

5.14 Managers: Compensation and Benefits

1. Salary compensation for **academic and classified** managers will be determined by the Board of **Trustees** and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to management employees, Sections **3.15 (Employment Requirements)**, **3.35 (Payroll Deductions)**, **3.50 (Suspension and Dismissal)** and **4.30 (Pay Period)** contained in Chapters III and IV shall apply to **educational academic** managers.
3. To the extent that they are not superseded by specific regulations applying to management employees, Sections **4.05 (The Classified Service)**, **4.15 (Employment Requirements)**, **4.30 (Pay Period for Classified Staff)**, **4.35 (Payroll Deductions)**, **4.40 (Continuation of Employment)** and **4.45 (Dismissals and Disciplinary Action)** contained in Chapter IV shall apply to **classified** managers ~~who are members of the Classified Service~~.
- ~~4. The following portions of the agreement between the District and the exclusive representative of faculty will also apply to all managers:~~
 - ~~a. Health and Welfare Benefits~~
 - ~~a. Retirement~~
 - ~~b. Leaves~~
- ~~5.~~ 4. Any modification of **pay or** benefits for managers will be recommended to the Board of **Trustees** by the Chancellor ~~Superintendent~~.

References: Education Code Sections 70902(b)(4), 87801, 88160; Government Code Section 53200

(~~Rev. 6/92~~ Revised xx/11)