

# Highlights from the August 12<sup>th</sup> CPC Retreat

## College Vision & Mission

- The college vision and mission must be owned by the college at large and therefore should emerge from a college wide dialog.
- Is the CPC the planning body that should lead the college through that process?
- How frequently should the college vision & mission be assessed and reviewed?
- What is the CPC's role relative to the college vision & mission? How should that be reflected in the CPC mission?
- Shouldn't the CPC's mission guide the mission of the other planning bodies?

## The Purpose and Role of the College's Planning System

- First & foremost: to provide quality advice to the Office of the President regarding the strategic direction of the college.
- To establish the college's priorities.
- To bring structure, direction and focus to the college's goals & objectives.
- To give a voice to all faculty staff and students, providing an open forum to encourage the sharing of ideas and concerns.
- To incubate new ideas.

## Assessment of the Current Planning Framework

- Challenges
  - Coordination between the planning bodies is weak.
  - There is little direction coming from the CPC to guide the direction of the IPC, SSPC & budget committee.
  - Poor coordination has led to redundancies; same information being shared at multiple venues.
  - Time and resource constraints are keeping participation and attendance low at meetings.
- Reactions to challenges
  - The CPC should provide clear direction to the IPC & SSPC; the CPC's mission should shape their mission.
  - Changing the composition of the CPC could bring greater coordination and improve overall efficiency
  - Some of the cross-reporting function can be done electronically, freeing up time at meetings
  - Changing the frequency and length of meetings could help respond to the time constraints faced by faculty, staff & admin
  - Don't lose sight of the think tank function of the IPC and SSPC.

## Priorities for the upcoming year

- Must dos
  - Accreditation
  - Budget
  - Consolidation of Programs
  - Compressed Calendar
  - Assessment/review of the Educational Master Plan
- Ideas to consider
  - A climate survey to capture feedback on college vision, mission and culture
  - Have departments report on their progress toward their goals
  - Reserve time for a presentation of findings from Program Review (note: this is actually mandated of the CPC in our Educational Master Plan)
  - Reserve a small amount of time at each meeting to discuss a research findings or a data fact about the college
- Big Goals (emblems of a successful year)
  - Explicitly link each of our college goals to the college mission
  - Have demonstrable evidence of a culture of inquiry on campus

## Recommendations based on Feedback

- To improve coordination between the CPC and the IPC & SSPC, have the co-chairs of both the IPC and SSPC serve on the CPC.
- Further modify the composition of the CPC to support tighter coordination across all of the college's primary planning bodies.
  - Academic Senate (1)
  - Classified Senate (1)
  - Student Senate (1)
  - Permanent Co-chair of IPC and IPC member at large (2)
  - Permanent Co-chair of SSPC and SSPC member at large (2)
  - Budget Committee (1)
  - Faculty (at large) (1)
  - Staff (at large) (1)
  - Student (at large) (1)
  - Dir of Planning (1)
- The CPC should craft a mission and have the IPC and SSPC consider changes in their mission to better reflect their role vis-à-vis the CPC.
- Consider having the IPC and SSPC meet on an as needed basis (reserve a time slot and meet unless a motion to cancel is achieved).
- Consider having the CPC meet either once per month or for one hour rather than two hours.