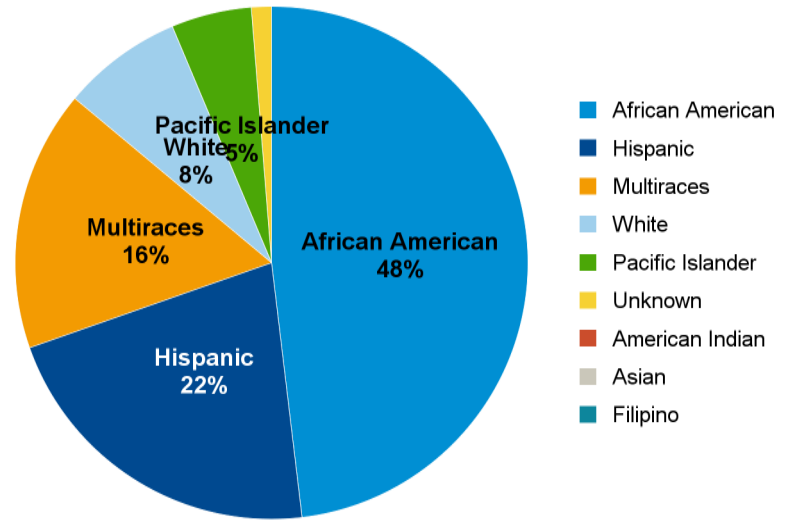
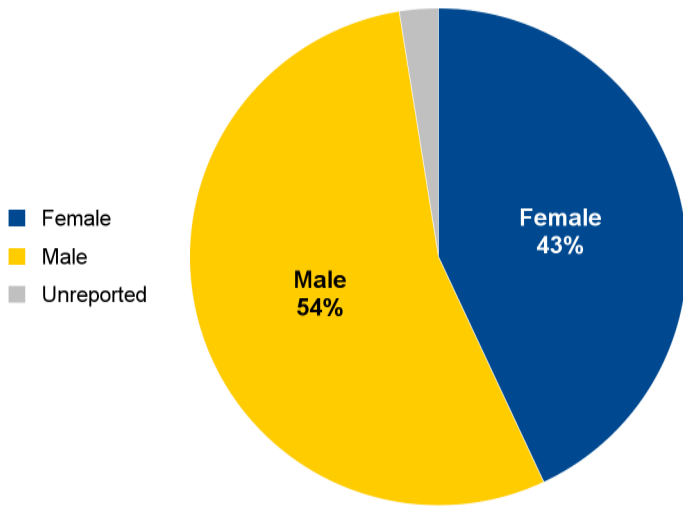


UMOJA Students	Students enrolled at CSM in Fall 2021 and/or Spring 2022 who are recorded in Banner as being a current member of the UMOJA cohort as of that time based on the Academic_Period_Start and Academic_Period_End fields. (Source: Sv_Student_Cohort)
Collegewide (Non-UMOJA) Comparison Group	Students enrolled at CSM in Fall 2021 and/or Spring 2022, excluding members of the UMOJA cohort.
New to CSM	Percentage of EOPS students enrolled at CSM in Fall 2021 and/or Spring 2022 who are enrolled at CSM for the first time.
Full Time	Enrolled in 12 or more units in SMCCCD.
Part Time	Enrolled in fewer than 12 units in SMCCCD.
Major	Source: Major_Desc field from the Sv_Student_Term_Gpa table. Note that some students may be counted under two majors if they had changed majors between 202108 and 202203.
Basic Skills	A student is reported as a "Basic Skills Student" if they have ever attempted a course in SMCCCD with Basic Skills Indicator of B or P in subjects ESL, ESOL, MATH, or ENGL.
Educational Goal	See below.
Career Skills/Licensure	Formulate Career Plans, Goals
College Preparation	Complete Credits for HS Diplom; Improve Basic Skills
CTE Certif/Career Development	Acquire Job Skills, New Career; Earn 2yr Certif without Transfer; Earn Voc Certif without Transfer; Maintain Certificate, License; Update Job Skills, Job Advance
Degree/Transfer	Earn AA AS and Transfer to 4 yr.; Earn AA AS without Transfer; Transfer to 4 yr without AA AS
Exploratory	Educational Development
Other/Undeclared	Undecided on goal



Fall 2021 UMOJA Metrics	Students
Number of UMOJA students	58
% New to CSM in Fall 2021	3.4%
% Promise scholar participants	13.8%
% of first generation students	36.2%
% Self-identified as foster youth	0.0%
% Enrolled full time in Fall 2021	50.0%
% Enrolled part time in Fall 2021	50.0%

Top High Schools	N	%
SAN MATEO HIGH SCHOOL	9	22.0%
HILLSDALE HIGH SCHOOL	6	14.6%
CARLMONT HIGH SCHOOL	5	12.2%
Unknown High School	5	12.2%
ARAGON HIGH SCHOOL	4	9.8%
MENLO ATHERTON HIGH SCHOOL	3	7.3%
MILLS HIGH SCHOOL	3	7.3%
Out of country high school	3	7.3%
WOODSIDE HIGH SCHOOL	3	7.3%

Spring 2022 UMOJA Metrics	Students
Number of UMOJA students	60
% New to CSM in Fall 2021	10.0%
% Promise scholar participants	13.3%
% of first generation students	33.3%
% Self-identified as foster youth	1.7%
% Enrolled full time in Spring 2022	43.3%
% Enrolled part time in Spring 2022	56.7%

Educational Goal	N	%
Degree/Transfer	72	91.1%
Other/Undeclared	3	3.8%
4yr stu take class for 4yr col	2	2.5%
College Preparation	1	1.3%
CTE Certif/Career Development	1	1.3%
Career Skills/Licensure	0	0.0%
Exploratory	0	0.0%
2021-2022 Total:	79	100.00%

DEMOGRAPHICS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Female	34	43.0%	5,420	49.4%
Male	43	54.4%	5,264	48.0%
Unreported	2	2.5%	291	2.7%
American Indian/Alaskan Native	0	0.0%	11	0.1%
Asian	0	0.0%	1,888	17.2%
Black - Non-Hispanic	38	48.1%	280	2.6%
Filipino	0	0.0%	840	7.7%
Hispanic	17	21.5%	3,669	33.4%
Pacific Islander	4	5.1%	261	2.4%
White Non-Hispanic	6	7.6%	2,838	25.9%
Unknown	1	1.3%	353	3.2%
Multiraces	13	16.5%	836	7.6%
Veteran	1	1.3%	496	4.5%
Not a Veteran	78	98.7%	10,477	95.5%
Does Not Have Identified Disability	63	79.7%	10,237	93.3%
Has Identified Disability	16	20.3%	793	7.2%
Current in-state system	0	0.0%	31	0.3%
Previous in-state system	0	0.0%	23	0.2%
Previous temporary status	1	1.3%	38	0.3%
Not Foster Youth/Unknown	78	98.7%	10,881	99.2%
Age Under 18	3	3.8%	1,658	15.1%
Age 18 - 22	52	65.8%	4,900	44.7%
Age 23 - 28	15	19.0%	1,723	15.7%
Age 29 - 39	6	7.6%	1,501	13.7%
Age 40 - 49	3	3.8%	573	5.2%
Age 50 - 59	0	0.0%	352	3.2%
Age 60+	0	0.0%	266	2.4%
Basic Skills Student	34	43.0%	2,443	22.3%
Not a Basic Skills Student	45	57.0%	8,530	77.7%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
21st Century Office Management	0	0.0%	4	0.0%
3D Animation & Videogame Art	0	0.0%	12	0.1%
Accounting	1	1.3%	174	1.6%
Accounting Assistant	0	0.0%	2	0.0%
Accounting Foundation	0	0.0%	8	0.1%
ACTG Essentials for BUS Prof.	0	0.0%	6	0.1%
Addiction Studies	0	0.0%	46	0.4%
Administration of Justice	3	3.8%	209	1.9%
Administration of Justice AS	0	0.0%	4	0.0%
Administration of Justice AST	0	0.0%	24	0.2%
Administrative Assistant	0	0.0%	2	0.0%
Adv. Electrical Power Systems	0	0.0%	5	0.0%
Allied Health	0	0.0%	135	1.2%
Anesthesia Technology	0	0.0%	2	0.0%
Anesthesia Technology AS	0	0.0%	6	0.1%
Anthropology	0	0.0%	10	0.1%
Anthropology AA-T	0	0.0%	2	0.0%
Applied Audio & Video Prod	0	0.0%	10	0.1%
Architecture	0	0.0%	69	0.6%
Art	0	0.0%	20	0.2%
Art Fine Arts	0	0.0%	20	0.2%
Art History	0	0.0%	32	0.3%
Art History AA-T	0	0.0%	4	0.0%
Art - Photography	0	0.0%	9	0.1%
Art Studio Art	0	0.0%	41	0.4%
Astroimaging & Observatory	0	0.0%	3	0.0%
Astronomy	0	0.0%	8	0.1%
Auto Adv. Engine Perf. Tech CB	0	0.0%	1	0.0%
Auto Chassis Technology CB	0	0.0%	1	0.0%
Auto Electricity/ElectronicsCB	0	0.0%	1	0.0%
Auto Engine PerformanceTech CB	0	0.0%	1	0.0%
Auto Engines Technology CB	0	0.0%	1	0.0%
Automotive Technician	0	0.0%	4	0.0%
Automotive Technology	0	0.0%	6	0.1%
Auto Technician-Entry Level	0	0.0%	3	0.0%
Basic Filmmaking	0	0.0%	3	0.0%
Basic Police Academy	0	0.0%	4	0.0%
Biological Sciences	0	0.0%	7	0.1%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Biology	3	3.8%	224	2.0%
Biology AS-T Degree	0	0.0%	39	0.4%
Biology Biotechnology	0	0.0%	8	0.1%
Biology Pre Nursing	2	2.5%	74	0.7%
Biotech Manufacturing Assit.	0	0.0%	1	0.0%
BiotechManufacturing Tech AS	0	0.0%	1	0.0%
Biotechnology	0	0.0%	8	0.1%
Broadcast & Electronic Media	0	0.0%	1	0.0%
Building Inspection	0	0.0%	29	0.3%
Business Administration	7	8.9%	631	5.8%
Business Administration 2.0	1	1.3%	11	0.1%
Business Administration AS-T	0	0.0%	210	1.9%
Business AdministrationCSU	1	1.3%	28	0.3%
Business AdministrationIGCSU	0	0.0%	38	0.3%
Business Administration Opt 1	0	0.0%	1	0.0%
Business Assistant	0	0.0%	1	0.0%
Business Envir and Concepts	0	0.0%	1	0.0%
Business Information Worker	0	0.0%	1	0.0%
Business Management	0	0.0%	10	0.1%
Business Management AS	0	0.0%	39	0.4%
Business Management CB	0	0.0%	2	0.0%
Central Serv. Tech. w/Clinical	0	0.0%	3	0.0%
Chemistry	0	0.0%	33	0.3%
Child & Adolescent Development	0	0.0%	13	0.1%
Commercial Music	0	0.0%	1	0.0%
Communication Studies	3	3.8%	156	1.4%
Communication Studies AA-T	0	0.0%	24	0.2%
Communication StudiesCSU	0	0.0%	4	0.0%
Communication StudiesUC	0	0.0%	6	0.1%
Computer & Information Science	0	0.0%	332	3.0%
Computer Science AS-T	0	0.0%	95	0.9%
Computer Science C++	0	0.0%	1	0.0%
Computer ScienceCSU Transfer	0	0.0%	13	0.1%
Computer Science Java	0	0.0%	1	0.0%
Computer Science Swift	0	0.0%	2	0.0%
Computer ScienceUC Transfer	0	0.0%	32	0.3%
Co-Occurring Disorders	0	0.0%	1	0.0%
COSM Entrepreneurship CA	0	0.0%	1	0.0%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Cosmetology	1	1.3%	52	0.5%
CSU GE Certification	0	0.0%	4	0.0%
Dance	0	0.0%	5	0.0%
Database Programming	0	0.0%	3	0.0%
Data Science & Big Data	0	0.0%	8	0.1%
Dental Assisting	2	2.5%	34	0.3%
DGME Broadcast & Elec Media	0	0.0%	10	0.1%
DGME Graphic Design	1	1.3%	66	0.6%
DGME Graphic Production	0	0.0%	5	0.0%
DGME Mobile App & Web Design	0	0.0%	11	0.1%
DGME Multimedia	0	0.0%	4	0.0%
Digital Art & Animation	0	0.0%	7	0.1%
Digital Media	0	0.0%	7	0.1%
Drafting Technology	0	0.0%	18	0.2%
Early Childhood Education	0	0.0%	39	0.4%
Early Childhood Education AS-T	0	0.0%	14	0.1%
Earth Science	0	0.0%	1	0.0%
ECE Special Education	0	0.0%	1	0.0%
Economics	1	1.3%	78	0.7%
Economics AA-T	0	0.0%	12	0.1%
Elec Fund Smart Build Systems	0	0.0%	1	0.0%
Elec Telecom Fundamentals	0	0.0%	1	0.0%
Electrical Engineering	0	0.0%	19	0.2%
Electrical Power Systems	0	0.0%	20	0.2%
Electrical Technology	0	0.0%	30	0.3%
Elementary Teacher Education	0	0.0%	12	0.1%
Emergency Medical Technician I	0	0.0%	4	0.0%
Engineering	1	1.3%	182	1.7%
Engineering Technology-General	0	0.0%	26	0.2%
English	1	1.3%	96	0.9%
English AA-T	0	0.0%	12	0.1%
Entrepreneurship &	0	0.0%	5	0.0%
Entrepreneurship&Small BusMgmt	0	0.0%	5	0.0%
Entrepreneurship -The Start Up	0	0.0%	2	0.0%
Entr From Idea to Success	0	0.0%	2	0.0%
Entry Level Bookkeeper	0	0.0%	2	0.0%
Environmental Science	0	0.0%	6	0.1%
Environmental Science AS-T	0	0.0%	3	0.0%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Esthetician CB	0	0.0%	1	0.0%
Esthetics	0	0.0%	1	0.0%
Ethnic Studies	3	3.8%	17	0.2%
Facility Management	0	0.0%	1	0.0%
Fashion Design	0	0.0%	4	0.0%
Fashion Merchandising	0	0.0%	10	0.1%
Film	0	0.0%	17	0.2%
Film, TV & Electronic Media	0	0.0%	86	0.8%
Financial Actg and Reporting	0	0.0%	2	0.0%
Fire Technology	0	0.0%	154	1.4%
Food/Bev. Entry-Level Prfsnl	0	0.0%	1	0.0%
Geography AA-T	0	0.0%	2	0.0%
Geological Sciences	0	0.0%	1	0.0%
Geology	0	0.0%	6	0.1%
History	0	0.0%	35	0.3%
History AA-T	1	1.3%	4	0.0%
Home Staging	0	0.0%	2	0.0%
Human Resources Management	0	0.0%	10	0.1%
IGETC1 CSU Certification	0	0.0%	3	0.0%
IGETC2 UC Certification	0	0.0%	12	0.1%
Individual Tax Professional	0	0.0%	2	0.0%
Industrial Electronics Tech	0	0.0%	23	0.2%
Interdisciplinary Studies	0	0.0%	17	0.2%
Interior Design	0	0.0%	27	0.2%
International Studies	0	0.0%	2	0.0%
Internet of Things Programming	0	0.0%	3	0.0%
IS-Arts & Humanities (Opt. I)	0	0.0%	12	0.1%
IS-Health/Physical Ed (Opt. I)	0	0.0%	9	0.1%
IS-Letters & Science (Opt. I)	0	0.0%	8	0.1%
IS-Social&BehavioralSci(Opt I)	0	0.0%	10	0.1%
IS-Social/ Nat Sciences-Opt. I	0	0.0%	5	0.0%
Journalism	0	0.0%	1	0.0%
Journalism AA-T	0	0.0%	9	0.1%
KINE Athletic Coaching	0	0.0%	5	0.0%
KINE Comprehen Pilates Instru	0	0.0%	2	0.0%
KINE Pilate Mat & Refor Instru	0	0.0%	7	0.1%
KINE Pilates Mat Instructor	0	0.0%	4	0.0%
Kinesiology	3	3.8%	164	1.5%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Kinesiology AA-T	0	0.0%	24	0.2%
Kinesiology CSU	1	1.3%	9	0.1%
Kinesiology UC	0	0.0%	7	0.1%
KINE Spl Pilates Instructor	0	0.0%	3	0.0%
KINE Yoga Instructor	0	0.0%	3	0.0%
Latin American	0	0.0%	1	0.0%
Law, Public Policy & Society	1	1.3%	21	0.2%
Management Marketing Managmnt	0	0.0%	6	0.1%
Managemnt Business Management	2	2.5%	139	1.3%
Marketing	0	0.0%	6	0.1%
Marketing Specialist	0	0.0%	2	0.0%
Mathematics	0	0.0%	76	0.7%
Mathematics for Transfer	0	0.0%	19	0.2%
Mathematics UC	0	0.0%	7	0.1%
Medical Assisting	0	0.0%	32	0.3%
Medical Billing Specialist	0	0.0%	5	0.0%
Multimedia Graphic Design	0	0.0%	3	0.0%
Music	0	0.0%	34	0.3%
Music AA-T	0	0.0%	3	0.0%
Music Electronic Music	2	2.5%	31	0.3%
Natural Science	0	0.0%	4	0.0%
Network Engineering Tech - AS	0	0.0%	4	0.0%
Network Engineering Tech - CA	0	0.0%	1	0.0%
Nursing	5	6.3%	500	4.6%
Nutrition & Dietetics	0	0.0%	36	0.3%
Office Management AS	0	0.0%	1	0.0%
Paralegal	0	0.0%	6	0.1%
Paralegal/Legal Assistant	0	0.0%	5	0.0%
Payroll Specialist	0	0.0%	1	0.0%
Personal Financial Planning	0	0.0%	1	0.0%
Philosophy	0	0.0%	12	0.1%
Philosophy AA-T	0	0.0%	2	0.0%
Physical Education	0	0.0%	1	0.0%
Physical Science	0	0.0%	3	0.0%
Physics	0	0.0%	24	0.2%
Physics AS-T	0	0.0%	16	0.1%
Political Science	0	0.0%	68	0.6%
Political Science AA-T	0	0.0%	6	0.1%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Preparation for Academic	0	0.0%	2	0.0%
Project Management	0	0.0%	11	0.1%
Psychology	7	8.9%	384	3.5%
Psychology CSU	0	0.0%	13	0.1%
Psychology for Transfer	1	1.3%	84	0.8%
Psychology Pre-Counseling	0	0.0%	3	0.0%
Psychology UC	0	0.0%	23	0.2%
Public Health Science AS-T	0	0.0%	17	0.2%
Radiologic Technology	0	0.0%	36	0.3%
Real Estate	0	0.0%	46	0.4%
Real Estate Salesperson	0	0.0%	18	0.2%
Regulation	0	0.0%	2	0.0%
Respiratory Care BS	0	0.0%	2	0.0%
Respiratory Therapy	0	0.0%	18	0.2%
Small Business Management	0	0.0%	1	0.0%
Social Justice Studies AA-T	0	0.0%	6	0.1%
Social Science	7	8.9%	88	0.8%
Social Work & Human Services	0	0.0%	7	0.1%
Social Work & Human Servies	0	0.0%	6	0.1%
Sociology	0	0.0%	3	0.0%
Sociology AA-T	0	0.0%	26	0.2%
Sociology CSU	1	1.3%	76	0.7%
Sociology UC	0	0.0%	5	0.0%
Spanish	0	0.0%	5	0.0%
Spanish AA-T	0	0.0%	3	0.0%
Studio Art	0	0.0%	7	0.1%
Studio Arts AA-T	0	0.0%	15	0.1%
Surgical Technology	0	0.0%	6	0.1%
Tax Preparer I	0	0.0%	2	0.0%
Tax Preparer II	0	0.0%	2	0.0%
Theater Arts	0	0.0%	2	0.0%
Theatre Arts	1	1.3%	5	0.0%
Undeclared	0	0.0%	1	0.0%
Undeclared Major	17	21.5%	4,885	44.5%
University Transfer CSU GE	0	0.0%	3	0.0%
University Transfer CSUGE	1	1.3%	29	0.3%
University Transfer IGETC CSU	0	0.0%	5	0.0%
University Transfer IGETC/CSU	0	0.0%	87	0.8%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
University Transfer IGETC/UC	0	0.0%	14	0.1%
University Transfer Option 1	0	0.0%	5	0.0%
University Transfer Option 2	0	0.0%	4	0.0%
University Transfer Option 3	0	0.0%	4	0.0%
Video Game Design	0	0.0%	1	0.0%
Web & Mobile App Development	0	0.0%	25	0.2%
Yoga Teacher Training -200 Hr	0	0.0%	4	0.0%

FALL 2021

	UMOJA Students					Collegewide (Non-UMOJA) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	188	73.4%	9.45	6.80	2.93	17,763	68.2%	7.08	4.74	3.19
Female	56	71.4%	8.11	5.89	3.03	8,570	70.0%	6.93	4.78	3.25
Male	129	73.6%	10.62	7.52	2.86	8,798	67.0%	7.27	4.76	3.14
Unreported	3	100.0%	5.50	5.50	2.80	395	56.5%	6.16	3.50	3.15
American Indian/Alaskan Native	0					15	60.0%	7.50	3.50	3.03
Asian	0					2,928	77.0%	7.09	5.42	3.38
Black - Non-Hispanic	98	71.4%	9.53	6.68	2.78	514	62.1%	7.43	4.41	3.03
Filipino	0					1,383	71.5%	6.81	4.79	3.22
Hispanic	27	66.7%	8.00	5.40	2.79	6,165	59.9%	7.31	4.26	2.99
Pacific Islander	14	85.7%	12.67	10.67	3.52	576	56.8%	8.60	4.67	2.98
White Non-Hispanic	14	85.7%	8.88	7.38	3.42	4,267	74.0%	6.69	4.87	3.31
Unknown	0					481	70.3%	6.16	4.30	3.25
Multiraces	35	74.3%	9.90	7.20	3.16	1,434	72.2%	7.31	5.14	3.28

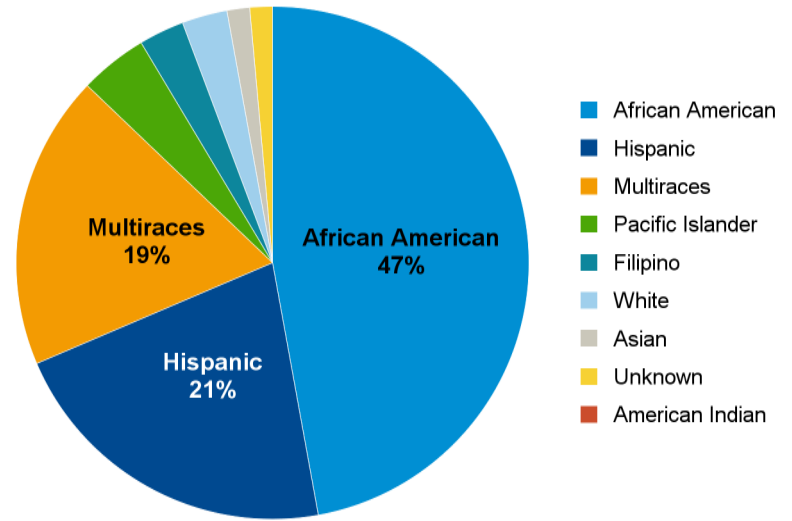
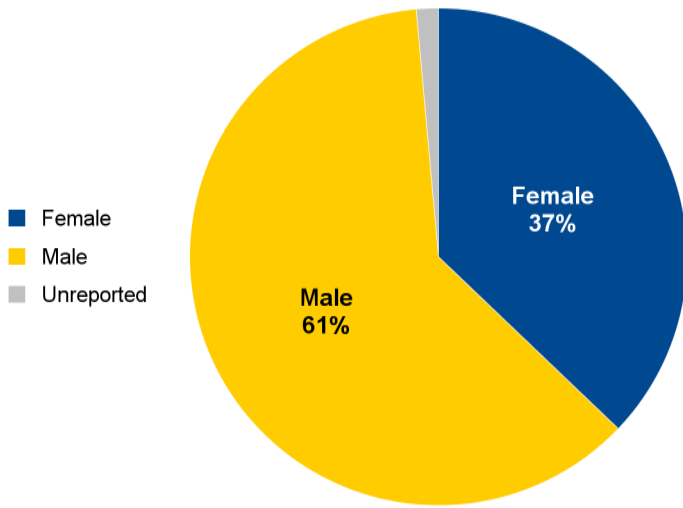
* Duplicated enrollment count. Excludes enrollments with blank grades.

SPRING 2022

	UMOJA Students					Collegewide (Non-UMOJA) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	164	68.3%	7.93	5.16	2.74	16,569	73.7%	6.85	4.93	3.15
Female	55	74.5%	7.08	5.15	2.78	8,139	72.7%	6.73	4.81	3.20
Male	107	66.4%	8.65	5.32	2.72	8,072	74.8%	7.01	5.08	3.09
Unreported	2	0.0%	6.00		2.23	358	70.4%	6.14	4.20	3.20
American Indian/Alaskan Native	0					16	81.3%	6.71	5.43	3.44
Asian	0					2,890	80.7%	7.00	5.57	3.38
Black - Non-Hispanic	75	69.3%	7.55	4.97	2.75	404	64.9%	6.63	4.08	2.94
Filipino	0					1,145	71.9%	6.64	4.68	3.10
Hispanic	34	61.8%	8.21	4.88	2.48	5,579	67.1%	6.96	4.56	2.93
Pacific Islander	11	72.7%	10.33	7.33	3.07	521	61.4%	8.13	4.75	2.90
White Non-Hispanic	15	86.7%	8.90	7.70	3.48	4,153	79.3%	6.52	5.05	3.27
Unknown	1	100.0%	3.00	3.00	2.07	470	76.6%	6.05	4.64	3.29
Multiraces	28	60.7%	7.95	4.35	2.68	1,391	76.1%	7.25	5.33	3.21

* Duplicated enrollment count. Excludes enrollments with blank grades.

PERSISTENCE	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	Fall Students	Persistence to Spring	Fall Students	Persistence to Spring
Overall	58	77.6%	8,011	71.3%
Female	23	78.3%	3,894	72.0%
Male	33	78.8%	3,912	71.1%
Unreported	2	50.0%	205	62.4%
American Indian/Alaskan Native	0		8	50.0%
Asian	0		1,350	71.2%
Black - Non-Hispanic	31	77.4%	207	68.1%
Filipino	0		648	74.2%
Hispanic	10	70.0%	2,700	71.3%
Pacific Islander	3	66.7%	207	72.9%
White Non-Hispanic	4	75.0%	2,019	69.7%
Unknown	0		251	66.5%
Multiraces	10	90.0%	621	76.3%



Fall 2022 UMOJA Metrics	Students
Number of UMOJA students	57
% New to CSM in Fall 2022	14.0%
% Promise scholar participants	14.0%
% of first generation students	24.6%
% Self-identified as foster youth	1.8%
% Enrolled full time in Fall 2022	59.6%
% Enrolled part time in Fall 2022	40.4%

Top High Schools	N	%
HILLSDALE HIGH SCHOOL	7	21.9%
Unknown High School	6	18.8%
SAN MATEO HIGH SCHOOL	5	15.6%
ARAGON HIGH SCHOOL	4	12.5%
SEQUOIA HIGH SCHOOL	4	12.5%
CARLMONT HIGH SCHOOL	3	9.4%
WOODSIDE HIGH SCHOOL	3	9.4%

Spring 2023 UMOJA Metrics	Students
Number of UMOJA students	57
% New to CSM in Fall 2022	14.0%
% Promise scholar participants	17.5%
% of first generation students	31.6%
% Self-identified as foster youth	1.8%
% Enrolled full time in Spring 2023	57.9%
% Enrolled part time in Spring 2023	42.1%

Educational Goal	N	%
Degree/Transfer	67	95.7%
Other/Undeclared	2	2.9%
CTE Certif/Career Development	1	1.4%
4yr stu take class for 4yr col	0	0.0%
Career Skills/Licensure	0	0.0%
College Preparation	0	0.0%
Exploratory	0	0.0%
2022-2023 Total:	70	100.00%

DEMOGRAPHICS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Female	26	37.1%	5,458	49.2%
Male	43	61.4%	5,300	47.8%
Unreported	1	1.4%	330	3.0%
American Indian/Alaskan Native	0	0.0%	17	0.2%
Asian	1	1.4%	1,911	17.2%
Black - Non-Hispanic	33	47.1%	259	2.3%
Filipino	2	2.9%	751	6.8%
Hispanic	15	21.4%	3,807	34.3%
Pacific Islander	3	4.3%	249	2.2%
White Non-Hispanic	2	2.9%	2,927	26.4%
Unknown	1	1.4%	348	3.1%
Multiraces	13	18.6%	820	7.4%
Veteran	2	2.9%	510	4.6%
Not a Veteran	68	97.1%	10,579	95.4%
Does Not Have Identified Disability	60	85.7%	10,277	92.7%
Has Identified Disability	11	15.7%	871	7.9%
Current in-state system	0	0.0%	19	0.2%
Previous in-state system	0	0.0%	15	0.1%
Previous temporary status	1	1.4%	43	0.4%
Not Foster Youth/Unknown	69	98.6%	11,013	99.3%
Age Under 18	3	4.3%	1,777	16.0%
Age 18 - 22	50	71.4%	4,960	44.7%
Age 23 - 28	12	17.1%	1,599	14.4%
Age 29 - 39	4	5.7%	1,458	13.1%
Age 40 - 49	1	1.4%	597	5.4%
Age 50 - 59	0	0.0%	394	3.6%
Age 60+	0	0.0%	303	2.7%
Basic Skills Student	21	30.0%	1,971	17.8%
Not a Basic Skills Student	49	70.0%	9,117	82.2%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
21st Century Office Management	0	0.0%	1	0.0%
3D Animation & Videogame Art	0	0.0%	8	0.1%
Accounting	1	1.4%	183	1.7%
Accounting Assistant	0	0.0%	5	0.0%
Accounting Clerk in Government	0	0.0%	1	0.0%
Accounting Foundation	0	0.0%	4	0.0%
ACTG Essentials for BUS Prof.	0	0.0%	3	0.0%
Addiction Studies	0	0.0%	45	0.4%
Administration of Justice	2	2.9%	213	1.9%
Administration of Justice AS	0	0.0%	1	0.0%
Administration of Justice AST	0	0.0%	18	0.2%
Administrative Assistant	0	0.0%	1	0.0%
Adv. Electrical Power Systems	0	0.0%	2	0.0%
Allied Health	0	0.0%	168	1.5%
Anesthesia Technology AS	0	0.0%	5	0.0%
Anthropology	0	0.0%	10	0.1%
Anthropology AA-T	0	0.0%	1	0.0%
Applied Audio & Video Prod	0	0.0%	4	0.0%
Applied Python Programming	0	0.0%	2	0.0%
Architecture	0	0.0%	88	0.8%
Art	0	0.0%	20	0.2%
Art Fine Arts	0	0.0%	23	0.2%
Art History	0	0.0%	29	0.3%
Art History AA-T	0	0.0%	7	0.1%
Art - Photography	0	0.0%	22	0.2%
Art Studio Art	0	0.0%	53	0.5%
Astroimaging & Observatory	0	0.0%	2	0.0%
Astronomy	0	0.0%	8	0.1%
Auditing and Attestation	0	0.0%	1	0.0%
Auto Engine PerformanceTech CB	0	0.0%	1	0.0%
Auto Engines Technology CB	0	0.0%	1	0.0%
Automotive Technician	0	0.0%	3	0.0%
Automotive Technology	0	0.0%	10	0.1%
Basic Filmmaking	0	0.0%	3	0.0%
Basic Police Academy	0	0.0%	8	0.1%
Biological Sciences	0	0.0%	1	0.0%
Biology	2	2.9%	281	2.5%
Biology AS-T Degree	0	0.0%	46	0.4%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Biology Biotechnology	0	0.0%	8	0.1%
Biology Pre Nursing	3	4.3%	137	1.2%
BiotechManufacturing Tech AS	0	0.0%	3	0.0%
Biotechnology	0	0.0%	8	0.1%
Broadcast & Electronic Media	0	0.0%	1	0.0%
Building Inspection	0	0.0%	37	0.3%
Bus Administration 2.0 AS-T	2	2.9%	83	0.7%
Bus Administration 2.0-CLOSED	0	0.0%	7	0.1%
Business Administration	11	15.7%	743	6.7%
Business Administration 2.0	2	2.9%	75	0.7%
Business Administration AS-T	1	1.4%	171	1.5%
Business AdministrationCSU	1	1.4%	19	0.2%
Business AdministrationIGCSU	1	1.4%	24	0.2%
Business Administration Opt 1	0	0.0%	1	0.0%
Business Administration Opt 2	0	0.0%	2	0.0%
Business Analytics, AS	0	0.0%	3	0.0%
Business Analytics, CA	0	0.0%	2	0.0%
Business Information Worker	0	0.0%	2	0.0%
Business Management	0	0.0%	8	0.1%
Business Management AS	1	1.4%	33	0.3%
Business Management CB	0	0.0%	2	0.0%
Central Serv. Tech. w/Clinical	0	0.0%	2	0.0%
Chemistry	0	0.0%	35	0.3%
Child & Adolescent Development	0	0.0%	11	0.1%
Cloud Computing	0	0.0%	1	0.0%
Commercial Building Inspection	0	0.0%	1	0.0%
Communication Studies	4	5.7%	169	1.5%
Communication Studies AA-T	0	0.0%	24	0.2%
Communication StudiesCSU	0	0.0%	6	0.1%
Communication StudiesUC	0	0.0%	9	0.1%
Computer & Information Science	2	2.9%	413	3.7%
Computer Science AS-T	0	0.0%	85	0.8%
Computer Science C++	0	0.0%	1	0.0%
Computer ScienceCSU Transfer	1	1.4%	12	0.1%
Computer Science Java	0	0.0%	4	0.0%
Computer ScienceUC Transfer	0	0.0%	43	0.4%
Co-Occurring Disorders	0	0.0%	1	0.0%
Cosmetology	0	0.0%	98	0.9%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
COSM to ESTI Crossover	0	0.0%	1	0.0%
Critical Pacific Islands	0	0.0%	2	0.0%
CSU GE Certification	0	0.0%	7	0.1%
Dance	0	0.0%	8	0.1%
Database Programming	0	0.0%	1	0.0%
Data Science & Big Data	0	0.0%	10	0.1%
Dental Assisting	1	1.4%	53	0.5%
DGMEBroadcast & Elec Media	0	0.0%	14	0.1%
DGME Graphic Design	2	2.9%	79	0.7%
DGME Graphic Production	0	0.0%	3	0.0%
DGMEMobile App & Web Design	0	0.0%	14	0.1%
DGME Multimedia	0	0.0%	6	0.1%
Digital Art & Animation	0	0.0%	8	0.1%
Digital Media	0	0.0%	4	0.0%
Drafting Technology	0	0.0%	19	0.2%
Early Childhood Education	0	0.0%	42	0.4%
Early Childhood Education AS-T	0	0.0%	28	0.3%
Earth Science	0	0.0%	1	0.0%
ECE Special Education	0	0.0%	1	0.0%
Economics	0	0.0%	97	0.9%
Economics AA-T	0	0.0%	11	0.1%
Elec Telecom Fundamentals	0	0.0%	1	0.0%
Electrical Engineering	0	0.0%	28	0.3%
Electrical Power Systems	0	0.0%	15	0.1%
Electrical Technology	0	0.0%	28	0.3%
Elementary Teacher Education	0	0.0%	15	0.1%
Emergency Medical Technician I	0	0.0%	4	0.0%
Engineering	2	2.9%	219	2.0%
Engineering Technology-General	0	0.0%	17	0.2%
English	0	0.0%	90	0.8%
English AA-T	0	0.0%	13	0.1%
Enterprise Cybersecurity	0	0.0%	1	0.0%
Entrepreneurship &	0	0.0%	7	0.1%
Entrepreneurship CA	0	0.0%	4	0.0%
Entrepreneurship&Small BusMgmt	0	0.0%	5	0.0%
Entrepreneurship -The Start Up	0	0.0%	1	0.0%
Entry Level Bookkeeper	0	0.0%	2	0.0%
Environmental Science	0	0.0%	4	0.0%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Environmental Science AS-T	0	0.0%	4	0.0%
Esthetician CB	0	0.0%	1	0.0%
Esthetics	0	0.0%	5	0.0%
Ethnic Studies	2	2.9%	20	0.2%
Facility Management	0	0.0%	1	0.0%
Fashion Design	0	0.0%	10	0.1%
Fashion Merchandising	1	1.4%	7	0.1%
Film	0	0.0%	14	0.1%
Film, TV & Electronic Media	1	1.4%	107	1.0%
Financial Actg and Reporting	0	0.0%	2	0.0%
Fire Technology	0	0.0%	190	1.7%
Food/Bev. Entry-Level Prfsnl	0	0.0%	1	0.0%
Funeral Service Education	0	0.0%	1	0.0%
Geography	0	0.0%	2	0.0%
Geography AA-T	0	0.0%	1	0.0%
Geological Sciences	0	0.0%	4	0.0%
Geology	0	0.0%	13	0.1%
History	0	0.0%	35	0.3%
History AA-T	0	0.0%	8	0.1%
Human Resources Management	0	0.0%	9	0.1%
IGETC1 CSU Certification	0	0.0%	2	0.0%
IGETC2 UC Certification	0	0.0%	15	0.1%
Individual Tax Professional	0	0.0%	1	0.0%
Industrial Electronics Tech	0	0.0%	17	0.2%
Interdisciplinary Studies	0	0.0%	28	0.3%
Interior Design	0	0.0%	25	0.2%
International Studies	0	0.0%	1	0.0%
Internet of Things Programming	0	0.0%	7	0.1%
IS-Arts & Humanities (Opt. I)	0	0.0%	8	0.1%
IS-Health/Physical Ed (Opt. I)	0	0.0%	17	0.2%
IS-Letters & Science (Opt. I)	0	0.0%	3	0.0%
IS-Social&BehavioralSci(Opt I)	0	0.0%	12	0.1%
IS-Social/ Nat Sciences-Opt. I	0	0.0%	4	0.0%
Journalism	0	0.0%	1	0.0%
Journalism AA-T	0	0.0%	9	0.1%
KINE Athletic Coaching	0	0.0%	3	0.0%
KINE Comprehen Pilates Instru	0	0.0%	8	0.1%
KINE Pilate Mat & Refor Instru	0	0.0%	6	0.1%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
KINE Pilates Mat Instructor	0	0.0%	5	0.0%
Kinesiology	8	11.4%	189	1.7%
Kinesiology AA-T	0	0.0%	34	0.3%
Kinesiology CSU	0	0.0%	12	0.1%
Kinesiology UC	0	0.0%	20	0.2%
KINE Spl Pilates Instructor	0	0.0%	4	0.0%
KINE Yoga Instructor	0	0.0%	1	0.0%
Latin American	0	0.0%	2	0.0%
Law, Public Policy & Society	0	0.0%	32	0.3%
Management, AA	0	0.0%	4	0.0%
Management, CS	0	0.0%	1	0.0%
Management Marketing Managmnt	0	0.0%	9	0.1%
Managemnt Business Management	4	5.7%	135	1.2%
Marketing	0	0.0%	8	0.1%
Marketing Specialist	0	0.0%	4	0.0%
Massage Therapy	0	0.0%	2	0.0%
Mathematics	0	0.0%	88	0.8%
Mathematics CSU	0	0.0%	1	0.0%
Mathematics for Transfer	0	0.0%	18	0.2%
Mathematics UC	0	0.0%	5	0.0%
Medical Assisting	0	0.0%	20	0.2%
Medical Billing Specialist	0	0.0%	2	0.0%
Multimedia Graphic Design	0	0.0%	2	0.0%
Music	0	0.0%	46	0.4%
Music AA-T	0	0.0%	3	0.0%
Music Electronic Music	1	1.4%	32	0.3%
Network Engineering Tech - AS	0	0.0%	10	0.1%
Nursing	3	4.3%	530	4.8%
Nutrition & Dietetics	0	0.0%	34	0.3%
Office Assistant	0	0.0%	1	0.0%
Paralegal	0	0.0%	2	0.0%
Paralegal/Legal Assistant	0	0.0%	5	0.0%
Personal Financial Planning	0	0.0%	1	0.0%
Philosophy	0	0.0%	18	0.2%
Philosophy AA-T	0	0.0%	1	0.0%
Physical Education	0	0.0%	1	0.0%
Physical Science	0	0.0%	1	0.0%
Physics	0	0.0%	34	0.3%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Physics AS-T	0	0.0%	12	0.1%
Physics CSU	0	0.0%	1	0.0%
Physics UC	0	0.0%	2	0.0%
Political Science	1	1.4%	63	0.6%
Political Science AA-T	0	0.0%	11	0.1%
Preparation for Academic	0	0.0%	2	0.0%
Prep for MA Degree in Actg	0	0.0%	1	0.0%
Project Management	0	0.0%	10	0.1%
Psychology	5	7.1%	415	3.7%
Psychology CSU	0	0.0%	13	0.1%
Psychology for Transfer	0	0.0%	74	0.7%
Psychology Pre-Counseling	0	0.0%	1	0.0%
Psychology UC	1	1.4%	33	0.3%
Public Health Science AS-T	0	0.0%	8	0.1%
Radiologic Technology	0	0.0%	40	0.4%
Real Estate	0	0.0%	77	0.7%
Real Estate Salesperson	0	0.0%	19	0.2%
R.E. Professional	0	0.0%	1	0.0%
Residential Bldg Inspection	0	0.0%	3	0.0%
Respiratory Care BS	0	0.0%	2	0.0%
Respiratory Therapy	0	0.0%	18	0.2%
Small Business Management	0	0.0%	2	0.0%
Social Justice Studies AA-T	0	0.0%	3	0.0%
Social Science	3	4.3%	119	1.1%
Social Work & Human Services	0	0.0%	9	0.1%
Social Work & Human Servies	0	0.0%	6	0.1%
Sociology AA-T	0	0.0%	19	0.2%
Sociology CSU	2	2.9%	93	0.8%
Sociology UC	0	0.0%	6	0.1%
Spanish	0	0.0%	3	0.0%
Spanish AA-T	0	0.0%	2	0.0%
Studio Art	0	0.0%	8	0.1%
Studio Arts AA-T	0	0.0%	11	0.1%
Surgical Technology	0	0.0%	8	0.1%
Tax Preparer I	0	0.0%	2	0.0%
Tax Preparer II	0	0.0%	1	0.0%
Theater Arts	0	0.0%	1	0.0%
Theatre Arts	0	0.0%	3	0.0%

MAJORS	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	N	%	N	%
Undeclared Major	8	11.4%	4,182	37.7%
Undeclared Major AA/AS Degree	0	0.0%	10	0.1%
University Transfer CSU GE	0	0.0%	2	0.0%
University Transfer CSUGE	0	0.0%	31	0.3%
University Transfer IGETC CSU	0	0.0%	6	0.1%
University Transfer IGETC/CSU	0	0.0%	86	0.8%
University Transfer IGETC/UC	0	0.0%	31	0.3%
University Transfer Option 1	0	0.0%	13	0.1%
University Transfer Option 2	0	0.0%	9	0.1%
University Transfer Option 3	0	0.0%	7	0.1%
University Transfer Option 4	0	0.0%	2	0.0%
Video Game Design	0	0.0%	4	0.0%
Web & Mobile App Development	0	0.0%	27	0.2%
Yoga Teacher Training -200 Hr	0	0.0%	1	0.0%
Yoga Teacher Training-300 Hr	0	0.0%	1	0.0%

FALL 2022

	UMOJA Students					Collegewide (Non-UMOJA) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	199	67.8%	9.93	6.61	2.73	17,885	71.1%	7.41	5.16	3.05
Female	37	67.6%	5.85	3.80	2.73	8,457	71.6%	7.19	5.07	3.09
Male	158	69.6%	12.11	8.36	2.75	8,991	70.4%	7.66	5.27	3.00
Unreported	4	0.0%	13.00		1.68	437	74.8%	6.80	5.02	3.20
American Indian/Alaskan Native	0					12	91.7%	5.00	4.63	3.20
Asian	0					2,712	79.9%	7.14	5.70	3.37
Black - Non-Hispanic	106	67.0%	10.19	6.74	2.81	464	64.9%	8.65	5.36	2.84
Filipino	0					1,188	74.0%	7.20	5.23	3.02
Hispanic	30	66.7%	8.36	5.41	2.45	6,422	64.1%	7.67	4.76	2.78
Pacific Islander	14	71.4%	13.67	9.83	3.47	541	51.9%	8.59	4.19	2.60
White Non-Hispanic	1	100.0%	3.00	3.00	3.89	4,621	75.8%	7.12	5.33	3.21
Unknown	1	0.0%	3.00		1.76	436	74.1%	5.68	4.17	3.26
Multiraces	47	70.2%	10.96	7.46	2.60	1,489	76.2%	7.96	5.94	3.13

* Duplicated enrollment count. Excludes enrollments with blank grades.

SPRING 2023

	UMOJA Students					Collegewide (Non-UMOJA) Comparison Group				
	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA	N*	Course Success Rate	Avg Units Enroll	Avg Units Passed	Avg Term GPA
TOTAL:	186	67.2%	9.02	5.66	2.79	18,741	72.3%	7.04	4.95	3.05
Female	46	65.2%	7.25	4.80	2.84	8,979	73.1%	6.91	4.95	3.09
Male	134	70.9%	9.75	6.29	2.79	9,213	71.7%	7.20	4.97	3.01
Unreported	6	0.0%	18.00		1.84	549	68.5%	6.77	4.52	3.14
American Indian/Alaskan Native	0					23	69.6%	6.04	3.96	3.06
Asian	5	100.0%	17.00	17.00	3.67	3,207	80.2%	7.01	5.59	3.34
Black - Non-Hispanic	90	57.8%	8.98	4.42	2.65	515	66.8%	7.60	4.79	2.84
Filipino	6	83.3%	9.50	8.00	3.60	1,169	72.8%	6.79	4.77	3.03
Hispanic	29	79.3%	7.75	6.08	2.84	6,468	65.7%	7.21	4.57	2.80
Pacific Islander	7	71.4%	6.83	4.50	3.37	537	58.5%	8.41	4.50	2.65
White Non-Hispanic	7	100.0%	8.75	8.75	3.67	4,817	76.6%	6.76	5.04	3.19
Unknown	0					495	76.8%	6.18	4.66	3.26
Multiraces	42	66.7%	10.32	6.41	2.51	1,510	75.0%	7.34	5.36	3.13

* Duplicated enrollment count. Excludes enrollments with blank grades.

PERSISTENCE	UMOJA Students		Collegewide (Non-UMOJA) Comparison Group	
	Fall Students	Persistence to Spring	Fall Students	Persistence to Spring
Overall	57	82.5%	7,682	75.1%
Female	20	75.0%	3,730	73.6%
Male	36	86.1%	3,747	76.8%
Unreported	1	100.0%	205	74.6%
American Indian/Alaskan Native	0		8	75.0%
Asian	0		1,236	74.4%
Black - Non-Hispanic	29	82.8%	156	71.2%
Filipino	0		519	75.9%
Hispanic	11	72.7%	2,691	76.3%
Pacific Islander	3	100.0%	195	75.4%
White Non-Hispanic	1	100.0%	2,057	74.0%
Unknown	1	0.0%	234	69.2%
Multiraces	12	91.7%	586	78.2%