

**BOARD POLICY**  
**San Mateo County Community College District**

**Subject:** COVID-19 Vaccination Requirement  
**Revision Date:** 07/2021; Revised 11/2021

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The San Mateo County Community College District (District) is committed to protecting the health and well-being of students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students. As we work toward the safe resumption of increased on-campus learning, working and other activities, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus.

In light of the evidence established to date regarding the safety and effectiveness of available COVID-19 vaccines, the District hereby requires that:

- (1) all full-time District employees must be fully vaccinated against COVID- 19, unless approved as exempt due to verified medical or religious reasons (as defined in federal or state policy);
- (2) any less than full-time employees who access campuses, the District office, District facilities, and/or participate in off-site work in-person for the District, must be fully vaccinated against COVID- 19, unless approved as exempt due to verified medical or religious reasons (as defined in federal or state policy);
- (3) all students attending classes, programs, utilizing services or participating in any activity on any campus be must be fully vaccinated against COVID-19, unless approved as exempt due to verified medical or religious reasons (as defined in federal or state policy).

Employees and students who qualify as exempt may be subject to other safety measures as prescribed by the District.

This vaccine requirement is effective the later of (1) the first day of the fall semester (August 18, 2021); or (2) when a COVID-19 vaccine receives full U.S. Food & Drug Administration (FDA) approval and is readily available.

Visitors to campuses, the District office or other District facilities (e.g. those individuals not considered students or employees of the District) must comply with safety guidelines and other policies in place by the District and outlined in an administrative procedure associated with this policy.

The Chancellor shall establish administrative procedures to implement this policy.