Source: Labor Insight (Burning Glass Technologies)

Hard to Fill Jobs

There are (210,170 job postings) between (Jul. 01, 2020 - Jun. 30, 2021) in your area for the selected criteria.

Active Selections

Last 12 months AND (County : San Mateo, CA OR County : San Francisco, CA OR County : Santa Clara, CA OR County : Contra Costa, CA OR County : Alameda, CA) AND (Education : Both sub-baccalaureate and bachelor's-level credentials (inferred)) AND (Education : High school or vocational training (specified) OR Education : Associate's degree (specified) OR Education : Not listed (specified))

*Location quotients show how concentrated demand is within a particular geography. US-wide average demand equals 1.0; an LQ of 1.2, for example, indicates 20% higher demand than the US average (or 1.2 times the US concentration). Grayed out values should be used with caution due to low posting totals.

*Time to Fill for a particular BGTOCC is determined using historic data for jobs. The indicators (Easier/Much Easier/Similar/Harder/Much Harder) are for a BGTOCC in the selected location relative to that occupation nationwide. Grayed out values should be used with caution due to low posting totals.

BGTOCC	BGTOCC Family	Number of Job Postings	Time to Fill	Burning Glass Salary	Location Quotient
Recruiter	Human Resources	High (4,037)	Similar (34 days)	\$69,141	Average (1.2)
Human Resources / Labor Relations Specialist	Human Resources	High (1,900)	Similar (35 days)	\$65,862	Average (1.0)
Human Resources Assistant	Human Resources	Medium (655)	Similar (29 days)	\$48,071	Low (0.7)

Unspecified postings: 0

Source: Labor Insight (Burning Glass Technologies)

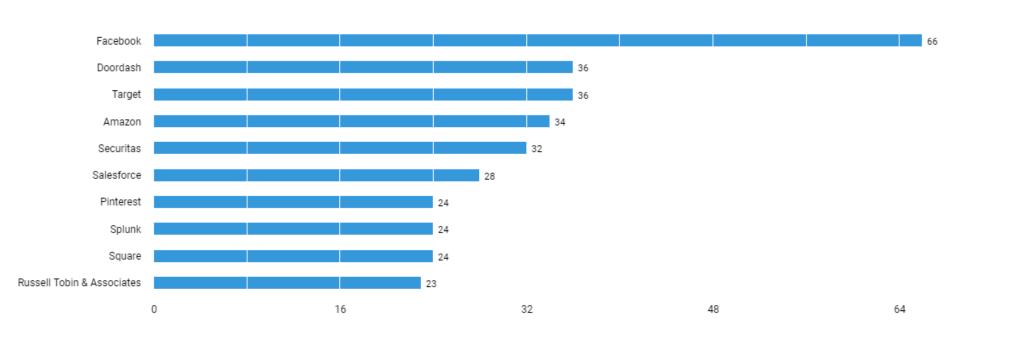
Hard to Fill Jobs

There are (6,592 job postings) between (Jul. 01, 2020 - Jun. 30, 2021) in your area for the selected criteria.

Active Selections

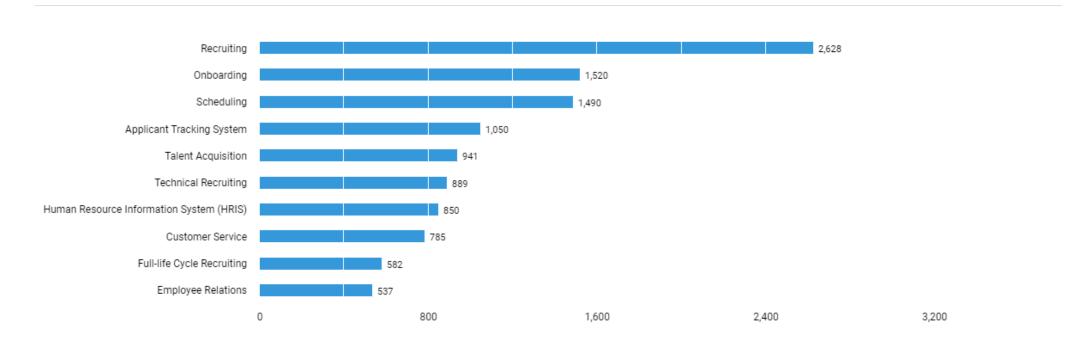
Last 12 months AND (County : San Mateo, CA OR County : San Francisco, CA OR County : Santa Clara, CA OR County : Contra Costa, CA OR County : Alameda, CA) AND (BGTOCC : Recruiter OR BGTOCC : Human Resources / Labor Relations Specialist OR BGTOCC : Human Resources Assistant) AND (Education : Both subbaccalaureate and bachelor's-level credentials (inferred)) AND (Education : High school or vocational training (specified) OR Education : Associate's degree (specified) OR Education : Not listed (specified)))

Who are these employers?



Unspecified postings: 1,915

What are the most requested skills? (Specialized Skills)



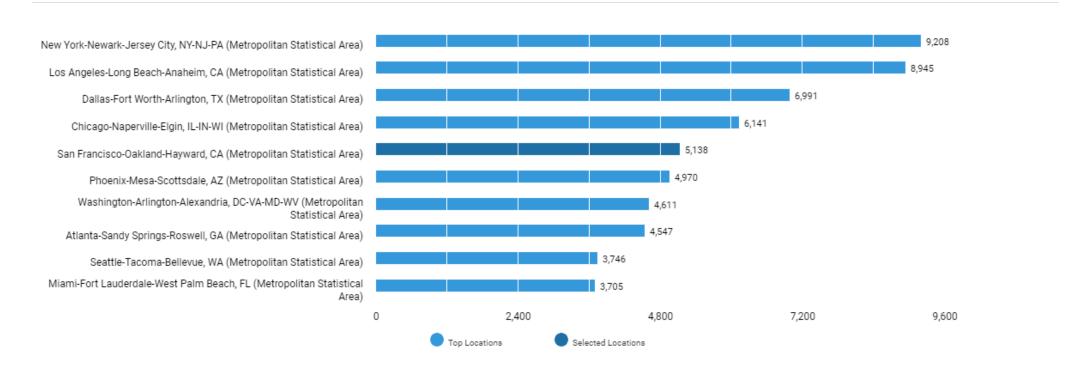
Hard to Fill Jobs

There are (6,592 job postings) between (Jul. 01, 2020 - Jun. 30, 2021) in your area for the selected criteria.

Active Selections

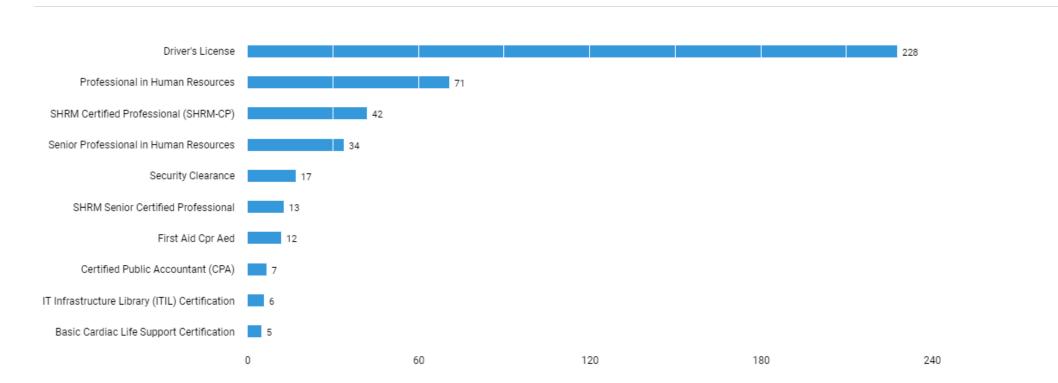
Last 12 months AND (County : San Mateo, CA OR County : San Francisco, CA OR County : Santa Clara, CA OR County : Contra Costa, CA OR County : Alameda, CA) AND (BGTOCC : Recruiter OR BGTOCC : Human Resources / Labor Relations Specialist OR BGTOCC : Human Resources Assistant) AND (Education : Both subbaccalaureate and bachelor's-level credentials (inferred)) AND (Education : High school or vocational training (specified) OR Education : Associate's degree (specified) OR Education : Not listed (specified)))

What are the in-demand locations?



Unspecified postings: 10,717

What are the most common certifications for these jobs?



Unspecified postings: 6,151

Source: Labor Insight (Burning Glass Technologies)

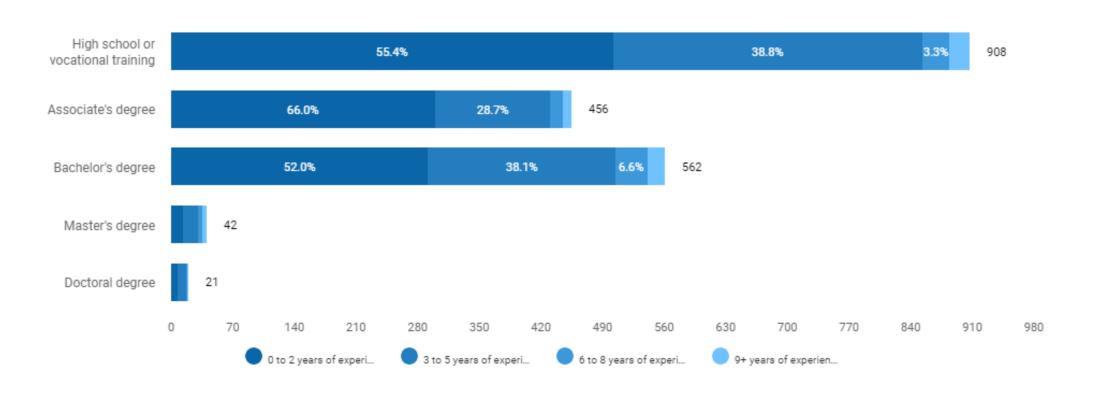
Hard to Fill Jobs

There are (6,592 job postings) between (Jul. 01, 2020 - Jun. 30, 2021) in your area for the selected criteria.

Active Selections

Last 12 months AND (County : San Mateo, CA OR County : San Francisco, CA OR County : Santa Clara, CA OR County : Contra Costa, CA OR County : Alameda, CA) AND (BGTOCC : Recruiter OR BGTOCC : Human Resources / Labor Relations Specialist OR BGTOCC : Human Resources Assistant) AND (Education : Both subbaccalaureate and bachelor's-level credentials (inferred)) AND (Education : High school or vocational training (specified) OR Education : Associate's degree (specified) OR Education : Not listed (specified)))

What are the education and experience levels for these jobs?



Unspecified postings: 5,336