

**CHAPTER 5: Non-Represented Personnel  
BOARD POLICY NO. 5.24**

**BOARD POLICY  
San Mateo County Community College District**

**Subject:** 5.24 Academic Supervisors: Compensation and Benefits  
**Revision Date:** 6/11; Reviewed 3/19  
**Policy References:** Education Code Sections 70902(b)(4) and 88160; Government Code Section 53200

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1. Salary compensation for academic supervisors, as defined in Policy 5.01, will be determined by the Board of Trustees and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to academic supervisory employees, the following sections of Chapters III (Faculty) and IV (Classified Employees) shall apply to academic supervisors:
  - a. 3.15 Employment Requirements
  - b. 3.35 Payroll Deductions
  - c. 3.50 Suspension and Dismissal
  - d. 4.30 Pay Period
3. Any modification of benefits for academic supervisors will be recommended to the Board of Trustees by the Chancellor.
4. Procedures regarding salary placement, movement on the salary schedule, vacation accrual and extra pay for academic supervisors are maintained by the Office of Human Resources.