ADMINISTRATIVE PROCEDURE
San Mateo County Community College District

Subject: AP 4.45.1 Dismissals and Disciplinary Action
Revision Date: 12/12
References: Education Code Section 88013; Government Code Sections 3300 et seq.

1. Disciplinary procedures for classified employees are outlined in the collective bargaining agreements between the District and the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, Local 829, and between the District and the California School Employees Association (CSEA), Chapter 33.

2. The portions of the contracts dealing with discipline and dismissal can be found at:

   AFSCME:
   Discipline and Dismissal Procedures-AFSCME, page 35

   CSEA:
   Discipline and Dismissal Procedures-CSEA, page 64