

BOARD POLICY
San Mateo County Community College District

Subject: 2.24 Civility and Anti-Bullying

Adoption Date: x/xx

1. It is the policy of the San Mateo County Community College District (the “District”) to foster an environment which maximizes student learning and employee performance and a climate of civility among faculty, staff, and students. The District is committed to maintaining high standards for behavior where every employee conducts himself/herself in a manner which demonstrates proper regard for the rights and welfare of others.
2. As members of the District community, employees are expected to treat other community members with civility and respect, recognizing that disagreement and informed debate are valued in an academic environment. Civility and respect in an educational setting also precludes bullying.
3. Bullying is considered a form of uncivilized and disrespectful behavior and is prohibited under this policy. Bullying can foster a climate of fear and disrespect which seriously impair the physical and psychological health of its victims and creates conditions that negatively affect any learning and working environment.
4. Uncivilized or bullying behavior is strictly prohibited on any District property; at any District-sponsored or organized function, event or activity; or through the use of any electronic or digital technology, whether or not such use occurs on District property.
5. Any case of bullying suspected to be of a criminal nature shall be referred to local law enforcement authorities.