

**CHAPTER 3: Certificated Personnel**  
**ADMINISTRATIVE PROCEDURE NO. 3.00.2 (AP 7380)**

**ADMINISTRATIVE PROCEDURE**  
**San Mateo County Community College District**

**Subject:** AP 3.00.2 Retiree Health Benefits: Academic Employees

**Revision Date:** 12/12

**References:** Education Code Sections 7000 et seq.

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1. Retiree health benefits procedures are covered in the collective bargaining agreement between the District and the American Federation of Teachers, Local 1493.
  2. The portion of the contract dealing with retiree health benefits can be viewed on page 23 of the collective bargaining agreement:  
<https://smccd-public.sharepoint.com/humanresources/Collective%20Bargaining%20Agreements/AFT%20Contract%202013-16.pdf>