

**CHAPTER 3: Certificated Personnel  
BOARD POLICY NO. 3.50 (BP 7360)**

**BOARD POLICY  
San Mateo County Community College District**

**Subject:** 3.50 Suspension and Dismissal  
**Revision Date:** 12/10  
**Policy References:** Education Code Sections 87666 through 87681, 87669, 87681, 87732, 87740

---

1. The District shall suspend or dismiss members of the faculty only for causes specified in the Education Code and only according to procedures specified therein.
2. If the Board decides it intends to dismiss a contract or regular employee, it shall take the actions required by the Education Code, and the Chancellor or designee shall thereafter assure that the employee is afforded the full post-termination due process required by the Education Code.
3. In lieu of dismissal, the Board may impose a suspension for up to one year with a reduction or loss of compensation during the period of suspension.