

## Vacation Accrual Rates

Rates are based on a full-time 37.5 hours per week, 12 month per year work schedule.

<b>CSEA</b>			
Year	Vacation Hours Earned Per Month Worked	Total Number of Vacation Days Earned During Year	Maximum Accrual
1	6.250	10	150
2	7.500	12	180
3	8.125	13	195
4-5	9.375	15	225
6-7	10.000	16	240
8	10.625	17	255
9	11.250	18	270
10	11.875	19	285
11-12	12.500	20	300
13-14	13.125	21	315
15-16	13.750	22	330
17-19	14.375	23	345
20-21	15.000	24	360
22-24	15.625	25	375
25 & More	16.250	26	390

<b>Classified Prof/Sups &amp; Confidential</b>			
Year	Vacation Hours Earned Per Month Worked	Total Number of Vacation Days Earned During Year	Maximum Accrual
1	7.500	12	180
2	8.750	14	210
3	9.375	15	225
4-5	10.625	17	255
6-7	11.250	18	270
8	11.875	19	285
9	12.500	20	300
10	13.125	21	315
11-12	13.750	22	330
13-14	14.375	23	345
15-16	15.000	24	360
17-19	15.625	25	375
20-21	16.250	26	390
22-24	16.875	27	405
25 & More	17.500	28	420

<b>AFSCME</b>			
Year	Vacation Hours Earned Per Month Worked	Total Number of Vacation Days Earned During Year	Maximum Accrual
1	6.250	10	150
2	6.880	11	165
3	7.500	12	180
4	8.130	13	195
5/6	9.380	15	225
7/8	10.000	16	240
9	10.630	17	255
10	11.250	18	270
11-14	12.500	20	300
15-19	13.750	22	330
20-24	15.000	24	360
25+	16.250	26	390

### Administrators & Academic Supervisors

Earn 2.25 days per month or 16.88 hours per month (maximum of 54 days or 405.12 hours)

### Executives

Earn 2.50 days per month or 18.75 hours per month (maximum of 60 days or 450.00 hours)

## Long Service Increments

All non-exempt classified employees of the San Mateo County Community College District receive Long Service Increment (LSI) in addition to their regular base salary.

Beginning Year	CSEA, Classified Prof/Sups, Confidential Monthly Increments % of Base Salary	AFSCME Monthly Increments % of Base Salary
Eight - 8	2.75%	3%
Twelve - 12	3.75%	4%
Sixteen - 16	6.25%	6.75%
Twenty - 20	8%	8%
Twenty-Four - 24	10.75%	10.75%
Twenty-Eight - 28	12%	12%