

Overview of Data

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Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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collegeofsanmateo.edu/prie

MGMT 154 Training and Development (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	55.0	-	55.0	55.0	-	-
Ethnicity						
Asian-Domestic	60.0	-	60.0	60.0	-	-
Asian-Intl	66.7	-	66.7	66.7	-	-
African American	0.0	-	0.0	0.0	-	-
Filipino		-	-	-	-	-
Hispanic	33.3	-	33.3	33.3	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	100.0	-	100.0	100.0	-	-
Multi Races		-	-	-	-	-
Unrecorded	100.0	-	100.0	100.0	-	-
Gender						
Female	46.2	-	46.2	46.2	-	-
Male	71.4	-	71.4	71.4	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less	50.0	-	50.0	50.0	-	-
20-24	100.0	-	100.0	100.0	-	-
25-29	25.0	-	25.0	25.0	-	-
30-34	66.7	-	66.7	66.7	-	-
35-39	0.0	-	0.0	0.0	-	-
40-49	25.0	-	25.0	25.0	-	-
50+	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	55.0	-	55.0	55.0	-	-
First Generation						
First generation	0.0	-	0.0	0.0	-	-
Not first generation	85.7	-	85.7	85.7	-	-
Income Status						
Low income	33.3	-	33.3	33.3	-	-
Not low income	64.3	-	64.3	64.3	-	-

DEFINITIONS & NOTES

Overview of Data

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Enrollments

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% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 154 Training and Development (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	90.0	-	90.0	90.0	-	-
Ethnicity						
Asian-Domestic	80.0	-	80.0	80.0	-	-
Asian-Intl	100.0	-	100.0	100.0	-	-
African American	100.0	-	100.0	100.0	-	-
Filipino		-	-	-	-	-
Hispanic	83.3	-	83.3	83.3	-	-
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	100.0	-	100.0	100.0	-	-
Multi Races		-	-	-	-	-
Unrecorded	100.0	-	100.0	100.0	-	-
Gender						
Female	84.6	-	84.6	84.6	-	-
Male	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Age						
19 or less	100.0	-	100.0	100.0	-	-
20-24	100.0	-	100.0	100.0	-	-
25-29	75.0	-	75.0	75.0	-	-
30-34	100.0	-	100.0	100.0	-	-
35-39	100.0	-	100.0	100.0	-	-
40-49	75.0	-	75.0	75.0	-	-
50+	100.0	-	100.0	100.0	-	-
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	90.0	-	90.0	90.0	-	-
First Generation						
First generation	100.0	-	100.0	100.0	-	-
Not first generation	100.0	-	100.0	100.0	-	-
Income Status						
Low income	83.3	-	83.3	83.3	-	-
Not low income	92.9	-	92.9	92.9	-	-

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

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Enrollments

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% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
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MGMT 215 Human Resources Management (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Distance Modes			
			Total	Online	Hybrid	Synchronous
#Sections	2	0	2	1	0	1
#Enrollments	48	0	48	21	0	27
%Success	83.3	-	83.3	66.7	-	96.3
%Retention	91.7	-	91.7	81.0	-	100.0

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	48	-	100.0	43.8	-	56.3
Ethnicity						
Asian-Domestic	10	-	100.0	20.0	-	80.0
Asian-Intl	1	-	100.0	-	-	100.0
African American	4	-	100.0	50.0	-	50.0
Filipino	1	-	100.0	100.0	-	-
Hispanic	13	-	100.0	38.5	-	61.5
Native American	1	-	100.0	100.0	-	-
Pacific Islander	0	-	-	-	-	-
White	15	-	100.0	46.7	-	53.3
Multi Races	1	-	100.0	100.0	-	-
Unrecorded	2	-	100.0	100.0	-	-
Gender						
Female	34	-	100.0	41.2	-	58.8
Male	14	-	100.0	50.0	-	50.0
Unrecorded	0	-	-	-	-	-
Age						
19 or less	3	-	100.0	66.7	-	33.3
20-24	9	-	100.0	55.6	-	44.4
25-29	12	-	100.0	41.7	-	58.3
30-34	5	-	100.0	40.0	-	60.0
35-39	8	-	100.0	37.5	-	62.5
40-49	5	-	100.0	80.0	-	20.0
50+	6	-	100.0	-	-	100.0
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	4	-	100.0	75.0	-	25.0
Not disabled	44	-	100.0	40.9	-	59.1
First Generation						
First generation	28	-	100.0	39.3	-	60.7
Not first generation	16	-	100.0	50.0	-	50.0
Income Status						
Low income	13	-	100.0	61.5	-	38.5
Not low income	35	-	100.0	37.1	-	62.9

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic aggregated success and retention data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 215 Human Resources Management (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	83.3	-	83.3	66.7	-	96.3
Ethnicity						
Asian-Domestic	90.0	-	90.0	50.0	-	100.0
Asian-Intl	0.0	-	0.0	-	-	0.0
African American	75.0	-	75.0	50.0	-	100.0
Filipino	0.0	-	0.0	0.0	-	-
Hispanic	84.6	-	84.6	60.0	-	100.0
Native American	100.0	-	100.0	100.0	-	-
Pacific Islander		-	-	-	-	-
White	93.3	-	93.3	85.7	-	100.0
Multi Races	100.0	-	100.0	100.0	-	-
Unrecorded	50.0	-	50.0	50.0	-	-
Gender						
Female	85.3	-	85.3	64.3	-	100.0
Male	78.6	-	78.6	71.4	-	85.7
Unrecorded		-	-	-	-	-
Age						
19 or less	33.3	-	33.3	50.0	-	0.0
20-24	88.9	-	88.9	80.0	-	100.0
25-29	83.3	-	83.3	60.0	-	100.0
30-34	80.0	-	80.0	50.0	-	100.0
35-39	87.5	-	87.5	66.7	-	100.0
40-49	80.0	-	80.0	75.0	-	100.0
50+	100.0	-	100.0	-	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	75.0	-	75.0	66.7	-	100.0
Not disabled	84.1	-	84.1	66.7	-	96.2
First Generation						
First generation	78.6	-	78.6	45.5	-	100.0
Not first generation	93.8	-	93.8	87.5	-	100.0
Income Status						
Low income	76.9	-	76.9	62.5	-	100.0
Not low income	85.7	-	85.7	69.2	-	95.5

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
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MGMT 215 Human Resources Management (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	91.7	-	91.7	81.0	-	100.0
Ethnicity						
Asian-Domestic	90.0	-	90.0	50.0	-	100.0
Asian-Intl	100.0	-	100.0	-	-	100.0
African American	100.0	-	100.0	100.0	-	100.0
Filipino	100.0	-	100.0	100.0	-	-
Hispanic	92.3	-	92.3	80.0	-	100.0
Native American	100.0	-	100.0	100.0	-	-
Pacific Islander		-	-	-	-	-
White	93.3	-	93.3	85.7	-	100.0
Multi Races	100.0	-	100.0	100.0	-	-
Unrecorded	50.0	-	50.0	50.0	-	-
Gender						
Female	91.2	-	91.2	78.6	-	100.0
Male	92.9	-	92.9	85.7	-	100.0
Unrecorded		-	-	-	-	-
Age						
19 or less	66.7	-	66.7	50.0	-	100.0
20-24	88.9	-	88.9	80.0	-	100.0
25-29	91.7	-	91.7	80.0	-	100.0
30-34	100.0	-	100.0	100.0	-	100.0
35-39	100.0	-	100.0	100.0	-	100.0
40-49	80.0	-	80.0	75.0	-	100.0
50+	100.0	-	100.0	-	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	75.0	-	75.0	66.7	-	100.0
Not disabled	93.2	-	93.2	83.3	-	100.0
First Generation						
First generation	85.7	-	85.7	63.6	-	100.0
Not first generation	100.0	-	100.0	100.0	-	100.0
Income Status						
Low income	100.0	-	100.0	100.0	-	100.0
Not low income	88.6	-	88.6	69.2	-	100.0

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 220 Organizational Behavior (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Total	Distance Modes		
				Online	Hybrid	Synchronous
#Sections	5	1	4	3	0	1
#Enrollments	116	12	104	70	0	34
%Success	76.7	75.0	76.9	68.6	-	94.1
%Retention	88.8	91.7	88.5	84.3	-	97.1

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	116	10.3	89.7	60.3	-	29.3
Ethnicity						
Asian-Domestic	14	-	100.0	78.6	-	21.4
Asian-Intl	1	-	100.0	100.0	-	-
African American	7	28.6	71.4	42.9	-	28.6
Filipino	8	12.5	87.5	37.5	-	50.0
Hispanic	34	11.8	88.2	44.1	-	44.1
Native American	0	-	-	-	-	-
Pacific Islander	4	-	100.0	100.0	-	-
White	34	11.8	88.2	70.6	-	17.6
Multi Races	11	-	100.0	63.6	-	36.4
Unrecorded	3	33.3	66.7	66.7	-	-
Gender						
Female	69	10.1	89.9	66.7	-	23.2
Male	43	11.6	88.4	51.2	-	37.2
Unrecorded	4	-	100.0	50.0	-	50.0
Age						
19 or less	3	-	100.0	100.0	-	-
20-24	25	8.0	92.0	72.0	-	20.0
25-29	31	16.1	83.9	38.7	-	45.2
30-34	20	5.0	95.0	70.0	-	25.0
35-39	10	20.0	80.0	50.0	-	30.0
40-49	13	15.4	84.6	61.5	-	23.1
50+	14	-	100.0	71.4	-	28.6
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	3	33.3	66.7	66.7	-	-
Not disabled	113	9.7	90.3	60.2	-	30.1
First Generation						
First generation	56	12.5	87.5	60.7	-	26.8
Not first generation	47	8.5	91.5	57.4	-	34.0
Income Status						
Low income	30	10.0	90.0	63.3	-	26.7
Not low income	86	10.5	89.5	59.3	-	30.2

DEFINITIONS & NOTES

Overview of Data

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Enrollments

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% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

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Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

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MGMT 220 Organizational Behavior (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	76.7	75.0	76.9	68.6	-	94.1
Ethnicity						
Asian-Domestic	85.7	-	85.7	81.8	-	100.0
Asian-Intl	100.0	-	100.0	100.0	-	-
African American	80.0	0.0	80.0	66.7	-	100.0
Filipino	71.4	100.0	71.4	33.3	-	100.0
Hispanic	83.3	75.0	83.3	80.0	-	86.7
Native American		-	-	-	-	-
Pacific Islander	50.0	-	50.0	50.0	-	-
White	73.3	100.0	73.3	66.7	-	100.0
Multi Races	63.6	-	63.6	42.9	-	100.0
Unrecorded	100.0	100.0	100.0	100.0	-	-
Gender						
Female	75.8	100.0	75.8	67.4	-	100.0
Male	78.9	40.0	78.9	72.7	-	87.5
Unrecorded	75.0	-	75.0	50.0	-	100.0
Age						
19 or less	33.3	-	33.3	33.3	-	-
20-24	91.3	100.0	91.3	88.9	-	100.0
25-29	80.8	80.0	80.8	66.7	-	92.9
30-34	57.9	0.0	57.9	50.0	-	80.0
35-39	87.5	100.0	87.5	80.0	-	100.0
40-49	72.7	50.0	72.7	62.5	-	100.0
50+	78.6	-	78.6	70.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	0.0	100.0	0.0	0.0	-	-
Not disabled	78.4	72.7	78.4	70.6	-	94.1
First Generation						
First generation	73.5	71.4	73.5	61.8	-	100.0
Not first generation	81.4	75.0	81.4	74.1	-	93.8
Income Status						
Low income	77.8	66.7	77.8	68.4	-	100.0
Not low income	76.6	77.8	76.6	68.6	-	92.3

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 220 Organizational Behavior (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	88.8	91.7	88.5	84.3	-	97.1
Ethnicity						
Asian-Domestic	92.9	-	92.9	90.9	-	100.0
Asian-Intl	100.0	-	100.0	100.0	-	-
African American	100.0	100.0	100.0	100.0	-	100.0
Filipino	100.0	100.0	100.0	100.0	-	100.0
Hispanic	93.3	75.0	93.3	93.3	-	93.3
Native American		-	-	-	-	-
Pacific Islander	75.0	-	75.0	75.0	-	-
White	83.3	100.0	83.3	79.2	-	100.0
Multi Races	72.7	-	72.7	57.1	-	100.0
Unrecorded	100.0	100.0	100.0	100.0	-	-
Gender						
Female	87.1	100.0	87.1	82.6	-	100.0
Male	89.5	80.0	89.5	86.4	-	93.8
Unrecorded	100.0	-	100.0	100.0	-	100.0
Age						
19 or less	66.7	-	66.7	66.7	-	-
20-24	91.3	100.0	91.3	88.9	-	100.0
25-29	88.5	100.0	88.5	83.3	-	92.9
30-34	84.2	100.0	84.2	78.6	-	100.0
35-39	100.0	100.0	100.0	100.0	-	100.0
40-49	90.9	50.0	90.9	87.5	-	100.0
50+	85.7	-	85.7	80.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	100.0	100.0	100.0	100.0	-	-
Not disabled	88.2	90.9	88.2	83.8	-	97.1
First Generation						
First generation	85.7	100.0	85.7	79.4	-	100.0
Not first generation	93.0	75.0	93.0	88.9	-	100.0
Income Status						
Low income	92.6	100.0	92.6	89.5	-	100.0
Not low income	87.0	88.9	87.0	82.4	-	96.2

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 235 Leadership and Supervision (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Total	Distance Modes		
				Online	Hybrid	Synchronous
#Sections	5	1	4	2	0	2
#Enrollments	131	13	118	63	0	55
%Success	79.4	100.0	77.1	65.1	-	90.9
%Retention	93.9	100.0	93.2	87.3	-	100.0

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	131	9.9	90.1	48.1	-	42.0
Ethnicity						
Asian-Domestic	19	10.5	89.5	42.1	-	47.4
Asian-Intl	3	-	100.0	66.7	-	33.3
African American	6	-	100.0	66.7	-	33.3
Filipino	4	-	100.0	25.0	-	75.0
Hispanic	47	10.6	89.4	38.3	-	51.1
Native American	1	100.0	-	-	-	-
Pacific Islander	1	-	100.0	100.0	-	-
White	33	12.1	87.9	54.5	-	33.3
Multi Races	12	8.3	91.7	58.3	-	33.3
Unrecorded	5	-	100.0	80.0	-	20.0
Gender						
Female	77	7.8	92.2	50.6	-	41.6
Male	51	13.7	86.3	43.1	-	43.1
Unrecorded	3	-	100.0	66.7	-	33.3
Age						
19 or less	9	11.1	88.9	66.7	-	22.2
20-24	29	10.3	89.7	62.1	-	27.6
25-29	27	18.5	81.5	33.3	-	48.1
30-34	19	10.5	89.5	52.6	-	36.8
35-39	14	14.3	85.7	21.4	-	64.3
40-49	22	-	100.0	59.1	-	40.9
50+	11	-	100.0	36.4	-	63.6
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	4	25.0	75.0	-	-	75.0
Not disabled	127	9.4	90.6	49.6	-	40.9
First Generation						
First generation	64	10.9	89.1	45.3	-	43.8
Not first generation	49	8.2	91.8	49.0	-	42.9
Income Status						
Low income	31	3.2	96.8	58.1	-	38.7
Not low income	100	12.0	88.0	45.0	-	43.0

DEFINITIONS & NOTES

Overview of Data

This is a delivery-mode comparison of student success in online courses across the online instructional modes, and with their face-to-face mode counterpart, if offered. This comparison spans all primary terms from spring 21 through spring 23.

Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic aggregated success and retention data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/ guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

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MGMT 235 Leadership and Supervision (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	79.4	100.0	77.1	65.1	-	90.9
Ethnicity						
Asian-Domestic	76.5	100.0	76.5	62.5	-	88.9
Asian-Intl	66.7	-	66.7	50.0	-	100.0
African American	83.3	-	83.3	75.0	-	100.0
Filipino	75.0	-	75.0	100.0	-	66.7
Hispanic	73.8	100.0	73.8	50.0	-	91.7
Native American		100.0	-	-	-	-
Pacific Islander	0.0	-	0.0	0.0	-	-
White	89.7	100.0	89.7	83.3	-	100.0
Multi Races	63.6	100.0	63.6	57.1	-	75.0
Unrecorded	80.0	-	80.0	75.0	-	100.0
Gender						
Female	84.5	100.0	84.5	74.4	-	96.9
Male	68.2	100.0	68.2	54.5	-	81.8
Unrecorded	33.3	-	33.3	0.0	-	100.0
Age						
19 or less	75.0	100.0	75.0	83.3	-	50.0
20-24	69.2	100.0	69.2	61.1	-	87.5
25-29	81.8	100.0	81.8	66.7	-	92.3
30-34	70.6	100.0	70.6	50.0	-	100.0
35-39	83.3	100.0	83.3	66.7	-	88.9
40-49	72.7	-	72.7	61.5	-	88.9
50+	100.0	-	100.0	100.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	100.0	100.0	100.0	-	-	100.0
Not disabled	76.5	100.0	76.5	65.1	-	90.4
First Generation						
First generation	73.7	100.0	73.7	55.2	-	92.9
Not first generation	80.0	100.0	80.0	70.8	-	90.5
Income Status						
Low income	66.7	100.0	66.7	44.4	-	100.0
Not low income	80.7	100.0	80.7	73.3	-	88.4

DEFINITIONS & NOTES

Overview of Data

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Part I: Enrollment & Student Outcomes

Displays summaries of total enrollment, numbers of sections offered, retention, and success.

Part II: Demographic Profile

Displays comparative demographic *aggregated success and retention* data.

Enrollments

Indicates a duplicated headcount that is the sum of end-of-term enrollments.

% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

Also known as "successful course completion." The percentage of enrollments with a grade of A, B, C, or P at end-of-term.

First Generation

Students whose parent(s)/guardian(s) did not have a 4-year degree.

Low Income

Students who received any of the following financial aid awards: Pell; CCPG A/B/D; CARE; Federal Work-Study; SEOG; and Chafee grant.

Prepared by the Office of Planning, Research, Innovation, and Effectiveness (PRIE)
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MGMT 235 Leadership and Supervision (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	93.9	100.0	93.2	87.3	-	100.0
Ethnicity						
Asian-Domestic	100.0	100.0	100.0	100.0	-	100.0
Asian-Intl	100.0	-	100.0	100.0	-	100.0
African American	100.0	-	100.0	100.0	-	100.0
Filipino	100.0	-	100.0	100.0	-	100.0
Hispanic	88.1	100.0	88.1	72.2	-	100.0
Native American		100.0	-	-	-	-
Pacific Islander	0.0	-	0.0	0.0	-	-
White	96.6	100.0	96.6	94.4	-	100.0
Multi Races	90.9	100.0	90.9	85.7	-	100.0
Unrecorded	100.0	-	100.0	100.0	-	100.0
Gender						
Female	95.8	100.0	95.8	92.3	-	100.0
Male	90.9	100.0	90.9	81.8	-	100.0
Unrecorded	66.7	-	66.7	50.0	-	100.0
Age						
19 or less	87.5	100.0	87.5	83.3	-	100.0
20-24	88.5	100.0	88.5	83.3	-	100.0
25-29	95.5	100.0	95.5	88.9	-	100.0
30-34	82.4	100.0	82.4	70.0	-	100.0
35-39	100.0	100.0	100.0	100.0	-	100.0
40-49	100.0	-	100.0	100.0	-	100.0
50+	100.0	-	100.0	100.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled	100.0	100.0	100.0	-	-	100.0
Not disabled	93.0	100.0	93.0	87.3	-	100.0
First Generation						
First generation	89.5	100.0	89.5	79.3	-	100.0
Not first generation	95.6	100.0	95.6	91.7	-	100.0
Income Status						
Low income	90.0	100.0	90.0	83.3	-	100.0
Not low income	94.3	100.0	94.3	88.9	-	100.0

DEFINITIONS & NOTES

Overview of Data

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Enrollments

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% Retention

The percentage of enrollments with a grade of A, B, C, D, F, P, NP, I, at end-of-term (only excludes W's).

% Success

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MGMT 265 Project Management (3.0 Units), Distance Mode

Part I—Summary: Enrollment and Student Outcomes

	All Sections	Face-to-Face	Total	Distance Modes		
				Online	Hybrid	Synchronous
#Sections	3	1	2	1	0	1
#Enrollments	63	15	48	30	0	18
%Success	65.1	73.3	62.5	66.7	-	55.6
%Retention	79.4	86.7	77.1	76.7	-	77.8

Part II—Demographic Profile: Enrollment

Demographic Variable	All Sections	Face-to-Face (Row %)	Distance Modes (Row %)			
			Total	Online	Hybrid	Synchronous
Total Enrollments	63	23.8	76.2	47.6	-	28.6
Ethnicity						
Asian-Domestic	7	28.6	71.4	42.9	-	28.6
Asian-Intl	0	-	-	-	-	-
African American	2	-	100.0	50.0	-	50.0
Filipino	7	-	100.0	42.9	-	57.1
Hispanic	26	26.9	73.1	42.3	-	30.8
Native American	0	-	-	-	-	-
Pacific Islander	0	-	-	-	-	-
White	17	29.4	70.6	52.9	-	17.6
Multi Races	3	33.3	66.7	66.7	-	-
Unrecorded	1	-	100.0	100.0	-	-
Gender						
Female	40	22.5	77.5	57.5	-	20.0
Male	22	27.3	72.7	27.3	-	45.5
Unrecorded	1	-	100.0	100.0	-	-
Age						
19 or less	1	-	100.0	100.0	-	-
20-24	9	33.3	66.7	66.7	-	-
25-29	16	18.8	81.3	43.8	-	37.5
30-34	13	15.4	84.6	61.5	-	23.1
35-39	10	40.0	60.0	30.0	-	30.0
40-49	9	11.1	88.9	44.4	-	44.4
50+	5	40.0	60.0	20.0	-	40.0
Unrecorded	0	-	-	-	-	-
Disability Status						
Disabled	0	-	-	-	-	-
Not disabled	63	23.8	76.2	47.6	-	28.6
First Generation						
First generation	34	20.6	79.4	44.1	-	35.3
Not first generation	20	20.0	80.0	55.0	-	25.0
Income Status						
Low income	9	-	100.0	77.8	-	22.2
Not low income	54	27.8	72.2	42.6	-	29.6

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MGMT 265 Project Management (3.0 Units), Distance Mode (cont.)

Student Success

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Success	65.1	73.3	62.5	66.7	-	55.6
Ethnicity						
Asian-Domestic	40.0	100.0	40.0	66.7	-	0.0
Asian-Intl		-	-	-	-	-
African American	0.0	-	0.0	0.0	-	0.0
Filipino	71.4	-	71.4	66.7	-	75.0
Hispanic	52.6	57.1	52.6	54.5	-	50.0
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	100.0	80.0	100.0	100.0	-	100.0
Multi Races	0.0	100.0	0.0	0.0	-	-
Unrecorded	100.0	-	100.0	100.0	-	-
Gender						
Female	61.3	77.8	61.3	60.9	-	62.5
Male	62.5	66.7	62.5	83.3	-	50.0
Unrecorded	100.0	-	100.0	100.0	-	-
Age						
19 or less	100.0	-	100.0	100.0	-	-
20-24	83.3	33.3	83.3	83.3	-	-
25-29	30.8	66.7	30.8	57.1	-	0.0
30-34	45.5	100.0	45.5	37.5	-	66.7
35-39	66.7	100.0	66.7	66.7	-	66.7
40-49	100.0	0.0	100.0	100.0	-	100.0
50+	100.0	100.0	100.0	100.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	62.5	73.3	62.5	66.7	-	55.6
First Generation						
First generation	51.9	57.1	51.9	40.0	-	66.7
Not first generation	75.0	100.0	75.0	90.9	-	40.0
Income Status						
Low income	44.4	-	44.4	42.9	-	50.0
Not low income	66.7	73.3	66.7	73.9	-	56.3

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MGMT 265 Project Management (3.0 Units), Distance Mode (cont.)

Retention

Demographic Variable	All Sections	Face-to-Face (%)	Total	Distance Modes (%)		
				Online	Hybrid	Synchronous
Total Retention	79.4	86.7	77.1	76.7	-	77.8
Ethnicity						
Asian-Domestic	100.0	100.0	100.0	100.0	-	100.0
Asian-Intl		-	-	-	-	-
African American	0.0	-	0.0	0.0	-	0.0
Filipino	71.4	-	71.4	66.7	-	75.0
Hispanic	73.7	85.7	73.7	72.7	-	75.0
Native American		-	-	-	-	-
Pacific Islander		-	-	-	-	-
White	100.0	80.0	100.0	100.0	-	100.0
Multi Races	0.0	100.0	0.0	0.0	-	-
Unrecorded	100.0	-	100.0	100.0	-	-
Gender						
Female	77.4	88.9	77.4	73.9	-	87.5
Male	75.0	83.3	75.0	83.3	-	70.0
Unrecorded	100.0	-	100.0	100.0	-	-
Age						
19 or less	100.0	-	100.0	100.0	-	-
20-24	100.0	33.3	100.0	100.0	-	-
25-29	53.8	100.0	53.8	57.1	-	50.0
30-34	63.6	100.0	63.6	50.0	-	100.0
35-39	83.3	100.0	83.3	100.0	-	66.7
40-49	100.0	100.0	100.0	100.0	-	100.0
50+	100.0	100.0	100.0	100.0	-	100.0
Unrecorded		-	-	-	-	-
Disability Status						
Disabled		-	-	-	-	-
Not disabled	77.1	86.7	77.1	76.7	-	77.8
First Generation						
First generation	66.7	71.4	66.7	53.3	-	83.3
Not first generation	93.8	100.0	93.8	100.0	-	80.0
Income Status						
Low income	55.6	-	55.6	57.1	-	50.0
Not low income	82.1	86.7	82.1	82.6	-	81.3

DEFINITIONS & NOTES

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