

**CHAPTER 5: Non-Represented Personnel  
BOARD POLICY NO. 5.14 (BP 7130 and 7385)**

**BOARD POLICY  
San Mateo County Community College District**

**Subject:** 5.14 Managers: Compensation and Benefits  
**Revision Date:** 6/11; Reviewed 3/19  
**Policy References:** Education Code Sections 70902(b)(4), 72411, 87801 and 88160; Government Code Section 53200

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1. Salary compensation for managers, as defined in Policy 5.01, will be determined by the Board of Trustees and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to management employees, the following sections of Chapters III (Faculty) and IV (Classified Employees) shall apply to managers:
  - a. 3.15 Employment Requirements
  - b. 3.35 Payroll Deductions
  - c. 3.50 Suspension and Dismissal
  - d. 4.05 The Classified Service
  - e. 4.15 Employment Requirements
  - f. 4.30 Pay Period
  - g. 4.35 Payroll Deductions
  - h. 4.40 Continuation of Employment
  - i. 4.45 Dismissals and Disciplinary Action
3. Any modification of pay or benefits for managers will be recommended to the Board of Trustees by the Chancellor.