

**CHAPTER 2: Administration and General Institution
BOARD POLICY NO. 2.09 (BP 7130)**

**BOARD POLICY
San Mateo County Community College District**

Subject: BP 2.09 Categories of Employment
Revision Date: 5/09
Policy Reference: Government Code 3540

1. Employees may be categorized as follows:
 - a. Faculty (Contract, Regular or Part-time) – for description and applicable policy, see Chapter III.
 - b. Classified (Probationary or Permanent) – for description and applicable policy, see Chapter IV.
 - c. Short-term temporary, Non-Faculty – for description and applicable policy, see Chapter IV.
 - d. Student Assistants – for description and applicable policy, see Chapter IV.
 - e. Management, Confidential, Supervisory, and Professional – for the purpose of labor relations, certain positions in the District are designated as management, confidential, supervisory and professional pursuant to the Government Code. For descriptions and applicable policy, see Chapter V.

2. An employee given an interim or temporary assignment in a classification different from his/her regular assignment will have the rights, benefits, salary placement and other terms and conditions of employment of the classification to which s/he is assigned. The rights, benefits, salary placement and other terms and conditions of employment of the employee's regular assignment will not apply. Prior arrangements, made in writing with the Office of Human Resources, may modify the application of this provision.