

**CHAPTER 5: Non-Represented Personnel  
BOARD POLICY NO. 5.20**

**BOARD POLICY  
San Mateo County Community College District**

**Subject:** 5.20 Academic Supervisors: Employment and Reassignment

**Revision Date:** 12/10; 3/19

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1. It is the intent of the Board of Trustees to identify the most qualified person for each academic supervisory position to guarantee efficient and effective operation of designated programs within the District. Based on the recommendations of the Chancellor, academic supervisory positions shall be determined by the Board of Trustees.
2. Appointments to academic supervisory positions are made by the Board of Trustees based upon the recommendation of the Chancellor. In the case of College appointments, the President of the College will make recommendations to the Chancellor.
3. District-tenured faculty members who are appointed to an academic supervisory position will retain tenure as a faculty member. Reassignment to return to faculty status may be made upon the recommendation of the Chancellor and approval by the Board of Trustees or upon request of the employee.
4. Individuals who do not hold tenure in the District and who are appointed to academic supervisory positions shall be subject to tenure and reassignment provisions in the Education Code.