### San Mateo County Community College District Policy Review Matrix (Yellow Highlighting Reflects Policies Schedule for Review in 2017)

#### **CHAPTER I – BOARD OF TRUSTEES**

| POLICY | POLICY TITLE  | REVISED/<br>REVIEWED |
|--------|---|----------------------|
| 1.00   | The San Mateo County Community College District       | 02/16                |
| 1.01   | District Mission                                      | 05/12                |
| 1.02   | Organization of the Board                             | 01/17                |
| 1.05   | Student Trustee                                       | 05/13                |
| 1.10   | Duties and Responsibilities of the Board              | 03/16                |
| 1.15   | Officers of the Board                                 | 02/16                |
| 1.20   | Duties of Officers                                    | 03/16                |
| 1.25   | Secretary for the Board                               | 06/15                |
| 1.30   | Compensation of Board Members                         | 03/14                |
| 1.35   | Board Member Conduct                                  | 03/15                |
| 1.40   | Meetings of the Board                                 | 06/16                |
| 1.45   | Agendas for Meetings                                  | 03/12                |
| 1.50   | Minutes of Meetings                                   | 06/15                |
| 1.55   | Order of Business and Procedure                       | 11/14                |
| 1.60   | Rules of Order for Board Meetings                     | 03/12                |
| 1.65   | Community Relationships                               | 02/16                |
| 1.70   | Board Action on Legislative Issues/Political Activity | 02/16                |

#### **CHAPTER II – ADMINISTRATION**

| POLICY | POLICY TITLE   | REVISED/<br>REVIEWED |
|--------|--|----------------------|
| 2.00   | Administrative Organization  | 05/15                |
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| 2.02   | Chancellor of the District   | 03/15                |
| 2.03   | College Presidents   | 03/12                |
| 2.05   | Academic Senate  | 05/15                |
| 2.06   | Board Policy and Administrative Procedure  | 12/11                |
| 2.07   | Policy Development   | 02/11                |
| 2.08   | District Participatory Governance Process  | 01/17                |
| 2.09   | Categories of Employment   | 05/09                |
| 2.10   | Selection Procedures   | 05/10                |
| 2.11   | Philosophy of Personnel Management and Human Resource<br>Development                     | 06/15                |
| 2.12   | Employee Rights and Protection, Domestic Partner Rights, and<br>Whistleblower Protection | 03/11                |

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| 2.13 | Dissemination of Employee Information                                      | 12/10 |
|------|--|-------|
| 2.14 | Outside Employment   | 05/15 |
| 2.15 | Collective Bargaining  | 05/09 |
| 2.16 | Public Notice of Negotiations  | 05/15 |
| 2.17 | Emeritus Designation   | 05/15 |
| 2.18 | Student Participation in District and College Governance                   | 05/09 |
| 2.19 | Nondiscrimination  | 06/15 |
| 2.20 | Equal Employment Opportunity   | 06/15 |
| 2.21 | Policy on Professional Ethics  | 03/14 |
| 2.22 | Employment of Relatives  | 06/15 |
| 2.23 | Leaves of Absence and Catastrophic Leave Program                           | 10/13 |
| 2.25 | Prohibition of Harassment  | 06/15 |
| 2.26 | Drug Free Workplace and Educational Environment                            | 10/12 |
| 2.27 | Policy on Smoking  | 05/14 |
| 2.28 | Safety: Injury and Illness Prevention Program                              | 11/12 |
| 2.29 | Sexual Assault Education, Prevention, and Reporting                        | 03/15 |
| 2.30 | Political Activity   | 12/11 |
| 2.31 | Speech: Time, Place and Manner   | 06/13 |
| 2.34 | Computer and Network Use   | 04/13 |
| 2.35 | Use of District Communications Systems                                     | 05/13 |
| 2.36 | Policy on Use of Student Email Addresses                                   | 01/11 |
| 2.40 | Public Records   | 03/12 |
| 2.45 | Conflict of Interest   | 01/17 |
| 2.51 | Reporting of Crimes  | 05/15 |
| 2.52 | Local Law Enforcement  | 12/11 |
| 2.55 | Emergency Response Plan  | 01/10 |
| 2.60 | Resignations   | 03/13 |
| 2.70 | Accreditation  | 05/15 |
| 2.75 | Institutional Planning and Effectiveness                                   | 06/15 |
| 2.80 | Recognition: Honorary Degree; Presidential Medallion; Naming of Facilities | 02/11 |

#### **CHAPTER III – CERTIFICATED PERSONNEL**

| POLICY | POLICY TITLE                          | REVISED/<br>REVIEWED |
|--------|---------------------------------------|----------------------|
| 3.00   | Applicability of Chapter III Policies | 11/10                |
| 3.05   | Designation of Faculty                | 11/10                |

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| 3.15 | Employee Requirements                                     | 11/10 |
|------|---|-------|
| 3.20 | Evaluation of Faculty                                     | 11/10 |
| 3.25 | Wages, Hours and Other Terms and Conditions of Employment | 11/10 |
| 3.30 | Pay Period for Faculty                                    | 12/10 |
| 3.35 | Payroll Deductions  | 12/10 |
| 3.40 | Faculty Substitutes                                       | 11/10 |
| 3.50 | Suspension and Dismissal                                  | 12/10 |
| 3.80 | Summer Session Faculty Employment                         | 11/10 |
| 3.90 | Post Retirement Contract                                  | 11/10 |

#### **CHAPTER IV – CLASSIFIED PERSONNEL**

| POLICY      | POLICY TITLE                                    | REVISED/<br>REVIEWED |
|-------------|---|----------------------|
| <b>4.00</b> | Applicability of Chapter IV Policies            | 11/10                |
| 4.05        | The Classified Service                          | 11/10                |
| 4.15        | Employee Requirements                           | 11/10                |
| 4.20        | Supervision of Classified Employees             | 11/10                |
| 4.22        | Classified Staff Development Program            | 11/10                |
| 4.25        | Employees Not Members of the Classified Service | 11/10                |
| 4.30        | Pay Period for Classified Employees             | 11/10                |
| 4.35        | Payroll Deductions                              | 12/10                |
| 4.40        | Continuation of Employment                      | 11/10                |
| 4.45        | Dismissals and Disciplinary Action              | 11/10                |

#### **CHAPTER V – NON-REPRESENTED PERSONNEL**

| POLICY | POLICY TITLE   | REVISED/<br>REVIEWED |
|--------|--|----------------------|
| 5.00   | Applicability of Chapter V Policies                              | 11/10                |
| 5.01   | Definition of Non-Represented Employees                          | 11/10                |
| 5.02   | Non-Represented Employees: Work Year and Workday                 | 02/11                |
| 5.04   | Non-Represented Employees: Staff Development Programs            | 11/10                |
| 5.06   | Non-Represented Employees: Conflict Resolution                   | 02/11                |
| 5.07   | Non-Represented Employees: Health Benefits and Leaves of Absence | 03/11                |
| 5.10   | Managers: Employment and Reassignment                            | 12/10                |
| 5.12   | Managers: Responsibilities                                       | 11/10                |
| 5.14   | Managers: Compensation and Benefits                              | 06/11                |
| 5.15   | Non-Represented Employees: Employment Requirements               | 12/10                |

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| 5.16 | Managers: Evaluation   | 10/11 |
|------|--|-------|
| 5.20 | Academic Supervisors: Employment and Reassignment  | 12/10 |
| 5.24 | Academic Supervisors: Compensation and Benefits  | 06/11 |
| 5.26 | Academic Supervisors: Evaluation   | 12/11 |
| 5.50 | Classified Professional/Supervisory Employees: Employment and Transfer                       | 11/10 |
| 5.54 | Classified Exempt and Non-Exempt Professionals and Supervisors:<br>Compensation and Benefits | 12/11 |
| 5.56 | Classified Professional/Supervisory Employees: Evaluation                                    | 06/11 |
| 5.60 | Confidential Employees: Employment and Transfer  | 11/10 |
| 5.64 | Confidential Employees: Compensation and Benefits  | 10/11 |
| 5.66 | Confidential Employees: Evaluation   | 06/11 |

#### **CHAPTER VI – EDUCATIONAL PROGRAM**

| POLICY | POLICY TITLE   | REVISED/<br>REVIEWED |
|--------|--|----------------------|
| 6.01   | Philosophy and Purpose   | 10/13                |
| 6.03   | Division Organization  | 09/14                |
| 6.04   | Minimum Class Size Guidelines  | 09/14                |
| 6.05   | Academic Calendar  | 04/15                |
| 6.10   | Philosophy and Criteria for Associate Degree and General Education   | 04/12                |
| 6.11   | Requirements for Degrees and Certificates  | 04/15                |
| 6.12   | Definition of Credit Courses   | 11/12                |
| 6.13   | Curriculum Development, Program Review, and Program Viability  | 04/13                |
| 6.14   | Course Prerequisites and Other Limitations on Enrollment   | 04/15                |
| 6.16   | Standards of Scholarship   | 04/13                |
| 6.17   | Course Repetition  | 06/10                |
| 6.18   | Credit by Examination  | 06/10                |
| 6.19   | Multiple and Overlapping Enrollments   | 03/15                |
| 6.20   | Probation, Dismissal, and Readmission  | 11/10                |
| 6.21   | Grading and Academic Record Symbols  | 04/13                |
| 6.22   | Academic Renewal   | 06/14                |
| 6.23   | Grade Changes  | 09/14                |
| 6.24   | Articulation   | 05/10                |
| 6.25   | Pass/No Pass Options   | 02/12                |
| 6.26   | Transfer of Credit & Graduation and/or Certificate Program<br>Requirements for Students Who Transfer among the District Colleges | 04/15                |
| 6.30   | Externally Funded Special Projects and Programs  | 09/14                |
| 6.31   | Auditing of Courses  | 02/16                |

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| 6.32 | Intellectual Property                             | 04/13 |
|------|---|-------|
| 6.33 | Use of Copyrighted Materials                      | 03/13 |
| 6.34 | KCSM-TV and KCSM-FM                               | 05/14 |
| 6.35 | Academic Freedom                                  | 03/13 |
| 6.38 | Criteria for Selection of Guest Speakers          | 04/15 |
| 6.39 | Presence of Non-Students on Campus                | 06/16 |
| 6.45 | Field Trips and Excursions                        | 05/10 |
| 6.50 | Student Teachers and Interns                      | 06/16 |
| 6.60 | Nursing Program                                   | 12/10 |
| 6.80 | Policy Governing the Use of Off-Campus Facilities | 04/15 |
| 6.87 | Library and Learning Support Services             | 03/15 |
| 6.90 | Community Education Classes                       | 03/15 |
| 6.94 | Contract Courses and Services                     | 04/15 |

### **CHAPTER VII – STUDENT SERVICES**

| POLICY | POLICY TITLE   | REVISED/<br>REVIEWED |
|--------|--|----------------------|
| 7.00   | Student Services   | 08/13                |
| 7.01   | Admissions and Concurrent Enrollment                           | 03/14                |
| 7.02   | Residence Determination  | 08/13                |
| 7.07   | Non-Resident Student Tuition Fees                              | 11/14                |
| 7.09   | Withholding of Student Records                                 | 08/13                |
| 7.20   | Student Equity   | 08/13                |
| 7.22   | Student Credit Card Marketing                                  | 08/13                |
| 7.23   | Athletics  | 03/15                |
| 7.26   | Prevention of Identity Theft in Student Financial Transactions | 08/13                |
| 7.28   | Student Records, Directory Information, and Privacy            | 08/13                |
| 7.37   | Open Enrollment  | 08/13                |
| 7.38   | Enrollment Priorities  | 08/13                |
| 7.39   | Student Success and Support Program                            | 03/14                |
| 7.40   | Counseling and Advising Services                               | 08/13                |
| 7.41   | Disabled Students Programs and Services (DSPS)                 | 03/14                |
| 7.42   | Extended Opportunities Programs and Services (EOPS)            | 08/13                |
| 7.43   | Student Financial Aid Programs                                 | 05/16                |
| 7.44   | Student Health and Psychological Services                      | 10/13                |
| 7.45   | Transfer Center  | 08/13                |

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| 7.46 | Access to Shower Facilities  | 01/17 |
|------|--|-------|
| 7.48 | Child Development Centers  | 08/13 |
| 7.56 | Collection of Delinquent Loans and Other Financial Obligations                     | 08/13 |
| 7.60 | Student Organizations and Activities   | 08/13 |
| 7.61 | Financial Responsibilities: Student Body Associations and Student<br>Organizations | 08/13 |
| 7.62 | Associated Students Election   | 08/13 |
| 7.63 | Off-Campus Student Organizations   | 08/13 |
| 7.67 | Sexual Harassment Involving Students   | 04/15 |
| 7.69 | Student Conduct  | 01/16 |
| 7.73 | Student Grievances and Appeals   | 05/14 |

### **CHAPTER VIII – BUSINESS OPERATIONS**

| POLICY | POLICY TITLE   | REVISED/<br>REVIEWED |
|--------|--|----------------------|
| 8.00   | Fiscal Management                                    | 03/11                |
| 8.02   | Delegation of Authority                              | 03/14                |
| 8.03   | Authorized Signatures                                | 03/14                |
| 8.05   | District Financial Audits                            | 11/11                |
| 8.06   | Investment of District Funds                         | 07/15                |
| 8.08   | Attendance Accounting                                | 03/11                |
| 8.11   | District Budget                                      | 03/11                |
| 8.13   | Public Safety on District Property                   | 05/13                |
| 8.14   | Bond Oversight Committee and Accountability Measures | 06/16                |
| 8.15   | Purchasing   | 03/15                |
| 8.16   | Construction Bids - Prequalification of Bidders      | 04/12                |
| 8.17   | Capital Construction                                 | 05/12                |
| 8.18   | Revolving Cash Fund                                  | 03/11                |
| 8.20   | Claims Against the District                          | 12/10                |
| 8.27   | Records Management                                   | 03/16                |
| 8.28   | Hazardous Materials                                  | 11/10                |
| 8.30   | Property Management, Inventory and Transfer          | 03/12                |
| 8.31   | Disposal of District Property                        | 02/12                |
| 8.33   | Auxiliary Services                                   | 10/12                |
| 8.35   | Cash Collections                                     | 02/12                |
| 8.38   | Gifts and Donations                                  | 06/15                |
| 8.40   | Risk Management                                      | 10/12                |

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| 8.42 | Tax Deferred Compensation                       | 02/12 |
|------|---|-------|
| 8.45 | Transportation on District-Sponsored Activities | 03/11 |
| 8.47 | Study/Travel Tours                              | 10/12 |
| 8.48 | Traffic Regulations                             | 10/13 |
| 8.50 | Accidents                                       | 02/12 |
| 8.51 | Report of Injuries                              | 03/12 |
| 8.54 | District Organizational Memberships             | 04/12 |
| 8.55 | Conference Attendance and Travel                | 03/13 |
| 8.56 | In-District Conferences and Meetings            | 11/11 |
| 8.66 | Solicitation of Funds                           | 02/12 |
| 8.67 | Advertising in District Publications            | 02/12 |
| 8.70 | Fees and Charges                                | 02/16 |
| 8.72 | Refund of Fees                                  | 02/12 |
| 8.74 | Exemptions and Waivers from Fees                | 02/12 |
| 8.80 | Community Use of District Facilities            | 06/15 |