

**CHAPTER 4: Classified Personnel**  
**ADMINISTRATIVE PROCEDURE NO. 4.45.1 (AP 7365)**

**ADMINISTRATIVE PROCEDURE**  
**San Mateo County Community College District**

**Subject:** AP 4.45.1 Dismissals and Disciplinary Action

**Revision Date:** 12/12

**References:** Education Code Section 88013; Government Code Sections 3300 et seq.

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1. Disciplinary procedures for classified employees are outlined in the collective bargaining agreements between the District and the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, Local 829, and between the District and the California School Employees Association (CSEA), Chapter 33.
  2. The portions of the contracts dealing with discipline and dismissal can be found at:

AFSCME:

[Discipline and Dismissal Procedures-AFSCME](#), page 35

CSEA:

[Discipline and Dismissal Procedures-CSEA](#), page 64