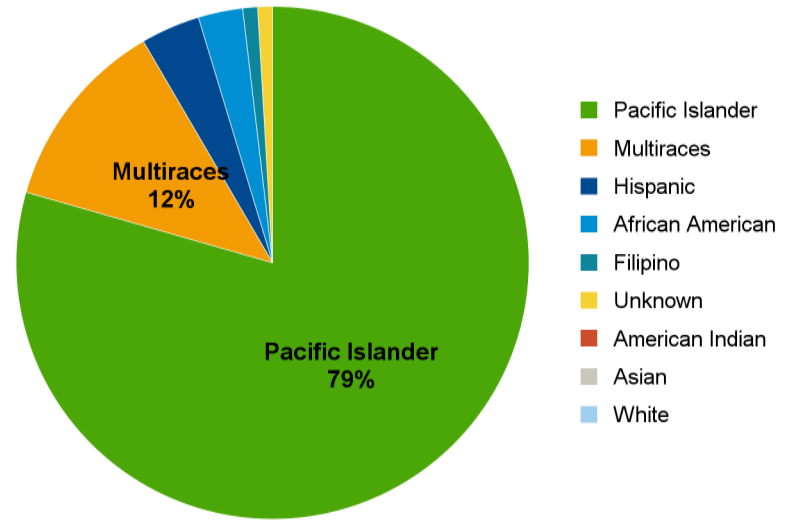
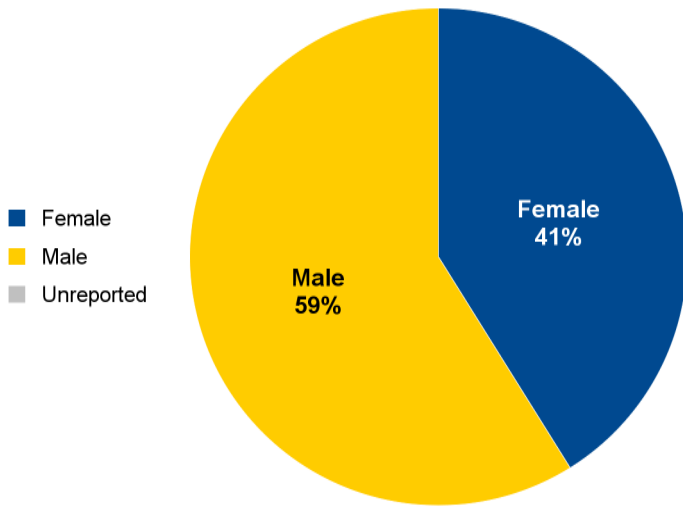


MANA-4 Students	Students enrolled at CSM in Fall 2021 and/or Spring 2022 who are recorded in Banner as being a current member of the MANA-4 cohort as of that time based on the Academic_Period_Start and Academic_Period_End fields. (Source: Sv_Student_Cohort)
Collegewide (Non-MANA-4) Comparison Group	Students enrolled at CSM in Fall 2021 and/or Spring 2022, excluding members of the MANA-4 cohort.
New to CSM	Percentage of EOPS students enrolled at CSM in Fall 2021 and/or Spring 2022 who are enrolled at CSM for the first time.
Full Time	Enrolled in 12 or more units in SMCCCD.
Part Time	Enrolled in fewer than 12 units in SMCCCD.
Major	Source: Major_Desc field from the Sv_Student_Term_Gpa table. Note that some students may be counted under two majors if they had changed majors between 202108 and 202203.
Basic Skills	A student is reported as a "Basic Skills Student" if they have ever attempted a course in SMCCCD with Basic Skills Indicator of B or P in subjects ESL, ESOL, MATH, or ENGL.
Educational Goal	See below.
Career Skills/Licensure	Formulate Career Plans, Goals
College Preparation	Complete Credits for HS Diplom; Improve Basic Skills
CTE Certif/Career Development	Acquire Job Skills, New Career; Earn 2yr Certif without Transfer; Earn Voc Certif without Transfer; Maintain Certificate, License; Update Job Skills, Job Advance
Degree/Transfer	Earn AA AS and Transfer to 4 yr.; Earn AA AS without Transfer; Transfer to 4 yr without AA AS
Exploratory	Educational Development
Other/Undeclared	Undecided on goal



Fall 2021 MANA-4 Metrics	Students
Number of MANA-4 students	96
% New to CSM in Fall 2021	22.9%
% Promise scholar participants	31.3%
% of first generation students	36.5%
% Self-identified as foster youth	0.0%
% Enrolled full time in Fall 2021	65.6%
% Enrolled part time in Fall 2021	34.4%

Top High Schools	N	%
ARAGON HIGH SCHOOL	12	28.6%
Out of state high school	8	19.0%
CAPUCHINO HIGH SCHOOL	7	16.7%
SAN MATEO HIGH SCHOOL	6	14.3%
CARLMONT HIGH SCHOOL	5	11.9%
Unknown High School	4	9.5%

Spring 2022 MANA-4 Metrics	Students
Number of MANA-4 students	85
% New to CSM in Fall 2021	20.0%
% Promise scholar participants	32.9%
% of first generation students	37.6%
% Self-identified as foster youth	0.0%
% Enrolled full time in Spring 2022	43.5%
% Enrolled part time in Spring 2022	56.5%

Educational Goal	N	%
Degree/Transfer	107	100.0%
4yr stu take class for 4yr col	1	0.9%
Career Skills/Licensure	0	0.0%
College Preparation	0	0.0%
CTE Certif/Career Development	0	0.0%
Exploratory	0	0.0%
Other/Undeclared	0	0.0%
2021-2022 Total:	108	100.00%

DEMOGRAPHICS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Female	44	41.1%	5,408	49.5%
Male	63	58.9%	5,236	47.9%
Unreported	0	0.0%	293	2.7%
American Indian/Alaskan Native	0	0.0%	11	0.1%
Asian	0	0.0%	1,888	17.3%
Black - Non-Hispanic	3	2.8%	313	2.9%
Filipino	1	0.9%	839	7.7%
Hispanic	4	3.7%	3,677	33.6%
Pacific Islander	85	79.4%	180	1.6%
White Non-Hispanic	0	0.0%	2,843	26.0%
Unknown	1	0.9%	353	3.2%
Multiraces	13	12.1%	834	7.6%
Veteran	3	2.8%	494	4.5%
Not a Veteran	104	97.2%	10,441	95.5%
Does Not Have Identified Disability	95	88.8%	10,195	93.2%
Has Identified Disability	13	12.1%	796	7.3%
Current in-state system	0	0.0%	31	0.3%
Previous in-state system	0	0.0%	23	0.2%
Previous temporary status	0	0.0%	39	0.4%
Not Foster Youth/Unknown	107	100.0%	10,842	99.1%
Age Under 18	11	10.3%	1,648	15.1%
Age 18 - 22	83	77.6%	4,862	44.5%
Age 23 - 28	12	11.2%	1,725	15.8%
Age 29 - 39	1	0.9%	1,506	13.8%
Age 40 - 49	0	0.0%	576	5.3%
Age 50 - 59	0	0.0%	352	3.2%
Age 60+	0	0.0%	266	2.4%
Basic Skills Student	33	30.8%	2,442	22.3%
Not a Basic Skills Student	74	69.2%	8,493	77.7%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
21st Century Office Management	0	0.0%	4	0.0%
3D Animation & Videogame Art	0	0.0%	12	0.1%
Accounting	0	0.0%	175	1.6%
Accounting Assistant	0	0.0%	2	0.0%
Accounting Foundation	0	0.0%	8	0.1%
ACTG Essentials for BUS Prof.	0	0.0%	6	0.1%
Addiction Studies	1	0.9%	45	0.4%
Administration of Justice	3	2.8%	208	1.9%
Administration of Justice AS	0	0.0%	4	0.0%
Administration of Justice AST	0	0.0%	24	0.2%
Administrative Assistant	0	0.0%	2	0.0%
Adv. Electrical Power Systems	0	0.0%	5	0.0%
Allied Health	0	0.0%	135	1.2%
Anesthesia Technology	0	0.0%	2	0.0%
Anesthesia Technology AS	0	0.0%	6	0.1%
Anthropology	1	0.9%	9	0.1%
Anthropology AA-T	0	0.0%	2	0.0%
Applied Audio & Video Prod	0	0.0%	10	0.1%
Architecture	1	0.9%	68	0.6%
Art	0	0.0%	20	0.2%
Art Fine Arts	0	0.0%	20	0.2%
Art History	0	0.0%	32	0.3%
Art History AA-T	0	0.0%	4	0.0%
Art - Photography	0	0.0%	9	0.1%
Art Studio Art	0	0.0%	41	0.4%
Astroimaging & Observatory	0	0.0%	3	0.0%
Astronomy	0	0.0%	8	0.1%
Auto Adv. Engine Perf. Tech CB	0	0.0%	1	0.0%
Auto Chassis Technology CB	0	0.0%	1	0.0%
Auto Electricity/ElectronicsCB	0	0.0%	1	0.0%
Auto Engine PerformanceTech CB	0	0.0%	1	0.0%
Auto Engines Technology CB	0	0.0%	1	0.0%
Automotive Technician	0	0.0%	4	0.0%
Automotive Technology	0	0.0%	6	0.1%
Auto Technician-Entry Level	0	0.0%	3	0.0%
Basic Filmmaking	0	0.0%	3	0.0%
Basic Police Academy	0	0.0%	4	0.0%
Biological Sciences	0	0.0%	7	0.1%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Biology	2	1.9%	224	2.0%
Biology AS-T Degree	0	0.0%	39	0.4%
Biology Biotechnology	0	0.0%	8	0.1%
Biology Pre Nursing	2	1.9%	74	0.7%
Biotech Manufacturing Assit.	0	0.0%	1	0.0%
BiotechManufacturing Tech AS	0	0.0%	1	0.0%
Biotechnology	0	0.0%	8	0.1%
Broadcast & Electronic Media	0	0.0%	1	0.0%
Building Inspection	1	0.9%	28	0.3%
Business Administration	11	10.3%	626	5.7%
Business Administration 2.0	0	0.0%	12	0.1%
Business Administration AS-T	1	0.9%	209	1.9%
Business AdministrationCSU	0	0.0%	29	0.3%
Business AdministrationIGCSU	0	0.0%	38	0.3%
Business Administration Opt 1	0	0.0%	1	0.0%
Business Assistant	0	0.0%	1	0.0%
Business Envir and Concepts	0	0.0%	1	0.0%
Business Information Worker	0	0.0%	1	0.0%
Business Management	0	0.0%	10	0.1%
Business Management AS	0	0.0%	39	0.4%
Business Management CB	0	0.0%	2	0.0%
Central Serv. Tech. w/Clinical	0	0.0%	3	0.0%
Chemistry	0	0.0%	33	0.3%
Child & Adolescent Development	0	0.0%	13	0.1%
Commercial Music	0	0.0%	1	0.0%
Communication Studies	9	8.4%	150	1.4%
Communication Studies AA-T	2	1.9%	22	0.2%
Communication StudiesCSU	0	0.0%	4	0.0%
Communication StudiesUC	0	0.0%	6	0.1%
Computer & Information Science	1	0.9%	331	3.0%
Computer Science AS-T	0	0.0%	95	0.9%
Computer Science C++	0	0.0%	1	0.0%
Computer ScienceCSU Transfer	0	0.0%	13	0.1%
Computer Science Java	0	0.0%	1	0.0%
Computer Science Swift	0	0.0%	2	0.0%
Computer ScienceUC Transfer	0	0.0%	32	0.3%
Co-Occurring Disorders	0	0.0%	1	0.0%
COSM Entrepreneurship CA	0	0.0%	1	0.0%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Cosmetology	0	0.0%	53	0.5%
CSU GE Certification	0	0.0%	4	0.0%
Dance	0	0.0%	5	0.0%
Database Programming	0	0.0%	3	0.0%
Data Science & Big Data	0	0.0%	8	0.1%
Dental Assisting	0	0.0%	36	0.3%
DGME Broadcast & Elec Media	0	0.0%	10	0.1%
DGME Graphic Design	0	0.0%	67	0.6%
DGME Graphic Production	0	0.0%	5	0.0%
DGME Mobile App & Web Design	0	0.0%	11	0.1%
DGME Multimedia	1	0.9%	3	0.0%
Digital Art & Animation	0	0.0%	7	0.1%
Digital Media	0	0.0%	7	0.1%
Drafting Technology	0	0.0%	18	0.2%
Early Childhood Education	1	0.9%	38	0.3%
Early Childhood Education AS-T	0	0.0%	14	0.1%
Earth Science	0	0.0%	1	0.0%
ECE Special Education	0	0.0%	1	0.0%
Economics	0	0.0%	78	0.7%
Economics AA-T	0	0.0%	12	0.1%
Elec Fund Smart Build Systems	0	0.0%	1	0.0%
Elec Telecom Fundamentals	0	0.0%	1	0.0%
Electrical Engineering	0	0.0%	19	0.2%
Electrical Power Systems	0	0.0%	20	0.2%
Electrical Technology	0	0.0%	30	0.3%
Elementary Teacher Education	0	0.0%	12	0.1%
Emergency Medical Technician I	0	0.0%	4	0.0%
Engineering	3	2.8%	180	1.6%
Engineering Technology-General	1	0.9%	25	0.2%
English	1	0.9%	96	0.9%
English AA-T	0	0.0%	12	0.1%
Entrepreneurship &	0	0.0%	5	0.0%
Entrepreneurship&Small BusMgmt	0	0.0%	5	0.0%
Entrepreneurship -The Start Up	0	0.0%	2	0.0%
Entr From Idea to Success	0	0.0%	2	0.0%
Entry Level Bookkeeper	0	0.0%	2	0.0%
Environmental Science	0	0.0%	6	0.1%
Environmental Science AS-T	0	0.0%	3	0.0%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Esthetician CB	0	0.0%	1	0.0%
Esthetics	0	0.0%	1	0.0%
Ethnic Studies	1	0.9%	19	0.2%
Facility Management	0	0.0%	1	0.0%
Fashion Design	0	0.0%	4	0.0%
Fashion Merchandising	0	0.0%	10	0.1%
Film	1	0.9%	16	0.1%
Film, TV & Electronic Media	0	0.0%	86	0.8%
Financial Actg and Reporting	0	0.0%	2	0.0%
Fire Technology	1	0.9%	153	1.4%
Food/Bev. Entry-Level Prfsnl	0	0.0%	1	0.0%
Geography AA-T	0	0.0%	2	0.0%
Geological Sciences	0	0.0%	1	0.0%
Geology	0	0.0%	6	0.1%
History	1	0.9%	34	0.3%
History AA-T	0	0.0%	5	0.0%
Home Staging	0	0.0%	2	0.0%
Human Resources Management	0	0.0%	10	0.1%
IGETC1 CSU Certification	0	0.0%	3	0.0%
IGETC2 UC Certification	0	0.0%	12	0.1%
Individual Tax Professional	0	0.0%	2	0.0%
Industrial Electronics Tech	0	0.0%	23	0.2%
Interdisciplinary Studies	0	0.0%	17	0.2%
Interior Design	0	0.0%	27	0.2%
International Studies	0	0.0%	2	0.0%
Internet of Things Programming	0	0.0%	3	0.0%
IS-Arts & Humanities (Opt. I)	0	0.0%	12	0.1%
IS-Health/Physical Ed (Opt. I)	0	0.0%	9	0.1%
IS-Letters & Science (Opt. I)	0	0.0%	8	0.1%
IS-Social&BehavioralSci(Opt I)	0	0.0%	10	0.1%
IS-Social/ Nat Sciences-Opt. I	0	0.0%	5	0.0%
Journalism	0	0.0%	1	0.0%
Journalism AA-T	0	0.0%	9	0.1%
KINE Athletic Coaching	2	1.9%	3	0.0%
KINE Comprehen Pilates Instru	0	0.0%	2	0.0%
KINE Pilate Mat & Refor Instru	0	0.0%	7	0.1%
KINE Pilates Mat Instructor	0	0.0%	4	0.0%
Kinesiology	7	6.5%	160	1.5%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Kinesiology AA-T	0	0.0%	24	0.2%
Kinesiology CSU	0	0.0%	10	0.1%
Kinesiology UC	0	0.0%	7	0.1%
KINE Spl Pilates Instructor	0	0.0%	3	0.0%
KINE Yoga Instructor	0	0.0%	3	0.0%
Latin American	0	0.0%	1	0.0%
Law, Public Policy & Society	0	0.0%	22	0.2%
Management Marketing Managmnt	0	0.0%	6	0.1%
Managemnt Business Management	4	3.7%	137	1.3%
Marketing	0	0.0%	6	0.1%
Marketing Specialist	0	0.0%	2	0.0%
Mathematics	2	1.9%	74	0.7%
Mathematics for Transfer	0	0.0%	19	0.2%
Mathematics UC	0	0.0%	7	0.1%
Medical Assisting	0	0.0%	32	0.3%
Medical Billing Specialist	0	0.0%	5	0.0%
Multimedia Graphic Design	0	0.0%	3	0.0%
Music	3	2.8%	31	0.3%
Music AA-T	0	0.0%	3	0.0%
Music Electronic Music	1	0.9%	32	0.3%
Natural Science	0	0.0%	4	0.0%
Network Engineering Tech - AS	0	0.0%	4	0.0%
Network Engineering Tech - CA	0	0.0%	1	0.0%
Nursing	6	5.6%	499	4.6%
Nutrition & Dietetics	0	0.0%	36	0.3%
Office Management AS	0	0.0%	1	0.0%
Paralegal	0	0.0%	6	0.1%
Paralegal/Legal Assistant	0	0.0%	5	0.0%
Payroll Specialist	0	0.0%	1	0.0%
Personal Financial Planning	0	0.0%	1	0.0%
Philosophy	0	0.0%	12	0.1%
Philosophy AA-T	0	0.0%	2	0.0%
Physical Education	0	0.0%	1	0.0%
Physical Science	0	0.0%	3	0.0%
Physics	0	0.0%	24	0.2%
Physics AS-T	0	0.0%	16	0.1%
Political Science	1	0.9%	67	0.6%
Political Science AA-T	0	0.0%	6	0.1%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Preparation for Academic	0	0.0%	2	0.0%
Project Management	0	0.0%	11	0.1%
Psychology	8	7.5%	383	3.5%
Psychology CSU	0	0.0%	13	0.1%
Psychology for Transfer	0	0.0%	85	0.8%
Psychology Pre-Counseling	0	0.0%	3	0.0%
Psychology UC	0	0.0%	23	0.2%
Public Health Science AS-T	0	0.0%	17	0.2%
Radiologic Technology	0	0.0%	36	0.3%
Real Estate	0	0.0%	46	0.4%
Real Estate Salesperson	0	0.0%	18	0.2%
Regulation	0	0.0%	2	0.0%
Respiratory Care BS	0	0.0%	2	0.0%
Respiratory Therapy	0	0.0%	18	0.2%
Small Business Management	0	0.0%	1	0.0%
Social Justice Studies AA-T	0	0.0%	6	0.1%
Social Science	12	11.2%	83	0.8%
Social Work & Human Services	0	0.0%	7	0.1%
Social Work & Human Servies	0	0.0%	6	0.1%
Sociology	0	0.0%	3	0.0%
Sociology AA-T	0	0.0%	26	0.2%
Sociology CSU	4	3.7%	73	0.7%
Sociology UC	0	0.0%	5	0.0%
Spanish	0	0.0%	5	0.0%
Spanish AA-T	0	0.0%	3	0.0%
Studio Art	0	0.0%	7	0.1%
Studio Arts AA-T	0	0.0%	15	0.1%
Surgical Technology	0	0.0%	6	0.1%
Tax Preparer I	0	0.0%	2	0.0%
Tax Preparer II	0	0.0%	2	0.0%
Theater Arts	0	0.0%	2	0.0%
Theatre Arts	0	0.0%	6	0.1%
Undeclared	0	0.0%	1	0.0%
Undeclared Major	15	14.0%	4,886	44.7%
University Transfer CSU GE	0	0.0%	3	0.0%
University Transfer CSUGE	2	1.9%	28	0.3%
University Transfer IGETC CSU	0	0.0%	5	0.0%
University Transfer IGETC/CSU	1	0.9%	86	0.8%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
University Transfer IGETC/UC	1	0.9%	13	0.1%
University Transfer Option 1	0	0.0%	5	0.0%
University Transfer Option 2	0	0.0%	4	0.0%
University Transfer Option 3	0	0.0%	4	0.0%
Video Game Design	0	0.0%	1	0.0%
Web & Mobile App Development	0	0.0%	25	0.2%
Yoga Teacher Training -200 Hr	0	0.0%	4	0.0%

FALL 2021

	MANA-4 Students					Collegewide (Non-MANA-4) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	352	68.5%	10.81	7.03	3.11	17,599	68.3%	7.05	4.72	3.19
Female	116	53.4%	9.53	4.80	3.03	8,510	70.2%	6.92	4.78	3.25
Male	236	75.8%	11.62	8.43	3.15	8,691	66.9%	7.23	4.73	3.13
Unreported	0					398	56.8%	6.15	3.52	3.15
American Indian/Alaskan Native	0					15	60.0%	7.50	3.50	3.03
Asian	0					2,928	77.0%	7.09	5.42	3.38
Black - Non-Hispanic	15	86.7%	13.67	11.67	3.29	597	63.0%	7.62	4.62	2.98
Filipino	4	100.0%	12.00	12.00	3.35	1,379	71.4%	6.81	4.78	3.22
Hispanic	12	66.7%	9.13	5.63	3.27	6,180	59.9%	7.31	4.26	2.99
Pacific Islander	263	65.4%	10.61	6.57	3.08	327	51.1%	7.60	3.76	2.93
White Non-Hispanic	0					4,281	74.0%	6.70	4.87	3.31
Unknown	3	0.0%	9.00		1.57	478	70.7%	6.15	4.32	3.26
Multiraces	55	80.0%	11.88	9.19	3.27	1,414	71.9%	7.26	5.09	3.27

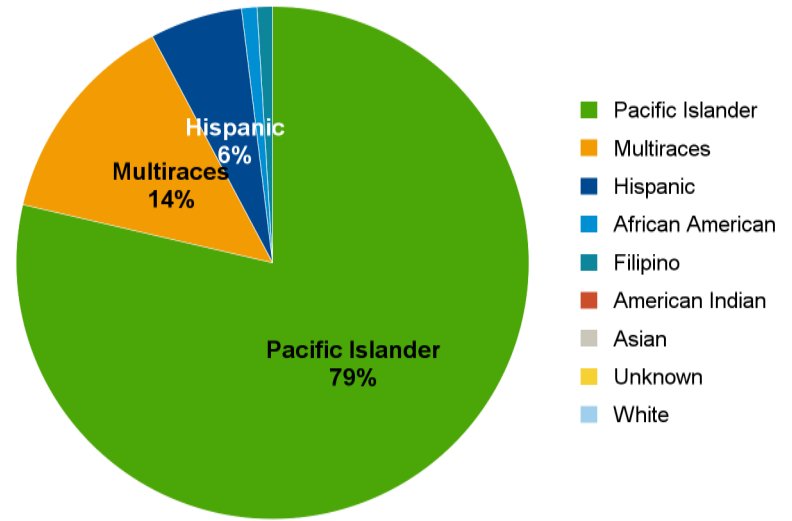
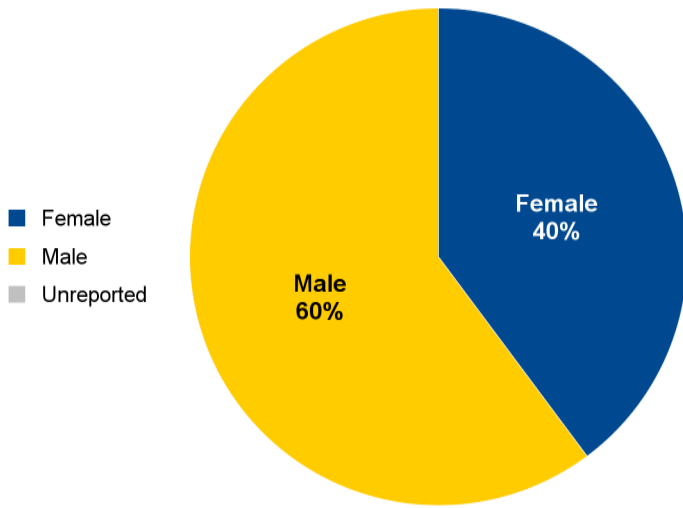
* Duplicated enrollment count. Excludes enrollments with blank grades.

SPRING 2022

	MANA-4 Students					Collegewide (Non-MANA-4) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	283	70.7%	9.82	6.52	3.01	16,450	73.7%	6.82	4.91	3.14
Female	115	54.8%	9.34	4.78	2.91	8,079	73.0%	6.70	4.81	3.20
Male	168	81.5%	10.19	7.85	3.08	8,011	74.5%	6.98	5.05	3.09
Unreported	0					360	70.0%	6.14	4.18	3.19
American Indian/Alaskan Native	0					16	81.3%	6.71	5.43	3.44
Asian	0					2,890	80.7%	7.00	5.57	3.38
Black - Non-Hispanic	4	75.0%	12.00	9.00	3.37	475	65.5%	6.73	4.18	2.90
Filipino	4	100.0%	12.00	12.00	3.32	1,141	71.8%	6.63	4.66	3.10
Hispanic	6	66.7%	5.33	3.33	2.93	5,607	67.1%	6.97	4.56	2.93
Pacific Islander	225	68.4%	9.70	6.21	2.99	307	56.7%	7.34	4.02	2.84
White Non-Hispanic	0					4,168	79.3%	6.53	5.05	3.27
Unknown	2	50.0%	8.00	3.00	1.73	469	76.8%	6.03	4.64	3.29
Multiraces	42	81.0%	11.75	9.15	3.22	1,377	75.7%	7.19	5.25	3.20

* Duplicated enrollment count. Excludes enrollments with blank grades.

PERSISTENCE	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	Fall Students	Persistence to Spring	Fall Students	Persistence to Spring
Overall	96	78.1%	7,973	71.2%
Female	37	81.1%	3,880	71.9%
Male	59	76.3%	3,886	71.0%
Unreported	0		207	62.3%
American Indian/Alaskan Native	0		8	50.0%
Asian	0		1,350	71.2%
Black - Non-Hispanic	3	33.3%	235	69.8%
Filipino	1	100.0%	647	74.2%
Hispanic	4	75.0%	2,706	71.2%
Pacific Islander	74	78.4%	136	69.9%
White Non-Hispanic	0		2,023	69.7%
Unknown	1	100.0%	250	66.4%
Multiraces	13	84.6%	618	76.4%



Fall 2022 MANA-4 Metrics	Students
Number of MANA-4 students	89
% New to CSM in Fall 2022	28.1%
% Promise scholar participants	28.1%
% of first generation students	49.4%
% Self-identified as foster youth	0.0%
% Enrolled full time in Fall 2022	62.9%
% Enrolled part time in Fall 2022	37.1%

Top High Schools	N	%
ARAGON HIGH SCHOOL	14	27.5%
MENLO ATHERTON HIGH SCHOOL	11	21.6%
SAN MATEO HIGH SCHOOL	8	15.7%
Out of state high school	6	11.8%
JAMES LOGAN HIGH SCHOOL	4	7.8%
MENLO SCHOOL	4	7.8%
Unknown High School	4	7.8%

Spring 2023 MANA-4 Metrics	Students
Number of MANA-4 students	74
% New to CSM in Fall 2022	21.6%
% Promise scholar participants	28.4%
% of first generation students	43.2%
% Self-identified as foster youth	0.0%
% Enrolled full time in Spring 2023	47.3%
% Enrolled part time in Spring 2023	52.7%

Educational Goal	N	%
Degree/Transfer	103	100.0%
4yr stu take class for 4yr col	0	0.0%
Career Skills/Licensure	0	0.0%
College Preparation	0	0.0%
CTE Certif/Career Development	0	0.0%
Exploratory	0	0.0%
Other/Undeclared	0	0.0%
2022-2023 Total:	103	100.00%

DEMOGRAPHICS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Female	41	39.8%	5,443	49.2%
Male	62	60.2%	5,281	47.8%
Unreported	0	0.0%	331	3.0%
American Indian/Alaskan Native	0	0.0%	17	0.2%
Asian	0	0.0%	1,911	17.3%
Black - Non-Hispanic	1	1.0%	290	2.6%
Filipino	1	1.0%	751	6.8%
Hispanic	6	5.8%	3,814	34.5%
Pacific Islander	81	78.6%	175	1.6%
White Non-Hispanic	0	0.0%	2,928	26.5%
Unknown	0	0.0%	349	3.2%
Multiraces	14	13.6%	821	7.4%
Veteran	2	1.9%	510	4.6%
Not a Veteran	101	98.1%	10,546	95.4%
Does Not Have Identified Disability	95	92.2%	10,243	92.7%
Has Identified Disability	9	8.7%	872	7.9%
Current in-state system	0	0.0%	19	0.2%
Previous in-state system	0	0.0%	15	0.1%
Previous temporary status	0	0.0%	44	0.4%
Not Foster Youth/Unknown	103	100.0%	10,979	99.3%
Age Under 18	3	2.9%	1,777	16.1%
Age 18 - 22	87	84.5%	4,923	44.5%
Age 23 - 28	10	9.7%	1,600	14.5%
Age 29 - 39	2	1.9%	1,460	13.2%
Age 40 - 49	1	1.0%	598	5.4%
Age 50 - 59	0	0.0%	394	3.6%
Age 60+	0	0.0%	303	2.7%
Basic Skills Student	22	21.4%	1,970	17.8%
Not a Basic Skills Student	81	78.6%	9,085	82.2%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
21st Century Office Management	0	0.0%	1	0.0%
3D Animation & Videogame Art	0	0.0%	8	0.1%
Accounting	2	1.9%	183	1.7%
Accounting Assistant	0	0.0%	5	0.0%
Accounting Clerk in Government	0	0.0%	1	0.0%
Accounting Foundation	0	0.0%	4	0.0%
ACTG Essentials for BUS Prof.	0	0.0%	3	0.0%
Addiction Studies	1	1.0%	44	0.4%
Administration of Justice	5	4.9%	209	1.9%
Administration of Justice AS	0	0.0%	1	0.0%
Administration of Justice AST	0	0.0%	18	0.2%
Administrative Assistant	0	0.0%	1	0.0%
Adv. Electrical Power Systems	0	0.0%	2	0.0%
Allied Health	0	0.0%	168	1.5%
Anesthesia Technology AS	0	0.0%	5	0.0%
Anthropology	0	0.0%	10	0.1%
Anthropology AA-T	0	0.0%	1	0.0%
Applied Audio & Video Prod	0	0.0%	4	0.0%
Applied Python Programming	0	0.0%	2	0.0%
Architecture	3	2.9%	85	0.8%
Art	0	0.0%	20	0.2%
Art Fine Arts	0	0.0%	23	0.2%
Art History	0	0.0%	29	0.3%
Art History AA-T	0	0.0%	7	0.1%
Art - Photography	1	1.0%	21	0.2%
Art Studio Art	0	0.0%	53	0.5%
Astroimaging & Observatory	0	0.0%	2	0.0%
Astronomy	0	0.0%	8	0.1%
Auditing and Attestation	0	0.0%	1	0.0%
Auto Engine PerformanceTech CB	0	0.0%	1	0.0%
Auto Engines Technology CB	0	0.0%	1	0.0%
Automotive Technician	0	0.0%	3	0.0%
Automotive Technology	0	0.0%	10	0.1%
Basic Filmmaking	0	0.0%	3	0.0%
Basic Police Academy	0	0.0%	8	0.1%
Biological Sciences	0	0.0%	1	0.0%
Biology	1	1.0%	282	2.6%
Biology AS-T Degree	0	0.0%	46	0.4%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Biology Biotechnology	0	0.0%	8	0.1%
Biology Pre Nursing	1	1.0%	139	1.3%
BiotechManufacturing Tech AS	0	0.0%	3	0.0%
Biotechnology	0	0.0%	8	0.1%
Broadcast & Electronic Media	0	0.0%	1	0.0%
Building Inspection	0	0.0%	37	0.3%
Bus Administration 2.0 AS-T	0	0.0%	85	0.8%
Bus Administration 2.0-CLOSED	0	0.0%	7	0.1%
Business Administration	10	9.7%	745	6.7%
Business Administration 2.0	0	0.0%	77	0.7%
Business Administration AS-T	0	0.0%	172	1.6%
Business AdministrationCSU	0	0.0%	20	0.2%
Business AdministrationIGCSU	0	0.0%	25	0.2%
Business Administration Opt 1	0	0.0%	1	0.0%
Business Administration Opt 2	0	0.0%	2	0.0%
Business Analytics, AS	0	0.0%	3	0.0%
Business Analytics, CA	0	0.0%	2	0.0%
Business Information Worker	0	0.0%	2	0.0%
Business Management	0	0.0%	8	0.1%
Business Management AS	0	0.0%	34	0.3%
Business Management CB	0	0.0%	2	0.0%
Central Serv. Tech. w/Clinical	0	0.0%	2	0.0%
Chemistry	0	0.0%	35	0.3%
Child & Adolescent Development	0	0.0%	11	0.1%
Cloud Computing	0	0.0%	1	0.0%
Commercial Building Inspection	0	0.0%	1	0.0%
Communication Studies	5	4.9%	168	1.5%
Communication Studies AA-T	1	1.0%	23	0.2%
Communication StudiesCSU	0	0.0%	6	0.1%
Communication StudiesUC	0	0.0%	9	0.1%
Computer & Information Science	1	1.0%	414	3.7%
Computer Science AS-T	0	0.0%	85	0.8%
Computer Science C++	0	0.0%	1	0.0%
Computer ScienceCSU Transfer	0	0.0%	13	0.1%
Computer Science Java	0	0.0%	4	0.0%
Computer ScienceUC Transfer	0	0.0%	43	0.4%
Co-Occurring Disorders	0	0.0%	1	0.0%
Cosmetology	1	1.0%	97	0.9%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
COSM to ESTI Crossover	0	0.0%	1	0.0%
Critical Pacific Islands	2	1.9%	0	0.0%
CSU GE Certification	0	0.0%	7	0.1%
Dance	0	0.0%	8	0.1%
Database Programming	0	0.0%	1	0.0%
Data Science & Big Data	0	0.0%	10	0.1%
Dental Assisting	0	0.0%	54	0.5%
DGMEBroadcast & Elec Media	1	1.0%	13	0.1%
DGME Graphic Design	1	1.0%	80	0.7%
DGME Graphic Production	0	0.0%	3	0.0%
DGME Mobile App & Web Design	0	0.0%	14	0.1%
DGME Multimedia	1	1.0%	5	0.0%
Digital Art & Animation	0	0.0%	8	0.1%
Digital Media	0	0.0%	4	0.0%
Drafting Technology	0	0.0%	19	0.2%
Early Childhood Education	1	1.0%	41	0.4%
Early Childhood Education AS-T	0	0.0%	28	0.3%
Earth Science	0	0.0%	1	0.0%
ECE Special Education	0	0.0%	1	0.0%
Economics	0	0.0%	97	0.9%
Economics AA-T	0	0.0%	11	0.1%
Elec Telecom Fundamentals	0	0.0%	1	0.0%
Electrical Engineering	0	0.0%	28	0.3%
Electrical Power Systems	0	0.0%	15	0.1%
Electrical Technology	0	0.0%	28	0.3%
Elementary Teacher Education	0	0.0%	15	0.1%
Emergency Medical Technician I	0	0.0%	4	0.0%
Engineering	3	2.9%	217	2.0%
Engineering Technology-General	0	0.0%	17	0.2%
English	2	1.9%	88	0.8%
English AA-T	0	0.0%	13	0.1%
Enterprise Cybersecurity	0	0.0%	1	0.0%
Entrepreneurship &	0	0.0%	7	0.1%
Entrepreneurship CA	0	0.0%	4	0.0%
Entrepreneurship&Small BusMgmt	0	0.0%	5	0.0%
Entrepreneurship -The Start Up	0	0.0%	1	0.0%
Entry Level Bookkeeper	0	0.0%	2	0.0%
Environmental Science	0	0.0%	4	0.0%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Environmental Science AS-T	0	0.0%	4	0.0%
Esthetician CB	0	0.0%	1	0.0%
Esthetics	0	0.0%	5	0.0%
Ethnic Studies	3	2.9%	18	0.2%
Facility Management	0	0.0%	1	0.0%
Fashion Design	0	0.0%	10	0.1%
Fashion Merchandising	0	0.0%	8	0.1%
Film	0	0.0%	14	0.1%
Film, TV & Electronic Media	2	1.9%	105	0.9%
Financial Actg and Reporting	0	0.0%	2	0.0%
Fire Technology	6	5.8%	184	1.7%
Food/Bev. Entry-Level Prfsnl	0	0.0%	1	0.0%
Funeral Service Education	0	0.0%	1	0.0%
Geography	0	0.0%	2	0.0%
Geography AA-T	0	0.0%	1	0.0%
Geological Sciences	0	0.0%	4	0.0%
Geology	0	0.0%	13	0.1%
History	1	1.0%	34	0.3%
History AA-T	0	0.0%	8	0.1%
Human Resources Management	0	0.0%	9	0.1%
IGETC1 CSU Certification	0	0.0%	2	0.0%
IGETC2 UC Certification	0	0.0%	15	0.1%
Individual Tax Professional	0	0.0%	1	0.0%
Industrial Electronics Tech	0	0.0%	17	0.2%
Interdisciplinary Studies	0	0.0%	28	0.3%
Interior Design	0	0.0%	25	0.2%
International Studies	0	0.0%	1	0.0%
Internet of Things Programming	0	0.0%	7	0.1%
IS-Arts & Humanities (Opt. I)	0	0.0%	8	0.1%
IS-Health/Physical Ed (Opt. I)	0	0.0%	17	0.2%
IS-Letters & Science (Opt. I)	0	0.0%	3	0.0%
IS-Social&BehavioralSci(Opt I)	0	0.0%	12	0.1%
IS-Social/ Nat Sciences-Opt. I	0	0.0%	4	0.0%
Journalism	1	1.0%	0	0.0%
Journalism AA-T	0	0.0%	9	0.1%
KINE Athletic Coaching	1	1.0%	2	0.0%
KINE Comprehen Pilates Instru	0	0.0%	8	0.1%
KINE Pilate Mat & Refor Instru	0	0.0%	6	0.1%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
KINE Pilates Mat Instructor	0	0.0%	5	0.0%
Kinesiology	7	6.8%	191	1.7%
Kinesiology AA-T	0	0.0%	34	0.3%
Kinesiology CSU	0	0.0%	12	0.1%
Kinesiology UC	0	0.0%	20	0.2%
KINE Spl Pilates Instructor	0	0.0%	4	0.0%
KINE Yoga Instructor	0	0.0%	1	0.0%
Latin American	0	0.0%	2	0.0%
Law, Public Policy & Society	0	0.0%	32	0.3%
Management, AA	0	0.0%	4	0.0%
Management, CS	0	0.0%	1	0.0%
Management Marketing Managmnt	0	0.0%	9	0.1%
Managemnt Business Management	4	3.9%	135	1.2%
Marketing	0	0.0%	8	0.1%
Marketing Specialist	0	0.0%	4	0.0%
Massage Therapy	0	0.0%	2	0.0%
Mathematics	1	1.0%	87	0.8%
Mathematics CSU	0	0.0%	1	0.0%
Mathematics for Transfer	0	0.0%	18	0.2%
Mathematics UC	0	0.0%	5	0.0%
Medical Assisting	0	0.0%	20	0.2%
Medical Billing Specialist	0	0.0%	2	0.0%
Multimedia Graphic Design	0	0.0%	2	0.0%
Music	0	0.0%	46	0.4%
Music AA-T	0	0.0%	3	0.0%
Music Electronic Music	0	0.0%	33	0.3%
Network Engineering Tech - AS	0	0.0%	10	0.1%
Nursing	8	7.8%	526	4.8%
Nutrition & Dietetics	1	1.0%	33	0.3%
Office Assistant	0	0.0%	1	0.0%
Paralegal	0	0.0%	2	0.0%
Paralegal/Legal Assistant	0	0.0%	5	0.0%
Personal Financial Planning	0	0.0%	1	0.0%
Philosophy	0	0.0%	18	0.2%
Philosophy AA-T	0	0.0%	1	0.0%
Physical Education	0	0.0%	1	0.0%
Physical Science	0	0.0%	1	0.0%
Physics	0	0.0%	34	0.3%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Physics AS-T	0	0.0%	12	0.1%
Physics CSU	0	0.0%	1	0.0%
Physics UC	0	0.0%	2	0.0%
Political Science	0	0.0%	64	0.6%
Political Science AA-T	0	0.0%	11	0.1%
Preparation for Academic	0	0.0%	2	0.0%
Prep for MA Degree in Actg	0	0.0%	1	0.0%
Project Management	0	0.0%	10	0.1%
Psychology	5	4.9%	415	3.8%
Psychology CSU	0	0.0%	13	0.1%
Psychology for Transfer	0	0.0%	74	0.7%
Psychology Pre-Counseling	0	0.0%	1	0.0%
Psychology UC	0	0.0%	34	0.3%
Public Health Science AS-T	0	0.0%	8	0.1%
Radiologic Technology	1	1.0%	39	0.4%
Real Estate	0	0.0%	77	0.7%
Real Estate Salesperson	0	0.0%	19	0.2%
R.E. Professional	0	0.0%	1	0.0%
Residential Bldg Inspection	0	0.0%	3	0.0%
Respiratory Care BS	0	0.0%	2	0.0%
Respiratory Therapy	0	0.0%	18	0.2%
Small Business Management	0	0.0%	2	0.0%
Social Justice Studies AA-T	0	0.0%	3	0.0%
Social Science	10	9.7%	112	1.0%
Social Work & Human Services	0	0.0%	9	0.1%
Social Work & Human Servies	0	0.0%	6	0.1%
Sociology AA-T	0	0.0%	19	0.2%
Sociology CSU	5	4.9%	90	0.8%
Sociology UC	0	0.0%	6	0.1%
Spanish	0	0.0%	3	0.0%
Spanish AA-T	0	0.0%	2	0.0%
Studio Art	0	0.0%	8	0.1%
Studio Arts AA-T	0	0.0%	11	0.1%
Surgical Technology	0	0.0%	8	0.1%
Tax Preparer I	0	0.0%	2	0.0%
Tax Preparer II	0	0.0%	1	0.0%
Theater Arts	0	0.0%	1	0.0%
Theatre Arts	0	0.0%	3	0.0%

MAJORS	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	N	%	N	%
Undeclared Major	3	2.9%	4,188	37.9%
Undeclared Major AA/AS Degree	0	0.0%	10	0.1%
University Transfer CSU GE	0	0.0%	2	0.0%
University Transfer CSUGE	2	1.9%	29	0.3%
University Transfer IGETC CSU	0	0.0%	6	0.1%
University Transfer IGETC/CSU	3	2.9%	83	0.8%
University Transfer IGETC/UC	1	1.0%	30	0.3%
University Transfer Option 1	0	0.0%	13	0.1%
University Transfer Option 2	0	0.0%	9	0.1%
University Transfer Option 3	0	0.0%	7	0.1%
University Transfer Option 4	0	0.0%	2	0.0%
Video Game Design	0	0.0%	4	0.0%
Web & Mobile App Development	0	0.0%	27	0.2%
Yoga Teacher Training -200 Hr	0	0.0%	1	0.0%
Yoga Teacher Training-300 Hr	0	0.0%	1	0.0%

FALL 2022

	MANA-4 Students					Collegewide (Non-MANA-4) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	316	52.8%	10.66	5.26	2.61	17,768	71.4%	7.39	5.17	3.05
Female	101	36.6%	9.81	3.25	2.48	8,393	72.0%	7.16	5.07	3.09
Male	215	60.5%	11.14	6.39	2.68	8,934	70.7%	7.65	5.28	3.00
Unreported	0					441	74.1%	6.83	5.00	3.19
American Indian/Alaskan Native	0					12	91.7%	5.00	4.63	3.20
Asian	0					2,712	79.9%	7.14	5.70	3.37
Black - Non-Hispanic	7	57.1%	18.50	8.50	3.18	563	65.4%	8.84	5.56	2.83
Filipino	6	100.0%	15.00	15.00	3.44	1,182	73.9%	7.19	5.21	3.01
Hispanic	18	50.0%	9.50	4.33	2.45	6,434	64.2%	7.67	4.76	2.78
Pacific Islander	238	50.4%	10.36	4.86	2.58	317	53.9%	7.76	3.97	2.63
White Non-Hispanic	0					4,622	75.8%	7.11	5.33	3.21
Unknown	0					437	73.9%	5.67	4.15	3.25
Multiraces	47	59.6%	11.96	6.96	2.73	1,489	76.5%	7.94	5.95	3.13

* Duplicated enrollment count. Excludes enrollments with blank grades.

SPRING 2023

	MANA-4 Students					Collegewide (Non-MANA-4) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	246	63.4%	9.58	5.66	2.64	18,681	72.4%	7.03	4.95	3.06
Female	90	46.7%	8.13	3.56	2.44	8,935	73.3%	6.90	4.96	3.09
Male	156	73.1%	10.69	7.26	2.78	9,191	71.7%	7.18	4.96	3.01
Unreported	0					555	67.7%	6.82	4.51	3.14
American Indian/Alaskan Native	0					23	69.6%	6.04	3.96	3.06
Asian	0					3,212	80.3%	7.02	5.59	3.34
Black - Non-Hispanic	0					605	65.5%	7.76	4.74	2.82
Filipino	2	50.0%	7.00	3.00	3.40	1,173	72.9%	6.80	4.78	3.03
Hispanic	15	73.3%	10.25	7.75	2.42	6,482	65.7%	7.21	4.57	2.80
Pacific Islander	201	63.2%	9.63	5.60	2.62	343	56.0%	7.81	4.00	2.69
White Non-Hispanic	0					4,824	76.6%	6.76	5.04	3.19
Unknown	0					495	76.8%	6.18	4.66	3.26
Multiraces	28	60.7%	9.22	5.44	2.76	1,524	75.1%	7.37	5.37	3.12

* Duplicated enrollment count. Excludes enrollments with blank grades.

PERSISTENCE	MANA-4 Students		Collegewide (Non-MANA-4) Comparison Group	
	Fall Students	Persistence to Spring	Fall Students	Persistence to Spring
Overall	89	70.8%	7,650	75.3%
Female	32	81.3%	3,718	73.5%
Male	57	64.9%	3,726	77.0%
Unreported	0		206	74.8%
American Indian/Alaskan Native	0		8	75.0%
Asian	0		1,236	74.4%
Black - Non-Hispanic	1	0.0%	184	73.4%
Filipino	1	100.0%	518	75.9%
Hispanic	6	66.7%	2,696	76.3%
Pacific Islander	69	73.9%	129	76.7%
White Non-Hispanic	0		2,058	74.1%
Unknown	0		235	68.9%
Multiraces	12	58.3%	586	78.8%