

**Federal and State protected classes include:** race; color; national origin, ancestry or citizenship status; religion or creed; age; marital status; sex and gender (including sexual orientation and identity; gender identity and gender expression); physical or mental disability; genetic information; medical condition; political activities or affiliations; military or veteran status; status as a victim of domestic violence, assault or stalking or because one is perceived to have one or more of the foregoing characteristics or associates with a person or group with one or more of these characteristics.

**This language will replace similar language in the following policies:**

- 2.02.1 Chancellor of the District (procedure)
- 2.03.1 College Presidents (procedure)
- 2.19 and 2.19.1 Nondiscrimination (policy and procedure)
- 2.20 Equal Employment Opportunity (policy)
- 2.25 and 2.25.1 Prohibition of Harassment (policy and procedure)
- 3.15.3 Faculty Hiring (procedure)
- 7.60 Student Organizations and Activities (procedure)
- 8.38 Gifts and Donations (policy)
- 8.80 Community Use of District Facilities (policy)