

MINUTES
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
CLOSED SESSION
Thursday, March 26, 2009, 5:30 p.m.
District Office Board Room
3401 CSM Drive, San Mateo, CA 94402

The Board convened the meeting at 5:30 and held a brief conference with its attorney, Gregory Dannis.

1. Closed Session Personnel Items

- A. Meeting conducted by Board as fact finder or arbitrator (Government Code section 3549.1(c), regarding Public Employee Discipline/Dismissal/Release (Government Code section 54957).

Attorneys for the District and for the employee who was denied tenure presented their arguments regarding the arbitrator's decision. Each side was allowed 20 minutes to present and 10 minutes rebuttal. Following the presentations, the Board recessed with its attorney Gregory Dannis to consider the arguments and supporting documents. At approximately 8:15, the Board returned. President Karen Schwarz apologized for the delay, stating that the Board took time to read all the exhibits received tonight.

Closed Session Actions Taken: President Schwarz stated: "After full consideration of the entire record and the presentation of the parties, the Board voted unanimously in closed session in favor of the following motion:

In its decision not to reappoint the employee as a probationary employee, the District did not violate, misinterpret or misapply any of its policies and procedures concerning the evaluation of probationary employees. The Board will issue written findings and conclusions to the parties on or before April 21st."

President Schwarz asked if all parties agree that April 21st is the correct deadline under the contract and all parties present agreed.

The Board again recessed to discuss the written findings and conclusions.

The Board adjourned at 9 p.m., stating that no further action was taken. The Closed Session meeting was adjourned to April 13, 2009 at 8:30 a.m. in the Executive Conference Room at the District Office.

Submitted by



Ron Galatolo
Secretary



Patricia Miljanich
Vice President-Clerk