| <u> Division: 4340 – CSM (</u>          | Guidance/V | Nork Study   |            |                   |                      |                      |                            |
|---|------------|--------------|------------|-------------------|----------------------|----------------------|----------------------------|
|   |            | Academic Yea | ar         | STUDENT SUCCESS   | Academic Year        |                      |                            |
| INDICATOR                               | 17-18      | 18-19        | 19-20      | INDICATORS        | 17-18                | 18-19                | 19-20                      |
| Enrollments (Dup. Headcnt)              | 996        | 1098         | 1073       | Success %         | 84.2%                | 79.8%                | 79.7%                      |
| WSCH                                    | 988.8      | 1519.1       | 1716.5     | Retention %       | 93.9%                | 94.2%                | 95.4%                      |
| FTES                                    | 33.0       | 50.6         | 57.2       | Withdraw %        | 6.1%                 | 5.8%                 | 4.6%                       |
| LOAD (WSCH/FTEF)*                       | 400.9      | 403.3        | 393.1      |                   |                      |                      |                            |
| Classroom Teaching FTEI                 | F          |              |            |                   | Ac                   | ademic Ye            | ar                         |
| Full-time FTEF                          |            |              |            |                   |                      |                      | ai                         |
| ruii-uiiie ri Er                        | 1.1        | 0.7          | 0.7        | Sections          | 17-18                | 18-19                | 19-20                      |
| Adjunct FTEF                            | 1.1<br>0.4 | 0.7<br>1.1   | 0.7<br>1.2 | Sections<br>Total |                      |                      |                            |
|   |            | ***          | ***        |                   | 17-18                | 18-19                | 19-20                      |
| Adjunct FTEF                            | 0.4        | 1.1          | 1.2        | Total             | <b>17-18</b> 40      | <b>18-19</b> 42      | <b>19-20</b> 41            |
| Adjunct FTEF Overload FTEF (FT Faculty) | 0.4<br>1.0 | 1.1<br>1.9   | 1.2<br>2.5 | Total<br>% CTE    | <b>17-18</b> 40 0.0% | <b>18-19</b> 42 0.0% | <b>19-20</b><br>41<br>0.0% |

Division: 4340 – CSM Guidance/Work Study Successful Course Completion Rates: 2017-18 to 2019-20

| Demographic          | Enrollments<br>(Duplicate Headcount) |       | Pct. Enrollments<br>(Duplicate Headcount) |       | Percent Success |       | Percent Withdraw |       |       |       |       |       |
|----------------------|--------------------------------------|-------|---|-------|-----------------|-------|------------------|-------|-------|-------|-------|-------|
| Variable             | 17-18                                | 18-19 | 19-20                                     | 17-18 | 18-19           | 19-20 | 17-18            | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| Ethnicity            |                                      |       |   |       |                 |       |                  |       |       |       |       |       |
| Asian                | 406                                  | 377   | 281                                       | 40.8  | 34.3            | 26.2  | 92.1             | 87.0  | 81.5  | 4.2   | 3.4   | 2.5   |
| Black                | 27                                   | 32    | 43  | 2.7   | 2.9             | 4.0   | 92.6             | 62.5  | 76.7  | 3.7   | 15.6  | 4.7   |
| Filipino             | 30                                   | 38    | 50  | 3.0   | 3.5             | 4.7   | 83.3             | 71.1  | 86.0  | 3.3   | 10.5  | 6.0   |
| Hispanic             | 314                                  | 394   | 407                                       | 31.5  | 35.9            | 37.9  | 77.1             | 74.1  | 77.1  | 7.3   | 6.1   | 5.2   |
| Native Am            | 0                                    | 1     | 0   | 0.0   | 0.1             | 0.0   |                  | 100.0 |       |       | 0.0   |       |
| Pac Islander         | 16                                   | 15    | 52  | 1.6   | 1.4             | 4.8   | 81.3             | 66.7  | 78.8  | 0.0   | 13.3  | 5.8   |
| White                | 158                                  | 178   | 169                                       | 15.9  | 16.2            | 15.8  | 80.4             | 80.3  | 79.9  | 8.9   | 7.3   | 5.3   |
| Other                | 28                                   | 43    | 48  | 2.8   | 3.9             | 4.5   | 78.6             | 81.4  | 83.3  | 7.1   | 7.0   | 6.3   |
| Unrecorded           | 17                                   | 20    | 23  | 1.7   | 1.8             | 2.1   | 64.7             | 100.0 | 87.0  | 17.6  | 0.0   | 4.3   |
| Total                | 996                                  | 1098  | 1073                                      | 100   | 100             | 100   | 84.2             | 79.8  | 79.7  | 6.1   | 5.8   | 4.6   |
| Gender               |                                      |       |   |       |                 |       |                  |       |       |       |       |       |
| Female               | 479                                  | 522   | 520                                       | 48.1  | 47.5            | 48.5  | 84.8             | 81.0  | 82.1  | 5.0   | 6.1   | 3.5   |
| Male                 | 505                                  | 563   | 531                                       | 50.7  | 51.3            | 49.5  | 83.6             | 78.3  | 77.6  | 7.3   | 5.7   | 5.6   |
| Unrecorded           | 12                                   | 13    | 22  | 1.2   | 1.2             | 2.1   | 91.7             | 92.3  | 72.7  | 0.0   | 0.0   | 4.5   |
| Total                | 996                                  | 1098  | 1073                                      | 100   | 100             | 100   | 84.2             | 79.8  | 79.7  | 6.1   | 5.8   | 4.6   |
| Age                  |                                      |       |   |       |                 |       |                  |       |       |       |       |       |
| 19 or less           | 459                                  | 577   | 578                                       | 46.1  | 52.6            | 53.9  | 83.9             | 78.2  | 80.6  | 5.7   | 5.5   | 4.7   |
| 20-24                | 353                                  | 328   | 348                                       | 35.4  | 29.9            | 32.4  | 82.2             | 80.8  | 76.7  | 7.1   | 5.2   | 5.2   |
| 25-29                | 89                                   | 83    | 70  | 8.9   | 7.6             | 6.5   | 92.1             | 78.3  | 85.7  | 4.5   | 9.6   | 1.4   |
| 30-34                | 41                                   | 41    | 29  | 4.1   | 3.7             | 2.7   | 87.8             | 82.9  | 86.2  | 4.9   | 4.9   | 0.0   |
| 35-39                | 16                                   | 24    | 17  | 1.6   | 2.2             | 1.6   | 93.8             | 87.5  | 94.1  | 0.0   | 0.0   | 0.0   |
| 40-49                | 23                                   | 33    | 18  | 2.3   | 3.0             | 1.7   | 87.0             | 93.9  | 61.1  | 8.7   | 6.1   | 11.1  |
| 50+                  | 15                                   | 12    | 13  | 1.5   | 1.1             | 1.2   | 73.3             | 75.0  | 76.9  | 13.3  | 25.0  | 7.7   |
| Unrecorded           | 0                                    | 0     | 0   | 0.0   | 0.0             | 0.0   |                  |       |       |       |       |       |
| Total                | 996                                  | 1098  | 1073                                      | 100   | 100             | 100   | 84.2             | 79.8  | 79.7  | 6.1   | 5.8   | 4.6   |
| Disability Status    |                                      |       |   |       |                 |       |                  |       |       |       |       |       |
| Has disability       | 152                                  | 205   | 195                                       | 15.3  | 18.7            | 18.2  | 81.6             | 70.7  | 73.8  | 9.2   | 6.3   | 10.8  |
| No disability        | 844                                  | 893   | 878                                       | 84.7  | 81.3            | 81.8  | 84.7             | 81.9  | 81.0  | 5.6   | 5.7   | 3.2   |
| First Generation C   | College                              |       |   |       |                 |       |                  |       |       |       |       |       |
| First generation     | 367                                  | 455   | 536                                       | 36.8  | 41.4            | 50.0  | 80.9             | 76.0  | 79.3  | 6.5   | 7.9   | 4.9   |
| Not first generation | 197                                  | 240   | 268                                       | 19.8  | 21.9            | 25.0  | 85.8             | 84.2  | 81.0  | 6.6   | 4.6   | 6.0   |
| Income Status        |                                      |       |   |       |                 |       |                  |       |       |       |       |       |
| Low income           | 309                                  | 349   | 391                                       | 31.0  | 31.8            | 36.4  | 76.7             | 77.4  | 76.5  | 9.1   | 7.2   | 5.4   |
| Not low income       | 687                                  | 749   | 682                                       | 69.0  | 68.2            | 63.6  | 87.6             | 80.9  | 81.5  | 4.8   | 5.2   | 4.1   |

Division: 4340 - CSM Guidance/Work Study

| INDICATOR                   | 2017  | Fall Term<br>2018 | 2019  |  |
|-----------------------------|-------|-------------------|-------|--|
| Enrollments/Dup.Headcount   | 555   | 615               | 629   |  |
| WSCH                        | 519.9 | 823.0             | 980.2 |  |
| FTES                        | 17.3  | 27.4              | 32.7  |  |
| LOAD (WSCH/FTEF)*           | 389.9 | 379.8             | 381.8 |  |
| Success %                   | 85.4% | 77.4%             | 76.8% |  |
| Retention %                 | 93.5% | 93.8%             | 93.3% |  |
| Withdraw %                  | 6.5%  | 6.2%              | 6.7%  |  |
| Classroom Teaching FTEF     |       |                   |       |  |
| Full-time FTEF              | 0.8   | 0.4               | 0.4   |  |
| Adjunct FTEF                | 0.1   | 0.8               | 1.0   |  |
| Overload FTEF (F-T Faculty) | 0.4   | 0.9               | 1.2   |  |
| Retired FTEF                | 0.0   | 0.0               | 0.0   |  |
| Total FTEF                  | 1.3   | 2.2               | 2.6   |  |
| Percent Full-time           | 92.5% | 63.1%             | 62.3% |  |
| Sections                    |       |                   |       |  |
| Total Number of Sections    | 22    | 24                | 25    |  |
| % CTE                       | 0.0%  | 0.0%              | 0.0%  |  |
| % Transferable              | 77.3% | 75.0%             | 80.0% |  |
| % Degree Applicable         | 0.0%  | 0.0%              | 0.0%  |  |
| % Basic Skills              | 9.1%  | 25.0%             | 20.0% |  |

Division: 4340 - CSM Guidance/Work Study

| INDICATOR                   | 2018  | Spring Term<br>2019 | 2020  |  |
|-----------------------------|-------|---------------------|-------|--|
| Enrollments/Dup.Headcount   | 441   | 483                 | 444   |  |
| WSCH                        | 468.9 | 696.1               | 736.4 |  |
| FTES                        | 15.6  | 23.2                | 24.5  |  |
| LOAD (WSCH/FTEF)*           | 413.8 | 435.0               | 409.0 |  |
| Success %                   | 82.8% | 82.8%               | 83.8% |  |
| Retention %                 | 94.3% | 94.6%               | 98.4% |  |
| Withdraw %                  | 5.7%  | 5.4%                | 1.6%  |  |
| Classroom Teaching FTEF     |       |                     |       |  |
| Full-time FTEF              | 0.3   | 0.3                 | 0.3   |  |
| Adjunct FTEF                | 0.3   | 0.3                 | 0.2   |  |
| Overload FTEF (F-T Faculty) | 0.6   | 1.0                 | 1.3   |  |
| Retired FTEF                | 0.0   | 0.0                 | 0.0   |  |
| Total FTEF                  | 1.1   | 1.6                 | 1.8   |  |
| Percent Full-time           | 73.5% | 79.2%               | 88.9% |  |
| Sections                    |       |                     |       |  |
| Total Number of Sections    | 18    | 18                  | 16    |  |
| % CTE                       | 0.0%  | 0.0%                | 0.0%  |  |
| % Transferable              | 88.9% | 88.9%               | 93.8% |  |
| % Degree Applicable         | 0.0%  | 0.0%                | 0.0%  |  |
| % Basic Skills              | 11.1% | 11.1%               | 6.3%  |  |

Division: 4340 - CSM Guidance/Work Study

| INDICATOR                   | 2017   | Summer Term<br>2018 | 2019   |  |
|-----------------------------|--------|---------------------|--------|--|
| Enrollments/Dup.Headcount   | 38     | 0                   | 34     |  |
| WSCH                        | 114.9  |                     | 102.8  |  |
| FTES                        | 3.8    |                     | 3.4    |  |
| LOAD (WSCH/FTEF)*           | 574.3  |                     | 513.9  |  |
| Success %                   | 94.7%  | %                   | 61.8%  |  |
| Retention %                 | 97.4%  | %                   | 88.2%  |  |
| Withdraw %                  | 2.6%   | %                   | 11.8%  |  |
| Classroom Teaching FTEF     |        |                     |        |  |
| Full-time FTEF              | 0.0    |                     | 0.0    |  |
| Adjunct FTEF                | 0.0    |                     | 0.2    |  |
| Overload FTEF (F-T Faculty) | 0.2    |                     | 0.0    |  |
| Retired FTEF                | 0.0    |                     | 0.0    |  |
| Total FTEF                  | 0.2    |                     | 0.2    |  |
| Percent Full-time           | 100.0% | %                   | 0.0%   |  |
| Sections                    |        |                     |        |  |
| Total Number of Sections    | 1      |                     | 1      |  |
| % CTE                       | 0.0%   | %                   | 0.0%   |  |
| % Transferable              | 100.0% | %                   | 100.0% |  |
| % Degree Applicable         | 0.0%   | %                   | 0.0%   |  |
| % Basic Skills              | 0.0%   | %                   | 0.0%   |  |