

**Division: College Total**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	45898	44140	39327	Success %	73.6%	73.1%	75.7%
WSCH	183618.0	175005.7	160843.4	Retention %	86.7%	86.9%	89.8%
FTEs	6120.6	5833.5	5361.4	Withdraw %	13.3%	13.1%	10.2%
LOAD (WSCH/FTEF)*	488.1	477.8	456.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	206.2	209.7	211.7	Total	1875	1836	1785
Adjunct FTEF	146.3	131.0	118.3	% CTE	23.4%	25.1%	25.3%
Overload FTEF (FT Faculty)	23.7	25.6	22.6	% Transferable	68.8%	68.0%	68.6%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	2.5%	2.7%	2.0%
Total FTEF	376.2	366.3	352.5	% Basic Skills	5.1%	4.1%	1.7%
Percent Full-time	61.1%	64.2%	66.4%				

**Division: College Total**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	11834	11108	8823	25.8	25.2	22.4	80.4	78.3	81.6	8.3	9.0	7.0
Black	1454	1369	1241	3.2	3.1	3.2	64.5	64.4	67.0	16.0	16.1	13.7
Filipino	2885	2680	2418	6.3	6.1	6.1	72.6	71.3	77.1	15.4	15.7	9.3
Hispanic	13182	13013	12103	28.7	29.5	30.8	66.5	66.0	69.5	17.2	16.9	12.4
Native Am	39	31	39	0.1	0.1	0.1	69.2	80.6	64.1	15.4	3.2	12.8
Pac Islander	1278	1292	1304	2.8	2.9	3.3	63.1	60.8	63.7	16.7	16.2	13.9
White	11290	10928	9260	24.6	24.8	23.5	77.6	78.4	79.9	12.4	11.6	9.6
Other	2976	2936	2726	6.5	6.7	6.9	73.1	75.1	77.6	13.8	12.1	10.5
Unrecorded	960	783	1413	2.1	1.8	3.6	74.1	74.8	77.9	14.8	13.3	8.9
<i>Total</i>	45898	44140	39327	100	100	100	73.6	73.1	75.7	13.3	13.1	10.2
<b>Gender</b>												
Female	21386	19966	17805	46.6	45.2	45.3	75.5	75.1	77.4	13.1	13.0	10.0
Male	23488	23189	20576	51.2	52.5	52.3	72.0	71.1	74.4	13.3	13.3	10.2
Unrecorded	1024	985	946	2.2	2.2	2.4	71.3	77.7	72.8	16.3	10.7	12.2
<i>Total</i>	45898	44140	39327	100	100	100	73.6	73.1	75.7	13.3	13.1	10.2
<b>Age</b>												
19 or less	15611	15679	15090	34.0	35.5	38.4	72.4	71.9	73.8	12.3	12.5	10.1
20-24	17919	16634	14025	39.0	37.7	35.7	71.9	71.8	75.5	14.3	13.7	10.1
25-29	5084	4551	3918	11.1	10.3	10.0	76.1	72.2	77.7	13.4	14.6	10.3
30-34	2418	2337	2003	5.3	5.3	5.1	78.8	78.0	77.1	12.2	11.9	10.2
35-39	1492	1422	1214	3.3	3.2	3.1	77.3	77.0	80.0	12.3	11.7	10.3
40-49	1635	1642	1430	3.6	3.7	3.6	78.3	78.6	79.9	13.0	12.5	10.3
50+	1739	1875	1647	3.8	4.2	4.2	80.0	82.2	82.2	13.5	11.0	10.6
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	45898	44140	39327	100	100	100	73.6	73.1	75.7	13.3	13.1	10.2
<b>Disability Status</b>												
Has disability	3570	3447	3538	7.8	7.8	9.0	73.6	70.7	74.4	13.6	13.3	11.3
No disability	42328	40693	35789	92.2	92.2	91.0	73.6	73.3	75.9	13.3	13.1	10.1
<b>First Generation College</b>												
First generation	21071	20174	18350	45.9	45.7	46.7	69.9	68.6	71.6	15.3	15.7	11.9
Not first generation	15239	15435	14677	33.2	35.0	37.3	76.1	77.6	79.8	13.2	11.8	9.3
<b>Income Status</b>												
Low income	12699	11189	9994	27.7	25.3	25.4	69.9	69.0	72.1	16.1	15.9	11.7
Not low income	33199	32951	29333	72.3	74.7	74.6	75.0	74.4	77.0	12.2	12.1	9.7

**Division: College Total**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	23394	22430	21181
WSCH	94259.3	89463.8	83596.6
FTES	3142.0	2982.1	2786.6
LOAD (WSCH/FTEF)*	494.0	485.3	475.0
Success %	72.9%	72.6%	71.4%
Retention %	86.6%	87.2%	86.4%
Withdraw %	13.4%	12.8%	13.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	106.5	106.5	107.1
Adjunct FTEF	73.4	64.2	58.1
Overload FTEF (F-T Faculty)	10.9	13.7	10.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	190.8	184.4	176.0
Percent Full-time	61.5%	65.2%	67.0%
<b>Sections</b>			
Total Number of Sections	940	921	882
% CTE	23.5%	24.6%	24.8%
% Transferable	68.1%	67.3%	68.4%
% Degree Applicable	2.4%	3.3%	1.9%
% Basic Skills	5.5%	4.6%	2.3%

**Division: College Total**

INDICATOR	2018	Spring Term 2019	2020
Enrollments/Dup.Headcount	22504	21710	18146
WSCH	89358.8	85541.9	77246.8
FTES	2978.6	2851.4	2574.9
LOAD (WSCH/FTEF)*	481.9	470.2	437.6
Success %	74.3%	73.6%	80.8%
Retention %	86.8%	86.7%	93.9%
Withdraw %	13.2%	13.3%	6.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	99.7	103.2	104.5
Adjunct FTEF	72.9	66.8	60.2
Overload FTEF (F-T Faculty)	12.8	11.9	11.8
Retired FTEF	0.0	0.0	0.0
Total FTEF	185.4	181.9	176.5
Percent Full-time	60.7%	63.3%	65.9%
<b>Sections</b>			
Total Number of Sections	935	915	903
% CTE	23.2%	25.5%	25.8%
% Transferable	69.5%	68.6%	68.9%
% Degree Applicable	2.5%	2.1%	2.0%
% Basic Skills	4.7%	3.7%	1.1%

**Division: College Total**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	6319	5915	5941
WSCH	22001.1	21417.3	20520.4
FTES	733.4	713.9	684.0
LOAD (WSCH/FTEF)*	482.7	482.9	460.4
Success %	80.8%	80.7%	79.6%
Retention %	89.9%	90.1%	90.1%
Withdraw %	10.1%	9.9%	9.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	26.4	24.0	23.1
Overload FTEF (F-T Faculty)	19.2	20.4	21.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	45.6	44.4	44.6
Percent Full-time	42.1%	45.9%	48.2%
<b>Sections</b>			
Total Number of Sections	258	234	235
% CTE	22.5%	26.9%	25.5%
% Transferable	72.5%	69.7%	70.2%
% Degree Applicable	1.6%	1.3%	1.3%
% Basic Skills	3.5%	2.1%	3.0%

**Division: 4340 – CSM Guidance/Work Study**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	996	1098	1073	Success %	84.2%	79.8%	79.7%
WSCH	988.8	1519.1	1716.5	Retention %	93.9%	94.2%	95.4%
FTES	33.0	50.6	57.2	Withdraw %	6.1%	5.8%	4.6%
LOAD (WSCH/FTEF)*	400.9	403.3	393.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.1	0.7	0.7	Total	40	42	41
Adjunct FTEF	0.4	1.1	1.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.0	1.9	2.5	% Transferable	82.5%	81.0%	85.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.5	3.8	4.4	% Basic Skills	10.0%	19.0%	14.6%
Percent Full-time	83.8%	69.9%	73.3%				

**Division: 4340 – CSM Guidance/Work Study**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	406	377	281	40.8	34.3	26.2	92.1	87.0	81.5	4.2	3.4	2.5
Black	27	32	43	2.7	2.9	4.0	92.6	62.5	76.7	3.7	15.6	4.7
Filipino	30	38	50	3.0	3.5	4.7	83.3	71.1	86.0	3.3	10.5	6.0
Hispanic	314	394	407	31.5	35.9	37.9	77.1	74.1	77.1	7.3	6.1	5.2
Native Am	0	1	0	0.0	0.1	0.0	---	100.0	---	---	0.0	---
Pac Islander	16	15	52	1.6	1.4	4.8	81.3	66.7	78.8	0.0	13.3	5.8
White	158	178	169	15.9	16.2	15.8	80.4	80.3	79.9	8.9	7.3	5.3
Other	28	43	48	2.8	3.9	4.5	78.6	81.4	83.3	7.1	7.0	6.3
Unrecorded	17	20	23	1.7	1.8	2.1	64.7	100.0	87.0	17.6	0.0	4.3
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Gender</b>												
Female	479	522	520	48.1	47.5	48.5	84.8	81.0	82.1	5.0	6.1	3.5
Male	505	563	531	50.7	51.3	49.5	83.6	78.3	77.6	7.3	5.7	5.6
Unrecorded	12	13	22	1.2	1.2	2.1	91.7	92.3	72.7	0.0	0.0	4.5
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Age</b>												
19 or less	459	577	578	46.1	52.6	53.9	83.9	78.2	80.6	5.7	5.5	4.7
20-24	353	328	348	35.4	29.9	32.4	82.2	80.8	76.7	7.1	5.2	5.2
25-29	89	83	70	8.9	7.6	6.5	92.1	78.3	85.7	4.5	9.6	1.4
30-34	41	41	29	4.1	3.7	2.7	87.8	82.9	86.2	4.9	4.9	0.0
35-39	16	24	17	1.6	2.2	1.6	93.8	87.5	94.1	0.0	0.0	0.0
40-49	23	33	18	2.3	3.0	1.7	87.0	93.9	61.1	8.7	6.1	11.1
50+	15	12	13	1.5	1.1	1.2	73.3	75.0	76.9	13.3	25.0	7.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Disability Status</b>												
Has disability	152	205	195	15.3	18.7	18.2	81.6	70.7	73.8	9.2	6.3	10.8
No disability	844	893	878	84.7	81.3	81.8	84.7	81.9	81.0	5.6	5.7	3.2
<b>First Generation College</b>												
First generation	367	455	536	36.8	41.4	50.0	80.9	76.0	79.3	6.5	7.9	4.9
Not first generation	197	240	268	19.8	21.9	25.0	85.8	84.2	81.0	6.6	4.6	6.0
<b>Income Status</b>												
Low income	309	349	391	31.0	31.8	36.4	76.7	77.4	76.5	9.1	7.2	5.4
Not low income	687	749	682	69.0	68.2	63.6	87.6	80.9	81.5	4.8	5.2	4.1

**Division: 4340 – CSM Guidance/Work Study**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	555	615	629
WSCH	519.9	823.0	980.2
FTES	17.3	27.4	32.7
LOAD (WSCH/FTEF)*	389.9	379.8	381.8
Success %	85.4%	77.4%	76.8%
Retention %	93.5%	93.8%	93.3%
Withdraw %	6.5%	6.2%	6.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.4	0.4
Adjunct FTEF	0.1	0.8	1.0
Overload FTEF (F-T Faculty)	0.4	0.9	1.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	2.2	2.6
Percent Full-time	92.5%	63.1%	62.3%
<b>Sections</b>			
Total Number of Sections	22	24	25
% CTE	0.0%	0.0%	0.0%
% Transferable	77.3%	75.0%	80.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	9.1%	25.0%	20.0%



**Division: 4340 – CSM Guidance/Work Study**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	441	483	444
WSCH	468.9	696.1	736.4
FTES	15.6	23.2	24.5
LOAD (WSCH/FTEF)*	413.8	435.0	409.0
Success %	82.8%	82.8%	83.8%
Retention %	94.3%	94.6%	98.4%
Withdraw %	5.7%	5.4%	1.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.3	0.3	0.3
Adjunct FTEF	0.3	0.3	0.2
Overload FTEF (F-T Faculty)	0.6	1.0	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.6	1.8
Percent Full-time	73.5%	79.2%	88.9%
<b>Sections</b>			
Total Number of Sections	18	18	16
% CTE	0.0%	0.0%	0.0%
% Transferable	88.9%	88.9%	93.8%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	11.1%	11.1%	6.3%

**Division: 4340 – CSM Guidance/Work Study**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	38	0	34
WSCH	114.9	---	102.8
FTES	3.8	---	3.4
LOAD (WSCH/FTEF)*	574.3	---	513.9
Success %	94.7%	---%	61.8%
Retention %	97.4%	---%	88.2%
Withdraw %	2.6%	---%	11.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	0.0
Adjunct FTEF	0.0	---	0.2
Overload FTEF (F-T Faculty)	0.2	---	0.0
Retired FTEF	0.0	---	0.0
Total FTEF	0.2	---	0.2
Percent Full-time	100.0%	---%	0.0%
<b>Sections</b>			
Total Number of Sections	1	---	1
% CTE	0.0%	---%	0.0%
% Transferable	100.0%	---%	100.0%
% Degree Applicable	0.0%	---%	0.0%
% Basic Skills	0.0%	---%	0.0%

**Division: 4340 – Career and Personal Develop CRER**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	99	114	136	Success %	85.9%	84.2%	87.5%
WSCH	40.9	53.8	155.5	Retention %	100.0%	99.1%	98.5%
FTEs	1.4	1.8	5.2	Withdraw %	0.0%	0.9%	1.5%
LOAD (WSCH/FTEF)*	307.4	323.1	423.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	4	5	5
Adjunct FTEF	0.1	0.1	0.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.1	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.1	0.2	0.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	20.0%	36.4%				

**Division: 4340 – Career and Personal Develop CRER**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	25	33	16	25.3	28.9	11.8	92.0	78.8	100.0	0.0	0.0	0.0
Black	3	5	6	3.0	4.4	4.4	100.0	80.0	100.0	0.0	0.0	0.0
Filipino	5	5	8	5.1	4.4	5.9	60.0	60.0	75.0	0.0	0.0	0.0
Hispanic	29	31	43	29.3	27.2	31.6	86.2	83.9	86.0	0.0	0.0	0.0
Native Am	0	1	0	0.0	0.9	0.0	---	100.0	---	---	0.0	---
Pac Islander	1	1	25	1.0	0.9	18.4	0.0	100.0	84.0	0.0	0.0	4.0
White	31	28	27	31.3	24.6	19.9	87.1	89.3	85.2	0.0	3.6	3.7
Other	3	7	8	3.0	6.1	5.9	100.0	100.0	87.5	0.0	0.0	0.0
Unrecorded	2	3	3	2.0	2.6	2.2	50.0	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	99	114	136	100	100	100	85.9	84.2	87.5	0.0	0.9	1.5
<b>Gender</b>												
Female	52	55	72	52.5	48.2	52.9	88.5	92.7	87.5	0.0	1.8	1.4
Male	43	55	61	43.4	48.2	44.9	81.4	74.5	88.5	0.0	0.0	1.6
Unrecorded	4	4	3	4.0	3.5	2.2	100.0	100.0	66.7	0.0	0.0	0.0
<i>Total</i>	99	114	136	100	100	100	85.9	84.2	87.5	0.0	0.9	1.5
<b>Age</b>												
19 or less	19	34	51	19.2	29.8	37.5	78.9	88.2	88.2	0.0	0.0	0.0
20-24	34	39	51	34.3	34.2	37.5	79.4	69.2	82.4	0.0	2.6	2.0
25-29	17	7	16	17.2	6.1	11.8	94.1	85.7	100.0	0.0	0.0	0.0
30-34	7	9	8	7.1	7.9	5.9	85.7	100.0	87.5	0.0	0.0	0.0
35-39	3	8	3	3.0	7.0	2.2	100.0	87.5	100.0	0.0	0.0	0.0
40-49	13	14	5	13.1	12.3	3.7	92.3	100.0	80.0	0.0	0.0	20.0
50+	6	3	2	6.1	2.6	1.5	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	99	114	136	100	100	100	85.9	84.2	87.5	0.0	0.9	1.5
<b>Disability Status</b>												
Has disability	14	15	17	14.1	13.2	12.5	85.7	73.3	88.2	0.0	0.0	0.0
No disability	85	99	119	85.9	86.8	87.5	85.9	85.9	87.4	0.0	1.0	1.7
<b>First Generation College</b>												
First generation	40	41	87	40.4	36.0	64.0	87.5	90.2	87.4	0.0	0.0	2.3
Not first generation	44	47	32	44.4	41.2	23.5	88.6	89.4	87.5	0.0	2.1	0.0
<b>Income Status</b>												
Low income	25	33	48	25.3	28.9	35.3	92.0	90.9	85.4	0.0	0.0	2.1
Not low income	74	81	88	74.7	71.1	64.7	83.8	81.5	88.6	0.0	1.2	1.1

**Division: 4340 – Career and Personal Develop CRER**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	44	53	43
WSCH	18.5	27.3	31.8
FTES	0.6	0.9	1.1
LOAD (WSCH/FTEF)*	277.6	409.3	317.7
Success %	93.2%	83.0%	88.4%
Retention %	100.0%	100.0%	97.7%
Withdraw %	0.0%	0.0%	2.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.1
Percent Full-time	0.0%	0.0%	66.7%
<b>Sections</b>			
Total Number of Sections	2	2	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4340 – Career and Personal Develop CRER**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	55	61	93
WSCH	22.5	26.5	123.7
FTES	0.7	0.9	4.1
LOAD (WSCH/FTEF)*	337.2	265.7	463.8
Success %	80.0%	85.2%	87.1%
Retention %	100.0%	98.4%	98.9%
Withdraw %	0.0%	1.6%	1.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.3
Percent Full-time	0.0%	33.3%	25.0%
<b>Sections</b>			
Total Number of Sections	2	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4340 – Career and Personal Develop CRER**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4340 – Counseling COUN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	996	1098	1073	Success %	84.2%	79.8%	79.7%
WSCH	988.8	1519.1	1716.5	Retention %	93.9%	94.2%	95.4%
FTES	33.0	50.6	57.2	Withdraw %	6.1%	5.8%	4.6%
LOAD (WSCH/FTEF)*	400.9	403.3	393.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.1	0.7	0.7	Total	40	42	41
Adjunct FTEF	0.4	1.1	1.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.0	1.9	2.5	% Transferable	82.5%	81.0%	85.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.5	3.8	4.4	% Basic Skills	10.0%	19.0%	14.6%
Percent Full-time	83.8%	69.9%	73.3%				



**Division: 4340 – Counseling COUN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	406	377	281	40.8	34.3	26.2	92.1	87.0	81.5	4.2	3.4	2.5
Black	27	32	43	2.7	2.9	4.0	92.6	62.5	76.7	3.7	15.6	4.7
Filipino	30	38	50	3.0	3.5	4.7	83.3	71.1	86.0	3.3	10.5	6.0
Hispanic	314	394	407	31.5	35.9	37.9	77.1	74.1	77.1	7.3	6.1	5.2
Native Am	0	1	0	0.0	0.1	0.0	---	100.0	---	---	0.0	---
Pac Islander	16	15	52	1.6	1.4	4.8	81.3	66.7	78.8	0.0	13.3	5.8
White	158	178	169	15.9	16.2	15.8	80.4	80.3	79.9	8.9	7.3	5.3
Other	28	43	48	2.8	3.9	4.5	78.6	81.4	83.3	7.1	7.0	6.3
Unrecorded	17	20	23	1.7	1.8	2.1	64.7	100.0	87.0	17.6	0.0	4.3
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Gender</b>												
Female	479	522	520	48.1	47.5	48.5	84.8	81.0	82.1	5.0	6.1	3.5
Male	505	563	531	50.7	51.3	49.5	83.6	78.3	77.6	7.3	5.7	5.6
Unrecorded	12	13	22	1.2	1.2	2.1	91.7	92.3	72.7	0.0	0.0	4.5
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Age</b>												
19 or less	459	577	578	46.1	52.6	53.9	83.9	78.2	80.6	5.7	5.5	4.7
20-24	353	328	348	35.4	29.9	32.4	82.2	80.8	76.7	7.1	5.2	5.2
25-29	89	83	70	8.9	7.6	6.5	92.1	78.3	85.7	4.5	9.6	1.4
30-34	41	41	29	4.1	3.7	2.7	87.8	82.9	86.2	4.9	4.9	0.0
35-39	16	24	17	1.6	2.2	1.6	93.8	87.5	94.1	0.0	0.0	0.0
40-49	23	33	18	2.3	3.0	1.7	87.0	93.9	61.1	8.7	6.1	11.1
50+	15	12	13	1.5	1.1	1.2	73.3	75.0	76.9	13.3	25.0	7.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	996	1098	1073	100	100	100	84.2	79.8	79.7	6.1	5.8	4.6
<b>Disability Status</b>												
Has disability	152	205	195	15.3	18.7	18.2	81.6	70.7	73.8	9.2	6.3	10.8
No disability	844	893	878	84.7	81.3	81.8	84.7	81.9	81.0	5.6	5.7	3.2
<b>First Generation College</b>												
First generation	367	455	536	36.8	41.4	50.0	80.9	76.0	79.3	6.5	7.9	4.9
Not first generation	197	240	268	19.8	21.9	25.0	85.8	84.2	81.0	6.6	4.6	6.0
<b>Income Status</b>												
Low income	309	349	391	31.0	31.8	36.4	76.7	77.4	76.5	9.1	7.2	5.4
Not low income	687	749	682	69.0	68.2	63.6	87.6	80.9	81.5	4.8	5.2	4.1

**Division: 4340 – Counseling COUN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	555	615	629
WSCH	519.9	823.0	980.2
FTES	17.3	27.4	32.7
LOAD (WSCH/FTEF)*	389.9	379.8	381.8
Success %	85.4%	77.4%	76.8%
Retention %	93.5%	93.8%	93.3%
Withdraw %	6.5%	6.2%	6.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.4	0.4
Adjunct FTEF	0.1	0.8	1.0
Overload FTEF (F-T Faculty)	0.4	0.9	1.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	2.2	2.6
Percent Full-time	92.5%	63.1%	62.3%
<b>Sections</b>			
Total Number of Sections	22	24	25
% CTE	0.0%	0.0%	0.0%
% Transferable	77.3%	75.0%	80.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	9.1%	25.0%	20.0%

**Division: 4340 – Counseling COUN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	441	483	444
WSCH	468.9	696.1	736.4
FTES	15.6	23.2	24.5
LOAD (WSCH/FTEF)*	413.8	435.0	409.0
Success %	82.8%	82.8%	83.8%
Retention %	94.3%	94.6%	98.4%
Withdraw %	5.7%	5.4%	1.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.3	0.3	0.3
Adjunct FTEF	0.3	0.3	0.2
Overload FTEF (F-T Faculty)	0.6	1.0	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.6	1.8
Percent Full-time	73.5%	79.2%	88.9%
<b>Sections</b>			
Total Number of Sections	18	18	16
% CTE	0.0%	0.0%	0.0%
% Transferable	88.9%	88.9%	93.8%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	11.1%	11.1%	6.3%

**Division: 4340 – Counseling COUN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	38	0	34
WSCH	114.9	---	102.8
FTES	3.8	---	3.4
LOAD (WSCH/FTEF)*	574.3	---	513.9
Success %	94.7%	---%	61.8%
Retention %	97.4%	---%	88.2%
Withdraw %	2.6%	---%	11.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	0.0
Adjunct FTEF	0.0	---	0.2
Overload FTEF (F-T Faculty)	0.2	---	0.0
Retired FTEF	0.0	---	0.0
Total FTEF	0.2	---	0.2
Percent Full-time	100.0%	---%	0.0%
<b>Sections</b>			
Total Number of Sections	1	---	1
% CTE	0.0%	---%	0.0%
% Transferable	100.0%	---%	100.0%
% Degree Applicable	0.0%	---%	0.0%
% Basic Skills	0.0%	---%	0.0%

**Division: 4340 – Developmental Learning Skills DSKL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	43	66	44	Success %	90.7%	87.9%	90.9%
WSCH	25.9	33.6	22.8	Retention %	95.3%	95.5%	100.0%
FTEs	0.9	1.1	0.8	Withdraw %	4.7%	4.5%	0.0%
LOAD (WSCH/FTEF)*	86.5	101.0	85.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.3	0.3	0.3	Total	7	8	6
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.3	0.3	0.3	% Basic Skills	57.1%	100.0%	100.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4340 – Developmental Learning Skills DSKL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	5	4	2	11.6	6.1	4.5	100.0	100.0	100.0	0.0	0.0	0.0
Black	1	1	0	2.3	1.5	0.0	100.0	100.0	---	0.0	0.0	---
Filipino	2	0	1	4.7	0.0	2.3	100.0	---	100.0	0.0	---	0.0
Hispanic	15	38	23	34.9	57.6	52.3	86.7	84.2	87.0	0.0	5.3	0.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	0	0	2.3	0.0	0.0	100.0	---	---	0.0	---	---
White	17	19	15	39.5	28.8	34.1	88.2	89.5	93.3	11.8	5.3	0.0
Other	1	3	1	2.3	4.5	2.3	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	1	1	2	2.3	1.5	4.5	100.0	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	43	66	44	100	100	100	90.7	87.9	90.9	4.7	4.5	0.0
<b>Gender</b>												
Female	18	35	20	41.9	53.0	45.5	88.9	85.7	90.0	5.6	2.9	0.0
Male	25	31	24	58.1	47.0	54.5	92.0	90.3	91.7	4.0	6.5	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	43	66	44	100	100	100	90.7	87.9	90.9	4.7	4.5	0.0
<b>Age</b>												
19 or less	18	42	37	41.9	63.6	84.1	88.9	85.7	100.0	5.6	4.8	0.0
20-24	4	6	3	9.3	9.1	6.8	100.0	83.3	66.7	0.0	0.0	0.0
25-29	3	8	0	7.0	12.1	0.0	100.0	100.0	---	0.0	0.0	---
30-34	7	2	1	16.3	3.0	2.3	100.0	100.0	0.0	0.0	0.0	0.0
35-39	4	2	1	9.3	3.0	2.3	100.0	100.0	0.0	0.0	0.0	0.0
40-49	1	4	2	2.3	6.1	4.5	100.0	100.0	50.0	0.0	0.0	0.0
50+	6	2	0	14.0	3.0	0.0	66.7	50.0	---	16.7	50.0	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	43	66	44	100	100	100	90.7	87.9	90.9	4.7	4.5	0.0
<b>Disability Status</b>												
Has disability	42	64	44	97.7	97.0	100.0	92.9	87.5	90.9	4.8	4.7	0.0
No disability	1	2	0	2.3	3.0	0.0	0.0	100.0	---	0.0	0.0	---
<b>First Generation College</b>												
First generation	21	33	24	48.8	50.0	54.5	85.7	87.9	83.3	9.5	9.1	0.0
Not first generation	12	15	17	27.9	22.7	38.6	100.0	100.0	100.0	0.0	0.0	0.0
<b>Income Status</b>												
Low income	22	41	20	51.2	62.1	45.5	95.5	87.8	80.0	4.5	7.3	0.0
Not low income	21	25	24	48.8	37.9	54.5	85.7	88.0	100.0	4.8	0.0	0.0

**Division: 4340 – Developmental Learning Skills DSKL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	35	52	41
WSCH	22.7	25.4	20.0
FTES	0.8	0.8	0.7
LOAD (WSCH/FTEF)*	97.5	109.0	100.3
Success %	91.4%	84.6%	97.6%
Retention %	94.3%	94.2%	100.0%
Withdraw %	5.7%	5.8%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.2	0.2
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	5	6	5
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	40.0%	100.0%	100.0%

**Division: 4340 – Developmental Learning Skills DSKL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	8	14	3
WSCH	3.2	8.2	2.7
FTES	0.1	0.3	0.1
LOAD (WSCH/FTEF)*	48.0	82.3	41.1
Success %	87.5%	100.0%	0.0%
Retention %	100.0%	100.0%	100.0%
Withdraw %	0.0%	0.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.1	0.1	0.1
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.1
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	1
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	100.0%



**Division: 4340 – Developmental Learning Skills DSKL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – CSM Business/Technology**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	8597	8517	7575	Success %	75.4%	74.9%	77.3%
WSCH	36364.7	35282.0	33109.9	Retention %	87.3%	87.0%	89.1%
FTEs	1212.2	1176.1	1103.7	Withdraw %	12.7%	13.0%	10.9%
LOAD (WSCH/FTEF)*	571.1	539.6	512.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	30.4	29.9	33.7	Total	300	316	302
Adjunct FTEF	26.9	26.0	24.3	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	6.4	9.4	6.6	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	63.7	65.4	64.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	57.7%	60.2%	62.4%				

**Division: 4411 – CSM Business/Technology**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	2236	2168	1659	26.0	25.5	21.9	80.1	79.0	81.0	8.5	9.7	8.7
Black	238	235	218	2.8	2.8	2.9	64.7	63.8	60.1	18.1	19.6	17.4
Filipino	552	551	405	6.4	6.5	5.3	72.6	70.2	78.5	15.2	16.2	10.9
Hispanic	2235	2434	2300	26.0	28.6	30.4	68.8	69.3	73.7	16.7	16.7	12.0
Native Am	7	7	11	0.1	0.1	0.1	85.7	100.0	54.5	0.0	0.0	9.1
Pac Islander	133	150	169	1.5	1.8	2.2	59.4	65.3	66.9	20.3	15.3	14.8
White	2473	2309	2003	28.8	27.1	26.4	79.6	80.3	80.5	10.8	10.4	10.0
Other	463	447	432	5.4	5.2	5.7	71.7	71.8	76.4	15.1	14.3	14.4
Unrecorded	260	216	378	3.0	2.5	5.0	81.2	75.9	81.0	12.7	12.5	9.3
<i>Total</i>	8597	8517	7575	100	100	100	75.4	74.9	77.3	12.7	13.0	10.9
<b>Gender</b>												
Female	3313	3327	2789	38.5	39.1	36.8	76.5	75.9	78.6	12.2	13.2	10.8
Male	5081	4939	4538	59.1	58.0	59.9	74.8	74.0	76.5	12.9	12.9	11.0
Unrecorded	203	251	248	2.4	2.9	3.3	72.4	79.3	77.0	13.3	11.6	10.1
<i>Total</i>	8597	8517	7575	100	100	100	75.4	74.9	77.3	12.7	13.0	10.9
<b>Age</b>												
19 or less	1495	1591	1599	17.4	18.7	21.1	75.1	75.5	76.0	11.7	12.0	11.1
20-24	2991	2973	2469	34.8	34.9	32.6	73.9	73.3	77.4	14.3	14.4	10.3
25-29	1574	1409	1255	18.3	16.5	16.6	74.8	73.3	79.0	13.2	13.3	10.3
30-34	928	884	820	10.8	10.4	10.8	79.8	79.1	76.6	9.9	10.1	10.2
35-39	533	558	470	6.2	6.6	6.2	75.4	75.1	75.7	9.4	12.2	11.3
40-49	654	600	516	7.6	7.0	6.8	76.3	76.7	80.4	12.2	13.8	11.4
50+	422	502	446	4.9	5.9	5.9	78.0	77.3	75.6	12.8	12.0	15.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	8597	8517	7575	100	100	100	75.4	74.9	77.3	12.7	13.0	10.9
<b>Disability Status</b>												
Has disability	274	362	377	3.2	4.3	5.0	70.8	68.8	81.2	15.0	18.0	9.3
No disability	8323	8155	7198	96.8	95.7	95.0	75.5	75.2	77.1	12.6	12.8	11.0
<b>First Generation College</b>												
First generation	4045	4276	3870	47.1	50.2	51.1	73.3	73.1	75.4	14.2	14.6	12.2
Not first generation	2885	2919	2637	33.6	34.3	34.8	76.8	77.4	80.2	12.7	12.1	10.1
<b>Income Status</b>												
Low income	1941	1859	1570	22.6	21.8	20.7	69.4	68.9	72.5	18.3	17.9	13.9
Not low income	6656	6658	6005	77.4	78.2	79.3	77.1	76.6	78.5	11.0	11.6	10.1

**Division: 4411 – CSM Business/Technology**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	4205	4145	3931
WSCH	17757.9	17660.6	17571.0
FTES	591.9	588.7	585.7
LOAD (WSCH/FTEF)*	552.1	560.6	566.0
Success %	75.5%	74.3%	74.1%
Retention %	87.6%	87.3%	86.5%
Withdraw %	12.4%	12.7%	13.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	15.4	14.6	14.9
Adjunct FTEF	13.8	12.2	11.7
Overload FTEF (F-T Faculty)	3.0	4.7	4.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	32.2	31.5	31.0
Percent Full-time	57.1%	61.3%	62.2%
<b>Sections</b>			
Total Number of Sections	153	156	145
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – CSM Business/Technology**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	4392	4372	3644
WSCH	18606.7	17621.4	15538.9
FTES	620.2	587.4	518.0
LOAD (WSCH/FTEF)*	590.6	520.1	463.1
Success %	75.3%	75.5%	80.8%
Retention %	87.1%	86.8%	91.8%
Withdraw %	12.9%	13.2%	8.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	15.0	15.3	18.8
Adjunct FTEF	13.1	13.9	12.6
Overload FTEF (F-T Faculty)	3.4	4.7	2.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	31.5	33.9	33.6
Percent Full-time	58.4%	59.1%	62.6%
<b>Sections</b>			
Total Number of Sections	147	160	157
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – CSM Business/Technology**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1270	1351	1332
WSCH	4770.3	5375.1	4561.5
FTES	159.0	179.2	152.1
LOAD (WSCH/FTEF)*	504.8	506.0	421.7
Success %	75.5%	78.8%	78.5%
Retention %	86.6%	88.3%	88.7%
Withdraw %	13.4%	11.7%	11.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	5.6	5.2	4.3
Overload FTEF (F-T Faculty)	3.9	5.4	6.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	9.5	10.6	10.8
Percent Full-time	41.1%	50.7%	59.8%
<b>Sections</b>			
Total Number of Sections	45	50	48
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Accounting ACTG**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	2923	2804	2135	Success %	70.2%	69.3%	72.1%
WSCH	9188.5	8640.0	7084.5	Retention %	87.2%	86.9%	88.1%
FTEs	306.3	288.0	236.1	Withdraw %	12.8%	13.1%	11.9%
LOAD (WSCH/FTEF)*	545.6	483.1	459.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	9.1	8.5	8.9	Total	89	100	80
Adjunct FTEF	4.2	4.0	3.4	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	3.5	5.3	3.1	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	16.8	17.9	15.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	75.3%	77.4%	77.9%				

**Division: 4411 – Accounting ACTG**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	1008	949	636	34.5	33.8	29.8	79.0	78.9	81.3	7.3	7.3	8.3
Black	63	72	73	2.2	2.6	3.4	58.7	45.8	37.0	19.0	23.6	26.0
Filipino	245	205	154	8.4	7.3	7.2	71.4	69.3	79.9	14.3	12.2	9.7
Hispanic	596	643	517	20.4	22.9	24.2	55.4	54.9	61.7	21.6	21.9	14.9
Native Am	4	2	2	0.1	0.1	0.1	75.0	100.0	0.0	0.0	0.0	0.0
Pac Islander	38	40	29	1.3	1.4	1.4	39.5	47.5	44.8	26.3	20.0	27.6
White	732	690	482	25.0	24.6	22.6	71.3	74.3	75.7	11.5	11.2	11.6
Other	134	116	136	4.6	4.1	6.4	69.4	59.5	74.3	11.9	14.7	9.6
Unrecorded	103	87	106	3.5	3.1	5.0	79.6	73.6	70.8	14.6	13.8	12.3
<i>Total</i>	2923	2804	2135	100	100	100	70.2	69.3	72.1	12.8	13.1	11.9
<b>Gender</b>												
Female	1496	1435	1051	51.2	51.2	49.2	73.2	70.7	74.5	12.2	13.6	10.7
Male	1345	1284	1022	46.0	45.8	47.9	66.8	67.8	69.6	13.5	12.4	13.2
Unrecorded	82	85	62	2.8	3.0	2.9	73.2	69.4	74.2	12.2	14.1	11.3
<i>Total</i>	2923	2804	2135	100	100	100	70.2	69.3	72.1	12.8	13.1	11.9
<b>Age</b>												
19 or less	389	384	335	13.3	13.7	15.7	68.6	68.8	69.3	11.3	11.5	12.8
20-24	965	980	712	33.0	35.0	33.3	66.7	68.4	74.7	15.4	14.1	10.3
25-29	565	482	370	19.3	17.2	17.3	68.7	65.4	69.7	14.2	12.9	12.4
30-34	328	298	188	11.2	10.6	8.8	76.8	71.1	69.7	9.5	10.7	11.2
35-39	185	188	199	6.3	6.7	9.3	70.3	69.7	72.4	7.6	14.9	12.1
40-49	291	267	181	10.0	9.5	8.5	76.3	71.5	75.7	12.4	16.1	11.6
50+	200	205	150	6.8	7.3	7.0	75.0	78.5	70.7	10.5	9.3	17.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	2923	2804	2135	100	100	100	70.2	69.3	72.1	12.8	13.1	11.9
<b>Disability Status</b>												
Has disability	44	75	65	1.5	2.7	3.0	52.3	69.3	75.4	20.5	16.0	12.3
No disability	2879	2729	2070	98.5	97.3	97.0	70.5	69.3	72.0	12.7	13.0	11.9
<b>First Generation College</b>												
First generation	1260	1300	1077	43.1	46.4	50.4	66.3	65.2	68.5	14.5	16.0	14.0
Not first generation	1021	1005	714	34.9	35.8	33.4	73.2	73.0	75.1	12.4	11.8	11.6
<b>Income Status</b>												
Low income	637	605	475	21.8	21.6	22.2	63.4	61.2	66.1	19.2	20.0	15.6
Not low income	2286	2199	1660	78.2	78.4	77.8	72.1	71.6	73.9	11.1	11.1	10.8



**Division: 4411 – Accounting ACTG**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1417	1417	1135
WSCH	4226.7	4239.0	3528.9
FTES	140.9	141.3	117.6
LOAD (WSCH/FTEF)*	476.5	452.0	470.1
Success %	70.4%	69.7%	66.7%
Retention %	87.2%	87.9%	83.4%
Withdraw %	12.8%	12.1%	16.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.8	4.3	3.8
Adjunct FTEF	2.5	2.3	1.8
Overload FTEF (F-T Faculty)	2.6	2.8	1.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.9	9.4	7.5
Percent Full-time	72.2%	75.8%	75.6%
<b>Sections</b>			
Total Number of Sections	47	55	40
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Accounting ACTG**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1506	1387	1000
WSCH	4961.8	4401.0	3555.6
FTES	165.4	146.7	118.5
LOAD (WSCH/FTEF)*	622.5	517.4	449.2
Success %	70.1%	68.9%	78.3%
Retention %	87.2%	85.9%	93.4%
Withdraw %	12.8%	14.1%	6.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	5.3	4.3	5.1
Adjunct FTEF	1.7	1.8	1.6
Overload FTEF (F-T Faculty)	0.9	2.5	1.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.0	8.5	7.9
Percent Full-time	78.7%	79.2%	80.1%
<b>Sections</b>			
Total Number of Sections	42	45	40
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Accounting ACTG**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	529	560	530
WSCH	1624.5	1707.9	1666.9
FTES	54.1	56.9	55.6
LOAD (WSCH/FTEF)*	586.4	419.6	489.7
Success %	66.2%	72.3%	74.7%
Retention %	82.4%	86.3%	87.9%
Withdraw %	17.6%	13.8%	12.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.6	1.3	0.8
Overload FTEF (F-T Faculty)	1.1	2.7	2.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.8	4.1	3.4
Percent Full-time	41.0%	67.2%	76.5%
<b>Sections</b>			
Total Number of Sections	14	20	18
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Admin of Jstce - Public Safety AJPS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	10	13	19	Success %	80.0%	84.6%	52.6%
WSCH	482.3	636.9	964.1	Retention %	90.0%	92.3%	89.5%
FTES	16.1	21.2	32.1	Withdraw %	10.0%	7.7%	10.5%
LOAD (WSCH/FTEF)*	---	---	---				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	2	2	3
Adjunct FTEF	0.0	0.0	0.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.0	0.0	0.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	---%	---%	---%				

**Division: 4411 – Admin of Jstce - Public Safety AJPS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	3	1	0	30.0	7.7	0.0	100.0	100.0	---	0.0	0.0	---
Black	0	0	1	0.0	0.0	5.3	---	---	0.0	---	---	100.0
Filipino	1	1	1	10.0	7.7	5.3	0.0	100.0	0.0	100.0	0.0	0.0
Hispanic	3	6	9	30.0	46.2	47.4	100.0	66.7	66.7	0.0	16.7	0.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
White	3	5	7	30.0	38.5	36.8	66.7	100.0	57.1	0.0	0.0	14.3
Other	0	0	1	0.0	0.0	5.3	---	---	0.0	---	---	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	10	13	19	100	100	100	80.0	84.6	52.6	10.0	7.7	10.5
<b>Gender</b>												
Female	2	0	0	20.0	0.0	0.0	100.0	---	---	0.0	---	---
Male	8	13	19	80.0	100.0	100.0	75.0	84.6	52.6	12.5	7.7	10.5
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	10	13	19	100	100	100	80.0	84.6	52.6	10.0	7.7	10.5
<b>Age</b>												
19 or less	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
20-24	5	1	6	50.0	7.7	31.6	80.0	100.0	50.0	0.0	0.0	0.0
25-29	2	7	9	20.0	53.8	47.4	50.0	85.7	55.6	50.0	0.0	11.1
30-34	1	4	4	10.0	30.8	21.1	100.0	75.0	50.0	0.0	25.0	25.0
35-39	2	1	0	20.0	7.7	0.0	100.0	100.0	---	0.0	0.0	---
40-49	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
50+	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	10	13	19	100	100	100	80.0	84.6	52.6	10.0	7.7	10.5
<b>Disability Status</b>												
Has disability	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
No disability	10	13	19	100.0	100.0	100.0	80.0	84.6	52.6	10.0	7.7	10.5
<b>First Generation College</b>												
First generation	6	6	12	60.0	46.2	63.2	66.7	100.0	50.0	16.7	0.0	16.7
Not first generation	3	5	5	30.0	38.5	26.3	100.0	60.0	60.0	0.0	20.0	0.0
<b>Income Status</b>												
Low income	0	0	3	0.0	0.0	15.8	---	---	33.3	---	---	0.0
Not low income	10	13	16	100.0	100.0	84.2	80.0	84.6	56.3	10.0	7.7	12.5

**Division: 4411 – Admin of Jstce - Public Safety AJPS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	2	13	8
WSCH	100.3	636.9	405.9
FTES	3.3	21.2	13.5
LOAD (WSCH/FTEF)*	---	---	---
Success %	100.0%	84.6%	0.0%
Retention %	100.0%	92.3%	87.5%
Withdraw %	0.0%	7.7%	12.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.0	0.0	0.0
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	1	2	1
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Admin of Jstce - Public Safety AJPS**

INDICATOR	2018	Spring Term 2019	2020
Enrollments/Dup.Headcount	8	0	11
WSCH	382.0	---	558.2
FTES	12.7	---	18.6
LOAD (WSCH/FTEF)*	---	---	---
Success %	75.0%	---%	90.9%
Retention %	87.5%	---%	90.9%
Withdraw %	12.5%	---%	9.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	0.0
Adjunct FTEF	0.0	---	0.0
Overload FTEF (F-T Faculty)	0.0	---	0.0
Retired FTEF	0.0	---	0.0
Total FTEF	0.0	---	0.0
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	1	---	2
% CTE	100.0%	---%	100.0%
% Transferable	0.0%	---%	0.0%
% Degree Applicable	0.0%	---%	0.0%
% Basic Skills	0.0%	---%	0.0%

**Division: 4411 – Admin of Jstce - Public Safety AJPS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	18	0
WSCH	---	381.0	---
FTES	---	12.7	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	83.3%	---%
Retention %	---%	94.4%	---%
Withdraw %	---%	5.6%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	0.0	---
Adjunct FTEF	---	0.0	---
Overload FTEF (F-T Faculty)	---	0.0	---
Retired FTEF	---	0.0	---
Total FTEF	---	0.0	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	2	---
% CTE	---%	100.0%	---%
% Transferable	---%	0.0%	---%
% Degree Applicable	---%	0.0%	---%
% Basic Skills	---%	0.0%	---%



**Division: 4411 – Administration of Justice ADMJ**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	524	545	566	Success %	81.1%	83.1%	84.1%
WSCH	1622.0	1622.0	1776.8	Retention %	88.7%	91.2%	92.9%
FTEs	54.1	54.1	59.2	Withdraw %	11.3%	8.8%	7.1%
LOAD (WSCH/FTEF)*	527.8	495.5	475.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.2	1.2	1.6	Total	15	16	18
Adjunct FTEF	1.9	2.1	2.1	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	3.1	3.3	3.7	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	39.0%	36.7%	42.8%				

**Division: 4411 – Administration of Justice ADMJ**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	34	30	31	6.5	5.5	5.5	82.4	86.7	80.6	5.9	3.3	3.2
Black	13	3	6	2.5	0.6	1.1	92.3	66.7	83.3	7.7	0.0	0.0
Filipino	24	32	22	4.6	5.9	3.9	83.3	75.0	100.0	8.3	12.5	0.0
Hispanic	292	329	310	55.7	60.4	54.8	79.5	82.1	84.8	9.9	9.1	6.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	18	27	45	3.4	5.0	8.0	66.7	70.4	62.2	27.8	18.5	22.2
White	116	93	105	22.1	17.1	18.6	88.8	90.3	88.6	9.5	5.4	5.7
Other	19	23	27	3.6	4.2	4.8	63.2	87.0	81.5	36.8	13.0	3.7
Unrecorded	8	8	20	1.5	1.5	3.5	75.0	100.0	90.0	25.0	0.0	5.0
<i>Total</i>	524	545	566	100	100	100	81.1	83.1	84.1	11.3	8.8	7.1
<b>Gender</b>												
Female	268	293	279	51.1	53.8	49.3	78.0	85.7	83.9	12.7	6.1	7.2
Male	252	233	268	48.1	42.8	47.3	84.1	79.0	84.3	9.9	12.9	7.1
Unrecorded	4	19	19	0.8	3.5	3.4	100.0	94.7	84.2	0.0	0.0	5.3
<i>Total</i>	524	545	566	100	100	100	81.1	83.1	84.1	11.3	8.8	7.1
<b>Age</b>												
19 or less	134	209	228	25.6	38.3	40.3	79.9	76.6	79.8	9.7	12.0	9.2
20-24	288	247	250	55.0	45.3	44.2	78.1	86.2	86.4	13.2	6.9	5.6
25-29	53	58	57	10.1	10.6	10.1	92.5	87.9	89.5	5.7	8.6	3.5
30-34	25	17	6	4.8	3.1	1.1	92.0	94.1	83.3	8.0	5.9	16.7
35-39	11	3	5	2.1	0.6	0.9	90.9	100.0	100.0	9.1	0.0	0.0
40-49	9	4	11	1.7	0.7	1.9	77.8	75.0	72.7	22.2	0.0	18.2
50+	4	7	9	0.8	1.3	1.6	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	524	545	566	100	100	100	81.1	83.1	84.1	11.3	8.8	7.1
<b>Disability Status</b>												
Has disability	53	64	68	10.1	11.7	12.0	79.2	73.4	91.2	11.3	20.3	5.9
No disability	471	481	498	89.9	88.3	88.0	81.3	84.4	83.1	11.3	7.3	7.2
<b>First Generation College</b>												
First generation	339	380	386	64.7	69.7	68.2	78.5	81.3	83.2	12.4	9.5	7.5
Not first generation	123	114	133	23.5	20.9	23.5	88.6	86.8	90.2	6.5	7.9	3.8
<b>Income Status</b>												
Low income	207	217	222	39.5	39.8	39.2	81.6	86.2	84.2	10.1	6.9	7.7
Not low income	317	328	344	60.5	60.2	60.8	80.8	81.1	84.0	12.0	10.1	6.7

**Division: 4411 – Administration of Justice ADMJ**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	279	247	299
WSCH	887.0	779.0	948.8
FTES	29.6	26.0	31.6
LOAD (WSCH/FTEF)*	530.1	528.7	443.4
Success %	79.9%	81.4%	84.9%
Retention %	88.2%	91.5%	93.0%
Withdraw %	11.8%	8.5%	7.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	0.6	0.8
Adjunct FTEF	1.1	0.9	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.7	1.5	2.1
Percent Full-time	35.9%	40.7%	37.4%
<b>Sections</b>			
Total Number of Sections	8	7	10
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Administration of Justice ADMJ**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	245	298	267
WSCH	735.0	843.0	828.0
FTES	24.5	28.1	27.6
LOAD (WSCH/FTEF)*	525.0	468.3	517.5
Success %	82.4%	84.6%	83.1%
Retention %	89.4%	90.9%	92.9%
Withdraw %	10.6%	9.1%	7.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	0.6	0.8
Adjunct FTEF	0.8	1.2	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.4	1.8	1.6
Percent Full-time	42.9%	33.3%	50.0%
<b>Sections</b>			
Total Number of Sections	7	9	8
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Administration of Justice ADMJ**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Building Inspection BLDG**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	168	212	205	Success %	84.5%	88.7%	84.4%
WSCH	548.5	642.0	860.3	Retention %	96.4%	95.3%	95.6%
FTES	18.3	21.4	28.7	Withdraw %	3.6%	4.7%	4.4%
LOAD (WSCH/FTEF)*	498.6	458.6	661.8				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	5	7	6
Adjunct FTEF	1.1	1.4	1.3	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.1	1.4	1.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4411 – Building Inspection BLDG**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	24	28	20	14.3	13.2	9.8	95.8	96.4	85.0	0.0	0.0	0.0
Black	1	12	11	0.6	5.7	5.4	100.0	91.7	81.8	0.0	0.0	18.2
Filipino	25	19	10	14.9	9.0	4.9	84.0	84.2	100.0	0.0	15.8	0.0
Hispanic	49	66	69	29.2	31.1	33.7	67.3	87.9	81.2	6.1	4.5	2.9
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	2	4	1.2	0.9	2.0	50.0	50.0	50.0	0.0	0.0	0.0
White	59	76	65	35.1	35.8	31.7	93.2	89.5	84.6	5.1	3.9	6.2
Other	6	8	13	3.6	3.8	6.3	100.0	75.0	92.3	0.0	12.5	7.7
Unrecorded	2	1	13	1.2	0.5	6.3	100.0	100.0	92.3	0.0	0.0	0.0
<i>Total</i>	168	212	205	100	100	100	84.5	88.7	84.4	3.6	4.7	4.4
<b>Gender</b>												
Female	13	26	19	7.7	12.3	9.3	100.0	84.6	73.7	0.0	7.7	15.8
Male	155	185	178	92.3	87.3	86.8	83.2	89.7	85.4	3.9	4.3	3.4
Unrecorded	0	1	8	0.0	0.5	3.9	---	0.0	87.5	---	0.0	0.0
<i>Total</i>	168	212	205	100	100	100	84.5	88.7	84.4	3.6	4.7	4.4
<b>Age</b>												
19 or less	5	1	5	3.0	0.5	2.4	60.0	0.0	80.0	20.0	0.0	0.0
20-24	23	24	28	13.7	11.3	13.7	87.0	95.8	67.9	0.0	0.0	3.6
25-29	15	19	26	8.9	9.0	12.7	66.7	89.5	80.8	13.3	5.3	7.7
30-34	22	10	21	13.1	4.7	10.2	77.3	80.0	71.4	0.0	20.0	4.8
35-39	20	30	18	11.9	14.2	8.8	85.0	93.3	94.4	10.0	0.0	0.0
40-49	40	49	34	23.8	23.1	16.6	85.0	83.7	79.4	0.0	10.2	5.9
50+	43	79	73	25.6	37.3	35.6	95.3	89.9	95.9	2.3	2.5	4.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	168	212	205	100	100	100	84.5	88.7	84.4	3.6	4.7	4.4
<b>Disability Status</b>												
Has disability	2	12	16	1.2	5.7	7.8	100.0	83.3	75.0	0.0	0.0	12.5
No disability	166	200	189	98.8	94.3	92.2	84.3	89.0	85.2	3.6	5.0	3.7
<b>First Generation College</b>												
First generation	99	116	109	58.9	54.7	53.2	83.8	91.4	87.2	5.1	2.6	4.6
Not first generation	38	74	69	22.6	34.9	33.7	89.5	83.8	84.1	0.0	6.8	4.3
<b>Income Status</b>												
Low income	29	28	32	17.3	13.2	15.6	82.8	89.3	90.6	3.4	7.1	6.3
Not low income	139	184	173	82.7	86.8	84.4	84.9	88.6	83.2	3.6	4.3	4.0

**Division: 4411 – Building Inspection BLDG**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	81	97	125
WSCH	287.5	291.0	616.8
FTES	9.6	9.7	20.6
LOAD (WSCH/FTEF)*	410.7	485.0	881.1
Success %	93.8%	82.5%	83.2%
Retention %	95.1%	91.8%	95.2%
Withdraw %	4.9%	8.2%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.7	0.6	0.7
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.7	0.6	0.7
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4411 – Building Inspection BLDG**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	87	115	80
WSCH	261.0	351.0	243.5
FTES	8.7	11.7	8.1
LOAD (WSCH/FTEF)*	652.5	438.8	405.8
Success %	75.9%	93.9%	86.3%
Retention %	97.7%	98.3%	96.3%
Withdraw %	2.3%	1.7%	3.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.8	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.8	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	4	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Building Inspection BLDG**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Business BUS.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	920	1233	1283	Success %	78.0%	77.3%	76.1%
WSCH	2819.4	3769.0	3945.2	Retention %	90.0%	88.6%	88.0%
FTES	94.0	125.6	131.5	Withdraw %	10.0%	11.4%	12.0%
LOAD (WSCH/FTEF)*	518.9	491.6	458.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.2	4.7	4.2	Total	28	37	44
Adjunct FTEF	3.8	3.0	3.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.4	0.0	1.4	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	5.4	7.7	8.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	29.4%	60.9%	65.1%				

**Division: 4411 – Business BUS.**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	283	374	292	30.8	30.3	22.8	86.9	80.5	83.6	4.2	11.2	8.9
Black	24	29	45	2.6	2.4	3.5	54.2	58.6	64.4	12.5	27.6	15.6
Filipino	46	90	89	5.0	7.3	6.9	82.6	77.8	78.7	6.5	11.1	10.1
Hispanic	257	340	391	27.9	27.6	30.5	69.6	69.1	72.9	17.9	15.0	13.3
Native Am	0	0	3	0.0	0.0	0.2	---	---	66.7	---	---	0.0
Pac Islander	15	24	23	1.6	1.9	1.8	60.0	70.8	60.9	20.0	4.2	8.7
White	208	281	321	22.6	22.8	25.0	81.3	82.9	75.4	6.7	7.8	11.2
Other	62	81	79	6.7	6.6	6.2	66.1	84.0	70.9	17.7	7.4	25.3
Unrecorded	25	14	40	2.7	1.1	3.1	92.0	85.7	85.0	0.0	7.1	5.0
<i>Total</i>	920	1233	1283	100	100	100	78.0	77.3	76.1	10.0	11.4	12.0
<b>Gender</b>												
Female	392	512	537	42.6	41.5	41.9	80.1	82.2	79.0	10.2	10.0	11.5
Male	514	682	716	55.9	55.3	55.8	76.8	73.5	74.3	9.5	12.5	12.6
Unrecorded	14	39	30	1.5	3.2	2.3	64.3	79.5	66.7	21.4	12.8	6.7
<i>Total</i>	920	1233	1283	100	100	100	78.0	77.3	76.1	10.0	11.4	12.0
<b>Age</b>												
19 or less	288	390	433	31.3	31.6	33.7	78.8	77.4	77.4	8.7	10.8	10.9
20-24	411	522	508	44.7	42.3	39.6	80.5	76.1	75.8	10.9	13.6	12.2
25-29	93	134	176	10.1	10.9	13.7	72.0	80.6	75.6	9.7	8.2	11.4
30-34	53	72	75	5.8	5.8	5.8	75.5	80.6	70.7	5.7	6.9	13.3
35-39	31	50	27	3.4	4.1	2.1	71.0	70.0	66.7	9.7	16.0	22.2
40-49	29	48	44	3.2	3.9	3.4	69.0	85.4	81.8	13.8	6.3	15.9
50+	15	17	20	1.6	1.4	1.6	73.3	70.6	80.0	20.0	5.9	10.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	920	1233	1283	100	100	100	78.0	77.3	76.1	10.0	11.4	12.0
<b>Disability Status</b>												
Has disability	42	45	78	4.6	3.6	6.1	76.2	62.2	80.8	11.9	15.6	7.7
No disability	878	1188	1205	95.4	96.4	93.9	78.1	77.9	75.8	9.9	11.3	12.3
<b>First Generation College</b>												
First generation	407	591	595	44.2	47.9	46.4	71.3	72.1	74.6	16.5	12.9	12.9
Not first generation	275	414	491	29.9	33.6	38.3	82.9	84.1	78.8	5.8	8.9	10.4
<b>Income Status</b>												
Low income	230	304	292	25.0	24.7	22.8	70.4	75.7	73.3	15.2	10.9	15.8
Not low income	690	929	991	75.0	75.3	77.2	80.6	77.8	76.9	8.3	11.6	10.9

**Division: 4411 – Business BUS.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	412	542	584
WSCH	1257.0	1662.0	1688.2
FTES	41.9	55.4	56.3
LOAD (WSCH/FTEF)*	554.5	542.0	444.3
Success %	78.9%	76.6%	73.3%
Retention %	90.5%	87.5%	88.0%
Withdraw %	9.5%	12.5%	12.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	2.0	1.6
Adjunct FTEF	1.5	1.1	1.2
Overload FTEF (F-T Faculty)	0.2	0.0	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.3	3.1	3.8
Percent Full-time	35.3%	65.2%	68.4%
<b>Sections</b>			
Total Number of Sections	12	15	19
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business BUS.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	508	691	699
WSCH	1562.4	2107.0	2257.0
FTES	52.1	70.2	75.2
LOAD (WSCH/FTEF)*	493.4	458.0	470.2
Success %	77.4%	77.9%	78.4%
Retention %	89.6%	89.4%	88.0%
Withdraw %	10.4%	10.6%	12.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	2.7	2.6
Adjunct FTEF	2.4	1.9	1.8
Overload FTEF (F-T Faculty)	0.2	0.0	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.2	4.6	4.8
Percent Full-time	25.3%	58.0%	62.5%
<b>Sections</b>			
Total Number of Sections	16	22	25
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business BUS.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	80	123	222
WSCH	249.0	369.8	617.0
FTES	8.3	12.3	20.6
LOAD (WSCH/FTEF)*	415.0	616.3	420.7
Success %	81.3%	86.2%	83.8%
Retention %	90.0%	92.7%	90.1%
Withdraw %	10.0%	7.3%	9.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.2	0.5
Overload FTEF (F-T Faculty)	0.2	0.4	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	1.5
Percent Full-time	33.3%	66.7%	68.2%
<b>Sections</b>			
Total Number of Sections	3	3	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business & Management BSMT**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1072	1436	1436	Success %	78.2%	77.4%	76.6%
WSCH	3281.1	4395.1	4421.1	Retention %	89.7%	88.0%	88.0%
FTES	109.4	146.5	147.4	Withdraw %	10.3%	12.0%	12.0%
LOAD (WSCH/FTEF)*	494.6	484.7	442.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.2	4.7	4.2	Total	34	44	51
Adjunct FTEF	5.0	4.4	4.4	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.4	0.0	1.4	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	6.6	9.1	10.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	24.1%	51.5%	56.0%				



**Division: 4411 – Business & Management BSMT**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	307	408	309	28.6	28.4	21.5	86.0	80.1	83.2	4.2	11.5	9.4
Black	26	41	51	2.4	2.9	3.6	57.7	65.9	68.6	11.5	24.4	13.7
Filipino	54	107	92	5.0	7.5	6.4	83.3	78.5	78.3	7.4	9.3	10.9
Hispanic	302	398	448	28.2	27.7	31.2	69.9	70.1	72.5	17.5	15.6	13.6
Native Am	0	0	3	0.0	0.0	0.2	---	---	66.7	---	---	0.0
Pac Islander	16	26	25	1.5	1.8	1.7	56.3	69.2	60.0	25.0	7.7	8.0
White	261	345	368	24.3	24.0	25.6	82.4	82.3	77.4	7.3	9.3	10.6
Other	70	93	88	6.5	6.5	6.1	67.1	81.7	71.6	17.1	9.7	25.0
Unrecorded	36	18	52	3.4	1.3	3.6	88.9	88.9	88.5	5.6	5.6	3.8
<i>Total</i>	1072	1436	1436	100	100	100	78.2	77.4	76.6	10.3	12.0	12.0
<b>Gender</b>												
Female	471	623	620	43.9	43.4	43.2	81.5	81.9	79.2	9.3	11.1	11.6
Male	586	770	781	54.7	53.6	54.4	75.8	73.5	74.9	10.8	12.9	12.4
Unrecorded	15	43	35	1.4	3.0	2.4	66.7	81.4	68.6	20.0	11.6	8.6
<i>Total</i>	1072	1436	1436	100	100	100	78.2	77.4	76.6	10.3	12.0	12.0
<b>Age</b>												
19 or less	311	401	444	29.0	27.9	30.9	77.8	77.8	76.4	10.3	10.5	11.7
20-24	460	563	542	42.9	39.2	37.7	79.6	75.0	75.8	11.3	15.1	12.2
25-29	124	183	207	11.6	12.7	14.4	75.0	80.9	77.8	9.7	8.2	10.6
30-34	70	115	103	6.5	8.0	7.2	78.6	79.1	75.7	4.3	10.4	10.7
35-39	39	71	38	3.6	4.9	2.6	74.4	74.6	71.1	7.7	14.1	15.8
40-49	46	72	67	4.3	5.0	4.7	78.3	84.7	82.1	8.7	9.7	16.4
50+	22	31	35	2.1	2.2	2.4	77.3	77.4	82.9	18.2	6.5	11.4
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1072	1436	1436	100	100	100	78.2	77.4	76.6	10.3	12.0	12.0
<b>Disability Status</b>												
Has disability	53	53	86	4.9	3.7	6.0	75.5	62.3	82.6	13.2	15.1	7.0
No disability	1019	1383	1350	95.1	96.3	94.0	78.3	77.9	76.2	10.1	11.9	12.3
<b>First Generation College</b>												
First generation	486	699	675	45.3	48.7	47.0	73.3	72.8	75.6	15.4	14.2	12.4
Not first generation	328	482	549	30.6	33.6	38.2	82.0	83.8	79.2	7.6	8.7	10.7
<b>Income Status</b>												
Low income	267	351	315	24.9	24.4	21.9	71.2	75.2	73.3	15.4	12.5	15.9
Not low income	805	1085	1121	75.1	75.6	78.1	80.5	78.1	77.5	8.6	11.9	10.9

**Division: 4411 – Business & Management BSMT**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	515	667	674
WSCH	1571.7	2047.2	1958.2
FTES	52.4	68.2	65.3
LOAD (WSCH/FTEF)*	512.5	529.4	425.7
Success %	79.6%	76.2%	74.0%
Retention %	90.7%	86.5%	87.7%
Withdraw %	9.3%	13.5%	12.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	2.0	1.6
Adjunct FTEF	2.3	1.9	2.0
Overload FTEF (F-T Faculty)	0.2	0.0	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.1	3.9	4.6
Percent Full-time	26.1%	51.7%	56.5%
<b>Sections</b>			
Total Number of Sections	16	19	23
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business & Management BSMT**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	557	769	762
WSCH	1709.4	2347.9	2462.9
FTES	57.0	78.3	82.1
LOAD (WSCH/FTEF)*	479.3	451.5	456.1
Success %	76.8%	78.4%	78.9%
Retention %	88.9%	89.2%	88.3%
Withdraw %	11.1%	10.8%	11.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	2.7	2.6
Adjunct FTEF	2.8	2.5	2.4
Overload FTEF (F-T Faculty)	0.2	0.0	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	5.2	5.4
Percent Full-time	22.4%	51.3%	55.6%
<b>Sections</b>			
Total Number of Sections	18	25	28
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business & Management BSMT**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	80	123	222
WSCH	249.0	369.8	617.0
FTES	8.3	12.3	20.6
LOAD (WSCH/FTEF)*	415.0	616.3	420.7
Success %	81.3%	86.2%	83.8%
Retention %	90.0%	92.7%	90.1%
Withdraw %	10.0%	7.3%	9.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.2	0.5
Overload FTEF (F-T Faculty)	0.2	0.4	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	1.5
Percent Full-time	33.3%	66.7%	68.2%
<b>Sections</b>			
Total Number of Sections	3	3	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business Microcomputer Applications BUSM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	62	33	---	Success %	67.7%	75.8%	---%
WSCH	173.0	99.0	---	Retention %	87.1%	93.9%	---%
FTES	5.8	3.3	---	Withdraw %	12.9%	6.1%	---%
LOAD (WSCH/FTEF)*	432.4	247.5	---				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	---	Total	3	2	---
Adjunct FTEF	0.4	0.4	---	% CTE	100.0%	100.0%	---%
Overload FTEF (FT Faculty)	0.0	0.0	---	% Transferable	0.0%	0.0%	---%
Retired FTEF	0.0	0.0	---	% Degree Applicable	0.0%	0.0%	---%
Total FTEF	0.4	0.4	---	% Basic Skills	0.0%	0.0%	---%
Percent Full-time	0.0%	0.0%	---%				

**Division: 4411 – Business Microcomputer Applications BUSM**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	10	2	---	16.1	6.1	---	70.0	100.0	---	10.0	0.0	---
Black	5	0	---	8.1	0.0	---	40.0	---	---	0.0	---	---
Filipino	2	1	---	3.2	3.0	---	50.0	100.0	---	0.0	0.0	---
Hispanic	26	16	---	41.9	48.5	---	73.1	75.0	---	23.1	6.3	---
Native Am	0	0	---	0.0	0.0	---	---	---	---	---	---	---
Pac Islander	1	1	---	1.6	3.0	---	100.0	0.0	---	0.0	100.0	---
White	17	10	---	27.4	30.3	---	64.7	80.0	---	5.9	0.0	---
Other	0	3	---	0.0	9.1	---	---	66.7	---	---	0.0	---
Unrecorded	1	0	---	1.6	0.0	---	100.0	---	---	0.0	---	---
<i>Total</i>	62	33	---	100	100	100	67.7	75.8	---	12.9	6.1	---
<b>Gender</b>												
Female	41	16	---	66.1	48.5	---	73.2	87.5	---	17.1	6.3	---
Male	21	17	---	33.9	51.5	---	57.1	64.7	---	4.8	5.9	---
Unrecorded	0	0	---	0.0	0.0	---	---	---	---	---	---	---
<i>Total</i>	62	33	---	100	100	100	67.7	75.8	---	12.9	6.1	---
<b>Age</b>												
19 or less	8	4	---	12.9	12.1	---	50.0	50.0	---	37.5	0.0	---
20-24	13	7	---	21.0	21.2	---	69.2	57.1	---	23.1	28.6	---
25-29	6	4	---	9.7	12.1	---	66.7	100.0	---	33.3	0.0	---
30-34	8	6	---	12.9	18.2	---	62.5	83.3	---	0.0	0.0	---
35-39	12	6	---	19.4	18.2	---	66.7	66.7	---	0.0	0.0	---
40-49	8	2	---	12.9	6.1	---	62.5	100.0	---	0.0	0.0	---
50+	7	4	---	11.3	12.1	---	100.0	100.0	---	0.0	0.0	---
Unrecorded	0	0	---	0.0	0.0	---	---	---	---	---	---	---
<i>Total</i>	62	33	---	100	100	100	67.7	75.8	---	12.9	6.1	---
<b>Disability Status</b>												
Has disability	4	5	---	6.5	15.2	---	75.0	100.0	---	25.0	0.0	---
No disability	58	28	---	93.5	84.8	---	67.2	71.4	---	12.1	7.1	---
<b>First Generation College</b>												
First generation	35	23	---	56.5	69.7	---	68.6	82.6	---	17.1	0.0	---
Not first generation	11	6	---	17.7	18.2	---	54.5	50.0	---	0.0	33.3	---
<b>Income Status</b>												
Low income	30	15	---	48.4	45.5	---	66.7	86.7	---	20.0	6.7	---
Not low income	32	18	---	51.6	54.5	---	68.8	66.7	---	6.3	5.6	---

**Division: 4411 – Business Microcomputer Applications BUSM**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	32	15	---
WSCH	83.0	45.0	---
FTES	2.8	1.5	---
LOAD (WSCH/FTEF)*	414.9	225.0	---
Success %	68.8%	60.0%	---%
Retention %	87.5%	93.3%	---%
Withdraw %	12.5%	6.7%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	---
Adjunct FTEF	0.2	0.2	---
Overload FTEF (F-T Faculty)	0.0	0.0	---
Retired FTEF	0.0	0.0	---
Total FTEF	0.2	0.2	---
Percent Full-time	0.0%	0.0%	---%
<b>Sections</b>			
Total Number of Sections	2	1	---
% CTE	100.0%	100.0%	---%
% Transferable	0.0%	0.0%	---%
% Degree Applicable	0.0%	0.0%	---%
% Basic Skills	0.0%	0.0%	---%

**Division: 4411 – Business Microcomputer Applications BUSM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	30	18	---
WSCH	90.0	54.0	---
FTES	3.0	1.8	---
LOAD (WSCH/FTEF)*	450.0	270.0	---
Success %	66.7%	88.9%	---%
Retention %	86.7%	94.4%	---%
Withdraw %	13.3%	5.6%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	---
Adjunct FTEF	0.2	0.2	---
Overload FTEF (F-T Faculty)	0.0	0.0	---
Retired FTEF	0.0	0.0	---
Total FTEF	0.2	0.2	---
Percent Full-time	0.0%	0.0%	---%
<b>Sections</b>			
Total Number of Sections	1	1	---
% CTE	100.0%	100.0%	---%
% Transferable	0.0%	0.0%	---%
% Degree Applicable	0.0%	0.0%	---%
% Basic Skills	0.0%	0.0%	---%



**Division: 4411 – Business Microcomputer Applications BUSM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	---
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Business Windows Applications BUSW**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	580	442	226	Success %	71.7%	70.1%	68.1%
WSCH	863.7	669.0	738.0	Retention %	86.9%	86.9%	82.3%
FTES	28.8	22.3	24.6	Withdraw %	13.1%	13.1%	17.7%
LOAD (WSCH/FTEF)*	392.6	334.5	369.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	24	20	10
Adjunct FTEF	2.2	2.0	2.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.2	2.0	2.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4411 – Business Windows Applications BUSW**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	134	110	48	23.1	24.9	21.2	71.6	81.8	75.0	10.4	3.6	12.5
Black	38	24	8	6.6	5.4	3.5	52.6	50.0	75.0	10.5	25.0	25.0
Filipino	26	10	12	4.5	2.3	5.3	61.5	60.0	66.7	15.4	40.0	0.0
Hispanic	158	124	74	27.2	28.1	32.7	62.0	59.7	56.8	22.8	17.7	32.4
Native Am	2	0	2	0.3	0.0	0.9	100.0	---	0.0	0.0	---	100.0
Pac Islander	8	0	2	1.4	0.0	0.9	25.0	---	0.0	25.0	---	100.0
White	182	138	58	31.4	31.2	25.7	84.6	78.3	79.3	7.7	11.6	0.0
Other	14	22	18	2.4	5.0	8.0	71.4	72.7	77.8	14.3	0.0	11.1
Unrecorded	18	14	4	3.1	3.2	1.8	100.0	28.6	50.0	0.0	42.9	50.0
<i>Total</i>	580	442	226	100	100	100	71.7	70.1	68.1	13.1	13.1	17.7
<b>Gender</b>												
Female	338	234	128	58.3	52.9	56.6	72.8	73.5	75.0	12.4	15.4	18.8
Male	240	200	92	41.4	45.2	40.7	70.0	66.0	56.5	14.2	10.0	17.4
Unrecorded	2	8	6	0.3	1.8	2.7	100.0	75.0	100.0	0.0	25.0	0.0
<i>Total</i>	580	442	226	100	100	100	71.7	70.1	68.1	13.1	13.1	17.7
<b>Age</b>												
19 or less	58	34	18	10.0	7.7	8.0	69.0	64.7	66.7	6.9	5.9	0.0
20-24	118	138	42	20.3	31.2	18.6	64.4	75.4	71.4	18.6	8.7	19.0
25-29	120	46	36	20.7	10.4	15.9	73.3	69.6	66.7	10.0	0.0	16.7
30-34	74	70	32	12.8	15.8	14.2	73.0	68.6	50.0	13.5	22.9	18.8
35-39	60	48	32	10.3	10.9	14.2	56.7	70.8	75.0	16.7	12.5	12.5
40-49	96	52	36	16.6	11.8	15.9	85.4	69.2	66.7	8.3	23.1	33.3
50+	54	54	30	9.3	12.2	13.3	77.8	63.0	80.0	18.5	18.5	13.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	580	442	226	100	100	100	71.7	70.1	68.1	13.1	13.1	17.7
<b>Disability Status</b>												
Has disability	22	20	10	3.8	4.5	4.4	72.7	70.0	100.0	18.2	20.0	0.0
No disability	558	422	216	96.2	95.5	95.6	71.7	70.1	66.7	12.9	12.8	18.5
<b>First Generation College</b>												
First generation	262	208	132	45.2	47.1	58.4	71.8	65.4	71.2	15.3	20.2	16.7
Not first generation	212	138	74	36.6	31.2	32.7	75.5	78.3	59.5	12.3	5.8	18.9
<b>Income Status</b>												
Low income	160	134	54	27.6	30.3	23.9	63.8	61.2	66.7	23.8	23.9	18.5
Not low income	420	308	172	72.4	69.7	76.1	74.8	74.0	68.6	9.0	8.4	17.4

**Division: 4411 – Business Windows Applications BUSW**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	232	222	96
WSCH	345.1	339.0	288.0
FTES	11.5	11.3	9.6
LOAD (WSCH/FTEF)*	287.6	282.5	360.0
Success %	66.4%	67.6%	58.3%
Retention %	86.2%	90.1%	81.3%
Withdraw %	13.8%	9.9%	18.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.2	1.2	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.2	0.8
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	12	12	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business Windows Applications BUSW**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	348	220	130
WSCH	518.7	330.0	450.0
FTES	17.3	11.0	15.0
LOAD (WSCH/FTEF)*	518.7	412.5	375.0
Success %	75.3%	72.7%	75.4%
Retention %	87.4%	83.6%	83.1%
Withdraw %	12.6%	16.4%	16.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.0	0.8	1.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	0.8	1.2
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	12	8	6
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Business Windows Applications BUSW**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	242	142	152
WSCH	369.0	213.0	228.0
FTES	12.3	7.1	7.6
LOAD (WSCH/FTEF)*	307.5	532.5	570.0
Success %	72.7%	77.5%	84.2%
Retention %	86.8%	87.3%	89.5%
Withdraw %	13.2%	12.7%	10.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.2	0.4	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	0.4	0.4
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	12	4	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Computer Information Science CIS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1656	1520	1377	Success %	69.6%	66.9%	70.7%
WSCH	7721.8	7092.0	7100.4	Retention %	81.2%	79.7%	84.9%
FTES	257.4	236.4	236.7	Withdraw %	18.8%	20.3%	15.1%
LOAD (WSCH/FTEF)*	477.8	433.5	450.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	8.1	7.9	7.2	Total	56	57	54
Adjunct FTEF	7.5	8.1	7.4	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.6	0.4	1.1	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	16.2	16.4	15.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	53.5%	50.4%	53.0%				

**Division: 4411 – Computer Information Science CIS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	619	568	517	37.4	37.4	37.5	77.7	74.1	77.9	12.8	14.4	9.3
Black	43	34	31	2.6	2.2	2.3	44.2	61.8	54.8	39.5	23.5	16.1
Filipino	109	124	62	6.6	8.2	4.5	63.3	58.1	53.2	26.6	27.4	25.8
Hispanic	265	259	225	16.0	17.0	16.3	59.2	51.4	55.6	24.5	32.0	25.8
Native Am	0	0	1	0.0	0.0	0.1	---	---	0.0	---	---	0.0
Pac Islander	14	19	12	0.8	1.3	0.9	50.0	47.4	41.7	14.3	36.8	25.0
White	453	370	378	27.4	24.3	27.5	69.5	73.5	74.9	18.8	16.8	12.2
Other	107	94	78	6.5	6.2	5.7	64.5	62.8	73.1	24.3	22.3	21.8
Unrecorded	46	52	73	2.8	3.4	5.3	78.3	57.7	69.9	17.4	21.2	20.5
<i>Total</i>	1656	1520	1377	100	100	100	69.6	66.9	70.7	18.8	20.3	15.1
<b>Gender</b>												
Female	423	388	335	25.5	25.5	24.3	71.4	69.3	78.2	18.4	20.4	11.9
Male	1184	1078	994	71.5	70.9	72.2	69.3	65.7	67.9	18.9	20.3	16.4
Unrecorded	49	54	48	3.0	3.6	3.5	61.2	74.1	77.1	18.4	18.5	10.4
<i>Total</i>	1656	1520	1377	100	100	100	69.6	66.9	70.7	18.8	20.3	15.1
<b>Age</b>												
19 or less	366	335	362	22.1	22.0	26.3	77.6	80.9	78.5	13.1	12.5	10.8
20-24	564	544	439	34.1	35.8	31.9	68.4	64.5	71.1	20.2	21.1	14.4
25-29	329	262	179	19.9	17.2	13.0	69.3	58.8	68.2	19.5	29.0	19.0
30-34	140	110	161	8.5	7.2	11.7	64.3	69.1	65.2	22.9	18.2	16.1
35-39	98	102	75	5.9	6.7	5.4	66.3	57.8	60.0	16.3	15.7	21.3
40-49	98	86	75	5.9	5.7	5.4	60.2	70.9	74.7	23.5	15.1	13.3
50+	61	81	86	3.7	5.3	6.2	67.2	55.6	58.1	23.0	32.1	23.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1656	1520	1377	100	100	100	69.6	66.9	70.7	18.8	20.3	15.1
<b>Disability Status</b>												
Has disability	64	88	63	3.9	5.8	4.6	70.3	62.5	74.6	17.2	22.7	12.7
No disability	1592	1432	1314	96.1	94.2	95.4	69.6	67.2	70.5	18.8	20.1	15.2
<b>First Generation College</b>												
First generation	592	576	476	35.7	37.9	34.6	63.3	58.5	60.5	22.5	28.1	21.8
Not first generation	684	619	612	41.3	40.7	44.4	70.0	71.6	77.3	21.2	17.6	12.7
<b>Income Status</b>												
Low income	385	315	258	23.2	20.7	18.7	64.7	58.7	64.0	25.2	28.6	18.6
Not low income	1271	1205	1119	76.8	79.3	81.3	71.1	69.0	72.3	16.8	18.1	14.3



**Division: 4411 – Computer Information Science CIS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	813	729	731
WSCH	3810.8	3438.4	3492.8
FTES	127.0	114.6	116.4
LOAD (WSCH/FTEF)*	476.4	440.8	482.4
Success %	67.7%	67.2%	66.3%
Retention %	81.7%	80.0%	81.0%
Withdraw %	18.3%	20.0%	19.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.0	4.0	3.4
Adjunct FTEF	3.8	3.8	3.2
Overload FTEF (F-T Faculty)	0.2	0.0	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.0	7.8	7.2
Percent Full-time	53.0%	51.8%	55.2%
<b>Sections</b>			
Total Number of Sections	28	27	25
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Computer Information Science CIS**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	843	791	646
WSCH	3911.0	3653.6	3607.6
FTES	130.4	121.8	120.3
LOAD (WSCH/FTEF)*	479.3	426.8	423.4
Success %	71.5%	66.6%	75.7%
Retention %	80.8%	79.5%	89.3%
Withdraw %	19.2%	20.5%	10.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.0	3.8	3.8
Adjunct FTEF	3.8	4.4	4.2
Overload FTEF (F-T Faculty)	0.4	0.4	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.2	8.6	8.5
Percent Full-time	53.9%	49.1%	51.2%
<b>Sections</b>			
Total Number of Sections	28	30	29
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Computer Information Science CIS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	331	414	358
WSCH	1565.2	1939.0	1672.1
FTES	52.2	64.6	55.7
LOAD (WSCH/FTEF)*	492.2	436.7	431.0
Success %	76.4%	78.5%	73.2%
Retention %	85.2%	86.2%	85.8%
Withdraw %	14.8%	13.8%	14.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	2.3	2.8	2.2
Overload FTEF (F-T Faculty)	0.9	1.7	1.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.2	4.4	3.9
Percent Full-time	29.1%	37.8%	42.3%
<b>Sections</b>			
Total Number of Sections	11	15	13
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Cosmetology COSM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	253	224	208	Success %	90.5%	83.9%	86.1%
WSCH	4421.4	3908.3	3901.1	Retention %	94.1%	87.9%	92.3%
FTES	147.4	130.3	130.0	Withdraw %	5.9%	12.1%	7.7%
LOAD (WSCH/FTEF)*	592.2	523.5	471.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	5.6	3.7	7.2	Total	14	13	13
Adjunct FTEF	0.0	0.0	0.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	1.9	3.7	1.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	7.5	7.5	8.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4411 – Cosmetology COSM**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	16	16	8	6.3	7.1	3.8	100.0	100.0	75.0	0.0	0.0	25.0
Black	2	6	0	0.8	2.7	0.0	100.0	50.0	---	0.0	33.3	---
Filipino	8	4	0	3.2	1.8	0.0	75.0	50.0	---	25.0	50.0	---
Hispanic	107	114	131	42.3	50.9	63.0	88.8	89.5	89.3	7.5	8.8	3.1
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
White	100	67	49	39.5	29.9	23.6	93.0	80.6	81.6	5.0	13.4	16.3
Other	18	17	8	7.1	7.6	3.8	83.3	64.7	75.0	0.0	23.5	25.0
Unrecorded	2	0	12	0.8	0.0	5.8	100.0	---	83.3	0.0	---	0.0
<i>Total</i>	253	224	208	100	100	100	90.5	83.9	86.1	5.9	12.1	7.7
<b>Gender</b>												
Female	235	214	190	92.9	95.5	91.3	92.3	85.0	86.8	3.8	12.6	8.4
Male	16	10	8	6.3	4.5	3.8	75.0	60.0	75.0	25.0	0.0	0.0
Unrecorded	2	0	10	0.8	0.0	4.8	0.0	---	80.0	100.0	---	0.0
<i>Total</i>	253	224	208	100	100	100	90.5	83.9	86.1	5.9	12.1	7.7
<b>Age</b>												
19 or less	77	64	53	30.4	28.6	25.5	85.7	76.6	75.5	7.8	15.6	13.2
20-24	96	91	88	37.9	40.6	42.3	94.8	83.5	88.6	3.1	16.5	5.7
25-29	42	38	35	16.6	17.0	16.8	95.2	89.5	100.0	4.8	5.3	0.0
30-34	12	19	20	4.7	8.5	9.6	83.3	89.5	70.0	16.7	0.0	20.0
35-39	14	4	0	5.5	1.8	0.0	85.7	100.0	---	14.3	0.0	---
40-49	6	6	12	2.4	2.7	5.8	66.7	100.0	100.0	0.0	0.0	0.0
50+	6	2	0	2.4	0.9	0.0	100.0	100.0	---	0.0	0.0	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	253	224	208	100	100	100	90.5	83.9	86.1	5.9	12.1	7.7
<b>Disability Status</b>												
Has disability	19	20	22	7.5	8.9	10.6	78.9	90.0	100.0	5.3	0.0	0.0
No disability	234	204	186	92.5	91.1	89.4	91.5	83.3	84.4	6.0	13.2	8.6
<b>First Generation College</b>												
First generation	150	143	126	59.3	63.8	60.6	86.0	82.5	84.9	9.3	11.9	11.1
Not first generation	53	47	49	20.9	21.0	23.6	94.3	80.9	87.8	1.9	17.0	4.1
<b>Income Status</b>												
Low income	109	72	104	43.1	32.1	50.0	86.2	90.3	85.6	9.2	8.3	7.7
Not low income	144	152	104	56.9	67.9	50.0	93.8	80.9	86.5	3.5	13.8	7.7

**Division: 4411 – Cosmetology COSM**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	138	128	115
WSCH	2341.5	2199.3	2114.9
FTES	78.0	73.3	70.5
LOAD (WSCH/FTEF)*	627.2	589.1	511.7
Success %	93.5%	85.9%	83.5%
Retention %	97.1%	89.1%	87.8%
Withdraw %	2.9%	10.9%	12.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.7	1.9	3.1
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	1.9	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.7	3.7	4.1
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	6	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Cosmetology COSM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	115	96	93
WSCH	2080.0	1709.0	1786.2
FTES	69.3	57.0	59.5
LOAD (WSCH/FTEF)*	557.2	457.8	432.1
Success %	87.0%	81.3%	89.2%
Retention %	90.4%	86.5%	97.8%
Withdraw %	9.6%	13.5%	2.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.9	1.9	4.1
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	1.9	1.9	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.7	3.7	4.1
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	7	6
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Cosmetology COSM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	82	72	50
WSCH	447.3	392.7	272.7
FTES	14.9	13.1	9.1
LOAD (WSCH/FTEF)*	349.4	685.1	222.3
Success %	100.0%	100.0%	96.0%
Retention %	100.0%	100.0%	96.0%
Withdraw %	0.0%	0.0%	4.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	1.3	0.6	1.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	0.6	1.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	2
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4411 – Drafting Technology DRAF**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	111	81	100	Success %	72.1%	74.1%	72.0%
WSCH	555.6	405.2	520.6	Retention %	84.7%	88.9%	83.0%
FTES	18.5	13.5	17.4	Withdraw %	15.3%	11.1%	17.0%
LOAD (WSCH/FTEF)*	338.8	370.7	317.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.6	1.1	1.6	Total	9	7	11
Adjunct FTEF	0.0	0.0	0.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.6	1.1	1.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4411 – Drafting Technology DRAF**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	25	12	11	22.5	14.8	11.0	68.0	58.3	90.9	20.0	25.0	9.1
Black	3	0	1	2.7	0.0	1.0	0.0	---	0.0	33.3	---	100.0
Filipino	1	3	8	0.9	3.7	8.0	100.0	66.7	100.0	0.0	0.0	0.0
Hispanic	18	24	31	16.2	29.6	31.0	55.6	83.3	54.8	27.8	0.0	25.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	7	1	1	6.3	1.2	1.0	100.0	100.0	100.0	0.0	0.0	0.0
White	50	37	37	45.0	45.7	37.0	82.0	70.3	73.0	6.0	16.2	18.9
Other	4	0	5	3.6	0.0	5.0	100.0	---	80.0	0.0	---	0.0
Unrecorded	3	4	6	2.7	4.9	6.0	0.0	100.0	83.3	100.0	0.0	0.0
<i>Total</i>	111	81	100	100	100	100	72.1	74.1	72.0	15.3	11.1	17.0
<b>Gender</b>												
Female	33	19	21	29.7	23.5	21.0	78.8	63.2	66.7	12.1	26.3	23.8
Male	75	59	75	67.6	72.8	75.0	69.3	76.3	74.7	17.3	6.8	13.3
Unrecorded	3	3	4	2.7	3.7	4.0	66.7	100.0	50.0	0.0	0.0	50.0
<i>Total</i>	111	81	100	100	100	100	72.1	74.1	72.0	15.3	11.1	17.0
<b>Age</b>												
19 or less	16	10	14	14.4	12.3	14.0	75.0	90.0	78.6	12.5	0.0	21.4
20-24	38	24	30	34.2	29.6	30.0	71.1	66.7	80.0	15.8	12.5	6.7
25-29	12	6	8	10.8	7.4	8.0	75.0	50.0	50.0	25.0	16.7	12.5
30-34	15	8	14	13.5	9.9	14.0	66.7	62.5	64.3	13.3	12.5	21.4
35-39	3	11	4	2.7	13.6	4.0	66.7	81.8	50.0	0.0	18.2	0.0
40-49	11	5	16	9.9	6.2	16.0	54.5	80.0	81.3	18.2	0.0	18.8
50+	16	17	14	14.4	21.0	14.0	87.5	82.4	64.3	12.5	11.8	35.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	111	81	100	100	100	100	72.1	74.1	72.0	15.3	11.1	17.0
<b>Disability Status</b>												
Has disability	5	1	9	4.5	1.2	9.0	40.0	100.0	66.7	20.0	0.0	33.3
No disability	106	80	91	95.5	98.8	91.0	73.6	73.8	72.5	15.1	11.3	15.4
<b>First Generation College</b>												
First generation	55	36	42	49.5	44.4	42.0	72.7	72.2	69.0	18.2	13.9	16.7
Not first generation	41	42	43	36.9	51.9	43.0	68.3	73.8	72.1	9.8	9.5	20.9
<b>Income Status</b>												
Low income	16	10	12	14.4	12.3	12.0	50.0	50.0	75.0	37.5	20.0	16.7
Not low income	95	71	88	85.6	87.7	88.0	75.8	77.5	71.6	11.6	9.9	17.0

**Division: 4411 – Drafting Technology DRAF**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	52	41	53
WSCH	263.2	209.4	265.0
FTES	8.8	7.0	8.8
LOAD (WSCH/FTEF)*	321.0	383.1	323.2
Success %	76.9%	80.5%	77.4%
Retention %	86.5%	97.6%	86.8%
Withdraw %	13.5%	2.4%	13.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.5	0.8
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.5	0.8
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	4	3	5
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Drafting Technology DRAF**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	59	40	47
WSCH	292.4	195.8	255.6
FTES	9.7	6.5	8.5
LOAD (WSCH/FTEF)*	356.6	358.2	311.7
Success %	67.8%	67.5%	66.0%
Retention %	83.1%	80.0%	78.7%
Withdraw %	16.9%	20.0%	21.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.5	0.8
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.5	0.8
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	5	4	6
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Drafting Technology DRAF**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Electrical Apprenticeship ELEL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	468	492	532	Success %	98.5%	99.2%	98.9%
WSCH	2927.7	3029.1	1647.8	Retention %	99.1%	99.8%	99.6%
FTEs	97.6	101.0	54.9	Withdraw %	0.9%	0.2%	0.4%
LOAD (WSCH/FTEF)*	---	---	---				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	20	22	24
Adjunct FTEF	0.0	0.0	0.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.0	0.0	0.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	---%	---%	---%				

**Division: 4411 – Electrical Apprenticeship ELEL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	16	20	22	3.4	4.1	4.1	100.0	100.0	100.0	0.0	0.0	0.0
Black	26	30	27	5.6	6.1	5.1	100.0	96.7	100.0	0.0	0.0	0.0
Filipino	9	6	6	1.9	1.2	1.1	88.9	100.0	100.0	11.1	0.0	0.0
Hispanic	161	193	204	34.4	39.2	38.3	100.0	99.0	99.5	0.0	0.5	0.0
Native Am	2	2	2	0.4	0.4	0.4	100.0	100.0	100.0	0.0	0.0	0.0
Pac Islander	20	30	40	4.3	6.1	7.5	100.0	100.0	95.0	0.0	0.0	0.0
White	184	176	182	39.3	35.8	34.2	97.8	99.4	98.9	1.6	0.0	0.5
Other	26	24	23	5.6	4.9	4.3	100.0	100.0	95.7	0.0	0.0	4.3
Unrecorded	24	11	26	5.1	2.2	4.9	91.7	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	468	492	532	100	100	100	98.5	99.2	98.9	0.9	0.2	0.4
<b>Gender</b>												
Female	34	28	31	7.3	5.7	5.8	100.0	100.0	96.8	0.0	0.0	3.2
Male	405	445	487	86.5	90.4	91.5	98.8	99.1	99.0	1.0	0.2	0.2
Unrecorded	29	19	14	6.2	3.9	2.6	93.1	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	468	492	532	100	100	100	98.5	99.2	98.9	0.9	0.2	0.4
<b>Age</b>												
19 or less	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
20-24	69	63	76	14.7	12.8	14.3	98.6	100.0	100.0	1.4	0.0	0.0
25-29	131	152	157	28.0	30.9	29.5	98.5	99.3	98.7	0.8	0.0	0.6
30-34	144	164	177	30.8	33.3	33.3	99.3	99.4	97.7	0.7	0.0	0.6
35-39	79	75	79	16.9	15.2	14.8	100.0	100.0	100.0	0.0	0.0	0.0
40-49	42	36	42	9.0	7.3	7.9	92.9	94.4	100.0	2.4	2.8	0.0
50+	3	2	1	0.6	0.4	0.2	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	468	492	532	100	100	100	98.5	99.2	98.9	0.9	0.2	0.4
<b>Disability Status</b>												
Has disability	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
No disability	468	492	532	100.0	100.0	100.0	98.5	99.2	98.9	0.9	0.2	0.4
<b>First Generation College</b>												
First generation	307	360	390	65.6	73.2	73.3	98.0	99.7	98.7	1.0	0.0	0.3
Not first generation	82	101	108	17.5	20.5	20.3	98.8	97.0	99.1	1.2	1.0	0.9
<b>Income Status</b>												
Low income	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Not low income	468	492	532	100.0	100.0	100.0	98.5	99.2	98.9	0.9	0.2	0.4

**Division: 4411 – Electrical Apprenticeship ELEL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	235	247	268
WSCH	1471.4	1522.3	1647.8
FTES	49.0	50.7	54.9
LOAD (WSCH/FTEF)*	---	---	---
Success %	97.9%	99.2%	97.8%
Retention %	98.7%	99.6%	99.3%
Withdraw %	1.3%	0.4%	0.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.0	0.0	0.0
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	10	11	12
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4411 – Electrical Apprenticeship ELEL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	233	245	264
WSCH	1456.3	1506.9	0.0
FTES	48.5	50.2	0.0
LOAD (WSCH/FTEF)*	---	---	---
Success %	99.1%	99.2%	100.0%
Retention %	99.6%	100.0%	100.0%
Withdraw %	0.4%	0.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.0	0.0	0.0
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	10	11	12
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Electrical Apprenticeship ELEL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Electronics Technology ELEC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	300	178	144	Success %	71.0%	70.2%	65.3%
WSCH	1202.4	742.7	600.7	Retention %	83.0%	79.8%	81.9%
FTES	40.1	24.8	20.0	Withdraw %	17.0%	20.2%	18.1%
LOAD (WSCH/FTEF)*	393.0	370.8	327.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.5	1.2	1.2	Total	16	9	10
Adjunct FTEF	1.6	0.9	0.7	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	3.1	2.0	1.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	48.8%	57.6%	62.9%				

**Division: 4411 – Electronics Technology ELEC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	45	23	18	15.0	12.9	12.5	82.2	95.7	77.8	11.1	4.3	16.7
Black	17	6	3	5.7	3.4	2.1	70.6	66.7	66.7	23.5	33.3	0.0
Filipino	23	13	12	7.7	7.3	8.3	65.2	61.5	75.0	17.4	38.5	16.7
Hispanic	115	68	58	38.3	38.2	40.3	67.0	52.9	55.2	18.3	32.4	15.5
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	3	2	2	1.0	1.1	1.4	33.3	50.0	100.0	66.7	0.0	0.0
White	73	57	37	24.3	32.0	25.7	74.0	78.9	67.6	17.8	10.5	27.0
Other	16	3	7	5.3	1.7	4.9	87.5	100.0	100.0	0.0	0.0	0.0
Unrecorded	8	6	7	2.7	3.4	4.9	37.5	100.0	42.9	25.0	0.0	28.6
<i>Total</i>	300	178	144	100	100	100	71.0	70.2	65.3	17.0	20.2	18.1
<b>Gender</b>												
Female	21	8	9	7.0	4.5	6.3	66.7	75.0	55.6	19.0	25.0	22.2
Male	273	167	120	91.0	93.8	83.3	72.2	69.5	65.0	16.5	20.4	19.2
Unrecorded	6	3	15	2.0	1.7	10.4	33.3	100.0	73.3	33.3	0.0	6.7
<i>Total</i>	300	178	144	100	100	100	71.0	70.2	65.3	17.0	20.2	18.1
<b>Age</b>												
19 or less	21	6	9	7.0	3.4	6.3	47.6	50.0	0.0	28.6	0.0	55.6
20-24	83	50	31	27.7	28.1	21.5	73.5	78.0	61.3	12.0	22.0	12.9
25-29	78	45	22	26.0	25.3	15.3	71.8	62.2	68.2	19.2	22.2	13.6
30-34	43	25	29	14.3	14.0	20.1	62.8	56.0	69.0	23.3	20.0	17.2
35-39	31	23	13	10.3	12.9	9.0	67.7	73.9	76.9	19.4	21.7	15.4
40-49	28	14	17	9.3	7.9	11.8	82.1	71.4	76.5	14.3	28.6	11.8
50+	16	15	23	5.3	8.4	16.0	93.8	93.3	73.9	0.0	6.7	21.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	300	178	144	100	100	100	71.0	70.2	65.3	17.0	20.2	18.1
<b>Disability Status</b>												
Has disability	4	2	6	1.3	1.1	4.2	50.0	0.0	33.3	0.0	50.0	33.3
No disability	296	176	138	98.7	98.9	95.8	71.3	71.0	66.7	17.2	19.9	17.4
<b>First Generation College</b>												
First generation	169	103	90	56.3	57.9	62.5	74.0	68.9	56.7	15.4	21.4	21.1
Not first generation	87	64	45	29.0	36.0	31.3	71.3	79.7	75.6	14.9	17.2	15.6
<b>Income Status</b>												
Low income	43	35	14	14.3	19.7	9.7	81.4	48.6	57.1	14.0	31.4	0.0
Not low income	257	143	130	85.7	80.3	90.3	69.3	75.5	66.2	17.5	17.5	20.0

**Division: 4411 – Electronics Technology ELEC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	177	82	73
WSCH	733.3	404.0	322.0
FTES	24.4	13.5	10.7
LOAD (WSCH/FTEF)*	406.7	541.1	431.3
Success %	74.0%	67.1%	58.9%
Retention %	85.9%	76.8%	72.6%
Withdraw %	14.1%	23.2%	27.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.7	0.4	0.4
Adjunct FTEF	1.1	0.3	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.8	0.7	0.7
Percent Full-time	41.4%	54.5%	54.5%
<b>Sections</b>			
Total Number of Sections	10	3	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Electronics Technology ELEC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	123	96	71
WSCH	469.1	338.7	278.7
FTES	15.6	11.3	9.3
LOAD (WSCH/FTEF)*	373.3	269.6	256.5
Success %	66.7%	72.9%	71.8%
Retention %	78.9%	82.3%	91.5%
Withdraw %	21.1%	17.7%	8.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.7	0.7	0.7
Adjunct FTEF	0.5	0.5	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.3	1.1
Percent Full-time	59.4%	59.4%	68.7%
<b>Sections</b>			
Total Number of Sections	6	6	6
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Electronics Technology ELEC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	23	0	0
WSCH	126.7	---	---
FTES	4.2	---	---
LOAD (WSCH/FTEF)*	372.6	---	---
Success %	91.3%	---%	---%
Retention %	100.0%	---%	---%
Withdraw %	0.0%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	---
Adjunct FTEF	0.0	---	---
Overload FTEF (F-T Faculty)	0.3	---	---
Retired FTEF	0.0	---	---
Total FTEF	0.3	---	---
Percent Full-time	100.0%	---%	---%
<b>Sections</b>			
Total Number of Sections	1	---	---
% CTE	100.0%	---%	---%
% Transferable	0.0%	---%	---%
% Degree Applicable	0.0%	---%	---%
% Basic Skills	0.0%	---%	---%

**Division: 4411 – Fire Science Technology FIRE**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	637	611	554	Success %	82.9%	80.7%	88.1%
WSCH	3417.7	3287.6	3269.4	Retention %	88.9%	88.2%	94.4%
FTES	113.9	109.6	109.0	Withdraw %	11.1%	11.8%	5.6%
LOAD (WSCH/FTEF)*	632.9	708.5	736.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	1.7	1.7	Total	22	23	21
Adjunct FTEF	3.4	3.0	2.8	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	5.4	4.6	4.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	37.8%	36.2%	37.8%				



**Division: 4411 – Fire Science Technology FIRE**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	26	21	33	4.1	3.4	6.0	88.5	95.2	90.9	3.8	4.8	3.0
Black	15	14	8	2.4	2.3	1.4	93.3	71.4	62.5	0.0	21.4	12.5
Filipino	25	26	18	3.9	4.3	3.2	72.0	80.8	94.4	16.0	15.4	5.6
Hispanic	201	225	204	31.6	36.8	36.8	75.1	76.0	82.8	14.4	12.9	6.9
Native Am	0	0	2	0.0	0.0	0.4	---	---	100.0	---	---	0.0
Pac Islander	11	2	4	1.7	0.3	0.7	54.5	0.0	100.0	27.3	0.0	0.0
White	307	266	220	48.2	43.5	39.7	88.6	83.8	90.9	9.8	10.9	5.0
Other	40	37	29	6.3	6.1	5.2	82.5	75.7	86.2	10.0	16.2	10.3
Unrecorded	12	20	36	1.9	3.3	6.5	91.7	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	637	611	554	100	100	100	82.9	80.7	88.1	11.1	11.8	5.6
<b>Gender</b>												
Female	70	79	86	11.0	12.9	15.5	82.9	82.3	88.4	15.7	8.9	7.0
Male	560	522	452	87.9	85.4	81.6	82.9	80.3	88.7	10.5	12.3	4.6
Unrecorded	7	10	16	1.1	1.6	2.9	85.7	90.0	68.8	14.3	10.0	25.0
<i>Total</i>	637	611	554	100	100	100	82.9	80.7	88.1	11.1	11.8	5.6
<b>Age</b>												
19 or less	127	144	126	19.9	23.6	22.7	76.4	73.6	85.7	14.2	16.7	3.2
20-24	289	271	214	45.4	44.4	38.6	85.5	81.2	86.9	10.0	10.3	7.5
25-29	128	106	133	20.1	17.3	24.0	81.3	84.0	93.2	10.9	9.4	6.8
30-34	69	66	60	10.8	10.8	10.8	92.8	89.4	88.3	5.8	7.6	3.3
35-39	14	13	12	2.2	2.1	2.2	78.6	69.2	66.7	7.1	30.8	0.0
40-49	7	11	9	1.1	1.8	1.6	57.1	90.9	100.0	42.9	9.1	0.0
50+	3	0	0	0.5	0.0	0.0	33.3	---	---	66.7	---	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	637	611	554	100	100	100	82.9	80.7	88.1	11.1	11.8	5.6
<b>Disability Status</b>												
Has disability	18	32	33	2.8	5.2	6.0	77.8	65.6	84.8	22.2	28.1	3.0
No disability	619	579	521	97.2	94.8	94.0	83.0	81.5	88.3	10.8	10.9	5.8
<b>First Generation College</b>												
First generation	353	353	316	55.4	57.8	57.0	80.5	81.0	83.2	12.5	9.9	7.6
Not first generation	250	242	218	39.2	39.6	39.4	87.6	81.0	94.5	8.4	14.0	2.8
<b>Income Status</b>												
Low income	114	116	65	17.9	19.0	11.7	75.4	73.3	86.2	19.3	17.2	7.7
Not low income	523	495	489	82.1	81.0	88.3	84.5	82.4	88.3	9.4	10.5	5.3

**Division: 4411 – Fire Science Technology FIRE**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	316	300	296
WSCH	1700.0	1526.5	1807.9
FTES	56.7	50.9	60.3
LOAD (WSCH/FTEF)*	680.0	646.8	837.0
Success %	82.0%	76.0%	87.5%
Retention %	88.0%	88.3%	93.9%
Withdraw %	12.0%	11.7%	6.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.9	0.9
Adjunct FTEF	1.5	1.5	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.5	2.4	2.2
Percent Full-time	40.8%	37.3%	40.7%
<b>Sections</b>			
Total Number of Sections	11	12	10
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Fire Science Technology FIRE**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	321	311	258
WSCH	1717.7	1761.0	1461.5
FTES	57.3	58.7	48.7
LOAD (WSCH/FTEF)*	592.3	772.4	641.0
Success %	83.8%	85.2%	88.8%
Retention %	89.7%	88.1%	95.0%
Withdraw %	10.3%	11.9%	5.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.8	0.8
Adjunct FTEF	1.9	1.5	1.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.9	2.3	2.3
Percent Full-time	35.2%	35.1%	35.1%
<b>Sections</b>			
Total Number of Sections	11	11	11
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Fire Science Technology FIRE**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	42	43	42
WSCH	384.0	325.7	53.8
FTES	12.8	10.9	1.8
LOAD (WSCH/FTEF)*	1371.4	958.0	224.3
Success %	100.0%	95.3%	95.2%
Retention %	100.0%	100.0%	100.0%
Withdraw %	0.0%	0.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.3	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.2
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	6	4	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Management MGMT**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	152	203	153	Success %	78.9%	77.8%	81.0%
WSCH	461.7	626.1	475.9	Retention %	88.2%	84.2%	88.2%
FTES	15.4	20.9	15.9	Withdraw %	11.8%	15.8%	11.8%
LOAD (WSCH/FTEF)*	384.8	447.2	339.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	6	7	7
Adjunct FTEF	1.2	1.4	1.4	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.2	1.4	1.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4411 – Management MGMT**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	24	34	17	15.8	16.7	11.1	75.0	76.5	76.5	4.2	14.7	17.6
Black	2	12	6	1.3	5.9	3.9	100.0	83.3	100.0	0.0	16.7	0.0
Filipino	8	17	3	5.3	8.4	2.0	87.5	82.4	66.7	12.5	0.0	33.3
Hispanic	45	58	57	29.6	28.6	37.3	71.1	75.9	70.2	15.6	19.0	15.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	2	2	0.7	1.0	1.3	0.0	50.0	50.0	100.0	50.0	0.0
White	53	64	47	34.9	31.5	30.7	86.8	79.7	91.5	9.4	15.6	6.4
Other	8	12	9	5.3	5.9	5.9	75.0	66.7	77.8	12.5	25.0	22.2
Unrecorded	11	4	12	7.2	2.0	7.8	81.8	100.0	100.0	18.2	0.0	0.0
<i>Total</i>	152	203	153	100	100	100	78.9	77.8	81.0	11.8	15.8	11.8
<b>Gender</b>												
Female	79	111	83	52.0	54.7	54.2	88.6	80.2	80.7	5.1	16.2	12.0
Male	72	88	65	47.4	43.3	42.5	68.1	73.9	81.5	19.4	15.9	10.8
Unrecorded	1	4	5	0.7	2.0	3.3	100.0	100.0	80.0	0.0	0.0	20.0
<i>Total</i>	152	203	153	100	100	100	78.9	77.8	81.0	11.8	15.8	11.8
<b>Age</b>												
19 or less	23	11	11	15.1	5.4	7.2	65.2	90.9	36.4	30.4	0.0	45.5
20-24	49	41	34	32.2	20.2	22.2	71.4	61.0	76.5	14.3	34.1	11.8
25-29	31	49	31	20.4	24.1	20.3	83.9	81.6	90.3	9.7	8.2	6.5
30-34	17	43	28	11.2	21.2	18.3	88.2	76.7	89.3	0.0	16.3	3.6
35-39	8	21	11	5.3	10.3	7.2	87.5	85.7	81.8	0.0	9.5	0.0
40-49	17	24	23	11.2	11.8	15.0	94.1	83.3	82.6	0.0	16.7	17.4
50+	7	14	15	4.6	6.9	9.8	85.7	85.7	86.7	14.3	7.1	13.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	152	203	153	100	100	100	78.9	77.8	81.0	11.8	15.8	11.8
<b>Disability Status</b>												
Has disability	11	8	8	7.2	3.9	5.2	72.7	62.5	100.0	18.2	12.5	0.0
No disability	141	195	145	92.8	96.1	94.8	79.4	78.5	80.0	11.3	15.9	12.4
<b>First Generation College</b>												
First generation	79	108	80	52.0	53.2	52.3	83.5	76.9	82.5	10.1	21.3	8.8
Not first generation	53	68	58	34.9	33.5	37.9	77.4	82.4	82.8	17.0	7.4	13.8
<b>Income Status</b>												
Low income	37	47	23	24.3	23.2	15.0	75.7	72.3	73.9	16.2	23.4	17.4
Not low income	115	156	130	75.7	76.8	85.0	80.0	79.5	82.3	10.4	13.5	10.8

**Division: 4411 – Management MGMT**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	103	125	90
WSCH	314.7	385.2	270.0
FTES	10.5	12.8	9.0
LOAD (WSCH/FTEF)*	393.4	481.5	337.5
Success %	82.5%	74.4%	78.9%
Retention %	91.3%	82.4%	85.6%
Withdraw %	8.7%	17.6%	14.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.8	0.8	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.8
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Management MGMT**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	49	78	63
WSCH	147.0	240.9	205.9
FTES	4.9	8.0	6.9
LOAD (WSCH/FTEF)*	367.5	401.5	343.1
Success %	71.4%	83.3%	84.1%
Retention %	81.6%	87.2%	92.1%
Withdraw %	18.4%	12.8%	7.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.6	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	3	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4411 – Management MGMT**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4411 – Real Estate R.E.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	185	180	186	Success %	77.8%	81.7%	78.5%
WSCH	563.7	546.6	594.2	Retention %	83.8%	85.6%	83.9%
FTES	18.8	18.2	19.8	Withdraw %	16.2%	14.4%	16.1%
LOAD (WSCH/FTEF)*	469.8	455.5	495.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	6	6	6
Adjunct FTEF	1.2	1.2	1.2	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.2	1.2	1.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4411 – Real Estate R.E.**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	46	37	30	24.9	20.6	16.1	87.0	83.8	80.0	8.7	10.8	13.3
Black	10	5	2	5.4	2.8	1.1	60.0	80.0	50.0	30.0	20.0	50.0
Filipino	15	6	14	8.1	3.3	7.5	100.0	100.0	100.0	0.0	0.0	0.0
Hispanic	47	47	57	25.4	26.1	30.6	61.7	68.1	73.7	29.8	29.8	19.3
Native Am	0	3	0	0.0	1.7	0.0	---	100.0	---	---	0.0	---
Pac Islander	0	1	6	0.0	0.6	3.2	---	0.0	83.3	---	100.0	16.7
White	44	58	44	23.8	32.2	23.7	90.9	89.7	75.0	9.1	5.2	25.0
Other	16	21	8	8.6	11.7	4.3	50.0	81.0	50.0	25.0	14.3	12.5
Unrecorded	7	2	25	3.8	1.1	13.4	85.7	100.0	92.0	14.3	0.0	4.0
<i>Total</i>	185	180	186	100	100	100	77.8	81.7	78.5	16.2	14.4	16.1
<b>Gender</b>												
Female	78	97	84	42.2	53.9	45.2	74.4	80.4	82.1	20.5	17.5	15.5
Male	102	73	88	55.1	40.6	47.3	79.4	80.8	73.9	13.7	12.3	17.0
Unrecorded	5	10	14	2.7	5.6	7.5	100.0	100.0	85.7	0.0	0.0	14.3
<i>Total</i>	185	180	186	100	100	100	77.8	81.7	78.5	16.2	14.4	16.1
<b>Age</b>												
19 or less	20	20	14	10.8	11.1	7.5	75.0	85.0	71.4	15.0	15.0	28.6
20-24	52	46	32	28.1	25.6	17.2	63.5	71.7	62.5	30.8	21.7	18.8
25-29	35	28	34	18.9	15.6	18.3	77.1	75.0	85.3	14.3	17.9	14.7
30-34	22	13	21	11.9	7.2	11.3	100.0	84.6	71.4	0.0	15.4	23.8
35-39	7	13	11	3.8	7.2	5.9	100.0	100.0	63.6	0.0	0.0	27.3
40-49	28	24	34	15.1	13.3	18.3	85.7	87.5	91.2	3.6	12.5	5.9
50+	21	36	40	11.4	20.0	21.5	76.2	86.1	85.0	23.8	8.3	12.5
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	185	180	186	100	100	100	77.8	81.7	78.5	16.2	14.4	16.1
<b>Disability Status</b>												
Has disability	1	5	4	0.5	2.8	2.2	100.0	100.0	50.0	0.0	0.0	25.0
No disability	184	175	182	99.5	97.2	97.8	77.7	81.1	79.1	16.3	14.9	15.9
<b>First Generation College</b>												
First generation	98	100	105	53.0	55.6	56.5	72.4	83.0	74.3	20.4	15.0	19.0
Not first generation	69	55	55	37.3	30.6	29.6	81.2	85.5	85.5	13.0	10.9	12.7
<b>Income Status</b>												
Low income	54	43	43	29.2	23.9	23.1	68.5	83.7	74.4	20.4	14.0	16.3
Not low income	131	137	143	70.8	76.1	76.9	81.7	81.0	79.7	14.5	14.6	16.1

**Division: 4411 – Real Estate R.E.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	64	66	106
WSCH	192.0	198.0	318.0
FTES	6.4	6.6	10.6
LOAD (WSCH/FTEF)*	480.0	495.0	530.0
Success %	78.1%	86.4%	79.2%
Retention %	81.3%	86.4%	79.2%
Withdraw %	18.8%	13.6%	20.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Real Estate R.E.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	121	114	80
WSCH	371.7	348.6	276.2
FTES	12.4	11.6	9.2
LOAD (WSCH/FTEF)*	464.6	435.8	460.3
Success %	77.7%	78.9%	77.5%
Retention %	85.1%	85.1%	90.0%
Withdraw %	14.9%	14.9%	10.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.8	0.8	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	4	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4411 – Real Estate R.E.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	62	50	54
WSCH	189.2	152.4	165.0
FTES	6.3	5.1	5.5
LOAD (WSCH/FTEF)*	473.0	381.1	412.5
Success %	93.5%	90.0%	92.6%
Retention %	93.5%	90.0%	92.6%
Withdraw %	6.5%	10.0%	7.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.4
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	2	2
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – CSM Language Arts**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	7646	7132	6453	Success %	72.6%	70.9%	72.8%
WSCH	33446.6	30952.6	28777.1	Retention %	87.0%	87.7%	89.9%
FTES	1114.9	1031.8	959.2	Withdraw %	13.0%	12.3%	10.1%
LOAD (WSCH/FTEF)*	416.4	411.3	399.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	42.6	45.4	46.1	Total	313	287	276
Adjunct FTEF	35.5	28.5	23.7	% CTE	0.3%	0.3%	0.4%
Overload FTEF (FT Faculty)	2.3	1.3	2.2	% Transferable	78.0%	80.1%	83.3%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	3.2%	2.1%	0.0%
Total FTEF	80.3	75.3	72.0	% Basic Skills	17.9%	16.4%	0.7%
Percent Full-time	55.9%	62.1%	67.2%				

**Division: 4413 – CSM Language Arts**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	2260	1898	1586	29.6	26.6	24.6	77.8	73.9	80.1	7.8	9.1	6.7
Black	209	183	187	2.7	2.6	2.9	61.2	54.6	59.9	14.8	16.4	17.6
Filipino	391	369	365	5.1	5.2	5.7	75.4	75.6	72.3	13.6	13.0	7.9
Hispanic	2292	2275	2101	30.0	31.9	32.6	65.0	65.5	65.2	18.2	15.9	13.7
Native Am	6	3	6	0.1	0.0	0.1	33.3	33.3	66.7	33.3	33.3	0.0
Pac Islander	228	214	205	3.0	3.0	3.2	61.4	60.3	57.1	24.1	12.1	10.7
White	1671	1632	1371	21.9	22.9	21.2	78.6	76.4	78.1	11.1	10.6	8.0
Other	445	441	433	5.8	6.2	6.7	72.6	74.8	78.8	11.2	11.1	9.9
Unrecorded	144	117	199	1.9	1.6	3.1	69.4	65.8	73.9	16.0	13.7	8.5
<i>Total</i>	7646	7132	6453	100	100	100	72.6	70.9	72.8	13.0	12.3	10.1
<b>Gender</b>												
Female	3722	3302	3113	48.7	46.3	48.2	75.8	73.9	75.5	12.4	11.6	9.4
Male	3752	3683	3223	49.1	51.6	49.9	69.5	68.1	70.3	13.4	12.9	10.4
Unrecorded	172	147	117	2.2	2.1	1.8	67.4	73.5	65.8	15.7	12.9	18.8
<i>Total</i>	7646	7132	6453	100	100	100	72.6	70.9	72.8	13.0	12.3	10.1
<b>Age</b>												
19 or less	3228	3212	3093	42.2	45.0	47.9	72.4	72.3	72.4	11.5	10.7	8.8
20-24	2834	2493	2126	37.1	35.0	32.9	71.2	69.6	72.8	13.5	12.4	10.5
25-29	663	540	457	8.7	7.6	7.1	76.8	70.2	75.1	14.5	13.7	11.4
30-34	294	298	247	3.8	4.2	3.8	72.4	68.8	70.0	16.7	16.1	16.2
35-39	225	209	188	2.9	2.9	2.9	77.8	71.3	75.0	15.6	13.9	11.7
40-49	249	243	223	3.3	3.4	3.5	74.3	74.1	71.7	14.1	16.0	11.2
50+	153	137	119	2.0	1.9	1.8	73.2	63.5	76.5	14.4	26.3	11.8
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	7646	7132	6453	100	100	100	72.6	70.9	72.8	13.0	12.3	10.1
<b>Disability Status</b>												
Has disability	573	511	541	7.5	7.2	8.4	67.7	63.0	66.4	14.7	13.5	12.8
No disability	7073	6621	5912	92.5	92.8	91.6	73.0	71.5	73.3	12.9	12.2	9.8
<b>First Generation College</b>												
First generation	3496	3289	3019	45.7	46.1	46.8	68.1	66.9	66.6	16.1	14.9	12.9
Not first generation	2388	2422	2356	31.2	34.0	36.5	77.7	76.7	79.2	11.6	10.6	7.8
<b>Income Status</b>												
Low income	2219	1919	1750	29.0	26.9	27.1	69.6	68.1	67.8	16.2	14.5	13.0
Not low income	5427	5213	4703	71.0	73.1	72.9	73.8	71.9	74.6	11.7	11.5	9.0



**Division: 4413 – CSM Language Arts**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	3999	3686	3447
WSCH	17679.2	16255.8	14825.7
FTES	589.3	541.9	494.2
LOAD (WSCH/FTEF)*	427.0	414.0	411.8
Success %	71.7%	71.4%	69.4%
Retention %	86.9%	89.0%	86.9%
Withdraw %	13.1%	11.0%	13.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	21.3	22.6	23.9
Adjunct FTEF	18.5	16.2	11.2
Overload FTEF (F-T Faculty)	1.6	0.5	0.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	41.4	39.3	36.0
Percent Full-time	55.4%	58.8%	68.9%
<b>Sections</b>			
Total Number of Sections	159	147	136
% CTE	0.0%	0.0%	0.0%
% Transferable	76.7%	78.9%	82.4%
% Degree Applicable	3.1%	2.7%	0.0%
% Basic Skills	19.5%	17.0%	0.7%

**Division: 4413 – CSM Language Arts**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	3647	3446	3006
WSCH	15767.4	14696.9	13951.4
FTES	525.6	489.9	465.0
LOAD (WSCH/FTEF)*	405.0	408.3	387.0
Success %	73.5%	70.4%	76.6%
Retention %	87.1%	86.4%	93.4%
Withdraw %	12.9%	13.6%	6.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	21.3	22.8	22.3
Adjunct FTEF	17.0	12.4	12.5
Overload FTEF (F-T Faculty)	0.7	0.8	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	38.9	36.0	36.0
Percent Full-time	56.3%	65.6%	65.4%
<b>Sections</b>			
Total Number of Sections	154	140	140
% CTE	0.6%	0.7%	0.7%
% Transferable	79.2%	81.4%	84.3%
% Degree Applicable	3.2%	1.4%	0.0%
% Basic Skills	16.2%	15.7%	0.7%

**Division: 4413 – CSM Language Arts**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	639	630	764
WSCH	2456.7	2370.8	2674.2
FTES	81.9	79.0	89.1
LOAD (WSCH/FTEF)*	375.3	361.0	366.3
Success %	78.9%	78.9%	76.2%
Retention %	87.6%	90.2%	89.9%
Withdraw %	12.4%	9.8%	10.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	5.1	4.3	5.0
Overload FTEF (F-T Faculty)	1.5	2.2	2.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	6.5	6.6	7.3
Percent Full-time	22.4%	34.0%	31.0%
<b>Sections</b>			
Total Number of Sections	29	27	34
% CTE	0.0%	0.0%	0.0%
% Transferable	82.8%	92.6%	85.3%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	17.2%	7.4%	14.7%

**Division: 4413 – American Sign Language ASL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	245	241	139	Success %	70.2%	66.8%	73.4%
WSCH	1249.8	1240.2	787.4	Retention %	92.7%	93.4%	92.1%
FTES	41.7	41.3	26.2	Withdraw %	7.3%	6.6%	7.9%
LOAD (WSCH/FTEF)*	468.7	465.1	472.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	8	8	5
Adjunct FTEF	2.7	2.7	1.7	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.7	2.7	1.7	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4413 – American Sign Language ASL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	29	29	20	11.8	12.0	14.4	79.3	82.8	80.0	10.3	3.4	5.0
Black	2	2	1	0.8	0.8	0.7	50.0	0.0	100.0	0.0	50.0	0.0
Filipino	13	6	7	5.3	2.5	5.0	84.6	100.0	85.7	0.0	0.0	0.0
Hispanic	67	70	38	27.3	29.0	27.3	59.7	65.7	55.3	4.5	5.7	13.2
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	2	2	0.8	0.8	1.4	0.0	0.0	50.0	50.0	0.0	50.0
White	100	96	49	40.8	39.8	35.3	77.0	63.5	75.5	8.0	7.3	8.2
Other	19	31	18	7.8	12.9	12.9	47.4	67.7	88.9	10.5	9.7	0.0
Unrecorded	13	5	4	5.3	2.1	2.9	84.6	60.0	100.0	7.7	0.0	0.0
<i>Total</i>	245	241	139	100	100	100	70.2	66.8	73.4	7.3	6.6	7.9
<b>Gender</b>												
Female	148	135	81	60.4	56.0	58.3	78.4	71.9	77.8	4.7	3.0	6.2
Male	89	101	52	36.3	41.9	37.4	55.1	62.4	67.3	12.4	10.9	11.5
Unrecorded	8	5	6	3.3	2.1	4.3	87.5	20.0	66.7	0.0	20.0	0.0
<i>Total</i>	245	241	139	100	100	100	70.2	66.8	73.4	7.3	6.6	7.9
<b>Age</b>												
19 or less	141	155	73	57.6	64.3	52.5	66.0	62.6	78.1	6.4	6.5	4.1
20-24	67	50	44	27.3	20.7	31.7	71.6	84.0	65.9	10.4	2.0	13.6
25-29	16	17	7	6.5	7.1	5.0	81.3	47.1	100.0	6.3	11.8	0.0
30-34	7	7	7	2.9	2.9	5.0	57.1	57.1	42.9	14.3	14.3	28.6
35-39	4	1	2	1.6	0.4	1.4	100.0	100.0	0.0	0.0	0.0	0.0
40-49	5	4	3	2.0	1.7	2.2	100.0	100.0	100.0	0.0	0.0	0.0
50+	5	7	3	2.0	2.9	2.2	100.0	71.4	100.0	0.0	28.6	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	245	241	139	100	100	100	70.2	66.8	73.4	7.3	6.6	7.9
<b>Disability Status</b>												
Has disability	16	13	17	6.5	5.4	12.2	75.0	61.5	76.5	12.5	7.7	0.0
No disability	229	228	122	93.5	94.6	87.8	69.9	67.1	73.0	7.0	6.6	9.0
<b>First Generation College</b>												
First generation	108	86	51	44.1	35.7	36.7	61.1	61.6	64.7	5.6	7.0	11.8
Not first generation	121	129	78	49.4	53.5	56.1	77.7	71.3	79.5	8.3	7.0	5.1
<b>Income Status</b>												
Low income	42	24	21	17.1	10.0	15.1	66.7	79.2	61.9	11.9	8.3	19.0
Not low income	203	217	118	82.9	90.0	84.9	70.9	65.4	75.4	6.4	6.5	5.9

**Division: 4413 – American Sign Language ASL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	133	125	68
WSCH	683.4	643.2	353.6
FTES	22.8	21.4	11.8
LOAD (WSCH/FTEF)*	512.6	482.4	530.5
Success %	62.4%	58.4%	61.8%
Retention %	90.2%	91.2%	88.2%
Withdraw %	9.8%	8.8%	11.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.3	1.3	0.7
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.3	0.7
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	4	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – American Sign Language ASL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	112	116	71
WSCH	566.4	597.0	433.8
FTES	18.9	19.9	14.5
LOAD (WSCH/FTEF)*	424.8	447.8	433.8
Success %	79.5%	75.9%	84.5%
Retention %	95.5%	95.7%	95.8%
Withdraw %	4.5%	4.3%	4.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.3	1.3	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.3	1.0
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	4	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – American Sign Language ASL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	31	27	37
WSCH	142.6	124.2	170.2
FTES	4.8	4.1	5.7
LOAD (WSCH/FTEF)*	427.8	372.6	510.7
Success %	74.2%	77.8%	97.3%
Retention %	80.6%	92.6%	97.3%
Withdraw %	19.4%	7.4%	2.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.3	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.3
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4413 – Chinese CHIN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	225	181	204	Success %	68.4%	63.0%	71.1%
WSCH	689.4	558.9	651.3	Retention %	83.1%	79.6%	82.8%
FTES	23.0	18.6	21.7	Withdraw %	16.9%	20.4%	17.2%
LOAD (WSCH/FTEF)*	383.0	349.3	361.8				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.8	1.6	1.8	Total	15	12	15
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.8	1.6	1.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4413 – Chinese CHIN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	120	93	114	53.3	51.4	55.9	81.7	76.3	83.3	11.7	12.9	9.6
Black	2	3	4	0.9	1.7	2.0	50.0	0.0	0.0	50.0	33.3	100.0
Filipino	4	5	4	1.8	2.8	2.0	75.0	80.0	75.0	25.0	0.0	25.0
Hispanic	28	28	23	12.4	15.5	11.3	50.0	50.0	43.5	25.0	28.6	30.4
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	1	3	0.4	0.6	1.5	100.0	0.0	33.3	0.0	0.0	0.0
White	38	29	21	16.9	16.0	10.3	42.1	44.8	61.9	26.3	37.9	14.3
Other	26	13	26	11.6	7.2	12.7	65.4	53.8	73.1	15.4	23.1	19.2
Unrecorded	6	9	9	2.7	5.0	4.4	66.7	55.6	44.4	16.7	22.2	44.4
<i>Total</i>	225	181	204	100	100	100	68.4	63.0	71.1	16.9	20.4	17.2
<b>Gender</b>												
Female	97	71	98	43.1	39.2	48.0	73.2	71.8	76.5	16.5	14.1	16.3
Male	112	99	98	49.8	54.7	48.0	63.4	56.6	69.4	17.9	24.2	14.3
Unrecorded	16	11	8	7.1	6.1	3.9	75.0	63.6	25.0	12.5	27.3	62.5
<i>Total</i>	225	181	204	100	100	100	68.4	63.0	71.1	16.9	20.4	17.2
<b>Age</b>												
19 or less	65	74	115	28.9	40.9	56.4	75.4	79.7	85.2	13.8	10.8	8.7
20-24	70	39	42	31.1	21.5	20.6	74.3	38.5	57.1	14.3	35.9	21.4
25-29	22	20	13	9.8	11.0	6.4	59.1	65.0	53.8	18.2	15.0	23.1
30-34	22	15	7	9.8	8.3	3.4	31.8	40.0	42.9	22.7	40.0	42.9
35-39	14	14	10	6.2	7.7	4.9	78.6	50.0	50.0	21.4	7.1	30.0
40-49	15	11	7	6.7	6.1	3.4	80.0	90.9	28.6	13.3	9.1	57.1
50+	17	8	10	7.6	4.4	4.9	58.8	50.0	60.0	29.4	50.0	30.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	225	181	204	100	100	100	68.4	63.0	71.1	16.9	20.4	17.2
<b>Disability Status</b>												
Has disability	2	2	4	0.9	1.1	2.0	50.0	0.0	100.0	50.0	50.0	0.0
No disability	223	179	200	99.1	98.9	98.0	68.6	63.7	70.5	16.6	20.1	17.5
<b>First Generation College</b>												
First generation	71	68	64	31.6	37.6	31.4	66.2	58.8	59.4	21.1	22.1	26.6
Not first generation	118	97	118	52.4	53.6	57.8	71.2	68.0	79.7	14.4	17.5	11.0
<b>Income Status</b>												
Low income	43	25	26	19.1	13.8	12.7	67.4	36.0	46.2	20.9	44.0	34.6
Not low income	182	156	178	80.9	86.2	87.3	68.7	67.3	74.7	15.9	16.7	14.6

**Division: 4413 – Chinese CHIN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	109	76	95
WSCH	335.4	234.3	288.3
FTES	11.2	7.8	9.6
LOAD (WSCH/FTEF)*	419.3	390.5	360.4
Success %	72.5%	67.1%	70.5%
Retention %	80.7%	81.6%	82.1%
Withdraw %	19.3%	18.4%	17.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.6	0.8
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.6	0.8
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	6	4	6
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Chinese CHIN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	116	105	109
WSCH	354.0	324.6	363.0
FTES	11.8	10.8	12.1
LOAD (WSCH/FTEF)*	354.0	324.6	363.0
Success %	64.7%	60.0%	71.6%
Retention %	85.3%	78.1%	83.5%
Withdraw %	14.7%	21.9%	16.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	1.0	1.0
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	9	8	9
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Chinese CHIN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	61	53	36
WSCH	183.0	159.0	108.0
FTES	6.1	5.3	3.6
LOAD (WSCH/FTEF)*	457.5	397.5	540.0
Success %	65.6%	73.6%	61.1%
Retention %	82.0%	86.8%	72.2%
Withdraw %	18.0%	13.2%	27.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.4	0.4	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Communication Studies COMM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1372	1381	1354	Success %	81.4%	83.3%	77.9%
WSCH	5504.2	5539.3	5632.0	Retention %	90.5%	93.0%	93.3%
FTES	183.5	184.6	187.7	Withdraw %	9.5%	7.0%	6.7%
LOAD (WSCH/FTEF)*	471.8	474.8	466.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	6.5	5.2	6.3	Total	48	47	49
Adjunct FTEF	4.6	6.1	5.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.6	0.4	0.8	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	11.7	11.7	12.1	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	60.6%	48.0%	58.6%				

**Division: 4413 – Communication Studies COMM**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	302	274	245	22.0	19.8	18.1	89.4	89.8	87.8	7.0	4.7	2.9
Black	52	45	53	3.8	3.3	3.9	73.1	71.1	66.0	9.6	17.8	13.2
Filipino	88	94	86	6.4	6.8	6.4	79.5	84.0	74.4	9.1	6.4	5.8
Hispanic	417	445	488	30.4	32.2	36.0	73.1	78.0	71.5	14.1	9.7	9.0
Native Am	0	0	2	0.0	0.0	0.1	---	---	100.0	---	---	0.0
Pac Islander	62	64	48	4.5	4.6	3.5	74.2	81.3	60.4	12.9	4.7	10.4
White	334	331	294	24.3	24.0	21.7	85.0	86.4	84.7	7.5	5.4	3.7
Other	95	108	106	6.9	7.8	7.8	87.4	84.3	80.2	3.2	3.7	9.4
Unrecorded	22	20	32	1.6	1.4	2.4	95.5	85.0	84.4	4.5	5.0	6.3
<i>Total</i>	1372	1381	1354	100	100	100	81.4	83.3	77.9	9.5	7.0	6.7
<b>Gender</b>												
Female	671	646	675	48.9	46.8	49.9	82.6	84.8	80.3	8.0	6.5	7.7
Male	674	703	659	49.1	50.9	48.7	80.4	81.4	75.1	10.8	7.5	5.6
Unrecorded	27	32	20	2.0	2.3	1.5	77.8	93.8	90.0	11.1	3.1	10.0
<i>Total</i>	1372	1381	1354	100	100	100	81.4	83.3	77.9	9.5	7.0	6.7
<b>Age</b>												
19 or less	561	575	621	40.9	41.6	45.9	80.6	83.1	74.7	8.0	6.3	6.3
20-24	622	629	572	45.3	45.5	42.2	80.4	83.3	81.8	11.1	6.2	6.3
25-29	116	82	78	8.5	5.9	5.8	89.7	87.8	75.6	6.0	6.1	9.0
30-34	34	44	30	2.5	3.2	2.2	76.5	84.1	80.0	14.7	11.4	10.0
35-39	19	18	25	1.4	1.3	1.8	94.7	94.4	68.0	5.3	5.6	20.0
40-49	18	17	17	1.3	1.2	1.3	83.3	64.7	88.2	16.7	35.3	0.0
50+	2	16	11	0.1	1.2	0.8	100.0	68.8	72.7	0.0	25.0	9.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1372	1381	1354	100	100	100	81.4	83.3	77.9	9.5	7.0	6.7
<b>Disability Status</b>												
Has disability	121	111	116	8.8	8.0	8.6	76.9	81.1	75.0	9.1	10.8	2.6
No disability	1251	1270	1238	91.2	92.0	91.4	81.9	83.5	78.2	9.5	6.6	7.1
<b>First Generation College</b>												
First generation	636	656	664	46.4	47.5	49.0	78.6	80.3	72.0	10.1	8.4	10.1
Not first generation	479	498	492	34.9	36.1	36.3	83.1	86.7	86.2	9.6	5.0	2.8
<b>Income Status</b>												
Low income	403	387	396	29.4	28.0	29.2	78.9	79.8	73.5	10.9	9.8	8.6
Not low income	969	994	958	70.6	72.0	70.8	82.5	84.6	79.7	8.9	5.8	5.9

**Division: 4413 – Communication Studies COMM**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	714	695	690
WSCH	2863.8	2787.2	2767.2
FTES	95.5	92.9	92.2
LOAD (WSCH/FTEF)*	482.7	469.7	466.4
Success %	82.9%	83.5%	77.2%
Retention %	91.6%	93.4%	91.4%
Withdraw %	8.4%	6.6%	8.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.3	2.8	3.5
Adjunct FTEF	2.2	2.9	2.3
Overload FTEF (F-T Faculty)	0.4	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	5.9	5.9	5.9
Percent Full-time	62.9%	50.6%	61.8%
<b>Sections</b>			
Total Number of Sections	24	24	24
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4413 – Communication Studies COMM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	658	686	664
WSCH	2640.4	2752.1	2864.8
FTES	88.0	91.7	95.5
LOAD (WSCH/FTEF)*	460.5	480.0	467.1
Success %	79.8%	83.1%	78.6%
Retention %	89.4%	92.7%	95.2%
Withdraw %	10.6%	7.3%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.1	2.4	2.8
Adjunct FTEF	2.4	3.1	2.7
Overload FTEF (F-T Faculty)	0.2	0.2	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	5.7	5.7	6.1
Percent Full-time	58.1%	45.3%	55.4%
<b>Sections</b>			
Total Number of Sections	24	23	25
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Communication Studies COMM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	154	146	173
WSCH	607.2	575.7	682.1
FTES	20.2	19.2	22.7
LOAD (WSCH/FTEF)*	444.3	421.2	435.4
Success %	91.6%	91.1%	94.8%
Retention %	93.5%	95.9%	97.1%
Withdraw %	6.5%	4.1%	2.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.4	0.6	1.6
Overload FTEF (F-T Faculty)	0.0	0.8	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.4	1.4	1.6
Percent Full-time	0.0%	56.1%	0.0%
<b>Sections</b>			
Total Number of Sections	5	5	6
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – English ENGL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	3394	3267	2870	Success %	69.2%	66.9%	68.6%
WSCH	15558.9	14845.8	13713.7	Retention %	83.9%	85.5%	88.2%
FTEF	518.6	494.9	457.1	Withdraw %	16.1%	14.5%	11.8%
LOAD (WSCH/FTEF)*	399.0	396.6	381.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	21.2	24.1	22.7	Total	140	135	125
Adjunct FTEF	16.3	12.6	11.8	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.5	0.7	1.4	% Transferable	89.3%	93.3%	98.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	7.1%	4.4%	0.0%
Total FTEF	39.0	37.4	36.0	% Basic Skills	3.6%	2.2%	1.6%
Percent Full-time	58.1%	66.3%	67.2%				

**Division: 4413 – English ENGL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	726	656	496	21.4	20.1	17.3	82.1	75.9	81.0	8.8	8.8	6.9
Black	119	109	102	3.5	3.3	3.6	54.6	52.3	60.8	15.1	11.9	15.7
Filipino	210	195	180	6.2	6.0	6.3	73.8	69.7	71.1	16.2	16.9	7.2
Hispanic	1238	1207	1052	36.5	36.9	36.7	60.3	59.3	60.0	20.9	19.1	16.3
Native Am	4	2	4	0.1	0.1	0.1	50.0	50.0	50.0	50.0	0.0	0.0
Pac Islander	127	111	119	3.7	3.4	4.1	57.5	52.3	58.0	26.0	14.4	10.1
White	689	722	583	20.3	22.1	20.3	75.6	73.3	72.9	13.5	12.7	10.5
Other	225	217	224	6.6	6.6	7.8	70.2	72.4	75.9	13.3	13.4	10.7
Unrecorded	56	48	110	1.6	1.5	3.8	57.1	70.8	73.6	25.0	8.3	5.5
<i>Total</i>	3394	3267	2870	100	100	100	69.2	66.9	68.6	16.1	14.5	11.8
<b>Gender</b>												
Female	1550	1433	1280	45.7	43.9	44.6	71.0	69.0	70.2	16.6	14.0	10.8
Male	1769	1772	1536	52.1	54.2	53.5	68.1	65.2	67.7	15.5	15.0	12.3
Unrecorded	75	62	54	2.2	1.9	1.9	57.3	66.1	57.4	21.3	16.1	20.4
<i>Total</i>	3394	3267	2870	100	100	100	69.2	66.9	68.6	16.1	14.5	11.8
<b>Age</b>												
19 or less	1772	1831	1721	52.2	56.0	60.0	69.8	68.8	68.7	14.5	13.4	10.5
20-24	1188	1018	821	35.0	31.2	28.6	66.8	63.2	66.0	17.5	15.7	14.5
25-29	229	233	156	6.7	7.1	5.4	72.9	68.2	71.8	16.2	14.2	11.5
30-34	84	72	82	2.5	2.2	2.9	76.2	66.7	76.8	19.0	16.7	11.0
35-39	48	54	40	1.4	1.7	1.4	75.0	63.0	80.0	20.8	24.1	7.5
40-49	44	29	33	1.3	0.9	1.1	75.0	69.0	69.7	22.7	20.7	21.2
50+	29	30	17	0.9	0.9	0.6	65.5	73.3	88.2	31.0	20.0	5.9
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	3394	3267	2870	100	100	100	69.2	66.9	68.6	16.1	14.5	11.8
<b>Disability Status</b>												
Has disability	317	288	300	9.3	8.8	10.5	62.8	53.5	58.7	18.6	16.3	18.3
No disability	3077	2979	2570	90.7	91.2	89.5	69.9	68.2	69.8	15.9	14.4	11.0
<b>First Generation College</b>												
First generation	1751	1620	1480	51.6	49.6	51.6	62.8	61.4	61.9	19.2	16.8	14.6
Not first generation	1023	1104	1025	30.1	33.8	35.7	75.8	73.5	75.7	13.3	12.6	9.1
<b>Income Status</b>												
Low income	1149	981	861	33.9	30.0	30.0	65.6	63.2	63.6	17.7	15.7	14.2
Not low income	2245	2286	2009	66.1	70.0	70.0	71.0	68.5	70.8	15.3	14.0	10.8

**Division: 4413 – English ENGL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1764	1743	1578
WSCH	8231.5	8062.0	7283.3
FTES	274.4	268.7	242.8
LOAD (WSCH/FTEF)*	407.5	406.5	391.6
Success %	68.3%	68.3%	64.8%
Retention %	83.3%	87.6%	84.9%
Withdraw %	16.7%	12.4%	15.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	10.7	12.0	11.7
Adjunct FTEF	8.5	7.5	6.1
Overload FTEF (F-T Faculty)	1.0	0.3	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	20.2	19.8	18.6
Percent Full-time	57.8%	62.0%	67.0%
<b>Sections</b>			
Total Number of Sections	72	71	63
% CTE	0.0%	0.0%	0.0%
% Transferable	88.9%	91.5%	98.4%
% Degree Applicable	6.9%	5.6%	0.0%
% Basic Skills	4.2%	2.8%	1.6%

**Division: 4413 – English ENGL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1630	1524	1292
WSCH	7327.4	6783.9	6430.4
FTES	244.2	226.1	214.3
LOAD (WSCH/FTEF)*	389.8	385.5	369.9
Success %	70.2%	65.3%	73.4%
Retention %	84.5%	83.1%	92.3%
Withdraw %	15.5%	16.9%	7.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	10.5	12.1	11.0
Adjunct FTEF	7.8	5.1	5.7
Overload FTEF (F-T Faculty)	0.5	0.4	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	18.8	17.6	17.4
Percent Full-time	58.5%	71.0%	67.4%
<b>Sections</b>			
Total Number of Sections	68	64	62
% CTE	0.0%	0.0%	0.0%
% Transferable	89.7%	95.3%	98.4%
% Degree Applicable	7.4%	3.1%	0.0%
% Basic Skills	2.9%	1.6%	1.6%

**Division: 4413 – English ENGL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	268	253	298
WSCH	1051.6	980.6	1071.2
FTES	35.1	32.7	35.7
LOAD (WSCH/FTEF)*	315.5	294.2	272.3
Success %	75.7%	70.0%	67.1%
Retention %	86.6%	84.6%	88.3%
Withdraw %	13.4%	15.4%	11.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	2.3	2.3	1.9
Overload FTEF (F-T Faculty)	1.1	1.1	2.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.3	3.3	3.9
Percent Full-time	32.0%	32.0%	52.5%
<b>Sections</b>			
Total Number of Sections	14	14	17
% CTE	0.0%	0.0%	0.0%
% Transferable	92.9%	92.9%	94.1%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	7.1%	7.1%	5.9%

**Division: 4413 – English & Literature ENLT**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	3548	3415	2926	Success %	69.6%	67.6%	68.8%
WSCH	16020.9	15286.1	13887.7	Retention %	84.0%	85.6%	88.2%
FTEs	534.0	509.5	462.9	Withdraw %	16.0%	14.4%	11.8%
LOAD (WSCH/FTEF)*	398.5	397.7	379.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	21.8	24.7	23.3	Total	148	143	129
Adjunct FTEF	16.7	12.8	11.8	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.7	0.9	1.4	% Transferable	88.5%	91.6%	97.7%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	6.8%	4.2%	0.0%
Total FTEF	40.2	38.4	36.6	% Basic Skills	3.4%	2.1%	1.6%
Percent Full-time	58.4%	66.6%	67.7%				



**Division: 4413 – English & Literature ENLT**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	747	677	508	21.1	19.8	17.4	82.3	75.9	81.1	8.8	8.9	6.9
Black	124	114	103	3.5	3.3	3.5	54.8	52.6	61.2	14.5	13.2	15.5
Filipino	225	207	183	6.3	6.1	6.3	75.1	71.5	71.0	15.6	15.9	7.7
Hispanic	1281	1253	1063	36.1	36.7	36.3	60.5	60.3	60.3	21.1	18.7	16.3
Native Am	4	2	4	0.1	0.1	0.1	50.0	50.0	50.0	50.0	0.0	0.0
Pac Islander	131	112	120	3.7	3.3	4.1	58.0	52.7	57.5	26.0	14.3	10.0
White	734	771	603	20.7	22.6	20.6	76.0	73.7	73.0	13.1	12.8	10.3
Other	244	228	229	6.9	6.7	7.8	71.3	72.8	75.5	13.1	13.2	11.4
Unrecorded	58	51	113	1.6	1.5	3.9	55.2	70.6	73.5	25.9	9.8	5.3
<i>Total</i>	3548	3415	2926	100	100	100	69.6	67.6	68.8	16.0	14.4	11.8
<b>Gender</b>												
Female	1632	1502	1308	46.0	44.0	44.7	71.3	69.4	70.6	16.4	13.9	10.6
Male	1837	1849	1562	51.8	54.1	53.4	68.5	66.0	67.7	15.5	14.8	12.4
Unrecorded	79	64	56	2.2	1.9	1.9	59.5	67.2	57.1	20.3	15.6	21.4
<i>Total</i>	3548	3415	2926	100	100	100	69.6	67.6	68.8	16.0	14.4	11.8
<b>Age</b>												
19 or less	1807	1874	1749	50.9	54.9	59.8	70.2	69.2	69.0	14.3	13.3	10.5
20-24	1273	1098	845	35.9	32.2	28.9	67.2	64.5	66.3	17.5	15.6	14.2
25-29	250	246	158	7.0	7.2	5.4	73.2	69.1	71.5	16.4	13.8	12.0
30-34	88	76	83	2.5	2.2	2.8	75.0	67.1	75.9	18.2	15.8	12.0
35-39	53	56	41	1.5	1.6	1.4	75.5	62.5	80.5	18.9	23.2	7.3
40-49	47	32	33	1.3	0.9	1.1	74.5	71.9	69.7	23.4	18.8	21.2
50+	30	33	17	0.8	1.0	0.6	66.7	72.7	88.2	30.0	21.2	5.9
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	3548	3415	2926	100	100	100	69.6	67.6	68.8	16.0	14.4	11.8
<b>Disability Status</b>												
Has disability	335	304	313	9.4	8.9	10.7	63.3	55.3	59.1	17.9	15.8	18.2
No disability	3213	3111	2613	90.6	91.1	89.3	70.2	68.8	70.0	15.8	14.3	11.0
<b>First Generation College</b>												
First generation	1804	1670	1506	50.8	48.9	51.5	63.4	62.2	62.1	19.0	16.5	14.5
Not first generation	1102	1184	1051	31.1	34.7	35.9	75.8	74.1	75.9	13.4	12.7	9.1
<b>Income Status</b>												
Low income	1188	1013	871	33.5	29.7	29.8	66.0	64.2	63.6	17.6	15.3	14.4
Not low income	2360	2402	2055	66.5	70.3	70.2	71.4	69.0	71.0	15.2	14.0	10.7

**Division: 4413 – English & Literature ENLT**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1840	1804	1622
WSCH	8459.5	8242.0	7415.3
FTES	282.0	274.7	247.2
LOAD (WSCH/FTEF)*	406.7	407.4	390.3
Success %	68.5%	68.7%	65.0%
Retention %	83.4%	87.4%	84.9%
Withdraw %	16.6%	12.6%	15.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	10.9	12.4	12.1
Adjunct FTEF	8.7	7.5	6.1
Overload FTEF (F-T Faculty)	1.2	0.3	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	20.8	20.2	19.0
Percent Full-time	58.0%	62.8%	67.7%
<b>Sections</b>			
Total Number of Sections	76	75	66
% CTE	0.0%	0.0%	0.0%
% Transferable	88.2%	89.3%	97.0%
% Degree Applicable	6.6%	5.3%	0.0%
% Basic Skills	3.9%	2.7%	1.5%

**Division: 4413 – English & Literature ENLT**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1708	1611	1304
WSCH	7561.4	7044.1	6472.4
FTES	252.0	234.8	215.7
LOAD (WSCH/FTEF)*	389.8	387.0	368.1
Success %	70.8%	66.3%	73.5%
Retention %	84.7%	83.6%	92.4%
Withdraw %	15.3%	16.4%	7.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	10.9	12.3	11.2
Adjunct FTEF	8.0	5.3	5.7
Overload FTEF (F-T Faculty)	0.5	0.6	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	19.4	18.2	17.6
Percent Full-time	58.8%	70.9%	67.8%
<b>Sections</b>			
Total Number of Sections	72	68	63
% CTE	0.0%	0.0%	0.0%
% Transferable	88.9%	94.1%	98.4%
% Degree Applicable	6.9%	2.9%	0.0%
% Basic Skills	2.8%	1.5%	1.6%

**Division: 4413 – English & Literature ENLT**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	268	253	298
WSCH	1051.6	980.6	1071.2
FTES	35.1	32.7	35.7
LOAD (WSCH/FTEF)*	315.5	294.2	272.3
Success %	75.7%	70.0%	67.1%
Retention %	86.6%	84.6%	88.3%
Withdraw %	13.4%	15.4%	11.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	2.3	2.3	1.9
Overload FTEF (F-T Faculty)	1.1	1.1	2.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.3	3.3	3.9
Percent Full-time	32.0%	32.0%	52.5%
<b>Sections</b>			
Total Number of Sections	14	14	17
% CTE	0.0%	0.0%	0.0%
% Transferable	92.9%	92.9%	94.1%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	7.1%	7.1%	5.9%

**Division: 4413 – English Second Language ESL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1330	1166	937	Success %	71.1%	66.6%	71.8%
WSCH	6560.0	5522.7	4360.5	Retention %	90.5%	87.2%	88.9%
FTES	218.7	184.1	145.4	Withdraw %	9.5%	12.8%	11.1%
LOAD (WSCH/FTEF)*	381.4	357.9	328.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	9.4	11.2	12.0	Total	61	56	52
Adjunct FTEF	7.8	4.2	1.3	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	24.6%	21.4%	19.2%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	17.2	15.4	13.3	% Basic Skills	75.4%	78.6%	0.0%
Percent Full-time	54.7%	72.6%	90.5%				

**Division: 4413 – English Second Language ESL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	885	666	519	66.5	57.1	55.4	69.9	65.6	74.6	6.3	10.5	8.1
Black	8	5	8	0.6	0.4	0.9	62.5	40.0	50.0	37.5	20.0	0.0
Filipino	9	20	8	0.7	1.7	0.9	77.8	80.0	50.0	11.1	15.0	12.5
Hispanic	230	253	239	17.3	21.7	25.5	68.3	64.0	61.9	18.3	17.8	19.2
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	5	0	0.1	0.4	0.0	0.0	80.0	---	100.0	20.0	---
White	175	193	152	13.2	16.6	16.2	81.1	74.6	79.6	11.4	11.9	9.9
Other	0	2	2	0.0	0.2	0.2	---	0.0	100.0	---	50.0	0.0
Unrecorded	22	22	9	1.7	1.9	1.0	68.2	50.0	77.8	18.2	22.7	0.0
<i>Total</i>	1330	1166	937	100	100	100	71.1	66.6	71.8	9.5	12.8	11.1
<b>Gender</b>												
Female	740	652	559	55.6	55.9	59.7	78.6	74.1	75.5	9.1	12.1	9.8
Male	575	504	368	43.2	43.2	39.3	61.0	57.1	66.3	10.3	13.5	12.5
Unrecorded	15	10	10	1.1	0.9	1.1	80.0	50.0	70.0	6.7	20.0	30.0
<i>Total</i>	1330	1166	937	100	100	100	71.1	66.6	71.8	9.5	12.8	11.1
<b>Age</b>												
19 or less	385	266	205	28.9	22.8	21.9	71.4	71.4	71.7	5.2	6.8	8.8
20-24	368	336	237	27.7	28.8	25.3	63.3	57.7	69.2	7.3	12.5	9.7
25-29	170	116	126	12.8	9.9	13.4	75.9	65.5	75.4	18.2	17.2	15.1
30-34	114	129	87	8.6	11.1	9.3	81.6	66.7	65.5	14.0	16.3	20.7
35-39	106	105	90	8.0	9.0	9.6	79.2	77.1	77.8	13.2	10.5	10.0
40-49	132	160	138	9.9	13.7	14.7	68.9	73.8	72.5	12.1	14.4	7.2
50+	55	54	54	4.1	4.6	5.8	72.7	57.4	74.1	5.5	25.9	13.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1330	1166	937	100	100	100	71.1	66.6	71.8	9.5	12.8	11.1
<b>Disability Status</b>												
Has disability	25	14	23	1.9	1.2	2.5	52.0	28.6	52.2	8.0	7.1	26.1
No disability	1305	1152	914	98.1	98.8	97.5	71.4	67.0	72.3	9.6	12.8	10.7
<b>First Generation College</b>												
First generation	445	465	370	33.5	39.9	39.5	70.3	64.9	66.5	17.3	18.7	15.4
Not first generation	227	230	206	17.1	19.7	22.0	74.0	73.9	74.8	11.0	11.7	10.7
<b>Income Status</b>												
Low income	298	323	230	22.4	27.7	24.5	71.1	66.9	64.3	16.1	16.1	19.6
Not low income	1032	843	707	77.6	72.3	75.5	71.0	66.4	74.3	7.7	11.5	8.3

**Division: 4413 – English Second Language ESL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	736	618	545
WSCH	3619.2	2939.8	2435.3
FTES	120.6	98.0	81.2
LOAD (WSCH/FTEF)*	379.7	357.1	361.7
Success %	70.8%	66.8%	68.4%
Retention %	91.0%	89.2%	86.1%
Withdraw %	9.0%	10.8%	13.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.7	5.1	6.2
Adjunct FTEF	4.8	3.2	0.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	9.5	8.2	6.7
Percent Full-time	49.7%	61.5%	92.1%
<b>Sections</b>			
Total Number of Sections	34	29	27
% CTE	0.0%	0.0%	0.0%
% Transferable	23.5%	20.7%	18.5%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	76.5%	79.3%	0.0%

**Division: 4413 – English Second Language ESL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	594	548	392
WSCH	2940.9	2582.9	1925.2
FTES	98.0	86.1	64.2
LOAD (WSCH/FTEF)*	383.6	358.7	294.7
Success %	71.4%	66.2%	76.5%
Retention %	89.7%	85.0%	92.9%
Withdraw %	10.3%	15.0%	7.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.7	6.1	5.8
Adjunct FTEF	3.0	1.1	0.7
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	7.7	7.2	6.5
Percent Full-time	60.9%	85.2%	88.8%
<b>Sections</b>			
Total Number of Sections	27	27	25
% CTE	0.0%	0.0%	0.0%
% Transferable	25.9%	22.2%	20.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	74.1%	77.8%	0.0%



**Division: 4413 – English Second Language ESL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	37	24	31
WSCH	141.6	95.5	34.5
FTES	4.7	3.2	1.2
LOAD (WSCH/FTEF)*	326.9	238.7	258.9
Success %	73.0%	83.3%	58.1%
Retention %	86.5%	87.5%	74.2%
Withdraw %	13.5%	12.5%	25.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.1
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	2	4
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	50.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	50.0%	100.0%

**Division: 4413 – ESL Conversation ESLC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	213	208	146	Success %	76.5%	69.7%	74.0%
WSCH	856.0	732.4	586.6	Retention %	90.6%	88.5%	87.0%
FTES	28.5	24.4	19.6	Withdraw %	9.4%	11.5%	13.0%
LOAD (WSCH/FTEF)*	377.6	332.9	244.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.7	1.5	2.0	Total	9	10	9
Adjunct FTEF	0.6	0.7	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.3	2.2	2.4	% Basic Skills	100.0%	100.0%	0.0%
Percent Full-time	73.5%	69.7%	83.3%				

**Division: 4413 – ESL Conversation ESLC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	111	103	65	52.1	49.5	44.5	75.7	69.9	76.9	5.4	7.8	10.8
Black	2	0	0	0.9	0.0	0.0	50.0	---	---	50.0	---	---
Filipino	1	2	1	0.5	1.0	0.7	100.0	50.0	0.0	0.0	50.0	100.0
Hispanic	50	54	50	23.5	26.0	34.2	76.0	68.5	64.0	14.0	13.0	18.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	1	0	0.0	0.5	0.0	---	100.0	---	---	0.0	---
White	46	43	30	21.6	20.7	20.5	80.4	72.1	86.7	10.9	18.6	6.7
Other	0	1	0	0.0	0.5	0.0	---	0.0	---	---	0.0	---
Unrecorded	3	4	0	1.4	1.9	0.0	66.7	75.0	---	33.3	0.0	---
<i>Total</i>	213	208	146	100	100	100	76.5	69.7	74.0	9.4	11.5	13.0
<b>Gender</b>												
Female	154	135	106	72.3	64.9	72.6	84.4	75.6	77.4	5.8	10.4	10.4
Male	58	70	35	27.2	33.7	24.0	55.2	58.6	62.9	19.0	14.3	20.0
Unrecorded	1	3	5	0.5	1.4	3.4	100.0	66.7	80.0	0.0	0.0	20.0
<i>Total</i>	213	208	146	100	100	100	76.5	69.7	74.0	9.4	11.5	13.0
<b>Age</b>												
19 or less	38	31	18	17.8	14.9	12.3	68.4	61.3	61.1	2.6	12.9	11.1
20-24	26	40	28	12.2	19.2	19.2	69.2	70.0	71.4	15.4	7.5	17.9
25-29	38	23	21	17.8	11.1	14.4	78.9	65.2	81.0	18.4	21.7	9.5
30-34	28	31	19	13.1	14.9	13.0	89.3	77.4	73.7	7.1	3.2	21.1
35-39	26	27	16	12.2	13.0	11.0	84.6	81.5	75.0	7.7	11.1	12.5
40-49	40	44	31	18.8	21.2	21.2	75.0	70.5	77.4	7.5	13.6	6.5
50+	17	12	13	8.0	5.8	8.9	70.6	50.0	76.9	5.9	16.7	15.4
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	213	208	146	100	100	100	76.5	69.7	74.0	9.4	11.5	13.0
<b>Disability Status</b>												
Has disability	3	3	3	1.4	1.4	2.1	100.0	0.0	66.7	0.0	0.0	33.3
No disability	210	205	143	98.6	98.6	97.9	76.2	70.7	74.1	9.5	11.7	12.6
<b>First Generation College</b>												
First generation	115	119	78	54.0	57.2	53.4	77.4	68.9	70.5	12.2	12.6	12.8
Not first generation	52	45	37	24.4	21.6	25.3	76.9	84.4	75.7	9.6	11.1	16.2
<b>Income Status</b>												
Low income	67	76	45	31.5	36.5	30.8	76.1	72.4	62.2	13.4	6.6	24.4
Not low income	146	132	101	68.5	63.5	69.2	76.7	68.2	79.2	7.5	14.4	7.9

**Division: 4413 – ESL Conversation ESLC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	123	114	87
WSCH	496.0	396.2	327.2
FTES	16.5	13.2	10.9
LOAD (WSCH/FTEF)*	413.3	371.4	272.6
Success %	75.6%	69.3%	72.4%
Retention %	90.2%	92.1%	83.9%
Withdraw %	9.8%	7.9%	16.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.6	1.0
Adjunct FTEF	0.2	0.5	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.1	1.2
Percent Full-time	83.3%	56.2%	83.3%
<b>Sections</b>			
Total Number of Sections	5	5	5
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Conversation ESLC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	90	94	59
WSCH	360.0	336.3	259.5
FTES	12.0	11.2	8.6
LOAD (WSCH/FTEF)*	337.5	296.7	216.2
Success %	77.8%	70.2%	76.3%
Retention %	91.1%	84.0%	91.5%
Withdraw %	8.9%	16.0%	8.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.7	0.9	1.0
Adjunct FTEF	0.4	0.2	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.1	1.2
Percent Full-time	62.5%	82.4%	83.3%
<b>Sections</b>			
Total Number of Sections	4	5	4
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Conversation ESLC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	20
WSCH	---	---	21.0
FTES	---	---	0.7
LOAD (WSCH/FTEF)*	---	---	157.6
Success %	---%	---%	60.0%
Retention %	---%	---%	75.0%
Withdraw %	---%	---%	25.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	0.0
Adjunct FTEF	---	---	0.1
Overload FTEF (F-T Faculty)	---	---	0.0
Retired FTEF	---	---	0.0
Total FTEF	---	---	0.1
Percent Full-time	---%	---%	0.0%
<b>Sections</b>			
Total Number of Sections	---	---	1
% CTE	---%	---%	0.0%
% Transferable	---%	---%	0.0%
% Degree Applicable	---%	---%	0.0%
% Basic Skills	---%	---%	100.0%

**Division: 4413 – ESL Reading ESLR**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	123	130	82	Success %	64.2%	73.8%	69.5%
WSCH	441.0	466.0	285.3	Retention %	82.1%	84.6%	85.4%
FTEs	14.7	15.5	9.5	Withdraw %	17.9%	15.4%	14.6%
LOAD (WSCH/FTEF)*	413.4	388.3	356.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.1	0.7	0.8	Total	5	5	5
Adjunct FTEF	0.0	0.5	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.1	1.2	0.8	% Basic Skills	100.0%	100.0%	0.0%
Percent Full-time	100.0%	55.6%	100.0%				

**Division: 4413 – ESL Reading ESLR**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	68	55	38	55.3	42.3	46.3	58.8	69.1	73.7	16.2	16.4	13.2
Black	1	0	1	0.8	0.0	1.2	0.0	---	0.0	100.0	---	0.0
Filipino	0	1	0	0.0	0.8	0.0	---	100.0	---	---	0.0	---
Hispanic	31	46	30	25.2	35.4	36.6	61.3	73.9	63.3	25.8	17.4	20.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
White	22	27	12	17.9	20.8	14.6	86.4	85.2	83.3	9.1	7.4	8.3
Other	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Unrecorded	1	1	1	0.8	0.8	1.2	100.0	0.0	0.0	0.0	100.0	0.0
<i>Total</i>	123	130	82	100	100	100	64.2	73.8	69.5	17.9	15.4	14.6
<b>Gender</b>												
Female	87	92	56	70.7	70.8	68.3	74.7	79.3	80.4	12.6	14.1	8.9
Male	34	38	26	27.6	29.2	31.7	35.3	60.5	46.2	32.4	18.4	26.9
Unrecorded	2	0	0	1.6	0.0	0.0	100.0	---	---	0.0	---	---
<i>Total</i>	123	130	82	100	100	100	64.2	73.8	69.5	17.9	15.4	14.6
<b>Age</b>												
19 or less	19	19	16	15.4	14.6	19.5	42.1	68.4	56.3	26.3	5.3	25.0
20-24	21	29	21	17.1	22.3	25.6	38.1	65.5	61.9	28.6	17.2	14.3
25-29	27	12	18	22.0	9.2	22.0	77.8	75.0	66.7	18.5	25.0	16.7
30-34	17	21	7	13.8	16.2	8.5	76.5	76.2	57.1	17.6	14.3	28.6
35-39	17	17	10	13.8	13.1	12.2	88.2	94.1	100.0	11.8	5.9	0.0
40-49	17	20	6	13.8	15.4	7.3	58.8	80.0	100.0	5.9	15.0	0.0
50+	5	12	4	4.1	9.2	4.9	80.0	58.3	75.0	0.0	33.3	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	123	130	82	100	100	100	64.2	73.8	69.5	17.9	15.4	14.6
<b>Disability Status</b>												
Has disability	3	1	2	2.4	0.8	2.4	33.3	0.0	50.0	0.0	0.0	50.0
No disability	120	129	80	97.6	99.2	97.6	65.0	74.4	70.0	18.3	15.5	13.8
<b>First Generation College</b>												
First generation	67	80	38	54.5	61.5	46.3	65.7	76.3	55.3	20.9	13.8	21.1
Not first generation	30	31	14	24.4	23.8	17.1	70.0	74.2	85.7	13.3	12.9	7.1
<b>Income Status</b>												
Low income	36	62	26	29.3	47.7	31.7	61.1	77.4	65.4	19.4	12.9	15.4
Not low income	87	68	56	70.7	52.3	68.3	65.5	70.6	71.4	17.2	17.6	14.3



**Division: 4413 – ESL Reading ESLR**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	70	77	54
WSCH	256.0	280.0	186.0
FTES	8.5	9.3	6.2
LOAD (WSCH/FTEF)*	426.7	381.8	465.0
Success %	50.0%	75.3%	68.5%
Retention %	74.3%	87.0%	77.8%
Withdraw %	25.7%	13.0%	22.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	0.2	0.4
Adjunct FTEF	0.0	0.5	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.7	0.4
Percent Full-time	100.0%	27.3%	100.0%
<b>Sections</b>			
Total Number of Sections	3	3	2
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Reading ESLR**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	53	53	28
WSCH	185.0	186.0	99.3
FTES	6.2	6.2	3.3
LOAD (WSCH/FTEF)*	396.4	398.5	248.2
Success %	83.0%	71.7%	71.4%
Retention %	92.5%	81.1%	100.0%
Withdraw %	7.5%	18.9%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.5	0.4
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.5	0.5	0.4
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Reading ESLR**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4413 – ESL Supplemental ESLs**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	37	49	50	Success %	56.8%	38.8%	46.0%
WSCH	88.1	101.1	90.8	Retention %	67.6%	81.6%	78.0%
FTEs	2.9	3.4	3.0	Withdraw %	32.4%	18.4%	22.0%
LOAD (WSCH/FTEF)*	165.2	505.7	454.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.3	0.2	0.2	Total	5	5	5
Adjunct FTEF	0.2	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.5	0.2	0.2	% Basic Skills	100.0%	100.0%	0.0%
Percent Full-time	62.5%	100.0%	100.0%				

**Division: 4413 – ESL Supplemental ESLs**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	17	26	16	45.9	53.1	32.0	64.7	34.6	43.8	29.4	23.1	12.5
Black	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Filipino	1	1	2	2.7	2.0	4.0	100.0	100.0	100.0	0.0	0.0	0.0
Hispanic	15	15	23	40.5	30.6	46.0	60.0	40.0	34.8	33.3	13.3	30.4
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
White	4	7	8	10.8	14.3	16.0	0.0	42.9	62.5	50.0	14.3	25.0
Other	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Unrecorded	0	0	1	0.0	0.0	2.0	---	---	100.0	---	---	0.0
<i>Total</i>	37	49	50	100	100	100	56.8	38.8	46.0	32.4	18.4	22.0
<b>Gender</b>												
Female	30	40	41	81.1	81.6	82.0	53.3	47.5	48.8	36.7	20.0	22.0
Male	7	8	8	18.9	16.3	16.0	71.4	0.0	25.0	14.3	12.5	25.0
Unrecorded	0	1	1	0.0	2.0	2.0	---	0.0	100.0	---	0.0	0.0
<i>Total</i>	37	49	50	100	100	100	56.8	38.8	46.0	32.4	18.4	22.0
<b>Age</b>												
19 or less	4	4	3	10.8	8.2	6.0	100.0	25.0	33.3	0.0	25.0	66.7
20-24	9	4	4	24.3	8.2	8.0	88.9	0.0	0.0	11.1	25.0	25.0
25-29	4	11	9	10.8	22.4	18.0	0.0	45.5	44.4	100.0	0.0	22.2
30-34	1	8	7	2.7	16.3	14.0	0.0	37.5	71.4	100.0	25.0	0.0
35-39	6	6	6	16.2	12.2	12.0	50.0	0.0	50.0	33.3	33.3	16.7
40-49	10	12	16	27.0	24.5	32.0	40.0	66.7	56.3	40.0	16.7	18.8
50+	3	4	5	8.1	8.2	10.0	66.7	50.0	20.0	0.0	25.0	40.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	37	49	50	100	100	100	56.8	38.8	46.0	32.4	18.4	22.0
<b>Disability Status</b>												
Has disability	4	3	4	10.8	6.1	8.0	75.0	33.3	0.0	0.0	0.0	25.0
No disability	33	46	46	89.2	93.9	92.0	54.5	39.1	50.0	36.4	19.6	21.7
<b>First Generation College</b>												
First generation	16	27	24	43.2	55.1	48.0	37.5	40.7	29.2	50.0	25.9	33.3
Not first generation	8	8	16	21.6	16.3	32.0	75.0	62.5	68.8	0.0	12.5	6.3
<b>Income Status</b>												
Low income	17	14	19	45.9	28.6	38.0	58.8	35.7	36.8	41.2	21.4	31.6
Not low income	20	35	31	54.1	71.4	62.0	55.0	40.0	51.6	25.0	17.1	16.1

**Division: 4413 – ESL Supplemental ESLS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	30	15	43
WSCH	79.8	12.9	83.9
FTES	2.7	0.4	2.8
LOAD (WSCH/FTEF)*	199.5	---	419.5
Success %	60.0%	33.3%	53.5%
Retention %	70.0%	86.7%	79.1%
Withdraw %	30.0%	13.3%	20.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.0	0.2
Adjunct FTEF	0.2	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.0	0.2
Percent Full-time	50.0%	---%	100.0%
<b>Sections</b>			
Total Number of Sections	3	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Supplemental ESLS**

INDICATOR	2018	Spring Term 2019	2020
Enrollments/Dup.Headcount	7	34	7
WSCH	8.3	88.2	6.9
FTES	0.3	2.9	0.2
LOAD (WSCH/FTEF)*	62.3	440.9	---
Success %	42.9%	41.2%	0.0%
Retention %	57.1%	79.4%	71.4%
Withdraw %	42.9%	20.6%	28.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.1	0.2	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.2	0.0
Percent Full-time	100.0%	100.0%	---%
<b>Sections</b>			
Total Number of Sections	2	3	2
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	0.0%

**Division: 4413 – ESL Supplemental ESLS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	10	10	4
WSCH	7.7	12.4	4.6
FTES	0.3	0.4	0.2
LOAD (WSCH/FTEF)*	77.1	185.9	---
Success %	50.0%	80.0%	50.0%
Retention %	50.0%	80.0%	75.0%
Withdraw %	50.0%	20.0%	25.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.0
Percent Full-time	0.0%	0.0%	---%
<b>Sections</b>			
Total Number of Sections	2	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	100.0%	100.0%	100.0%



**Division: 4413 – ESL Writing ESLW**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	914	739	553	Success %	71.4%	66.6%	75.0%
WSCH	5061.4	4093.6	3172.6	Retention %	92.2%	88.0%	91.1%
FTES	168.7	136.5	105.8	Withdraw %	7.8%	12.0%	8.9%
LOAD (WSCH/FTEF)*	389.4	351.9	350.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	6.2	8.8	8.4	Total	37	31	24
Adjunct FTEF	6.8	2.8	0.7	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	40.5%	38.7%	41.7%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	13.0	11.6	9.1	% Basic Skills	59.5%	61.3%	0.0%
Percent Full-time	47.7%	75.6%	92.6%				

**Division: 4413 – ESL Writing ESLW**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	669	463	347	73.2	62.7	62.7	70.6	67.0	76.1	4.9	8.9	6.1
Black	5	5	6	0.5	0.7	1.1	80.0	40.0	66.7	20.0	20.0	0.0
Filipino	7	15	5	0.8	2.0	0.9	71.4	80.0	40.0	14.3	13.3	0.0
Hispanic	120	129	109	13.1	17.5	19.7	69.2	62.0	67.0	17.5	20.9	17.4
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	4	0	0.1	0.5	0.0	0.0	75.0	---	100.0	25.0	---
White	94	106	79	10.3	14.3	14.3	81.9	73.6	82.3	11.7	11.3	11.4
Other	0	1	2	0.0	0.1	0.4	---	0.0	100.0	---	100.0	0.0
Unrecorded	18	16	5	2.0	2.2	0.9	66.7	43.8	100.0	16.7	25.0	0.0
<i>Total</i>	914	739	553	100	100	100	71.4	66.6	75.0	7.8	12.0	8.9
<b>Gender</b>												
Female	438	354	271	47.9	47.9	49.0	79.0	76.0	78.6	7.8	10.7	8.1
Male	464	379	278	50.8	51.3	50.3	64.2	58.0	71.9	7.8	12.9	9.0
Unrecorded	12	6	4	1.3	0.8	0.7	75.0	50.0	50.0	8.3	33.3	50.0
<i>Total</i>	914	739	553	100	100	100	71.4	66.6	75.0	7.8	12.0	8.9
<b>Age</b>												
19 or less	318	210	164	34.8	28.4	29.7	74.5	74.8	75.6	4.1	5.7	6.1
20-24	306	259	174	33.5	35.0	31.5	63.7	56.4	73.0	5.2	12.4	6.9
25-29	100	67	64	10.9	9.1	11.6	78.0	67.2	84.4	14.0	16.4	10.9
30-34	62	64	42	6.8	8.7	7.6	79.0	65.6	69.0	16.1	20.3	21.4
35-39	54	49	47	5.9	6.6	8.5	75.9	75.5	78.7	14.8	10.2	12.8
40-49	53	70	52	5.8	9.5	9.4	69.8	75.7	67.3	15.1	14.3	9.6
50+	21	20	10	2.3	2.7	1.8	76.2	60.0	90.0	9.5	30.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	914	739	553	100	100	100	71.4	66.6	75.0	7.8	12.0	8.9
<b>Disability Status</b>												
Has disability	11	7	10	1.2	0.9	1.8	54.5	42.9	60.0	18.2	14.3	20.0
No disability	903	732	543	98.8	99.1	98.2	71.7	66.8	75.3	7.6	12.0	8.7
<b>First Generation College</b>												
First generation	226	223	177	24.7	30.2	32.0	69.5	62.3	74.0	17.7	22.0	12.4
Not first generation	131	133	105	14.3	18.0	19.0	72.5	71.4	75.2	12.2	12.0	11.4
<b>Income Status</b>												
Low income	166	164	115	18.2	22.2	20.8	73.5	64.0	69.6	14.5	20.7	16.5
Not low income	748	575	438	81.8	77.8	79.2	71.0	67.3	76.5	6.3	9.6	6.8

**Division: 4413 – ESL Writing ESLW**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	506	407	303
WSCH	2783.1	2244.0	1691.9
FTES	92.8	74.8	56.4
LOAD (WSCH/FTEF)*	383.0	348.8	373.3
Success %	73.7%	66.3%	69.3%
Retention %	94.7%	88.9%	89.1%
Withdraw %	5.3%	11.1%	10.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.9	4.3	4.2
Adjunct FTEF	4.4	2.2	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	7.3	6.4	4.5
Percent Full-time	39.5%	66.3%	92.6%
<b>Sections</b>			
Total Number of Sections	21	17	12
% CTE	0.0%	0.0%	0.0%
% Transferable	38.1%	35.3%	41.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	61.9%	64.7%	0.0%

**Division: 4413 – ESL Writing ESLW**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	408	332	250
WSCH	2278.3	1849.6	1480.7
FTES	75.9	61.7	49.4
LOAD (WSCH/FTEF)*	397.4	355.7	326.7
Success %	68.6%	66.9%	82.0%
Retention %	89.2%	86.7%	93.6%
Withdraw %	10.8%	13.3%	6.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.3	4.5	4.2
Adjunct FTEF	2.4	0.7	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	5.7	5.2	4.5
Percent Full-time	58.1%	87.2%	92.6%
<b>Sections</b>			
Total Number of Sections	16	14	12
% CTE	0.0%	0.0%	0.0%
% Transferable	43.8%	42.9%	41.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	56.3%	57.1%	0.0%

**Division: 4413 – ESL Writing ESLW**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	27	14	0
WSCH	133.9	83.1	---
FTES	4.5	2.8	---
LOAD (WSCH/FTEF)*	401.8	249.3	---
Success %	81.5%	85.7%	---%
Retention %	100.0%	92.9%	---%
Withdraw %	0.0%	7.1%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	---
Adjunct FTEF	0.3	0.3	---
Overload FTEF (F-T Faculty)	0.0	0.0	---
Retired FTEF	0.0	0.0	---
Total FTEF	0.3	0.3	---
Percent Full-time	0.0%	0.0%	---%
<b>Sections</b>			
Total Number of Sections	1	1	---
% CTE	0.0%	0.0%	---%
% Transferable	0.0%	100.0%	---%
% Degree Applicable	0.0%	0.0%	---%
% Basic Skills	100.0%	0.0%	---%

**Division: 4413 – Film FILM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	684	583	722	Success %	75.9%	73.1%	78.5%
WSCH	2331.1	1961.8	2535.0	Retention %	89.2%	89.2%	92.8%
FTEs	77.7	65.4	84.5	Withdraw %	10.8%	10.8%	7.2%
LOAD (WSCH/FTEF)*	582.7	626.1	633.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.1	0.7	0.7	Total	17	14	18
Adjunct FTEF	2.9	2.4	3.3	% CTE	5.9%	7.1%	5.6%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	94.1%	92.9%	94.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.0	3.1	4.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	26.7%	23.4%	18.3%				

**Division: 4413 – Film FILM**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	141	128	156	20.6	22.0	21.6	75.9	70.3	78.8	8.5	7.8	7.1
Black	10	12	14	1.5	2.1	1.9	70.0	41.7	57.1	20.0	25.0	28.6
Filipino	41	33	68	6.0	5.7	9.4	61.0	72.7	75.0	19.5	15.2	7.4
Hispanic	180	178	195	26.3	30.5	27.0	75.6	70.8	76.9	11.1	14.0	6.2
Native Am	1	0	0	0.1	0.0	0.0	0.0	---	---	0.0	---	---
Pac Islander	28	22	26	4.1	3.8	3.6	53.6	50.0	53.8	35.7	13.6	15.4
White	216	154	195	31.6	26.4	27.0	84.7	83.8	85.1	6.5	5.8	5.6
Other	53	49	45	7.7	8.4	6.2	66.0	75.5	86.7	15.1	12.2	4.4
Unrecorded	14	7	23	2.0	1.2	3.2	78.6	57.1	69.6	0.0	28.6	13.0
<i>Total</i>	684	583	722	100	100	100	75.9	73.1	78.5	10.8	10.8	7.2
<b>Gender</b>												
Female	295	215	298	43.1	36.9	41.3	78.0	74.9	83.2	10.5	11.2	6.4
Male	369	351	411	53.9	60.2	56.9	74.8	71.5	75.2	10.6	10.5	8.0
Unrecorded	20	17	13	2.9	2.9	1.8	65.0	82.4	76.9	20.0	11.8	0.0
<i>Total</i>	684	583	722	100	100	100	75.9	73.1	78.5	10.8	10.8	7.2
<b>Age</b>												
19 or less	217	229	282	31.7	39.3	39.1	72.8	74.2	80.9	11.5	7.9	6.0
20-24	352	278	340	51.5	47.7	47.1	75.6	73.0	77.9	10.5	12.2	7.9
25-29	59	38	44	8.6	6.5	6.1	86.4	60.5	72.7	6.8	18.4	9.1
30-34	10	11	22	1.5	1.9	3.0	70.0	100.0	63.6	20.0	0.0	9.1
35-39	14	11	12	2.0	1.9	1.7	71.4	54.5	83.3	14.3	27.3	8.3
40-49	11	11	14	1.6	1.9	1.9	81.8	90.9	78.6	18.2	0.0	7.1
50+	21	5	8	3.1	0.9	1.1	85.7	60.0	87.5	9.5	20.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	684	583	722	100	100	100	75.9	73.1	78.5	10.8	10.8	7.2
<b>Disability Status</b>												
Has disability	42	54	53	6.1	9.3	7.3	78.6	75.9	84.9	7.1	9.3	3.8
No disability	642	529	669	93.9	90.7	92.7	75.7	72.8	78.0	11.1	11.0	7.5
<b>First Generation College</b>												
First generation	314	265	279	45.9	45.5	38.6	72.3	70.2	76.3	11.8	13.2	6.5
Not first generation	255	226	340	37.3	38.8	47.1	82.7	77.4	80.9	9.0	9.7	8.5
<b>Income Status</b>												
Low income	177	113	173	25.9	19.4	24.0	71.2	71.7	81.5	17.5	12.4	4.6
Not low income	507	470	549	74.1	80.6	76.0	77.5	73.4	77.6	8.5	10.4	8.0

**Division: 4413 – Film FILM**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	335	271	341
WSCH	1130.0	909.6	1123.0
FTES	37.7	30.3	37.4
LOAD (WSCH/FTEF)*	706.2	568.5	732.4
Success %	71.0%	74.5%	75.4%
Retention %	88.1%	90.0%	88.9%
Withdraw %	11.9%	10.0%	11.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.7	0.3
Adjunct FTEF	1.1	0.9	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.6	1.5
Percent Full-time	33.3%	45.8%	17.4%
<b>Sections</b>			
Total Number of Sections	7	7	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4413 – Film FILM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	349	312	381
WSCH	1201.1	1052.2	1412.0
FTES	40.0	35.1	47.1
LOAD (WSCH/FTEF)*	500.4	686.2	572.4
Success %	80.5%	71.8%	81.4%
Retention %	90.3%	88.5%	96.3%
Withdraw %	9.7%	11.5%	3.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.0	0.5
Adjunct FTEF	1.9	1.5	2.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.4	1.5	2.5
Percent Full-time	22.2%	0.0%	18.9%
<b>Sections</b>			
Total Number of Sections	10	7	11
% CTE	10.0%	14.3%	9.1%
% Transferable	90.0%	85.7%	90.9%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Film FILM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	45	99	168
WSCH	176.1	297.0	504.0
FTES	5.9	9.9	16.8
LOAD (WSCH/FTEF)*	714.0	742.5	630.0
Success %	95.6%	80.8%	73.2%
Retention %	100.0%	94.9%	89.9%
Withdraw %	0.0%	5.1%	10.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.4	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.4	0.8
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	2	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – FILM w/o study abroad FIL2**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	623	583	722	Success %	73.5%	73.1%	78.5%
WSCH	2101.0	1961.8	2535.0	Retention %	88.1%	89.2%	92.8%
FTES	70.0	65.4	84.5	Withdraw %	11.9%	10.8%	7.2%
LOAD (WSCH/FTEF)*	656.5	626.1	633.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.1	0.7	0.7	Total	14	14	18
Adjunct FTEF	2.1	2.4	3.3	% CTE	7.1%	7.1%	5.6%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	92.9%	92.9%	94.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	3.2	3.1	4.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	33.3%	23.4%	18.3%				

**Division: 4413 – FILM w/o study abroad FIL2**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	137	128	156	22.0	22.0	21.6	75.2	70.3	78.8	8.8	7.8	7.1
Black	10	12	14	1.6	2.1	1.9	70.0	41.7	57.1	20.0	25.0	28.6
Filipino	40	33	68	6.4	5.7	9.4	60.0	72.7	75.0	20.0	15.2	7.4
Hispanic	172	178	195	27.6	30.5	27.0	74.4	70.8	76.9	11.6	14.0	6.2
Native Am	1	0	0	0.2	0.0	0.0	0.0	---	---	0.0	---	---
Pac Islander	28	22	26	4.5	3.8	3.6	53.6	50.0	53.8	35.7	13.6	15.4
White	175	154	195	28.1	26.4	27.0	81.1	83.8	85.1	8.0	5.8	5.6
Other	47	49	45	7.5	8.4	6.2	61.7	75.5	86.7	17.0	12.2	4.4
Unrecorded	13	7	23	2.1	1.2	3.2	76.9	57.1	69.6	0.0	28.6	13.0
<i>Total</i>	623	583	722	100	100	100	73.5	73.1	78.5	11.9	10.8	7.2
<b>Gender</b>												
Female	251	215	298	40.3	36.9	41.3	74.1	74.9	83.2	12.4	11.2	6.4
Male	354	351	411	56.8	60.2	56.9	73.7	71.5	75.2	11.0	10.5	8.0
Unrecorded	18	17	13	2.9	2.9	1.8	61.1	82.4	76.9	22.2	11.8	0.0
<i>Total</i>	623	583	722	100	100	100	73.5	73.1	78.5	11.9	10.8	7.2
<b>Age</b>												
19 or less	204	229	282	32.7	39.3	39.1	71.1	74.2	80.9	12.3	7.9	6.0
20-24	309	278	340	49.6	47.7	47.1	72.2	73.0	77.9	12.0	12.2	7.9
25-29	57	38	44	9.1	6.5	6.1	86.0	60.5	72.7	7.0	18.4	9.1
30-34	10	11	22	1.6	1.9	3.0	70.0	100.0	63.6	20.0	0.0	9.1
35-39	14	11	12	2.2	1.9	1.7	71.4	54.5	83.3	14.3	27.3	8.3
40-49	11	11	14	1.8	1.9	1.9	81.8	90.9	78.6	18.2	0.0	7.1
50+	18	5	8	2.9	0.9	1.1	83.3	60.0	87.5	11.1	20.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	623	583	722	100	100	100	73.5	73.1	78.5	11.9	10.8	7.2
<b>Disability Status</b>												
Has disability	41	54	53	6.6	9.3	7.3	78.0	75.9	84.9	7.3	9.3	3.8
No disability	582	529	669	93.4	90.7	92.7	73.2	72.8	78.0	12.2	11.0	7.5
<b>First Generation College</b>												
First generation	283	265	279	45.4	45.5	38.6	69.3	70.2	76.3	13.1	13.2	6.5
Not first generation	226	226	340	36.3	38.8	47.1	80.5	77.4	80.9	10.2	9.7	8.5
<b>Income Status</b>												
Low income	168	113	173	27.0	19.4	24.0	69.6	71.7	81.5	18.5	12.4	4.6
Not low income	455	470	549	73.0	80.6	76.0	74.9	73.4	77.6	9.5	10.4	8.0

**Division: 4413 – FILM w/o study abroad FIL2**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	335	271	341
WSCH	1130.0	909.6	1123.0
FTES	37.7	30.3	37.4
LOAD (WSCH/FTEF)*	706.2	568.5	732.4
Success %	71.0%	74.5%	75.4%
Retention %	88.1%	90.0%	88.9%
Withdraw %	11.9%	10.0%	11.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.7	0.3
Adjunct FTEF	1.1	0.9	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.6	1.5
Percent Full-time	33.3%	45.8%	17.4%
<b>Sections</b>			
Total Number of Sections	7	7	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – FILM w/o study abroad FIL2**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	288	312	381
WSCH	971.0	1052.2	1412.0
FTES	32.4	35.1	47.1
LOAD (WSCH/FTEF)*	606.8	686.2	572.4
Success %	76.4%	71.8%	81.4%
Retention %	88.2%	88.5%	96.3%
Withdraw %	11.8%	11.5%	3.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.0	0.5
Adjunct FTEF	1.1	1.5	2.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.5	2.5
Percent Full-time	33.3%	0.0%	18.9%
<b>Sections</b>			
Total Number of Sections	7	7	11
% CTE	14.3%	14.3%	9.1%
% Transferable	85.7%	85.7%	90.9%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – FILM w/o study abroad FIL2**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	45	99	168
WSCH	176.1	297.0	504.0
FTES	5.9	9.9	16.8
LOAD (WSCH/FTEF)*	714.0	742.5	630.0
Success %	95.6%	80.8%	73.2%
Retention %	100.0%	94.9%	89.9%
Withdraw %	0.0%	5.1%	10.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.4	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.4	0.8
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	2	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Literature LIT.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	154	148	56	Success %	77.9%	81.8%	76.8%
WSCH	462.0	440.3	174.0	Retention %	86.4%	88.5%	89.3%
FTEs	15.4	14.7	5.8	Withdraw %	13.6%	11.5%	10.7%
LOAD (WSCH/FTEF)*	385.0	440.3	290.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.6	0.6	0.6	Total	8	8	4
Adjunct FTEF	0.4	0.2	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.2	0.2	0.0	% Transferable	75.0%	62.5%	75.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.2	1.0	0.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	66.7%	80.0%	100.0%				



**Division: 4413 – Literature LIT.**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	21	21	12	13.6	14.2	21.4	90.5	76.2	83.3	9.5	9.5	8.3
Black	5	5	1	3.2	3.4	1.8	60.0	60.0	100.0	0.0	40.0	0.0
Filipino	15	12	3	9.7	8.1	5.4	93.3	100.0	66.7	6.7	0.0	33.3
Hispanic	43	46	11	27.9	31.1	19.6	65.1	84.8	90.9	25.6	8.7	9.1
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	4	1	1	2.6	0.7	1.8	75.0	100.0	0.0	25.0	0.0	0.0
White	45	49	20	29.2	33.1	35.7	82.2	79.6	75.0	6.7	14.3	5.0
Other	19	11	5	12.3	7.4	8.9	84.2	81.8	60.0	10.5	9.1	40.0
Unrecorded	2	3	3	1.3	2.0	5.4	0.0	66.7	66.7	50.0	33.3	0.0
<i>Total</i>	154	148	56	100	100	100	77.9	81.8	76.8	13.6	11.5	10.7
<b>Gender</b>												
Female	82	69	28	53.2	46.6	50.0	76.8	78.3	85.7	13.4	13.0	3.6
Male	68	77	26	44.2	52.0	46.4	77.9	84.4	69.2	14.7	10.4	15.4
Unrecorded	4	2	2	2.6	1.4	3.6	100.0	100.0	50.0	0.0	0.0	50.0
<i>Total</i>	154	148	56	100	100	100	77.9	81.8	76.8	13.6	11.5	10.7
<b>Age</b>												
19 or less	35	43	28	22.7	29.1	50.0	91.4	83.7	82.1	2.9	9.3	10.7
20-24	85	80	24	55.2	54.1	42.9	74.1	81.3	75.0	17.6	13.8	4.2
25-29	21	13	2	13.6	8.8	3.6	76.2	84.6	50.0	19.0	7.7	50.0
30-34	4	4	1	2.6	2.7	1.8	50.0	75.0	0.0	0.0	0.0	100.0
35-39	5	2	1	3.2	1.4	1.8	80.0	50.0	100.0	0.0	0.0	0.0
40-49	3	3	0	1.9	2.0	0.0	66.7	100.0	---	33.3	0.0	---
50+	1	3	0	0.6	2.0	0.0	100.0	66.7	---	0.0	33.3	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	154	148	56	100	100	100	77.9	81.8	76.8	13.6	11.5	10.7
<b>Disability Status</b>												
Has disability	18	16	13	11.7	10.8	23.2	72.2	87.5	69.2	5.6	6.3	15.4
No disability	136	132	43	88.3	89.2	76.8	78.7	81.1	79.1	14.7	12.1	9.3
<b>First Generation College</b>												
First generation	53	50	26	34.4	33.8	46.4	81.1	86.0	73.1	11.3	6.0	7.7
Not first generation	79	80	26	51.3	54.1	46.4	75.9	82.5	84.6	15.2	13.8	11.5
<b>Income Status</b>												
Low income	39	32	10	25.3	21.6	17.9	76.9	93.8	60.0	15.4	3.1	30.0
Not low income	115	116	46	74.7	78.4	82.1	78.3	78.4	80.4	13.0	13.8	6.5

**Division: 4413 – Literature LIT.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	76	61	44
WSCH	228.0	180.0	132.0
FTES	7.6	6.0	4.4
LOAD (WSCH/FTEF)*	380.0	450.0	330.0
Success %	73.7%	78.7%	75.0%
Retention %	84.2%	82.0%	86.4%
Withdraw %	15.8%	18.0%	13.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.4	0.4
Adjunct FTEF	0.2	0.0	0.0
Overload FTEF (F-T Faculty)	0.2	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.4	0.4
Percent Full-time	66.7%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	4	4	3
% CTE	0.0%	0.0%	0.0%
% Transferable	75.0%	50.0%	66.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Literature LIT.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	78	87	12
WSCH	234.0	260.3	42.0
FTES	7.8	8.7	1.4
LOAD (WSCH/FTEF)*	390.0	433.8	210.0
Success %	82.1%	83.9%	83.3%
Retention %	88.5%	93.1%	100.0%
Withdraw %	11.5%	6.9%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.2	0.2
Adjunct FTEF	0.2	0.2	0.0
Overload FTEF (F-T Faculty)	0.0	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	0.2
Percent Full-time	66.7%	66.7%	100.0%
<b>Sections</b>			
Total Number of Sections	4	4	1
% CTE	0.0%	0.0%	0.0%
% Transferable	75.0%	75.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Literature LIT.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4413 – Modern Languages FL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	674	587	514	Success %	71.2%	67.6%	75.3%
WSCH	2984.6	2642.7	2361.9	Retention %	87.8%	86.9%	88.7%
FTEs	99.5	88.1	78.7	Withdraw %	12.2%	13.1%	11.3%
LOAD (WSCH/FTEF)*	418.4	400.4	385.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	3.8	3.6	3.8	Total	31	27	28
Adjunct FTEF	3.3	3.0	2.3	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	7.1	6.6	6.1	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	53.3%	54.5%	62.0%				

**Division: 4413 – Modern Languages FL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	175	153	158	26.0	26.1	30.7	79.4	75.8	84.2	11.4	12.4	7.6
Black	11	7	9	1.6	1.2	1.8	81.8	14.3	22.2	9.1	42.9	66.7
Filipino	25	15	20	3.7	2.6	3.9	84.0	80.0	75.0	4.0	6.7	20.0
Hispanic	173	146	116	25.7	24.9	22.6	65.3	68.5	69.8	11.6	10.3	11.2
Native Am	1	1	0	0.1	0.2	0.0	0.0	0.0	---	0.0	100.0	---
Pac Islander	5	11	11	0.7	1.9	2.1	60.0	27.3	45.5	20.0	27.3	9.1
White	204	183	127	30.3	31.2	24.7	70.1	65.6	74.8	14.2	13.1	8.7
Other	53	54	51	7.9	9.2	9.9	58.5	66.7	82.4	13.2	14.8	9.8
Unrecorded	27	17	22	4.0	2.9	4.3	77.8	52.9	63.6	11.1	17.6	27.3
<i>Total</i>	674	587	514	100	100	100	71.2	67.6	75.3	12.2	13.1	11.3
<b>Gender</b>												
Female	361	287	273	53.6	48.9	53.1	77.6	71.8	79.1	10.0	10.5	10.3
Male	283	276	223	42.0	47.0	43.4	62.5	63.4	72.2	15.2	15.6	11.2
Unrecorded	30	24	18	4.5	4.1	3.5	76.7	66.7	55.6	10.0	16.7	27.8
<i>Total</i>	674	587	514	100	100	100	71.2	67.6	75.3	12.2	13.1	11.3
<b>Age</b>												
19 or less	254	268	236	37.7	45.7	45.9	70.9	69.8	82.2	9.4	8.2	6.4
20-24	211	152	132	31.3	25.9	25.7	75.4	69.7	68.9	11.8	14.5	12.9
25-29	63	58	51	9.3	9.9	9.9	63.5	65.5	86.3	15.9	13.8	5.9
30-34	42	38	25	6.2	6.5	4.9	45.2	52.6	60.0	16.7	26.3	28.0
35-39	25	19	20	3.7	3.2	3.9	76.0	52.6	55.0	20.0	5.3	20.0
40-49	38	23	21	5.6	3.9	4.1	86.8	78.3	52.4	7.9	17.4	33.3
50+	41	29	29	6.1	4.9	5.6	73.2	62.1	72.4	19.5	34.5	17.2
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	674	587	514	100	100	100	71.2	67.6	75.3	12.2	13.1	11.3
<b>Disability Status</b>												
Has disability	41	28	36	6.1	4.8	7.0	78.0	67.9	83.3	14.6	10.7	2.8
No disability	633	559	478	93.9	95.2	93.0	70.8	67.6	74.7	12.0	13.2	11.9
<b>First Generation College</b>												
First generation	278	233	200	41.2	39.7	38.9	67.3	63.5	69.0	12.6	15.9	14.0
Not first generation	317	284	267	47.0	48.4	51.9	75.4	71.8	80.5	11.4	11.3	8.6
<b>Income Status</b>												
Low income	134	83	80	19.9	14.1	15.6	72.4	60.2	65.0	14.2	24.1	20.0
Not low income	540	504	434	80.1	85.9	84.4	70.9	68.8	77.2	11.7	11.3	9.7

**Division: 4413 – Modern Languages FL**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	351	298	249
WSCH	1575.2	1377.2	1084.9
FTES	52.5	45.9	36.2
LOAD (WSCH/FTEF)*	454.4	421.6	387.5
Success %	70.1%	65.8%	69.9%
Retention %	86.6%	86.9%	86.3%
Withdraw %	13.4%	13.1%	13.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.8	1.6	1.8
Adjunct FTEF	1.7	1.7	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.5	3.3	2.8
Percent Full-time	51.9%	49.0%	64.3%
<b>Sections</b>			
Total Number of Sections	14	12	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Modern Languages FL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	323	289	265
WSCH	1409.4	1265.5	1277.0
FTES	47.0	42.2	42.6
LOAD (WSCH/FTEF)*	384.4	379.7	383.1
Success %	72.4%	69.6%	80.4%
Retention %	89.2%	86.9%	90.9%
Withdraw %	10.8%	13.1%	9.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	2.0	2.0
Adjunct FTEF	1.7	1.3	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.7	3.3	3.3
Percent Full-time	54.5%	60.0%	60.0%
<b>Sections</b>			
Total Number of Sections	17	15	16
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4413 – Modern Languages FL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	121	108	94
WSCH	469.4	422.1	382.4
FTES	15.6	14.1	12.7
LOAD (WSCH/FTEF)*	440.1	395.7	441.2
Success %	70.2%	80.6%	81.9%
Retention %	84.3%	91.7%	87.2%
Withdraw %	15.7%	8.3%	12.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.7	0.7	0.7
Overload FTEF (F-T Faculty)	0.4	0.4	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.1	0.9
Percent Full-time	37.5%	37.5%	23.1%
<b>Sections</b>			
Total Number of Sections	4	4	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Reading READ**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	38	---	---	Success %	47.4%	---%	---%
WSCH	45.9	---	---	Retention %	68.4%	---%	---%
FTES	1.5	---	---	Withdraw %	31.6%	---%	---%
LOAD (WSCH/FTEF)*	343.7	---	---				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.1	---	---	Total	8	---	---
Adjunct FTEF	0.1	---	---	% CTE	0.0%	---%	---%
Overload FTEF (FT Faculty)	0.0	---	---	% Transferable	37.5%	---%	---%
Retired FTEF	0.0	---	---	% Degree Applicable	0.0%	---%	---%
Total FTEF	0.1	---	---	% Basic Skills	62.5%	---%	---%
Percent Full-time	50.0%	---%	---%				

**Division: 4413 – Reading READ**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	10	---	---	26.3	---	---	80.0	---	---	20.0	---	---
Black	4	---	---	10.5	---	---	25.0	---	---	50.0	---	---
Filipino	3	---	---	7.9	---	---	100.0	---	---	0.0	---	---
Hispanic	11	---	---	28.9	---	---	27.3	---	---	45.5	---	---
Native Am	0	---	---	0.0	---	---	---	---	---	---	---	---
Pac Islander	1	---	---	2.6	---	---	0.0	---	---	100.0	---	---
White	8	---	---	21.1	---	---	37.5	---	---	25.0	---	---
Other	0	---	---	0.0	---	---	---	---	---	---	---	---
Unrecorded	1	---	---	2.6	---	---	0.0	---	---	0.0	---	---
<i>Total</i>	38	---	---	100	100	100	47.4	---	---	31.6	---	---
<b>Gender</b>												
Female	23	---	---	60.5	---	---	56.5	---	---	26.1	---	---
Male	14	---	---	36.8	---	---	35.7	---	---	42.9	---	---
Unrecorded	1	---	---	2.6	---	---	0.0	---	---	0.0	---	---
<i>Total</i>	38	---	---	100	100	100	47.4	---	---	31.6	---	---
<b>Age</b>												
19 or less	4	---	---	10.5	---	---	75.0	---	---	0.0	---	---
20-24	8	---	---	21.1	---	---	37.5	---	---	37.5	---	---
25-29	5	---	---	13.2	---	---	40.0	---	---	60.0	---	---
30-34	6	---	---	15.8	---	---	33.3	---	---	50.0	---	---
35-39	8	---	---	21.1	---	---	50.0	---	---	37.5	---	---
40-49	3	---	---	7.9	---	---	66.7	---	---	0.0	---	---
50+	4	---	---	10.5	---	---	50.0	---	---	0.0	---	---
Unrecorded	0	---	---	0.0	---	---	---	---	---	---	---	---
<i>Total</i>	38	---	---	100	100	100	47.4	---	---	31.6	---	---
<b>Disability Status</b>												
Has disability	9	---	---	23.7	---	---	55.6	---	---	22.2	---	---
No disability	29	---	---	76.3	---	---	44.8	---	---	34.5	---	---
<b>First Generation College</b>												
First generation	19	---	---	50.0	---	---	57.9	---	---	36.8	---	---
Not first generation	8	---	---	21.1	---	---	62.5	---	---	0.0	---	---
<b>Income Status</b>												
Low income	19	---	---	50.0	---	---	36.8	---	---	47.4	---	---
Not low income	19	---	---	50.0	---	---	57.9	---	---	15.8	---	---

**Division: 4413 – Reading READ**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	23	---	---
WSCH	31.5	---	---
FTES	1.1	---	---
LOAD (WSCH/FTEF)*	472.6	---	---
Success %	47.8%	---%	---%
Retention %	78.3%	---%	---%
Withdraw %	21.7%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.1	---	---
Adjunct FTEF	0.0	---	---
Overload FTEF (F-T Faculty)	0.0	---	---
Retired FTEF	0.0	---	---
Total FTEF	0.1	---	---
Percent Full-time	100.0%	---%	---%
<b>Sections</b>			
Total Number of Sections	4	---	---
% CTE	0.0%	---%	---%
% Transferable	50.0%	---%	---%
% Degree Applicable	0.0%	---%	---%
% Basic Skills	50.0%	---%	---%

**Division: 4413 – Reading READ**

<b>INDICATOR</b>	<b>2018</b>	<b>Spring Term 2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	15	---	---
WSCH	14.3	---	---
FTES	0.5	---	---
LOAD (WSCH/FTEF)*	214.9	---	---
Success %	46.7%	---%	---%
Retention %	53.3%	---%	---%
Withdraw %	46.7%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	---
Adjunct FTEF	0.1	---	---
Overload FTEF (F-T Faculty)	0.0	---	---
Retired FTEF	0.0	---	---
Total FTEF	0.1	---	---
Percent Full-time	0.0%	---%	---%
<b>Sections</b>			
Total Number of Sections	4	---	---
% CTE	0.0%	---%	---%
% Transferable	25.0%	---%	---%
% Degree Applicable	0.0%	---%	---%
% Basic Skills	75.0%	---%	---%

**Division: 4413 – Reading READ**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	14	---	---
WSCH	10.7	---	---
FTES	0.4	---	---
LOAD (WSCH/FTEF)*	106.5	---	---
Success %	35.7%	---%	---%
Retention %	35.7%	---%	---%
Withdraw %	64.3%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	---	---
Adjunct FTEF	0.1	---	---
Overload FTEF (F-T Faculty)	0.0	---	---
Retired FTEF	0.0	---	---
Total FTEF	0.1	---	---
Percent Full-time	0.0%	---%	---%
<b>Sections</b>			
Total Number of Sections	2	---	---
% CTE	0.0%	---%	---%
% Transferable	50.0%	---%	---%
% Degree Applicable	0.0%	---%	---%
% Basic Skills	50.0%	---%	---%

**Division: 4413 – Spanish SPAN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	204	165	171	Success %	75.5%	73.9%	81.9%
WSCH	1045.4	843.6	923.2	Retention %	87.3%	85.5%	93.0%
FTES	34.8	28.1	30.8	Withdraw %	12.7%	14.5%	7.0%
LOAD (WSCH/FTEF)*	392.0	361.6	346.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	2.0	2.0	Total	8	7	8
Adjunct FTEF	0.7	0.3	0.7	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.7	2.3	2.7	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	75.0%	85.7%	75.0%				

**Division: 4413 – Spanish SPAN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	26	31	24	12.7	18.8	14.0	69.2	67.7	91.7	11.5	19.4	0.0
Black	7	2	4	3.4	1.2	2.3	100.0	50.0	25.0	0.0	50.0	50.0
Filipino	8	4	9	3.9	2.4	5.3	87.5	50.0	66.7	0.0	25.0	33.3
Hispanic	78	48	55	38.2	29.1	32.2	75.6	83.3	90.9	12.8	6.3	1.8
Native Am	1	1	0	0.5	0.6	0.0	0.0	0.0	---	0.0	100.0	---
Pac Islander	2	8	6	1.0	4.8	3.5	100.0	37.5	50.0	0.0	37.5	0.0
White	66	58	57	32.4	35.2	33.3	75.8	79.3	78.9	16.7	10.3	7.0
Other	8	10	7	3.9	6.1	4.1	62.5	80.0	100.0	12.5	20.0	0.0
Unrecorded	8	3	9	3.9	1.8	5.3	75.0	33.3	66.7	12.5	33.3	22.2
<i>Total</i>	204	165	171	100	100	100	75.5	73.9	81.9	12.7	14.5	7.0
<b>Gender</b>												
Female	116	81	94	56.9	49.1	55.0	80.2	71.6	83.0	11.2	19.8	7.4
Male	82	76	73	40.2	46.1	42.7	69.5	73.7	79.5	14.6	10.5	6.8
Unrecorded	6	8	4	2.9	4.8	2.3	66.7	100.0	100.0	16.7	0.0	0.0
<i>Total</i>	204	165	171	100	100	100	75.5	73.9	81.9	12.7	14.5	7.0
<b>Age</b>												
19 or less	48	39	48	23.5	23.6	28.1	79.2	79.5	81.3	12.5	10.3	4.2
20-24	74	63	46	36.3	38.2	26.9	79.7	77.8	82.6	10.8	11.1	4.3
25-29	25	21	31	12.3	12.7	18.1	56.0	81.0	96.8	20.0	14.3	0.0
30-34	13	16	11	6.4	9.7	6.4	61.5	62.5	81.8	7.7	18.8	18.2
35-39	7	4	8	3.4	2.4	4.7	57.1	50.0	75.0	28.6	0.0	12.5
40-49	18	8	11	8.8	4.8	6.4	88.9	50.0	54.5	5.6	37.5	27.3
50+	19	14	16	9.3	8.5	9.4	78.9	64.3	75.0	15.8	28.6	12.5
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	204	165	171	100	100	100	75.5	73.9	81.9	12.7	14.5	7.0
<b>Disability Status</b>												
Has disability	23	13	15	11.3	7.9	8.8	82.6	84.6	86.7	13.0	7.7	6.7
No disability	181	152	156	88.7	92.1	91.2	74.6	73.0	81.4	12.7	15.1	7.1
<b>First Generation College</b>												
First generation	99	79	85	48.5	47.9	49.7	74.7	69.6	78.8	14.1	20.3	5.9
Not first generation	78	58	71	38.2	35.2	41.5	78.2	79.3	83.1	11.5	10.3	8.5
<b>Income Status</b>												
Low income	49	34	33	24.0	20.6	19.3	81.6	64.7	81.8	10.2	20.6	9.1
Not low income	155	131	138	76.0	79.4	80.7	73.5	76.3	81.9	13.5	13.0	6.5



**Division: 4413 – Spanish SPAN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	109	97	86
WSCH	556.4	499.7	443.0
FTES	18.5	16.7	14.8
LOAD (WSCH/FTEF)*	417.3	374.8	332.3
Success %	77.1%	74.2%	75.6%
Retention %	88.1%	85.6%	89.5%
Withdraw %	11.9%	14.4%	10.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	0.3	0.3	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.3	1.3
Percent Full-time	75.0%	75.0%	75.0%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Spanish SPAN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	95	68	85
WSCH	489.0	343.9	480.2
FTES	16.3	11.5	16.0
LOAD (WSCH/FTEF)*	366.8	343.9	360.2
Success %	73.7%	73.5%	88.2%
Retention %	86.3%	85.3%	96.5%
Withdraw %	13.7%	14.7%	3.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	0.3	0.0	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.0	1.3
Percent Full-time	75.0%	100.0%	75.0%
<b>Sections</b>			
Total Number of Sections	4	3	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4413 – Spanish SPAN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	29	28	21
WSCH	143.8	138.9	104.2
FTES	4.8	4.6	3.5
LOAD (WSCH/FTEF)*	431.6	416.7	312.5
Success %	75.9%	96.4%	90.5%
Retention %	93.1%	100.0%	95.2%
Withdraw %	6.9%	0.0%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.3	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.3
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – CSM Mathematics/Science**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	12457	11855	10341	Success %	68.6%	68.0%	73.7%
WSCH	58912.8	55373.3	48476.7	Retention %	82.6%	83.0%	87.5%
FTES	1963.8	1845.8	1615.9	Withdraw %	17.4%	17.0%	12.5%
LOAD (WSCH/FTEF)*	466.8	466.2	443.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	73.1	75.3	73.5	Total	449	424	419
Adjunct FTEF	45.6	37.4	31.6	% CTE	20.9%	21.0%	22.2%
Overload FTEF (FT Faculty)	7.5	6.1	4.3	% Transferable	64.1%	65.3%	66.8%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	7.3%	9.2%	6.2%
Total FTEF	126.2	118.8	109.4	% Basic Skills	7.6%	4.5%	4.8%
Percent Full-time	63.9%	68.5%	71.1%				

**Division: 4414 – CSM Mathematics/Science**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	3480	3323	2678	27.9	28.0	25.9	79.1	77.6	81.7	8.7	9.2	7.3
Black	319	287	225	2.6	2.4	2.2	54.2	54.7	54.2	26.3	24.7	22.2
Filipino	1015	944	831	8.1	8.0	8.0	70.3	68.9	76.4	18.0	18.1	10.3
Hispanic	3619	3471	3132	29.1	29.3	30.3	59.0	58.2	65.8	24.1	23.1	16.3
Native Am	14	5	7	0.1	0.0	0.1	57.1	60.0	42.9	21.4	0.0	42.9
Pac Islander	266	260	247	2.1	2.2	2.4	45.5	46.9	52.2	27.1	26.9	23.5
White	2697	2630	2207	21.7	22.2	21.3	71.3	71.6	77.6	17.1	16.6	12.2
Other	816	774	719	6.6	6.5	7.0	69.1	70.7	76.1	18.0	15.8	12.5
Unrecorded	231	161	295	1.9	1.4	2.9	65.8	62.1	76.9	19.0	24.2	9.8
<i>Total</i>	12457	11855	10341	100	100	100	68.6	68.0	73.7	17.4	17.0	12.5
<b>Gender</b>												
Female	5998	5541	5007	48.1	46.7	48.4	71.5	71.2	76.5	16.7	16.2	12.1
Male	6230	6098	5132	50.0	51.4	49.6	66.0	65.0	71.2	17.8	17.9	12.9
Unrecorded	229	216	202	1.8	1.8	2.0	61.6	69.0	69.8	25.3	14.8	11.4
<i>Total</i>	12457	11855	10341	100	100	100	68.6	68.0	73.7	17.4	17.0	12.5
<b>Age</b>												
19 or less	4420	4487	4232	35.5	37.8	40.9	65.1	64.5	69.3	18.1	18.4	14.4
20-24	5319	4819	3954	42.7	40.6	38.2	67.8	67.8	73.7	17.9	16.8	12.0
25-29	1424	1279	1084	11.4	10.8	10.5	74.3	70.1	80.1	15.5	17.2	10.2
30-34	563	560	466	4.5	4.7	4.5	76.7	79.3	82.4	14.6	12.7	9.0
35-39	375	327	259	3.0	2.8	2.5	78.4	82.3	87.3	14.9	10.4	9.7
40-49	229	261	237	1.8	2.2	2.3	79.5	76.6	89.0	14.4	15.7	7.6
50+	127	122	109	1.0	1.0	1.1	70.9	73.8	84.4	20.5	14.8	13.8
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	12457	11855	10341	100	100	100	68.6	68.0	73.7	17.4	17.0	12.5
<b>Disability Status</b>												
Has disability	836	742	813	6.7	6.3	7.9	64.0	56.1	65.6	20.8	22.4	16.4
No disability	11621	11113	9528	93.3	93.7	92.1	68.9	68.8	74.4	17.2	16.7	12.2
<b>First Generation College</b>												
First generation	5738	5234	4638	46.1	44.2	44.9	63.9	61.2	69.4	20.6	21.5	14.5
Not first generation	4095	4215	4014	32.9	35.6	38.8	71.3	72.9	77.2	17.2	15.3	12.0
<b>Income Status</b>												
Low income	3651	3020	2656	29.3	25.5	25.7	65.8	64.1	70.3	19.7	20.9	14.1
Not low income	8806	8835	7685	70.7	74.5	74.3	69.7	69.3	74.9	16.5	15.7	12.0

**Division: 4414 – CSM Mathematics/Science**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	6433	6191	5800
WSCH	30720.4	28645.9	25549.3
FTES	1024.0	954.9	851.6
LOAD (WSCH/FTEF)*	480.0	471.1	457.9
Success %	67.6%	67.2%	66.6%
Retention %	82.6%	82.7%	82.2%
Withdraw %	17.4%	17.3%	17.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	39.3	39.5	39.2
Adjunct FTEF	22.4	17.4	15.8
Overload FTEF (F-T Faculty)	2.3	3.9	0.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	64.0	60.8	55.8
Percent Full-time	65.0%	71.3%	71.7%
<b>Sections</b>			
Total Number of Sections	226	216	212
% CTE	20.8%	21.3%	22.6%
% Transferable	63.3%	63.0%	65.1%
% Degree Applicable	8.0%	11.1%	6.1%
% Basic Skills	8.0%	4.6%	6.1%

**Division: 4414 – CSM Mathematics/Science**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	6024	5664	4541
WSCH	28192.4	26727.4	22927.4
FTES	939.7	890.9	764.2
LOAD (WSCH/FTEF)*	453.2	461.1	428.0
Success %	69.6%	68.8%	82.9%
Retention %	82.6%	83.3%	94.3%
Withdraw %	17.4%	16.7%	5.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	33.8	35.8	34.3
Adjunct FTEF	23.2	20.0	15.8
Overload FTEF (F-T Faculty)	5.3	2.2	3.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	62.2	58.0	53.6
Percent Full-time	62.8%	65.5%	70.5%
<b>Sections</b>			
Total Number of Sections	223	208	207
% CTE	21.1%	20.7%	21.7%
% Transferable	65.0%	67.8%	68.6%
% Degree Applicable	6.7%	7.2%	6.3%
% Basic Skills	7.2%	4.3%	3.4%

**Division: 4414 – CSM Mathematics/Science**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1905	1882	1734
WSCH	8129.0	7929.1	7382.3
FTES	271.0	264.3	246.1
LOAD (WSCH/FTEF)*	500.8	521.2	516.3
Success %	79.1%	80.2%	81.8%
Retention %	89.1%	90.0%	91.7%
Withdraw %	10.9%	10.0%	8.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	10.1	9.5	8.6
Overload FTEF (F-T Faculty)	6.1	5.7	5.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	16.2	15.2	14.3
Percent Full-time	37.6%	37.7%	39.9%
<b>Sections</b>			
Total Number of Sections	61	57	52
% CTE	14.8%	14.0%	11.5%
% Transferable	73.8%	77.2%	80.8%
% Degree Applicable	6.6%	5.3%	5.8%
% Basic Skills	4.9%	3.5%	1.9%



**Division: 4414 – Architecture ARCH**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	234	203	197	Success %	72.6%	70.9%	68.0%
WSCH	838.0	672.9	708.8	Retention %	85.9%	86.2%	85.8%
FTES	27.9	22.4	23.6	Withdraw %	14.1%	13.8%	14.2%
LOAD (WSCH/FTEF)*	441.1	431.3	454.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	9	7	7
Adjunct FTEF	1.9	1.6	1.6	% CTE	44.4%	28.6%	28.6%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	55.6%	71.4%	71.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.9	1.6	1.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4414 – Architecture ARCH**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	87	73	59	37.2	36.0	29.9	78.2	76.7	81.4	11.5	6.8	5.1
Black	5	5	4	2.1	2.5	2.0	40.0	60.0	50.0	20.0	0.0	25.0
Filipino	20	9	24	8.5	4.4	12.2	70.0	77.8	75.0	25.0	11.1	12.5
Hispanic	59	66	59	25.2	32.5	29.9	67.8	68.2	47.5	11.9	13.6	20.3
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	2	4	0.9	1.0	2.0	100.0	100.0	100.0	0.0	0.0	0.0
White	57	43	37	24.4	21.2	18.8	73.7	67.4	70.3	15.8	23.3	24.3
Other	3	5	8	1.3	2.5	4.1	66.7	40.0	75.0	0.0	60.0	0.0
Unrecorded	1	0	2	0.4	0.0	1.0	0.0	---	100.0	100.0	---	0.0
<i>Total</i>	234	203	197	100	100	100	72.6	70.9	68.0	14.1	13.8	14.2
<b>Gender</b>												
Female	107	70	72	45.7	34.5	36.5	78.5	77.1	77.8	13.1	11.4	12.5
Male	124	131	120	53.0	64.5	60.9	66.9	67.9	62.5	15.3	15.3	15.8
Unrecorded	3	2	5	1.3	1.0	2.5	100.0	50.0	60.0	0.0	0.0	0.0
<i>Total</i>	234	203	197	100	100	100	72.6	70.9	68.0	14.1	13.8	14.2
<b>Age</b>												
19 or less	92	74	91	39.3	36.5	46.2	62.0	60.8	69.2	18.5	20.3	11.0
20-24	101	93	71	43.2	45.8	36.0	79.2	75.3	70.4	10.9	8.6	11.3
25-29	14	10	17	6.0	4.9	8.6	85.7	70.0	47.1	14.3	10.0	41.2
30-34	9	15	11	3.8	7.4	5.6	55.6	93.3	63.6	11.1	6.7	18.2
35-39	8	4	0	3.4	2.0	0.0	75.0	50.0	---	25.0	50.0	---
40-49	4	1	4	1.7	0.5	2.0	100.0	100.0	100.0	0.0	0.0	0.0
50+	6	6	3	2.6	3.0	1.5	100.0	83.3	66.7	0.0	16.7	33.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	234	203	197	100	100	100	72.6	70.9	68.0	14.1	13.8	14.2
<b>Disability Status</b>												
Has disability	11	10	13	4.7	4.9	6.6	63.6	60.0	69.2	0.0	30.0	15.4
No disability	223	193	184	95.3	95.1	93.4	73.1	71.5	67.9	14.8	13.0	14.1
<b>First Generation College</b>												
First generation	101	86	74	43.2	42.4	37.6	76.2	67.4	56.8	9.9	16.3	18.9
Not first generation	80	62	68	34.2	30.5	34.5	63.8	71.0	70.6	20.0	17.7	14.7
<b>Income Status</b>												
Low income	61	38	58	26.1	18.7	29.4	67.2	76.3	60.3	13.1	15.8	20.7
Not low income	173	165	139	73.9	81.3	70.6	74.6	69.7	71.2	14.5	13.3	11.5

**Division: 4414 – Architecture ARCH**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	134	133	141
WSCH	403.0	396.9	448.8
FTES	13.4	13.2	15.0
LOAD (WSCH/FTEF)*	495.5	488.0	551.8
Success %	69.4%	69.2%	63.1%
Retention %	87.3%	82.7%	85.1%
Withdraw %	12.7%	17.3%	14.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.8	0.8	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.8
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	25.0%	25.0%	25.0%
% Transferable	75.0%	75.0%	75.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Architecture ARCH**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	100	70	56
WSCH	435.0	276.0	260.0
FTES	14.5	9.2	8.7
LOAD (WSCH/FTEF)*	400.4	369.6	348.2
Success %	77.0%	74.3%	80.4%
Retention %	84.0%	92.9%	87.5%
Withdraw %	16.0%	7.1%	12.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.1	0.7	0.7
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	0.7	0.7
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	5	3	3
% CTE	60.0%	33.3%	33.3%
% Transferable	40.0%	66.7%	66.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Architecture ARCH**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Astronomy ASTR**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1120	1104	982	Success %	78.5%	72.9%	73.9%
WSCH	3374.7	3330.3	3080.4	Retention %	91.5%	87.2%	89.1%
FTES	112.5	111.0	102.7	Withdraw %	8.5%	12.8%	10.9%
LOAD (WSCH/FTEF)*	821.7	780.5	663.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.7	3.9	4.0	Total	27	28	29
Adjunct FTEF	1.9	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.6	0.0	0.2	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.1	4.3	4.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	54.5%	90.6%	91.4%				

**Division: 4414 – Astronomy ASTR**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	331	324	254	29.6	29.3	25.9	91.5	83.0	80.7	2.1	8.6	7.9
Black	37	45	29	3.3	4.1	3.0	59.5	51.1	41.4	16.2	42.2	17.2
Filipino	53	36	47	4.7	3.3	4.8	81.1	66.7	89.4	5.7	16.7	6.4
Hispanic	338	327	283	30.2	29.6	28.8	71.0	65.1	67.8	13.9	13.1	10.6
Native Am	2	0	0	0.2	0.0	0.0	0.0	---	---	50.0	---	---
Pac Islander	41	43	28	3.7	3.9	2.9	46.3	55.8	35.7	9.8	14.0	25.0
White	217	233	231	19.4	21.1	23.5	78.8	77.7	77.1	9.7	11.2	13.9
Other	79	86	78	7.1	7.8	7.9	78.5	73.3	78.2	6.3	12.8	10.3
Unrecorded	22	10	32	2.0	0.9	3.3	86.4	80.0	81.3	4.5	20.0	6.3
<i>Total</i>	1120	1104	982	100	100	100	78.5	72.9	73.9	8.5	12.8	10.9
<b>Gender</b>												
Female	479	464	457	42.8	42.0	46.5	80.2	75.4	75.5	7.9	11.9	10.9
Male	626	614	506	55.9	55.6	51.5	77.6	70.4	71.7	8.5	14.0	11.3
Unrecorded	15	26	19	1.3	2.4	1.9	60.0	88.5	94.7	26.7	0.0	0.0
<i>Total</i>	1120	1104	982	100	100	100	78.5	72.9	73.9	8.5	12.8	10.9
<b>Age</b>												
19 or less	402	435	372	35.9	39.4	37.9	77.4	69.0	75.3	7.7	13.6	9.7
20-24	569	532	489	50.8	48.2	49.8	79.3	75.0	71.6	8.3	12.6	12.1
25-29	85	71	67	7.6	6.4	6.8	81.2	73.2	77.6	9.4	15.5	9.0
30-34	34	25	15	3.0	2.3	1.5	76.5	88.0	80.0	17.6	4.0	13.3
35-39	9	13	14	0.8	1.2	1.4	55.6	69.2	92.9	11.1	7.7	7.1
40-49	10	14	10	0.9	1.3	1.0	90.0	78.6	70.0	10.0	14.3	10.0
50+	11	14	15	1.0	1.3	1.5	72.7	85.7	80.0	9.1	0.0	13.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1120	1104	982	100	100	100	78.5	72.9	73.9	8.5	12.8	10.9
<b>Disability Status</b>												
Has disability	90	76	66	8.0	6.9	6.7	78.9	69.7	65.2	10.0	9.2	18.2
No disability	1030	1028	916	92.0	93.1	93.3	78.4	73.2	74.6	8.3	13.0	10.4
<b>First Generation College</b>												
First generation	488	477	404	43.6	43.2	41.1	68.4	65.8	66.1	12.7	15.1	12.4
Not first generation	345	352	370	30.8	31.9	37.7	83.5	75.6	76.2	6.1	13.4	11.9
<b>Income Status</b>												
Low income	294	277	249	26.3	25.1	25.4	71.1	66.1	70.7	10.9	15.2	10.4
Not low income	826	827	733	73.8	74.9	74.6	81.1	75.2	75.0	7.6	12.0	11.1

**Division: 4414 – Astronomy ASTR**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	514	540	451
WSCH	1546.8	1629.6	1362.6
FTES	51.6	54.3	45.4
LOAD (WSCH/FTEF)*	840.6	773.5	667.9
Success %	80.0%	73.1%	62.7%
Retention %	92.0%	88.0%	84.3%
Withdraw %	8.0%	12.0%	15.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.9	2.0
Adjunct FTEF	0.7	0.2	0.0
Overload FTEF (F-T Faculty)	0.2	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.8	2.1	2.0
Percent Full-time	60.9%	90.5%	100.0%
<b>Sections</b>			
Total Number of Sections	12	14	13
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4414 – Astronomy ASTR**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	606	564	531
WSCH	1827.9	1700.7	1717.8
FTES	60.9	56.7	57.3
LOAD (WSCH/FTEF)*	806.4	787.3	660.7
Success %	77.2%	72.7%	83.4%
Retention %	91.1%	86.5%	93.2%
Withdraw %	8.9%	13.5%	6.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.7	2.0	2.0
Adjunct FTEF	1.1	0.2	0.4
Overload FTEF (F-T Faculty)	0.4	0.0	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.3	2.2	2.6
Percent Full-time	49.4%	90.7%	84.6%
<b>Sections</b>			
Total Number of Sections	15	14	16
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Astronomy ASTR**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	256	250	192
WSCH	774.1	752.9	578.8
FTES	25.8	25.1	19.3
LOAD (WSCH/FTEF)*	1018.6	990.7	761.6
Success %	80.9%	85.2%	82.8%
Retention %	96.1%	94.4%	95.8%
Withdraw %	3.9%	5.6%	4.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.4	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.8
Percent Full-time	47.4%	47.4%	47.4%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology BIOL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	2331	2354	1907	Success %	69.3%	66.7%	74.5%
WSCH	11668.6	11482.5	9349.9	Retention %	81.4%	82.2%	87.2%
FTEs	389.0	382.7	311.7	Withdraw %	18.6%	17.8%	12.8%
LOAD (WSCH/FTEF)*	557.5	581.9	531.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	13.5	12.3	10.7	Total	75	72	66
Adjunct FTEF	5.0	6.7	6.8	% CTE	6.7%	9.7%	10.6%
Overload FTEF (FT Faculty)	2.5	0.7	0.0	% Transferable	93.3%	90.3%	89.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	20.9	19.7	17.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	76.1%	66.1%	61.1%				

**Division: 4414 – Biology BIOL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	529	541	386	22.7	23.0	20.2	83.0	80.6	83.4	9.3	9.4	7.5
Black	67	64	48	2.9	2.7	2.5	43.3	51.6	77.1	34.3	18.8	12.5
Filipino	238	255	211	10.2	10.8	11.1	72.3	65.5	76.8	18.5	22.4	10.4
Hispanic	731	695	604	31.4	29.5	31.7	59.1	55.1	64.2	24.9	24.3	19.0
Native Am	2	2	4	0.1	0.1	0.2	100.0	50.0	75.0	0.0	0.0	25.0
Pac Islander	51	57	43	2.2	2.4	2.3	56.9	43.9	58.1	17.6	21.1	18.6
White	492	541	419	21.1	23.0	22.0	73.6	72.5	80.0	17.9	15.9	9.5
Other	183	169	127	7.9	7.2	6.7	67.8	66.3	74.8	18.0	15.4	15.7
Unrecorded	38	30	65	1.6	1.3	3.4	68.4	66.7	83.1	13.2	16.7	6.2
<i>Total</i>	2331	2354	1907	100	100	100	69.3	66.7	74.5	18.6	17.8	12.8
<b>Gender</b>												
Female	1344	1322	1120	57.7	56.2	58.7	68.9	66.8	73.8	19.5	18.5	13.8
Male	938	976	743	40.2	41.5	39.0	70.5	66.2	76.3	16.6	17.3	11.6
Unrecorded	49	56	44	2.1	2.4	2.3	57.1	71.4	63.6	30.6	8.9	11.4
<i>Total</i>	2331	2354	1907	100	100	100	69.3	66.7	74.5	18.6	17.8	12.8
<b>Age</b>												
19 or less	706	776	644	30.3	33.0	33.8	66.0	63.9	72.2	20.0	18.6	12.9
20-24	1062	986	811	45.6	41.9	42.5	69.1	66.4	74.2	18.2	17.4	13.7
25-29	322	313	238	13.8	13.3	12.5	73.6	70.3	77.7	16.5	16.0	9.2
30-34	114	126	108	4.9	5.4	5.7	75.4	69.0	74.1	17.5	19.0	12.0
35-39	71	76	53	3.0	3.2	2.8	73.2	71.1	81.1	18.3	18.4	18.9
40-49	36	57	35	1.5	2.4	1.8	83.3	71.9	85.7	13.9	19.3	11.4
50+	20	20	18	0.9	0.8	0.9	50.0	80.0	88.9	40.0	15.0	11.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	2331	2354	1907	100	100	100	69.3	66.7	74.5	18.6	17.8	12.8
<b>Disability Status</b>												
Has disability	122	158	124	5.2	6.7	6.5	64.8	57.6	63.7	22.1	18.4	17.7
No disability	2209	2196	1783	94.8	93.3	93.5	69.5	67.3	75.3	18.4	17.7	12.5
<b>First Generation College</b>												
First generation	1153	1088	910	49.5	46.2	47.7	64.2	58.4	70.2	21.3	21.4	14.7
Not first generation	829	929	760	35.6	39.5	39.9	74.1	73.7	78.7	16.8	15.1	11.3
<b>Income Status</b>												
Low income	671	578	475	28.8	24.6	24.9	63.3	60.7	71.6	22.5	22.5	13.7
Not low income	1660	1776	1432	71.2	75.4	75.1	71.7	68.6	75.5	17.0	16.2	12.6

**Division: 4414 – Biology BIOL**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1202	1223	1025
WSCH	5919.7	5888.4	4667.8
FTES	197.3	196.3	155.6
LOAD (WSCH/FTEF)*	555.7	600.0	551.3
Success %	67.7%	67.6%	68.8%
Retention %	82.0%	82.7%	81.1%
Withdraw %	18.0%	17.3%	18.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	7.8	6.9	5.1
Adjunct FTEF	2.3	3.0	3.4
Overload FTEF (F-T Faculty)	0.5	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.7	9.8	8.5
Percent Full-time	78.4%	69.8%	59.8%
<b>Sections</b>			
Total Number of Sections	39	36	32
% CTE	7.7%	8.3%	9.4%
% Transferable	92.3%	91.7%	90.6%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology BIOL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1129	1131	882
WSCH	5748.9	5594.1	4682.1
FTES	191.6	186.5	156.1
LOAD (WSCH/FTEF)*	559.4	563.9	513.4
Success %	70.9%	65.6%	81.2%
Retention %	80.8%	81.7%	94.2%
Withdraw %	19.2%	18.3%	5.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	5.6	5.5	5.7
Adjunct FTEF	2.7	3.7	3.4
Overload FTEF (F-T Faculty)	1.9	0.7	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.3	9.9	9.1
Percent Full-time	73.8%	62.5%	62.3%
<b>Sections</b>			
Total Number of Sections	36	36	34
% CTE	5.6%	11.1%	11.8%
% Transferable	94.4%	88.9%	88.2%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology BIOL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	403	403	396
WSCH	1600.7	1485.1	1438.8
FTES	53.4	49.5	48.0
LOAD (WSCH/FTEF)*	506.5	544.7	536.9
Success %	79.7%	83.4%	85.6%
Retention %	90.8%	91.8%	93.7%
Withdraw %	9.2%	8.2%	6.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.4	1.4	1.3
Overload FTEF (F-T Faculty)	1.7	1.4	1.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.2	2.7	2.7
Percent Full-time	54.4%	49.9%	50.7%
<b>Sections</b>			
Total Number of Sections	13	11	11
% CTE	23.1%	18.2%	18.2%
% Transferable	76.9%	81.8%	81.8%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology & Health Science BHSC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	2480	2504	2055	Success %	68.2%	66.5%	74.9%
WSCH	12118.6	11932.5	9820.9	Retention %	81.0%	81.8%	87.6%
FTEs	404.0	397.7	327.4	Withdraw %	19.0%	18.2%	12.4%
LOAD (WSCH/FTEF)*	568.1	592.7	546.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	13.7	12.5	11.1	Total	77	74	68
Adjunct FTEF	5.2	6.9	6.8	% CTE	6.5%	9.5%	10.3%
Overload FTEF (FT Faculty)	2.5	0.7	0.0	% Transferable	93.5%	90.5%	89.7%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	21.3	20.1	18.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	75.7%	65.8%	62.0%				



**Division: 4414 – Biology & Health Science BHSC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	546	563	406	22.0	22.5	19.8	83.2	80.3	83.7	9.2	9.8	7.6
Black	77	69	52	3.1	2.8	2.5	41.6	50.7	76.9	36.4	21.7	11.5
Filipino	259	274	228	10.4	10.9	11.1	70.3	66.1	77.6	18.5	21.2	9.6
Hispanic	780	738	655	31.5	29.5	31.9	57.9	55.4	65.0	25.1	24.7	18.2
Native Am	2	2	4	0.1	0.1	0.2	100.0	50.0	75.0	0.0	0.0	25.0
Pac Islander	52	57	47	2.1	2.3	2.3	55.8	43.9	57.4	19.2	21.1	19.1
White	524	581	457	21.1	23.2	22.2	73.1	72.1	80.3	17.9	16.0	9.2
Other	196	183	135	7.9	7.3	6.6	65.8	65.6	75.6	18.9	16.9	14.8
Unrecorded	44	37	71	1.8	1.5	3.5	65.9	62.2	80.3	15.9	24.3	7.0
<i>Total</i>	2480	2504	2055	100	100	100	68.2	66.5	74.9	19.0	18.2	12.4
<b>Gender</b>												
Female	1434	1424	1215	57.8	56.9	59.1	68.1	66.4	74.5	19.5	19.2	13.3
Male	994	1024	793	40.1	40.9	38.6	68.9	66.3	76.2	17.5	17.3	11.2
Unrecorded	52	56	47	2.1	2.2	2.3	57.7	71.4	63.8	30.8	8.9	10.6
<i>Total</i>	2480	2504	2055	100	100	100	68.2	66.5	74.9	19.0	18.2	12.4
<b>Age</b>												
19 or less	738	814	698	29.8	32.5	34.0	65.3	63.6	72.6	20.1	19.0	12.8
20-24	1125	1053	861	45.4	42.1	41.9	68.1	66.8	74.3	18.5	17.5	13.2
25-29	347	338	260	14.0	13.5	12.7	72.0	69.2	78.5	18.2	16.9	8.8
30-34	129	136	115	5.2	5.4	5.6	74.4	68.4	73.9	16.3	20.6	11.3
35-39	76	80	59	3.1	3.2	2.9	71.1	71.3	81.4	17.1	18.8	16.9
40-49	43	61	40	1.7	2.4	1.9	76.7	68.9	87.5	20.9	21.3	10.0
50+	22	22	22	0.9	0.9	1.1	50.0	81.8	90.9	36.4	13.6	9.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	2480	2504	2055	100	100	100	68.2	66.5	74.9	19.0	18.2	12.4
<b>Disability Status</b>												
Has disability	123	163	130	5.0	6.5	6.3	65.0	56.4	64.6	22.0	18.4	16.9
No disability	2357	2341	1925	95.0	93.5	93.7	68.4	67.2	75.6	18.8	18.2	12.1
<b>First Generation College</b>												
First generation	1241	1168	982	50.0	46.6	47.8	63.0	58.7	70.5	21.8	21.6	14.2
Not first generation	872	984	822	35.2	39.3	40.0	73.1	73.1	79.3	17.3	15.8	10.9
<b>Income Status</b>												
Low income	722	615	506	29.1	24.6	24.6	62.7	60.8	71.7	22.4	22.9	13.0
Not low income	1758	1889	1549	70.9	75.4	75.4	70.5	68.3	75.9	17.5	16.6	12.2

**Division: 4414 – Biology & Health Science BHSC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1283	1284	1103
WSCH	6165.7	6071.4	4901.8
FTES	205.5	202.4	163.4
LOAD (WSCH/FTEF)*	568.1	606.3	565.6
Success %	67.0%	66.8%	68.8%
Retention %	82.0%	82.1%	81.6%
Withdraw %	18.0%	17.9%	18.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	7.8	7.1	5.3
Adjunct FTEF	2.5	3.0	3.4
Overload FTEF (F-T Faculty)	0.5	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.9	10.0	8.7
Percent Full-time	76.9%	70.4%	60.8%
<b>Sections</b>			
Total Number of Sections	40	37	33
% CTE	7.5%	8.1%	9.1%
% Transferable	92.5%	91.9%	90.9%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology & Health Science BHSC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1197	1220	952
WSCH	5952.9	5861.1	4919.1
FTES	198.4	195.4	164.0
LOAD (WSCH/FTEF)*	568.1	579.2	527.8
Success %	69.6%	66.1%	81.9%
Retention %	80.0%	81.6%	94.5%
Withdraw %	20.0%	18.4%	5.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	5.8	5.5	5.9
Adjunct FTEF	2.7	3.9	3.4
Overload FTEF (F-T Faculty)	1.9	0.7	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.5	10.1	9.3
Percent Full-time	74.3%	61.3%	63.1%
<b>Sections</b>			
Total Number of Sections	37	37	35
% CTE	5.4%	10.8%	11.4%
% Transferable	94.6%	89.2%	88.6%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Biology & Health Science BHSC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	441	438	431
WSCH	1714.7	1590.1	1543.8
FTES	57.2	53.0	51.5
LOAD (WSCH/FTEF)*	510.3	543.3	536.1
Success %	80.3%	82.2%	84.0%
Retention %	91.4%	91.1%	91.9%
Withdraw %	8.6%	8.9%	8.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.4	1.4	1.3
Overload FTEF (F-T Faculty)	1.9	1.6	1.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.4	2.9	2.9
Percent Full-time	57.1%	53.3%	54.2%
<b>Sections</b>			
Total Number of Sections	14	12	12
% CTE	21.4%	16.7%	16.7%
% Transferable	78.6%	83.3%	83.3%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Chemistry CHEM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	728	725	649	Success %	64.8%	71.0%	76.9%
WSCH	5863.9	6215.8	5598.9	Retention %	79.4%	84.7%	87.1%
FTES	195.5	207.2	186.6	Withdraw %	20.6%	15.3%	12.9%
LOAD (WSCH/FTEF)*	496.9	543.3	520.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	7.0	6.6	7.0	Total	30	28	26
Adjunct FTEF	4.8	3.8	3.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	1.1	0.4	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	11.8	11.4	10.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	59.0%	67.1%	68.0%				

**Division: 4414 – Chemistry CHEM**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	195	240	203	26.8	33.1	31.3	74.9	82.1	86.2	12.3	8.3	6.9
Black	18	10	11	2.5	1.4	1.7	55.6	40.0	72.7	27.8	30.0	18.2
Filipino	67	73	53	9.2	10.1	8.2	62.7	61.6	66.0	16.4	23.3	17.0
Hispanic	193	177	174	26.5	24.4	26.8	51.3	58.2	70.1	32.1	23.2	16.7
Native Am	1	2	1	0.1	0.3	0.2	0.0	50.0	0.0	0.0	0.0	100.0
Pac Islander	16	8	8	2.2	1.1	1.2	62.5	50.0	50.0	6.3	37.5	25.0
White	179	172	131	24.6	23.7	20.2	68.2	75.0	77.9	20.7	12.8	13.0
Other	47	36	50	6.5	5.0	7.7	70.2	75.0	76.0	19.1	11.1	18.0
Unrecorded	12	7	18	1.6	1.0	2.8	83.3	71.4	83.3	8.3	14.3	5.6
<i>Total</i>	728	725	649	100	100	100	64.8	71.0	76.9	20.6	15.3	12.9
<b>Gender</b>												
Female	370	384	355	50.8	53.0	54.7	66.8	69.0	77.2	21.1	17.2	13.0
Male	348	325	281	47.8	44.8	43.3	62.6	73.2	76.9	20.1	12.9	13.2
Unrecorded	10	16	13	1.4	2.2	2.0	70.0	75.0	69.2	20.0	18.8	7.7
<i>Total</i>	728	725	649	100	100	100	64.8	71.0	76.9	20.6	15.3	12.9
<b>Age</b>												
19 or less	260	260	257	35.7	35.9	39.6	60.4	75.4	79.4	25.0	13.8	10.9
20-24	313	304	255	43.0	41.9	39.3	65.8	69.4	75.3	16.0	15.1	14.9
25-29	83	80	77	11.4	11.0	11.9	72.3	58.8	74.0	16.9	26.3	13.0
30-34	41	46	28	5.6	6.3	4.3	75.6	78.3	75.0	24.4	8.7	14.3
35-39	16	16	15	2.2	2.2	2.3	43.8	68.8	80.0	56.3	12.5	13.3
40-49	13	15	11	1.8	2.1	1.7	69.2	73.3	81.8	15.4	13.3	0.0
50+	2	4	6	0.3	0.6	0.9	100.0	75.0	66.7	0.0	0.0	33.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	728	725	649	100	100	100	64.8	71.0	76.9	20.6	15.3	12.9
<b>Disability Status</b>												
Has disability	41	32	39	5.6	4.4	6.0	61.0	56.3	69.2	24.4	28.1	15.4
No disability	687	693	610	94.4	95.6	94.0	65.1	71.7	77.4	20.4	14.7	12.8
<b>First Generation College</b>												
First generation	308	279	258	42.3	38.5	39.8	61.0	63.4	73.3	24.7	20.1	13.2
Not first generation	302	313	291	41.5	43.2	44.8	65.9	73.5	77.7	20.9	14.1	14.1
<b>Income Status</b>												
Low income	207	158	143	28.4	21.8	22.0	62.8	63.9	70.6	23.2	19.6	15.4
Not low income	521	567	506	71.6	78.2	78.0	65.6	73.0	78.7	19.6	14.1	12.3

**Division: 4414 – Chemistry CHEM**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	386	363	376
WSCH	3173.8	3049.2	3160.2
FTES	105.8	101.6	105.3
LOAD (WSCH/FTEF)*	518.6	544.5	564.3
Success %	64.2%	69.4%	67.3%
Retention %	81.3%	84.0%	81.4%
Withdraw %	18.7%	16.0%	18.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.6	3.5	3.9
Adjunct FTEF	2.6	1.4	1.7
Overload FTEF (F-T Faculty)	0.0	0.7	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	6.1	5.6	5.6
Percent Full-time	58.2%	75.7%	69.3%
<b>Sections</b>			
Total Number of Sections	16	14	14
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Chemistry CHEM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	342	362	273
WSCH	2690.1	3166.6	2438.7
FTES	89.7	105.6	81.3
LOAD (WSCH/FTEF)*	473.6	542.2	472.6
Success %	65.5%	72.7%	90.1%
Retention %	77.2%	85.4%	94.9%
Withdraw %	22.8%	14.6%	5.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	3.4	3.1	3.1
Adjunct FTEF	2.3	2.4	1.7
Overload FTEF (F-T Faculty)	0.0	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	5.7	5.8	5.2
Percent Full-time	59.9%	58.9%	66.7%
<b>Sections</b>			
Total Number of Sections	14	14	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4414 – Chemistry CHEM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	191	194	175
WSCH	1323.3	1352.7	1218.4
FTES	44.1	45.1	40.6
LOAD (WSCH/FTEF)*	590.7	650.3	585.8
Success %	87.4%	88.7%	88.0%
Retention %	92.1%	90.2%	92.6%
Withdraw %	7.9%	9.8%	7.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	2.2	2.1	1.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	2.1	2.1
Percent Full-time	0.0%	0.0%	25.0%
<b>Sections</b>			
Total Number of Sections	7	6	6
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Dental Assisting DENT**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	331	197	281	Success %	95.5%	94.9%	93.6%
WSCH	1323.3	874.7	1280.8	Retention %	96.1%	96.4%	94.0%
FTES	44.1	29.2	42.7	Withdraw %	3.9%	3.6%	6.0%
LOAD (WSCH/FTEF)*	333.7	255.0	321.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.9	1.7	1.9	Total	25	18	22
Adjunct FTEF	2.1	1.7	2.1	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.0	3.4	4.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	48.3%	50.0%	48.2%				

**Division: 4414 – Dental Assisting DENT**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	77	28	30	23.3	14.2	10.7	100.0	100.0	100.0	0.0	0.0	0.0
Black	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Filipino	23	24	18	6.9	12.2	6.4	100.0	91.7	94.4	0.0	0.0	0.0
Hispanic	142	122	199	42.9	61.9	70.8	97.9	93.4	95.0	0.7	5.7	5.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
White	51	23	8	15.4	11.7	2.8	94.1	100.0	12.5	5.9	0.0	87.5
Other	15	0	13	4.5	0.0	4.6	100.0	---	100.0	0.0	---	0.0
Unrecorded	23	0	13	6.9	0.0	4.6	60.9	---	100.0	39.1	---	0.0
<i>Total</i>	331	197	281	100	100	100	95.5	94.9	93.6	3.9	3.6	6.0
<b>Gender</b>												
Female	316	155	234	95.5	78.7	83.3	95.3	100.0	94.0	4.1	0.0	5.6
Male	15	42	43	4.5	21.3	15.3	100.0	76.2	95.3	0.0	16.7	4.7
Unrecorded	0	0	4	0.0	0.0	1.4	---	---	50.0	---	---	50.0
<i>Total</i>	331	197	281	100	100	100	95.5	94.9	93.6	3.9	3.6	6.0
<b>Age</b>												
19 or less	38	29	56	11.5	14.7	19.9	76.3	82.8	92.9	23.7	17.2	7.1
20-24	237	127	119	71.6	64.5	42.3	97.5	96.1	99.2	1.7	1.6	0.0
25-29	40	28	56	12.1	14.2	19.9	100.0	100.0	92.9	0.0	0.0	7.1
30-34	0	0	39	0.0	0.0	13.9	---	---	100.0	---	---	0.0
35-39	0	8	0	0.0	4.1	0.0	---	100.0	---	---	0.0	---
40-49	1	5	4	0.3	2.5	1.4	100.0	100.0	50.0	0.0	0.0	50.0
50+	15	0	7	4.5	0.0	2.5	100.0	---	0.0	0.0	---	100.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	331	197	281	100	100	100	95.5	94.9	93.6	3.9	3.6	6.0
<b>Disability Status</b>												
Has disability	38	13	29	11.5	6.6	10.3	100.0	100.0	89.7	0.0	0.0	10.3
No disability	293	184	252	88.5	93.4	89.7	94.9	94.6	94.0	4.4	3.8	5.6
<b>First Generation College</b>												
First generation	250	121	199	75.5	61.4	70.8	95.6	93.4	95.0	3.6	5.8	5.0
Not first generation	46	37	40	13.9	18.8	14.2	97.8	94.6	80.0	2.2	0.0	17.5
<b>Income Status</b>												
Low income	180	112	162	54.4	56.9	57.7	93.9	93.8	95.7	5.6	4.5	4.3
Not low income	151	85	119	45.6	43.1	42.3	97.4	96.5	90.8	2.0	2.4	8.4

**Division: 4414 – Dental Assisting DENT**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	177	125	185
WSCH	571.1	420.7	669.8
FTES	19.0	14.0	22.3
LOAD (WSCH/FTEF)*	240.0	187.8	265.8
Success %	92.1%	96.0%	90.3%
Retention %	93.2%	98.4%	90.8%
Withdraw %	6.8%	1.6%	9.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.1	1.1	1.2
Adjunct FTEF	1.2	1.1	1.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.4	2.2	2.5
Percent Full-time	47.8%	50.7%	47.8%
<b>Sections</b>			
Total Number of Sections	14	13	15
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Dental Assisting DENT**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	154	72	96
WSCH	752.2	454.0	611.0
FTES	25.1	15.1	20.4
LOAD (WSCH/FTEF)*	474.5	381.5	415.6
Success %	99.4%	93.1%	100.0%
Retention %	99.4%	93.1%	100.0%
Withdraw %	0.6%	6.9%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	0.6	0.7
Adjunct FTEF	0.8	0.6	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.2	1.5
Percent Full-time	49.1%	48.7%	49.0%
<b>Sections</b>			
Total Number of Sections	11	5	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Dental Assisting DENT**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Engineering ENGR**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	225	220	166	Success %	86.2%	85.9%	91.0%
WSCH	1200.0	1147.7	912.3	Retention %	92.9%	88.6%	94.0%
FTES	40.0	38.3	30.4	Withdraw %	7.1%	11.4%	6.0%
LOAD (WSCH/FTEF)*	511.4	457.9	450.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	2.1	1.7	Total	9	10	7
Adjunct FTEF	0.4	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.3	2.5	2.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	84.7%	85.6%	82.2%				

**Division: 4414 – Engineering ENGR**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	98	111	58	43.6	50.5	34.9	91.8	91.9	84.5	5.1	5.4	8.6
Black	2	1	0	0.9	0.5	0.0	100.0	100.0	---	0.0	0.0	---
Filipino	15	18	7	6.7	8.2	4.2	66.7	77.8	100.0	20.0	16.7	0.0
Hispanic	39	38	43	17.3	17.3	25.9	84.6	78.9	93.0	5.1	15.8	7.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	0	0	0.4	0.0	0.0	0.0	---	---	100.0	---	---
White	46	40	40	20.4	18.2	24.1	87.0	87.5	95.0	2.2	12.5	2.5
Other	20	10	16	8.9	4.5	9.6	85.0	60.0	93.8	15.0	40.0	6.3
Unrecorded	4	2	2	1.8	0.9	1.2	50.0	50.0	100.0	25.0	50.0	0.0
<i>Total</i>	225	220	166	100	100	100	86.2	85.9	91.0	7.1	11.4	6.0
<b>Gender</b>												
Female	50	34	42	22.2	15.5	25.3	96.0	88.2	95.2	2.0	11.8	2.4
Male	172	183	119	76.4	83.2	71.7	84.3	86.3	89.1	8.1	10.4	7.6
Unrecorded	3	3	5	1.3	1.4	3.0	33.3	33.3	100.0	33.3	66.7	0.0
<i>Total</i>	225	220	166	100	100	100	86.2	85.9	91.0	7.1	11.4	6.0
<b>Age</b>												
19 or less	67	47	61	29.8	21.4	36.7	92.5	85.1	95.1	4.5	12.8	4.9
20-24	120	141	84	53.3	64.1	50.6	86.7	87.9	88.1	5.8	9.9	6.0
25-29	20	16	18	8.9	7.3	10.8	60.0	75.0	88.9	25.0	18.8	11.1
30-34	10	8	2	4.4	3.6	1.2	90.0	75.0	100.0	0.0	12.5	0.0
35-39	8	7	0	3.6	3.2	0.0	87.5	85.7	---	12.5	14.3	---
40-49	0	0	1	0.0	0.0	0.6	---	---	100.0	---	---	0.0
50+	0	1	0	0.0	0.5	0.0	---	100.0	---	---	0.0	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	225	220	166	100	100	100	86.2	85.9	91.0	7.1	11.4	6.0
<b>Disability Status</b>												
Has disability	12	4	17	5.3	1.8	10.2	83.3	100.0	94.1	0.0	0.0	5.9
No disability	213	216	149	94.7	98.2	89.8	86.4	85.6	90.6	7.5	11.6	6.0
<b>First Generation College</b>												
First generation	74	59	57	32.9	26.8	34.3	82.4	83.1	91.2	9.5	15.3	7.0
Not first generation	79	79	73	35.1	35.9	44.0	92.4	83.5	94.5	2.5	11.4	5.5
<b>Income Status</b>												
Low income	56	36	31	24.9	16.4	18.7	80.4	77.8	87.1	8.9	19.4	9.7
Not low income	169	184	135	75.1	83.6	81.3	88.2	87.5	91.9	6.5	9.8	5.2



**Division: 4414 – Engineering ENGR**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	114	127	88
WSCH	534.0	589.4	402.6
FTES	17.8	19.6	13.4
LOAD (WSCH/FTEF)*	482.5	532.6	511.8
Success %	86.8%	83.5%	88.6%
Retention %	94.7%	87.4%	92.0%
Withdraw %	5.3%	12.6%	8.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.1	1.1	0.8
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.1	0.8
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	5	5	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Engineering ENGR**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	111	93	78
WSCH	666.0	558.3	509.7
FTES	22.2	18.6	17.0
LOAD (WSCH/FTEF)*	537.1	398.8	411.0
Success %	85.6%	89.2%	93.6%
Retention %	91.0%	90.3%	96.2%
Withdraw %	9.0%	9.7%	3.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	1.0	0.9
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.4	1.2
Percent Full-time	71.0%	74.3%	71.0%
<b>Sections</b>			
Total Number of Sections	4	5	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Engineering ENGR**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Geologic Sciences GSCI**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	341	277	268	Success %	63.0%	70.4%	72.8%
WSCH	1029.3	836.1	871.6	Retention %	82.7%	83.0%	88.8%
FTES	34.3	27.9	29.1	Withdraw %	17.3%	17.0%	11.2%
LOAD (WSCH/FTEF)*	494.9	444.7	419.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.1	1.9	2.1	Total	11	10	11
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.1	1.9	2.1	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4414 – Geologic Sciences GSCI**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	67	37	21	19.6	13.4	7.8	65.7	75.7	71.4	14.9	10.8	23.8
Black	4	3	6	1.2	1.1	2.2	0.0	0.0	33.3	75.0	33.3	50.0
Filipino	15	11	12	4.4	4.0	4.5	66.7	72.7	91.7	13.3	9.1	0.0
Hispanic	113	78	81	33.1	28.2	30.2	54.9	64.1	69.1	21.2	20.5	8.6
Native Am	1	0	0	0.3	0.0	0.0	100.0	---	---	0.0	---	---
Pac Islander	6	6	7	1.8	2.2	2.6	33.3	66.7	14.3	50.0	33.3	28.6
White	92	104	99	27.0	37.5	36.9	71.7	73.1	79.8	9.8	16.3	7.1
Other	31	34	30	9.1	12.3	11.2	71.0	82.4	73.3	12.9	8.8	16.7
Unrecorded	12	4	12	3.5	1.4	4.5	66.7	25.0	75.0	33.3	75.0	8.3
<i>Total</i>	341	277	268	100	100	100	63.0	70.4	72.8	17.3	17.0	11.2
<b>Gender</b>												
Female	130	113	86	38.1	40.8	32.1	66.2	77.0	76.7	15.4	14.2	10.5
Male	204	158	175	59.8	57.0	65.3	60.8	64.6	70.3	19.1	19.6	11.4
Unrecorded	7	6	7	2.1	2.2	2.6	71.4	100.0	85.7	0.0	0.0	14.3
<i>Total</i>	341	277	268	100	100	100	63.0	70.4	72.8	17.3	17.0	11.2
<b>Age</b>												
19 or less	155	138	146	45.5	49.8	54.5	69.0	73.9	72.6	10.3	13.0	11.6
20-24	156	107	95	45.7	38.6	35.4	54.5	62.6	69.5	25.0	22.4	10.5
25-29	16	11	13	4.7	4.0	4.9	75.0	72.7	76.9	12.5	18.2	15.4
30-34	3	10	5	0.9	3.6	1.9	66.7	90.0	100.0	33.3	10.0	0.0
35-39	3	3	2	0.9	1.1	0.7	66.7	33.3	50.0	33.3	66.7	50.0
40-49	3	1	0	0.9	0.4	0.0	100.0	100.0	---	0.0	0.0	---
50+	5	7	7	1.5	2.5	2.6	80.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	341	277	268	100	100	100	63.0	70.4	72.8	17.3	17.0	11.2
<b>Disability Status</b>												
Has disability	22	24	48	6.5	8.7	17.9	59.1	62.5	58.3	9.1	8.3	10.4
No disability	319	253	220	93.5	91.3	82.1	63.3	71.1	75.9	17.9	17.8	11.4
<b>First Generation College</b>												
First generation	162	121	97	47.5	43.7	36.2	58.0	63.6	67.0	21.0	25.6	12.4
Not first generation	142	137	145	41.6	49.5	54.1	70.4	78.8	80.7	12.0	8.8	8.3
<b>Income Status</b>												
Low income	76	41	45	22.3	14.8	16.8	53.9	70.7	73.3	26.3	17.1	8.9
Not low income	265	236	223	77.7	85.2	83.2	65.7	70.3	72.6	14.7	16.9	11.7

**Division: 4414 – Geologic Sciences GSCI**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	182	129	142
WSCH	546.0	387.0	426.0
FTES	18.2	12.9	14.2
LOAD (WSCH/FTEF)*	470.7	403.1	443.8
Success %	58.2%	65.1%	70.4%
Retention %	81.9%	81.4%	86.6%
Withdraw %	18.1%	18.6%	13.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.2	1.0	1.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.0	1.0
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	6	5	5
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Geologic Sciences GSCI**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	159	148	126
WSCH	483.3	449.1	445.6
FTES	16.1	15.0	14.9
LOAD (WSCH/FTEF)*	525.3	488.2	397.9
Success %	68.6%	75.0%	75.4%
Retention %	83.6%	84.5%	91.3%
Withdraw %	16.4%	15.5%	8.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	0.9	1.1
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.9	0.9	1.1
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	5	5	6
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Geologic Sciences GSCI**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%



**Division: 4414 – Geology GEOL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	165	115	112	Success %	65.5%	69.6%	79.5%
WSCH	501.3	350.1	363.9	Retention %	87.9%	80.9%	93.8%
FTES	16.7	11.7	12.1	Withdraw %	12.1%	19.1%	6.3%
LOAD (WSCH/FTEF)*	544.9	380.5	395.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.9	0.9	0.9	Total	5	5	5
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.9	0.9	0.9	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4414 – Geology GEOL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	39	18	10	23.6	15.7	8.9	61.5	61.1	80.0	12.8	22.2	20.0
Black	2	1	1	1.2	0.9	0.9	0.0	0.0	100.0	50.0	100.0	0.0
Filipino	10	2	5	6.1	1.7	4.5	70.0	50.0	100.0	0.0	0.0	0.0
Hispanic	45	34	40	27.3	29.6	35.7	64.4	64.7	72.5	8.9	20.6	2.5
Native Am	1	0	0	0.6	0.0	0.0	100.0	---	---	0.0	---	---
Pac Islander	3	2	2	1.8	1.7	1.8	0.0	50.0	0.0	66.7	50.0	0.0
White	46	42	39	27.9	36.5	34.8	78.3	69.0	82.1	6.5	21.4	7.7
Other	13	16	10	7.9	13.9	8.9	69.2	100.0	90.0	7.7	0.0	10.0
Unrecorded	6	0	5	3.6	0.0	4.5	33.3	---	100.0	66.7	---	0.0
<i>Total</i>	165	115	112	100	100	100	65.5	69.6	79.5	12.1	19.1	6.3
<b>Gender</b>												
Female	57	43	38	34.5	37.4	33.9	70.2	76.7	84.2	8.8	18.6	5.3
Male	105	72	73	63.6	62.6	65.2	63.8	65.3	76.7	14.3	19.4	6.8
Unrecorded	3	0	1	1.8	0.0	0.9	33.3	---	100.0	0.0	---	0.0
<i>Total</i>	165	115	112	100	100	100	65.5	69.6	79.5	12.1	19.1	6.3
<b>Age</b>												
19 or less	74	54	57	44.8	47.0	50.9	64.9	68.5	87.7	9.5	18.5	3.5
20-24	76	48	48	46.1	41.7	42.9	60.5	68.8	68.8	17.1	18.8	8.3
25-29	7	1	5	4.2	0.9	4.5	100.0	100.0	80.0	0.0	0.0	20.0
30-34	0	4	0	0.0	3.5	0.0	---	75.0	---	---	25.0	---
35-39	1	3	0	0.6	2.6	0.0	100.0	33.3	---	0.0	66.7	---
40-49	3	0	0	1.8	0.0	0.0	100.0	---	---	0.0	---	---
50+	4	5	2	2.4	4.3	1.8	75.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	165	115	112	100	100	100	65.5	69.6	79.5	12.1	19.1	6.3
<b>Disability Status</b>												
Has disability	9	6	25	5.5	5.2	22.3	66.7	100.0	72.0	0.0	0.0	0.0
No disability	156	109	87	94.5	94.8	77.7	65.4	67.9	81.6	12.8	20.2	8.0
<b>First Generation College</b>												
First generation	71	62	45	43.0	53.9	40.2	60.6	66.1	73.3	14.1	24.2	6.7
Not first generation	72	43	56	43.6	37.4	50.0	73.6	81.4	85.7	9.7	11.6	3.6
<b>Income Status</b>												
Low income	39	19	16	23.6	16.5	14.3	59.0	68.4	100.0	17.9	21.1	0.0
Not low income	126	96	96	76.4	83.5	85.7	67.5	69.8	76.0	10.3	18.8	7.3

**Division: 4414 – Geology GEOL**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	95	66	68
WSCH	285.0	198.0	204.0
FTES	9.5	6.6	6.8
LOAD (WSCH/FTEF)*	508.9	353.6	364.3
Success %	57.9%	66.7%	79.4%
Retention %	87.4%	83.3%	92.6%
Withdraw %	12.6%	16.7%	7.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.6	0.6	0.6
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	0.6
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Geology GEOL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	70	49	44
WSCH	216.3	152.1	159.9
FTES	7.2	5.1	5.3
LOAD (WSCH/FTEF)*	600.8	422.5	444.2
Success %	75.7%	73.5%	79.5%
Retention %	88.6%	77.6%	95.5%
Withdraw %	11.4%	22.4%	4.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.4	0.4
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.4
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Geology GEOL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Health Science HSCI**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	149	150	148	Success %	51.7%	64.0%	79.7%
WSCH	450.0	450.0	471.0	Retention %	75.2%	75.3%	93.2%
FTES	15.0	15.0	15.7	Withdraw %	24.8%	24.7%	6.8%
LOAD (WSCH/FTEF)*	1125.0	1125.0	1177.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.2	0.2	0.4	Total	2	2	2
Adjunct FTEF	0.2	0.2	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.4	0.4	0.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	50.0%	50.0%	100.0%				

**Division: 4414 – Health Science HSCI**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	17	22	20	11.4	14.7	13.5	88.2	72.7	90.0	5.9	18.2	10.0
Black	10	5	4	6.7	3.3	2.7	30.0	40.0	75.0	50.0	60.0	0.0
Filipino	21	19	17	14.1	12.7	11.5	47.6	73.7	88.2	19.0	5.3	0.0
Hispanic	49	43	51	32.9	28.7	34.5	40.8	60.5	74.5	28.6	30.2	7.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	0	4	0.7	0.0	2.7	0.0	---	50.0	100.0	---	25.0
White	32	40	38	21.5	26.7	25.7	65.6	67.5	84.2	18.8	17.5	5.3
Other	13	14	8	8.7	9.3	5.4	38.5	57.1	87.5	30.8	35.7	0.0
Unrecorded	6	7	6	4.0	4.7	4.1	50.0	42.9	50.0	33.3	57.1	16.7
<i>Total</i>	149	150	148	100	100	100	51.7	64.0	79.7	24.8	24.7	6.8
<b>Gender</b>												
Female	90	102	95	60.4	68.0	64.2	56.7	61.8	83.2	20.0	28.4	7.4
Male	56	48	50	37.6	32.0	33.8	42.9	68.8	74.0	32.1	16.7	6.0
Unrecorded	3	0	3	2.0	0.0	2.0	66.7	---	66.7	33.3	---	0.0
<i>Total</i>	149	150	148	100	100	100	51.7	64.0	79.7	24.8	24.7	6.8
<b>Age</b>												
19 or less	32	38	54	21.5	25.3	36.5	50.0	57.9	77.8	21.9	28.9	11.1
20-24	63	67	50	42.3	44.7	33.8	50.8	71.6	76.0	23.8	17.9	6.0
25-29	25	25	22	16.8	16.7	14.9	52.0	56.0	86.4	40.0	28.0	4.5
30-34	15	10	7	10.1	6.7	4.7	66.7	60.0	71.4	6.7	40.0	0.0
35-39	5	4	6	3.4	2.7	4.1	40.0	75.0	83.3	0.0	25.0	0.0
40-49	7	4	5	4.7	2.7	3.4	42.9	25.0	100.0	57.1	50.0	0.0
50+	2	2	4	1.3	1.3	2.7	50.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	149	150	148	100	100	100	51.7	64.0	79.7	24.8	24.7	6.8
<b>Disability Status</b>												
Has disability	1	5	6	0.7	3.3	4.1	100.0	20.0	83.3	0.0	20.0	0.0
No disability	148	145	142	99.3	96.7	95.9	51.4	65.5	79.6	25.0	24.8	7.0
<b>First Generation College</b>												
First generation	88	80	72	59.1	53.3	48.6	47.7	63.8	73.6	27.3	23.8	6.9
Not first generation	43	55	62	28.9	36.7	41.9	53.5	61.8	87.1	27.9	27.3	6.5
<b>Income Status</b>												
Low income	51	37	31	34.2	24.7	20.9	54.9	62.2	74.2	21.6	29.7	3.2
Not low income	98	113	117	65.8	75.3	79.1	50.0	64.6	81.2	26.5	23.0	7.7

**Division: 4414 – Health Science HSCI**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	81	61	78
WSCH	246.0	183.0	234.0
FTES	8.2	6.1	7.8
LOAD (WSCH/FTEF)*	1230.0	915.0	1170.0
Success %	55.6%	50.8%	69.2%
Retention %	81.5%	68.9%	88.5%
Withdraw %	18.5%	31.1%	11.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.2	0.2
Adjunct FTEF	0.2	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	0.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4414 – Health Science HSCI**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	68	89	70
WSCH	204.0	267.0	237.0
FTES	6.8	8.9	7.9
LOAD (WSCH/FTEF)*	1020.0	1335.0	1185.0
Success %	47.1%	73.0%	91.4%
Retention %	67.6%	79.8%	98.6%
Withdraw %	32.4%	20.2%	1.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.0	0.2
Adjunct FTEF	0.0	0.2	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	0.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Health Science HSCI**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	38	35	35
WSCH	114.0	105.0	105.0
FTES	3.8	3.5	3.5
LOAD (WSCH/FTEF)*	570.0	525.0	525.0
Success %	86.8%	68.6%	65.7%
Retention %	97.4%	82.9%	71.4%
Withdraw %	2.6%	17.1%	28.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Mathematics MATH**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	5607	5235	4429	Success %	61.3%	60.7%	66.9%
WSCH	26056.2	23391.1	19280.7	Retention %	78.5%	78.8%	84.5%
FTEF	868.5	779.7	642.7	Withdraw %	21.5%	21.2%	15.5%
LOAD (WSCH/FTEF)*	516.9	506.3	485.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	22.7	25.4	25.5	Total	170	160	162
Adjunct FTEF	24.5	18.7	13.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	3.2	2.1	0.8	% Transferable	61.2%	64.4%	71.6%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	18.8%	23.8%	16.0%
Total FTEF	50.4	46.2	39.7	% Basic Skills	20.0%	11.9%	12.3%
Percent Full-time	51.4%	59.6%	66.3%				

**Division: 4414 – Mathematics MATH**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	1631	1519	1247	29.1	29.0	28.2	74.3	72.4	78.0	9.3	10.3	7.9
Black	141	103	112	2.5	2.0	2.5	51.8	44.7	43.8	28.4	29.1	29.5
Filipino	337	302	262	6.0	5.8	5.9	54.6	59.9	64.1	30.0	24.2	16.0
Hispanic	1736	1661	1324	31.0	31.7	29.9	51.2	50.0	55.7	29.2	28.7	20.7
Native Am	8	1	2	0.1	0.0	0.0	62.5	100.0	0.0	25.0	0.0	50.0
Pac Islander	131	123	136	2.3	2.3	3.1	36.6	37.4	48.5	38.9	37.4	27.9
White	1185	1109	941	21.1	21.2	21.2	63.5	63.5	72.8	21.9	22.2	15.3
Other	343	338	285	6.1	6.5	6.4	63.8	66.3	70.9	21.9	18.9	13.3
Unrecorded	95	79	120	1.7	1.5	2.7	57.9	57.0	66.7	18.9	25.3	15.8
<i>Total</i>	5607	5235	4429	100	100	100	61.3	60.7	66.9	21.5	21.2	15.5
<b>Gender</b>												
Female	2305	2083	1726	41.1	39.8	39.0	62.5	63.1	66.8	21.9	21.2	17.1
Male	3182	3056	2608	56.8	58.4	58.9	60.5	59.1	67.0	21.0	21.2	14.5
Unrecorded	120	96	95	2.1	1.8	2.1	59.2	60.4	64.2	26.7	22.9	14.7
<i>Total</i>	5607	5235	4429	100	100	100	61.3	60.7	66.9	21.5	21.2	15.5
<b>Age</b>												
19 or less	2457	2453	2307	43.8	46.9	52.1	61.9	60.0	63.8	19.3	20.9	17.1
20-24	2213	1956	1537	39.5	37.4	34.7	59.6	60.1	68.8	23.5	21.6	13.3
25-29	512	473	297	9.1	9.0	6.7	62.7	60.3	69.4	22.3	23.0	17.2
30-34	183	166	134	3.3	3.2	3.0	63.9	72.3	75.4	20.2	16.9	13.4
35-39	118	76	80	2.1	1.5	1.8	67.8	77.6	78.8	22.9	13.2	13.8
40-49	77	70	56	1.4	1.3	1.3	67.5	55.7	82.1	23.4	31.4	12.5
50+	47	41	18	0.8	0.8	0.4	57.4	61.0	88.9	31.9	17.1	5.6
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	5607	5235	4429	100	100	100	61.3	60.7	66.9	21.5	21.2	15.5
<b>Disability Status</b>												
Has disability	410	374	368	7.3	7.1	8.3	53.2	47.9	56.3	28.3	29.1	20.9
No disability	5197	4861	4061	92.7	92.9	91.7	61.9	61.7	67.8	21.0	20.6	15.0
<b>First Generation College</b>												
First generation	2531	2286	1927	45.1	43.7	43.5	54.6	52.3	59.6	26.4	27.5	19.8
Not first generation	1746	1749	1667	31.1	33.4	37.6	64.8	66.3	71.9	21.7	19.6	14.5
<b>Income Status</b>												
Low income	1540	1381	1089	27.5	26.4	24.6	55.8	55.5	58.9	26.2	27.0	20.1
Not low income	4067	3854	3340	72.5	73.6	75.4	63.3	62.5	69.5	19.7	19.2	14.0

**Division: 4414 – Mathematics MATH**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	2993	2826	2662
WSCH	14198.7	12647.2	10728.7
FTES	473.3	421.6	357.6
LOAD (WSCH/FTEF)*	553.8	518.3	501.3
Success %	60.8%	60.1%	59.4%
Retention %	78.3%	78.3%	78.7%
Withdraw %	21.7%	21.7%	21.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	11.4	12.2	13.3
Adjunct FTEF	13.3	10.4	7.9
Overload FTEF (F-T Faculty)	0.9	1.8	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	25.6	24.4	21.4
Percent Full-time	48.2%	57.4%	62.9%
<b>Sections</b>			
Total Number of Sections	86	83	85
% CTE	0.0%	0.0%	0.0%
% Transferable	59.3%	60.2%	69.4%
% Degree Applicable	19.8%	27.7%	15.3%
% Basic Skills	20.9%	12.0%	15.3%

**Division: 4414 – Mathematics MATH**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	2614	2409	1767
WSCH	11857.6	10743.9	8552.0
FTES	395.3	358.1	285.1
LOAD (WSCH/FTEF)*	478.8	492.8	466.5
Success %	61.8%	61.4%	78.0%
Retention %	78.8%	79.3%	93.3%
Withdraw %	21.2%	20.7%	6.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	11.3	13.2	12.3
Adjunct FTEF	11.2	8.3	5.5
Overload FTEF (F-T Faculty)	2.3	0.3	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	24.8	21.8	18.3
Percent Full-time	54.6%	62.1%	70.2%
<b>Sections</b>			
Total Number of Sections	84	77	77
% CTE	0.0%	0.0%	0.0%
% Transferable	63.1%	68.8%	74.0%
% Degree Applicable	17.9%	19.5%	16.9%
% Basic Skills	19.0%	11.7%	9.1%

**Division: 4414 – Mathematics MATH**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	775	747	718
WSCH	3477.8	3432.2	3335.4
FTES	115.9	114.4	111.2
LOAD (WSCH/FTEF)*	445.9	440.0	467.6
Success %	75.0%	74.8%	75.6%
Retention %	85.9%	88.8%	89.0%
Withdraw %	14.1%	11.2%	11.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	5.1	5.3	4.6
Overload FTEF (F-T Faculty)	2.7	2.5	2.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	7.8	7.8	7.1
Percent Full-time	34.2%	32.5%	35.5%
<b>Sections</b>			
Total Number of Sections	26	26	23
% CTE	0.0%	0.0%	0.0%
% Transferable	73.1%	80.8%	82.6%
% Degree Applicable	15.4%	11.5%	13.0%
% Basic Skills	11.5%	7.7%	4.3%

**Division: 4414 – Nursing NURS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	781	796	805	Success %	96.0%	97.4%	98.9%
WSCH	3874.9	3918.0	4007.5	Retention %	97.3%	98.9%	99.6%
FTES	129.2	130.6	133.6	Withdraw %	2.7%	1.1%	0.4%
LOAD (WSCH/FTEF)*	190.5	192.2	196.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	17.2	16.5	15.0	Total	60	62	62
Adjunct FTEF	2.5	2.5	2.5	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.7	1.4	3.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	20.3	20.4	20.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	87.7%	87.9%	87.9%				



**Division: 4414 – Nursing NURS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	145	150	189	18.6	18.8	23.5	95.9	93.3	99.5	2.1	3.3	0.0
Black	32	47	8	4.1	5.9	1.0	96.9	93.6	100.0	3.1	2.1	0.0
Filipino	191	152	150	24.5	19.1	18.6	96.3	98.0	98.0	1.6	0.0	0.0
Hispanic	143	187	219	18.3	23.5	27.2	92.3	97.3	98.6	5.6	1.6	1.4
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	10	16	17	1.3	2.0	2.1	90.0	100.0	100.0	10.0	0.0	0.0
White	200	190	149	25.6	23.9	18.5	99.0	100.0	98.7	1.0	0.0	0.0
Other	52	45	60	6.7	5.7	7.5	94.2	100.0	100.0	5.8	0.0	0.0
Unrecorded	8	9	13	1.0	1.1	1.6	100.0	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	781	796	805	100	100	100	96.0	97.4	98.9	2.7	1.1	0.4
<b>Gender</b>												
Female	650	630	641	83.2	79.1	79.6	95.4	97.3	99.2	3.1	1.3	0.0
Male	123	166	163	15.7	20.9	20.2	99.2	97.6	97.5	0.8	0.6	1.8
Unrecorded	8	0	1	1.0	0.0	0.1	100.0	---	100.0	0.0	---	0.0
<i>Total</i>	781	796	805	100	100	100	96.0	97.4	98.9	2.7	1.1	0.4
<b>Age</b>												
19 or less	31	34	40	4.0	4.3	5.0	71.0	97.1	100.0	29.0	0.0	0.0
20-24	147	204	198	18.8	25.6	24.6	95.9	99.0	99.0	2.0	0.0	0.0
25-29	254	189	241	32.5	23.7	29.9	97.2	98.4	99.2	2.0	0.5	0.0
30-34	135	142	105	17.3	17.8	13.0	97.8	98.6	98.1	1.5	0.7	0.0
35-39	128	114	82	16.4	14.3	10.2	100.0	97.4	100.0	0.0	0.0	0.0
40-49	68	88	109	8.7	11.1	13.5	94.1	96.6	97.2	0.0	1.1	2.8
50+	18	25	30	2.3	3.1	3.7	88.9	72.0	100.0	11.1	24.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	781	796	805	100	100	100	96.0	97.4	98.9	2.7	1.1	0.4
<b>Disability Status</b>												
Has disability	63	20	81	8.1	2.5	10.1	96.8	100.0	100.0	3.2	0.0	0.0
No disability	718	776	724	91.9	97.5	89.9	96.0	97.3	98.8	2.6	1.2	0.4
<b>First Generation College</b>												
First generation	433	450	491	55.4	56.5	61.0	95.6	97.3	98.6	3.0	1.6	0.6
Not first generation	253	279	286	32.4	35.1	35.5	96.8	98.2	99.3	2.0	0.4	0.0
<b>Income Status</b>												
Low income	400	256	289	51.2	32.2	35.9	95.8	98.0	99.0	2.8	0.0	0.0
Not low income	381	540	516	48.8	67.8	64.1	96.3	97.0	98.8	2.6	1.7	0.6

**Division: 4414 – Nursing NURS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	373	388	387
WSCH	2024.6	1999.7	2008.0
FTES	67.5	66.7	66.9
LOAD (WSCH/FTEF)*	196.6	194.1	194.9
Success %	97.6%	96.1%	98.4%
Retention %	98.7%	97.7%	99.2%
Withdraw %	1.3%	2.3%	0.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	9.4	9.6	9.6
Adjunct FTEF	0.2	0.1	0.1
Overload FTEF (F-T Faculty)	0.7	0.7	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.3	10.3	10.3
Percent Full-time	98.0%	99.3%	99.3%
<b>Sections</b>			
Total Number of Sections	29	29	29
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Nursing NURS**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	408	408	418
WSCH	1850.3	1918.3	1999.5
FTES	61.7	63.9	66.6
LOAD (WSCH/FTEF)*	184.3	190.2	198.2
Success %	94.6%	98.5%	99.3%
Retention %	96.1%	100.0%	100.0%
Withdraw %	3.9%	0.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	7.8	6.9	5.4
Adjunct FTEF	2.3	2.4	2.4
Overload FTEF (F-T Faculty)	0.0	0.8	2.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	10.0	10.1	10.1
Percent Full-time	77.3%	76.3%	76.3%
<b>Sections</b>			
Total Number of Sections	31	33	33
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Nursing NURS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	167	190	156
WSCH	349.9	421.7	332.4
FTES	11.7	14.1	11.1
LOAD (WSCH/FTEF)*	456.4	550.0	586.5
Success %	90.4%	87.9%	94.2%
Retention %	91.6%	91.6%	97.4%
Withdraw %	8.4%	8.4%	2.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.0	0.2
Overload FTEF (F-T Faculty)	0.4	0.8	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.6
Percent Full-time	47.8%	100.0%	64.7%
<b>Sections</b>			
Total Number of Sections	6	6	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Oceanography OCEN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	91	100	72	Success %	56.0%	68.0%	54.2%
WSCH	273.0	300.0	237.0	Retention %	74.7%	83.0%	79.2%
FTEs	9.1	10.0	7.9	Withdraw %	25.3%	17.0%	20.8%
LOAD (WSCH/FTEF)*	682.5	750.0	592.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.4	0.4	0.4	Total	2	2	2
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.4	0.4	0.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4414 – Oceanography OCEN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	13	10	2	14.3	10.0	2.8	84.6	90.0	50.0	0.0	0.0	50.0
Black	1	1	4	1.1	1.0	5.6	0.0	0.0	0.0	100.0	0.0	75.0
Filipino	5	9	4	5.5	9.0	5.6	60.0	77.8	75.0	40.0	11.1	0.0
Hispanic	35	30	21	38.5	30.0	29.2	42.9	66.7	52.4	40.0	16.7	19.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	1	1	1	1.1	1.0	1.4	0.0	100.0	0.0	100.0	0.0	0.0
White	26	35	28	28.6	35.0	38.9	57.7	65.7	64.3	15.4	20.0	14.3
Other	6	12	9	6.6	12.0	12.5	50.0	58.3	55.6	16.7	25.0	22.2
Unrecorded	4	2	3	4.4	2.0	4.2	100.0	50.0	33.3	0.0	50.0	33.3
<i>Total</i>	91	100	72	100	100	100	56.0	68.0	54.2	25.3	17.0	20.8
<b>Gender</b>												
Female	46	45	23	50.5	45.0	31.9	47.8	75.6	60.9	30.4	11.1	21.7
Male	44	52	48	48.4	52.0	66.7	63.6	59.6	52.1	20.5	23.1	18.8
Unrecorded	1	3	1	1.1	3.0	1.4	100.0	100.0	0.0	0.0	0.0	100.0
<i>Total</i>	91	100	72	100	100	100	56.0	68.0	54.2	25.3	17.0	20.8
<b>Age</b>												
19 or less	42	54	40	46.2	54.0	55.6	66.7	72.2	47.5	11.9	11.1	25.0
20-24	40	35	22	44.0	35.0	30.6	45.0	57.1	59.1	37.5	25.7	13.6
25-29	6	6	4	6.6	6.0	5.6	50.0	66.7	50.0	33.3	33.3	25.0
30-34	2	4	2	2.2	4.0	2.8	50.0	100.0	100.0	50.0	0.0	0.0
35-39	1	0	2	1.1	0.0	2.8	100.0	---	50.0	0.0	---	50.0
40-49	0	1	0	0.0	1.0	0.0	---	100.0	---	---	0.0	---
50+	0	0	2	0.0	0.0	2.8	---	---	100.0	---	---	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	91	100	72	100	100	100	56.0	68.0	54.2	25.3	17.0	20.8
<b>Disability Status</b>												
Has disability	4	8	11	4.4	8.0	15.3	50.0	37.5	18.2	25.0	12.5	27.3
No disability	87	92	61	95.6	92.0	84.7	56.3	70.7	60.7	25.3	17.4	19.7
<b>First Generation College</b>												
First generation	51	42	24	56.0	42.0	33.3	49.0	61.9	50.0	31.4	26.2	12.5
Not first generation	32	50	36	35.2	50.0	50.0	62.5	74.0	63.9	15.6	8.0	22.2
<b>Income Status</b>												
Low income	18	11	18	19.8	11.0	25.0	44.4	72.7	50.0	44.4	18.2	16.7
Not low income	73	89	54	80.2	89.0	75.0	58.9	67.4	55.6	20.5	16.9	22.2

**Division: 4414 – Oceanography OCEN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	51	46	47
WSCH	153.0	138.0	141.0
FTES	5.1	4.6	4.7
LOAD (WSCH/FTEF)*	765.0	690.0	705.0
Success %	54.9%	56.5%	59.6%
Retention %	74.5%	76.1%	80.9%
Withdraw %	25.5%	23.9%	19.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.2	0.2
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Oceanography OCEN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	40	54	25
WSCH	120.0	162.0	96.0
FTES	4.0	5.4	3.2
LOAD (WSCH/FTEF)*	600.0	810.0	480.0
Success %	57.5%	77.8%	44.0%
Retention %	75.0%	88.9%	76.0%
Withdraw %	25.0%	11.1%	24.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.2	0.2
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4414 – Oceanography OCEN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Paleontology PALN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	85	62	84	Success %	65.9%	75.8%	79.8%
WSCH	255.0	186.0	270.7	Retention %	81.2%	87.1%	90.5%
FTES	8.5	6.2	9.0	Withdraw %	18.8%	12.9%	9.5%
LOAD (WSCH/FTEF)*	335.5	332.1	356.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.8	0.6	0.8	Total	4	3	4
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.8	0.6	0.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4414 – Paleontology PALN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	15	9	9	17.6	14.5	10.7	60.0	88.9	66.7	33.3	0.0	22.2
Black	1	1	1	1.2	1.6	1.2	0.0	0.0	100.0	100.0	0.0	0.0
Filipino	0	0	3	0.0	0.0	3.6	---	---	100.0	---	---	0.0
Hispanic	33	14	20	38.8	22.6	23.8	54.5	57.1	80.0	18.2	28.6	10.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	3	4	2.4	4.8	4.8	100.0	66.7	25.0	0.0	33.3	50.0
White	20	27	32	23.5	43.5	38.1	75.0	88.9	90.6	10.0	3.7	0.0
Other	12	6	11	14.1	9.7	13.1	83.3	83.3	72.7	16.7	0.0	18.2
Unrecorded	2	2	4	2.4	3.2	4.8	100.0	0.0	75.0	0.0	100.0	0.0
<i>Total</i>	85	62	84	100	100	100	65.9	75.8	79.8	18.8	12.9	9.5
<b>Gender</b>												
Female	27	25	25	31.8	40.3	29.8	88.9	80.0	80.0	3.7	12.0	8.0
Male	55	34	54	64.7	54.8	64.3	52.7	70.6	77.8	27.3	14.7	11.1
Unrecorded	3	3	5	3.5	4.8	6.0	100.0	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	85	62	84	100	100	100	65.9	75.8	79.8	18.8	12.9	9.5
<b>Age</b>												
19 or less	39	30	49	45.9	48.4	58.3	79.5	86.7	75.5	10.3	6.7	10.2
20-24	40	24	25	47.1	38.7	29.8	52.5	58.3	80.0	27.5	25.0	12.0
25-29	3	4	4	3.5	6.5	4.8	66.7	75.0	100.0	0.0	0.0	0.0
30-34	1	2	3	1.2	3.2	3.6	100.0	100.0	100.0	0.0	0.0	0.0
35-39	1	0	0	1.2	0.0	0.0	0.0	---	---	100.0	---	---
40-49	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
50+	1	2	3	1.2	3.2	3.6	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	85	62	84	100	100	100	65.9	75.8	79.8	18.8	12.9	9.5
<b>Disability Status</b>												
Has disability	9	10	12	10.6	16.1	14.3	55.6	60.0	66.7	11.1	10.0	16.7
No disability	76	52	72	89.4	83.9	85.7	67.1	78.8	81.9	19.7	13.5	8.3
<b>First Generation College</b>												
First generation	40	17	28	47.1	27.4	33.3	65.0	58.8	71.4	20.0	29.4	21.4
Not first generation	38	44	53	44.7	71.0	63.1	71.1	81.8	86.8	13.2	6.8	3.8
<b>Income Status</b>												
Low income	19	11	11	22.4	17.7	13.1	52.6	72.7	72.7	26.3	9.1	9.1
Not low income	66	51	73	77.6	82.3	86.9	69.7	76.5	80.8	16.7	13.7	9.6

**Division: 4414 – Paleontology PALN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	36	17	27
WSCH	108.0	51.0	81.0
FTES	3.6	1.7	2.7
LOAD (WSCH/FTEF)*	270.0	255.0	405.0
Success %	63.9%	82.4%	66.7%
Retention %	77.8%	88.2%	81.5%
Withdraw %	22.2%	11.8%	18.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.2	0.2
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Paleontology PALN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	49	45	57
WSCH	147.0	135.0	189.7
FTES	4.9	4.5	6.3
LOAD (WSCH/FTEF)*	408.3	375.0	338.8
Success %	67.3%	73.3%	86.0%
Retention %	83.7%	86.7%	94.7%
Withdraw %	16.3%	13.3%	5.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.4	0.6
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.6
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Paleontology PALN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4414 – Physics PHYS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	610	594	509	Success %	68.4%	68.7%	70.9%
WSCH	3233.7	3054.2	2914.8	Retention %	82.5%	85.9%	85.9%
FTES	107.8	101.8	97.2	Withdraw %	17.5%	14.1%	14.1%
LOAD (WSCH/FTEF)*	407.6	438.8	470.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	4.9	4.6	5.2	Total	31	27	25
Adjunct FTEF	2.4	1.6	1.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.7	0.7	0.0	% Transferable	96.8%	96.3%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	3.2%	3.7%	0.0%
Total FTEF	7.9	7.0	6.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	70.3%	77.0%	83.2%				

**Division: 4414 – Physics PHYS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	303	278	211	49.7	46.8	41.5	71.9	75.2	78.7	13.9	9.4	9.5
Black	3	4	3	0.5	0.7	0.6	33.3	25.0	33.3	0.0	50.0	0.0
Filipino	35	45	30	5.7	7.6	5.9	62.9	42.2	43.3	20.0	26.7	23.3
Hispanic	76	77	95	12.5	13.0	18.7	67.1	54.5	56.8	22.4	26.0	25.3
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	7	5	0	1.1	0.8	0.0	28.6	20.0	---	14.3	20.0	---
White	146	135	114	23.9	22.7	22.4	68.5	71.1	78.1	18.5	13.3	9.6
Other	30	37	44	4.9	6.2	8.6	53.3	86.5	63.6	36.7	5.4	20.5
Unrecorded	10	13	12	1.6	2.2	2.4	70.0	61.5	83.3	20.0	23.1	8.3
<i>Total</i>	610	594	509	100	100	100	68.4	68.7	70.9	17.5	14.1	14.1
<b>Gender</b>												
Female	157	184	179	25.7	31.0	35.2	65.0	72.3	74.9	22.3	12.5	11.7
Male	442	399	324	72.5	67.2	63.7	69.7	66.9	68.2	15.6	15.3	15.7
Unrecorded	11	11	6	1.8	1.9	1.2	63.6	72.7	100.0	27.3	0.0	0.0
<i>Total</i>	610	594	509	100	100	100	68.4	68.7	70.9	17.5	14.1	14.1
<b>Age</b>												
19 or less	180	203	204	29.5	34.2	40.1	72.8	79.8	73.0	14.4	8.9	13.2
20-24	338	302	245	55.4	50.8	48.1	66.3	64.2	69.4	18.9	13.9	14.3
25-29	53	63	38	8.7	10.6	7.5	66.0	58.7	63.2	15.1	23.8	15.8
30-34	19	12	12	3.1	2.0	2.4	73.7	33.3	75.0	21.1	50.0	25.0
35-39	9	6	7	1.5	1.0	1.4	55.6	83.3	100.0	22.2	16.7	0.0
40-49	10	6	2	1.6	1.0	0.4	70.0	83.3	50.0	30.0	16.7	50.0
50+	1	2	1	0.2	0.3	0.2	100.0	50.0	100.0	0.0	50.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	610	594	509	100	100	100	68.4	68.7	70.9	17.5	14.1	14.1
<b>Disability Status</b>												
Has disability	26	26	22	4.3	4.4	4.3	46.2	61.5	54.5	30.8	23.1	22.7
No disability	584	568	487	95.7	95.6	95.7	69.3	69.0	71.7	17.0	13.7	13.8
<b>First Generation College</b>												
First generation	150	187	149	24.6	31.5	29.3	64.0	49.7	60.4	22.7	25.1	18.1
Not first generation	230	223	252	37.7	37.5	49.5	65.7	76.7	76.2	21.7	11.2	13.1
<b>Income Status</b>												
Low income	115	106	84	18.9	17.8	16.5	61.7	64.2	60.7	18.3	17.9	17.9
Not low income	495	488	425	81.1	82.2	83.5	69.9	69.7	72.9	17.4	13.3	13.4



**Division: 4414 – Physics PHYS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	277	276	265
WSCH	1556.7	1454.8	1440.8
FTES	51.9	48.5	48.0
LOAD (WSCH/FTEF)*	411.1	445.3	532.3
Success %	66.1%	67.0%	64.2%
Retention %	81.6%	87.7%	78.9%
Withdraw %	18.4%	12.3%	21.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.7	2.0	2.2
Adjunct FTEF	1.1	0.5	0.5
Overload FTEF (F-T Faculty)	0.0	0.7	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.8	3.3	2.7
Percent Full-time	71.5%	84.1%	80.8%
<b>Sections</b>			
Total Number of Sections	14	12	11
% CTE	0.0%	0.0%	0.0%
% Transferable	92.9%	91.7%	100.0%
% Degree Applicable	7.1%	8.3%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Physics PHYS**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	333	318	244
WSCH	1677.0	1599.4	1474.0
FTES	55.9	53.3	49.1
LOAD (WSCH/FTEF)*	404.4	433.0	421.9
Success %	70.3%	70.1%	78.3%
Retention %	83.2%	84.3%	93.4%
Withdraw %	16.8%	15.7%	6.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.2	2.6	3.0
Adjunct FTEF	1.3	1.1	0.5
Overload FTEF (F-T Faculty)	0.7	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	4.1	3.7	3.5
Percent Full-time	69.1%	70.8%	85.1%
<b>Sections</b>			
Total Number of Sections	17	15	14
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4414 – Physics PHYS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	75	63	62
WSCH	489.2	379.4	373.4
FTES	16.3	12.6	12.4
LOAD (WSCH/FTEF)*	374.3	431.2	424.3
Success %	62.7%	61.9%	85.5%
Retention %	70.7%	74.6%	91.9%
Withdraw %	29.3%	25.4%	8.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.5	0.4	0.5
Overload FTEF (F-T Faculty)	0.8	0.5	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	0.9	0.9
Percent Full-time	60.2%	59.1%	40.9%
<b>Sections</b>			
Total Number of Sections	4	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – CSM Kinesiology/Athletics/Danc**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	3964	3934	3752	Success %	86.4%	87.1%	86.3%
WSCH	13737.1	13520.5	13495.3	Retention %	91.4%	92.1%	93.1%
FTEs	457.9	450.7	449.8	Withdraw %	8.6%	7.9%	6.9%
LOAD (WSCH/FTEF)*	490.8	471.4	464.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	18.9	19.5	19.8	Total	295	281	272
Adjunct FTEF	4.9	5.5	5.4	% CTE	0.7%	2.8%	1.8%
Overload FTEF (FT Faculty)	4.2	3.7	3.9	% Transferable	99.0%	96.4%	96.7%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.3%	0.7%	1.5%
Total FTEF	28.0	28.7	29.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	82.3%	80.7%	81.5%				

**Division: 4416 – CSM Kinesiology/Athletics/Danc**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	696	679	590	17.6	17.3	15.7	85.8	88.5	87.5	7.2	6.3	5.9
Black	224	250	252	5.7	6.4	6.7	87.1	88.0	92.1	8.0	5.6	4.4
Filipino	181	147	194	4.6	3.7	5.2	81.8	83.0	89.2	12.7	10.2	6.2
Hispanic	1018	1012	1019	25.7	25.7	27.2	85.3	83.5	83.2	8.8	10.3	7.7
Native Am	2	5	2	0.1	0.1	0.1	50.0	100.0	100.0	50.0	0.0	0.0
Pac Islander	237	248	243	6.0	6.3	6.5	89.9	88.3	88.5	4.6	7.3	8.2
White	1173	1169	955	29.6	29.7	25.5	87.6	88.7	86.3	9.4	8.1	7.5
Other	351	327	334	8.9	8.3	8.9	86.6	88.4	86.2	8.3	5.2	7.2
Unrecorded	82	97	163	2.1	2.5	4.3	85.4	90.7	85.3	12.2	5.2	4.3
<i>Total</i>	3964	3934	3752	100	100	100	86.4	87.1	86.3	8.6	7.9	6.9
<b>Gender</b>												
Female	1856	1739	1573	46.8	44.2	41.9	84.9	86.4	85.1	10.6	9.4	7.9
Male	2010	2128	2091	50.7	54.1	55.7	87.6	87.4	87.3	6.8	6.9	6.2
Unrecorded	98	67	88	2.5	1.7	2.3	87.8	95.5	83.0	9.2	3.0	5.7
<i>Total</i>	3964	3934	3752	100	100	100	86.4	87.1	86.3	8.6	7.9	6.9
<b>Age</b>												
19 or less	1328	1366	1524	33.5	34.7	40.6	90.1	87.9	88.8	5.0	7.0	6.2
20-24	1393	1306	1192	35.1	33.2	31.8	85.6	86.7	87.1	9.5	7.7	6.1
25-29	355	298	253	9.0	7.6	6.7	83.1	79.9	80.2	9.3	13.4	11.1
30-34	167	172	138	4.2	4.4	3.7	80.8	86.6	74.6	14.4	8.7	5.8
35-39	87	102	91	2.2	2.6	2.4	73.6	87.3	80.2	11.5	9.8	13.2
40-49	170	175	134	4.3	4.4	3.6	80.0	87.4	79.9	15.3	8.6	10.4
50+	464	515	420	11.7	13.1	11.2	86.9	90.1	85.7	11.0	7.0	7.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	3964	3934	3752	100	100	100	86.4	87.1	86.3	8.6	7.9	6.9
<b>Disability Status</b>												
Has disability	778	697	658	19.6	17.7	17.5	91.3	91.7	89.5	6.9	5.0	7.0
No disability	3186	3237	3094	80.4	82.3	82.5	85.2	86.1	85.6	9.0	8.5	6.9
<b>First Generation College</b>												
First generation	1886	1766	1718	47.6	44.9	45.8	86.8	85.0	83.5	8.0	9.2	7.8
Not first generation	1356	1407	1402	34.2	35.8	37.4	85.6	89.6	87.8	9.7	6.8	6.9
<b>Income Status</b>												
Low income	1297	1086	1022	32.7	27.6	27.2	86.0	85.9	88.3	9.7	8.9	6.9
Not low income	2667	2848	2730	67.3	72.4	72.8	86.5	87.5	85.5	8.1	7.5	6.9

**Division: 4416 – CSM Kinesiology/Athletics/Danc**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1995	1867	1870
WSCH	7188.3	6463.6	6411.7
FTES	239.6	215.5	213.7
LOAD (WSCH/FTEF)*	510.3	464.2	448.8
Success %	85.3%	85.5%	86.3%
Retention %	91.8%	90.8%	91.6%
Withdraw %	8.2%	9.2%	8.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	9.9	9.8	9.9
Adjunct FTEF	1.7	2.0	2.4
Overload FTEF (F-T Faculty)	2.4	2.2	2.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	14.1	13.9	14.3
Percent Full-time	87.7%	85.8%	83.3%
<b>Sections</b>			
Total Number of Sections	147	138	126
% CTE	0.7%	2.2%	0.8%
% Transferable	99.3%	97.1%	97.6%
% Degree Applicable	0.0%	0.7%	1.6%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – CSM Kinesiology/Athletics/Danc**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	1969	2067	1882
WSCH	6548.9	7056.9	7083.6
FTES	218.3	235.2	236.1
LOAD (WSCH/FTEF)*	471.1	478.1	479.9
Success %	87.4%	88.5%	86.3%
Retention %	91.0%	93.3%	94.6%
Withdraw %	9.0%	6.7%	5.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	8.9	9.7	9.9
Adjunct FTEF	3.2	3.6	3.0
Overload FTEF (F-T Faculty)	1.8	1.5	1.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	13.9	14.8	14.8
Percent Full-time	76.9%	75.8%	79.8%
<b>Sections</b>			
Total Number of Sections	148	143	146
% CTE	0.7%	3.5%	2.7%
% Transferable	98.6%	95.8%	95.9%
% Degree Applicable	0.7%	0.7%	1.4%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – CSM Kinesiology/Athletics/Danc**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	862	766	861
WSCH	1672.9	1897.1	2138.7
FTES	55.8	63.2	71.3
LOAD (WSCH/FTEF)*	458.5	509.2	562.8
Success %	93.2%	91.5%	91.4%
Retention %	96.1%	93.7%	94.5%
Withdraw %	3.9%	6.3%	5.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.8	0.4
Overload FTEF (F-T Faculty)	3.3	3.0	3.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	3.7	3.8
Percent Full-time	89.7%	79.9%	90.1%
<b>Sections</b>			
Total Number of Sections	73	56	57
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4416 – Aquatics AQUA**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	128	118	54	Success %	75.8%	81.4%	55.6%
WSCH	588.0	333.1	171.0	Retention %	80.5%	89.8%	83.3%
FTEs	19.6	11.1	5.7	Withdraw %	19.5%	10.2%	16.7%
LOAD (WSCH/FTEF)*	928.5	493.2	570.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.3	Total	23	29	12
Adjunct FTEF	0.3	0.7	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.3	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.6	0.7	0.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	52.6%	0.0%	100.0%				

**Division: 4416 – Aquatics AQUA**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	30	25	15	23.4	21.2	27.8	86.7	88.0	66.7	6.7	12.0	6.7
Black	3	2	1	2.3	1.7	1.9	66.7	100.0	0.0	33.3	0.0	0.0
Filipino	5	4	1	3.9	3.4	1.9	100.0	100.0	100.0	0.0	0.0	0.0
Hispanic	34	35	16	26.6	29.7	29.6	73.5	77.1	56.3	26.5	5.7	6.3
Native Am	0	1	0	0.0	0.8	0.0	---	100.0	---	---	0.0	---
Pac Islander	1	2	1	0.8	1.7	1.9	0.0	100.0	0.0	0.0	0.0	100.0
White	45	39	14	35.2	33.1	25.9	71.1	76.9	50.0	24.4	15.4	35.7
Other	8	8	3	6.3	6.8	5.6	75.0	75.0	66.7	12.5	12.5	0.0
Unrecorded	2	2	3	1.6	1.7	5.6	50.0	100.0	33.3	50.0	0.0	33.3
<i>Total</i>	128	118	54	100	100	100	75.8	81.4	55.6	19.5	10.2	16.7
<b>Gender</b>												
Female	60	56	24	46.9	47.5	44.4	76.7	83.9	41.7	16.7	10.7	25.0
Male	65	61	29	50.8	51.7	53.7	76.9	78.7	69.0	20.0	9.8	6.9
Unrecorded	3	1	1	2.3	0.8	1.9	33.3	100.0	0.0	66.7	0.0	100.0
<i>Total</i>	128	118	54	100	100	100	75.8	81.4	55.6	19.5	10.2	16.7
<b>Age</b>												
19 or less	27	29	8	21.1	24.6	14.8	92.6	89.7	62.5	7.4	6.9	12.5
20-24	44	41	21	34.4	34.7	38.9	75.0	78.0	71.4	20.5	9.8	9.5
25-29	18	17	7	14.1	14.4	13.0	66.7	70.6	42.9	22.2	17.6	28.6
30-34	7	4	4	5.5	3.4	7.4	42.9	75.0	50.0	42.9	0.0	0.0
35-39	9	5	5	7.0	4.2	9.3	55.6	60.0	60.0	33.3	40.0	20.0
40-49	9	9	3	7.0	7.6	5.6	77.8	88.9	33.3	22.2	11.1	33.3
50+	14	13	6	10.9	11.0	11.1	85.7	92.3	16.7	14.3	0.0	33.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	128	118	54	100	100	100	75.8	81.4	55.6	19.5	10.2	16.7
<b>Disability Status</b>												
Has disability	12	19	2	9.4	16.1	3.7	83.3	94.7	50.0	16.7	5.3	0.0
No disability	116	99	52	90.6	83.9	96.3	75.0	78.8	55.8	19.8	11.1	17.3
<b>First Generation College</b>												
First generation	47	45	23	36.7	38.1	42.6	74.5	73.3	65.2	17.0	15.6	21.7
Not first generation	57	50	20	44.5	42.4	37.0	77.2	86.0	40.0	21.1	6.0	15.0
<b>Income Status</b>												
Low income	31	25	11	24.2	21.2	20.4	80.6	88.0	54.5	16.1	4.0	18.2
Not low income	97	93	43	75.8	78.8	79.6	74.2	79.6	55.8	20.6	11.8	16.3

**Division: 4416 – Aquatics AQUA**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	68	65	28
WSCH	408.0	174.1	84.0
FTES	13.6	5.8	2.8
LOAD (WSCH/FTEF)*	1224.1	463.8	560.0
Success %	76.5%	80.0%	67.9%
Retention %	76.5%	89.2%	71.4%
Withdraw %	23.5%	10.8%	28.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.2
Adjunct FTEF	0.0	0.4	0.0
Overload FTEF (F-T Faculty)	0.3	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.4	0.2
Percent Full-time	100.0%	0.0%	100.0%
<b>Sections</b>			
Total Number of Sections	12	16	5
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Aquatics AQUA**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	60	53	26
WSCH	180.0	159.0	87.0
FTES	6.0	5.3	2.9
LOAD (WSCH/FTEF)*	600.0	530.0	580.0
Success %	75.0%	83.0%	42.3%
Retention %	85.0%	90.6%	96.2%
Withdraw %	15.0%	9.4%	3.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.2
Adjunct FTEF	0.3	0.3	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.2
Percent Full-time	0.0%	0.0%	100.0%
<b>Sections</b>			
Total Number of Sections	11	13	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Aquatics AQUA**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	84	75	83
WSCH	117.8	114.3	129.2
FTES	3.9	3.8	4.3
LOAD (WSCH/FTEF)*	523.7	508.2	574.2
Success %	97.6%	90.7%	90.4%
Retention %	98.8%	92.0%	94.0%
Withdraw %	1.2%	8.0%	6.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.2	0.2
Overload FTEF (F-T Faculty)	0.2	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	66.7%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	20	17	16
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Dance DANC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	366	246	259	Success %	78.7%	78.9%	74.9%
WSCH	909.0	550.0	679.5	Retention %	83.9%	85.4%	88.0%
FTES	30.3	18.3	22.7	Withdraw %	16.1%	14.6%	12.0%
LOAD (WSCH/FTEF)*	568.1	428.6	522.7				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.9	0.2	0.5	Total	37	21	27
Adjunct FTEF	0.7	1.1	0.9	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.6	1.3	1.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	56.3%	11.7%	34.6%				

**Division: 4416 – Dance DANC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	97	79	63	26.5	32.1	24.3	80.4	75.9	85.7	14.4	15.2	6.3
Black	6	6	7	1.6	2.4	2.7	50.0	83.3	100.0	33.3	16.7	0.0
Filipino	18	4	7	4.9	1.6	2.7	83.3	100.0	71.4	16.7	0.0	0.0
Hispanic	89	57	57	24.3	23.2	22.0	80.9	75.4	77.2	14.6	15.8	14.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	7	2	5	1.9	0.8	1.9	71.4	50.0	60.0	14.3	50.0	20.0
White	111	79	86	30.3	32.1	33.2	75.7	79.7	62.8	18.9	16.5	18.6
Other	32	10	19	8.7	4.1	7.3	84.4	90.0	73.7	12.5	0.0	10.5
Unrecorded	6	9	15	1.6	3.7	5.8	66.7	100.0	86.7	16.7	0.0	0.0
<i>Total</i>	366	246	259	100	100	100	78.7	78.9	74.9	16.1	14.6	12.0
<b>Gender</b>												
Female	250	168	187	68.3	68.3	72.2	80.8	76.8	74.9	14.0	15.5	12.3
Male	95	73	66	26.0	29.7	25.5	72.6	82.2	74.2	21.1	13.7	12.1
Unrecorded	21	5	6	5.7	2.0	2.3	81.0	100.0	83.3	19.0	0.0	0.0
<i>Total</i>	366	246	259	100	100	100	78.7	78.9	74.9	16.1	14.6	12.0
<b>Age</b>												
19 or less	128	55	69	35.0	22.4	26.6	90.6	83.6	85.5	7.0	5.5	7.2
20-24	115	70	74	31.4	28.5	28.6	78.3	87.1	83.8	16.5	11.4	8.1
25-29	35	36	24	9.6	14.6	9.3	82.9	72.2	66.7	11.4	19.4	20.8
30-34	23	10	10	6.3	4.1	3.9	69.6	50.0	50.0	26.1	30.0	20.0
35-39	12	16	11	3.3	6.5	4.2	75.0	87.5	63.6	8.3	12.5	27.3
40-49	17	15	34	4.6	6.1	13.1	47.1	73.3	61.8	41.2	20.0	20.6
50+	36	44	37	9.8	17.9	14.3	55.6	70.5	64.9	36.1	22.7	8.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	366	246	259	100	100	100	78.7	78.9	74.9	16.1	14.6	12.0
<b>Disability Status</b>												
Has disability	57	20	21	15.6	8.1	8.1	82.5	85.0	66.7	12.3	5.0	9.5
No disability	309	226	238	84.4	91.9	91.9	78.0	78.3	75.6	16.8	15.5	12.2
<b>First Generation College</b>												
First generation	168	97	106	45.9	39.4	40.9	81.5	72.2	75.5	13.1	18.6	9.4
Not first generation	151	94	119	41.3	38.2	45.9	74.8	81.9	70.6	20.5	13.8	16.8
<b>Income Status</b>												
Low income	97	39	39	26.5	15.9	15.1	79.4	79.5	74.4	17.5	17.9	17.9
Not low income	269	207	220	73.5	84.1	84.9	78.4	78.7	75.0	15.6	14.0	10.9

**Division: 4416 – Dance DANC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	184	116	139
WSCH	462.0	256.5	319.5
FTES	15.4	8.6	10.7
LOAD (WSCH/FTEF)*	577.5	513.0	491.5
Success %	79.3%	77.6%	84.2%
Retention %	84.8%	85.3%	91.4%
Withdraw %	15.2%	14.7%	8.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.2	0.3
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.5	0.7
Percent Full-time	56.3%	30.0%	46.2%
<b>Sections</b>			
Total Number of Sections	19	10	13
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4416 – Dance DANC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	182	130	120
WSCH	447.0	293.5	360.0
FTES	14.9	9.8	12.0
LOAD (WSCH/FTEF)*	558.8	374.7	553.8
Success %	78.0%	80.0%	64.2%
Retention %	83.0%	85.4%	84.2%
Withdraw %	17.0%	14.6%	15.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.5	0.0	0.2
Adjunct FTEF	0.4	0.8	0.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.7
Percent Full-time	56.3%	0.0%	23.1%
<b>Sections</b>			
Total Number of Sections	18	11	14
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Dance DANC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4416 – Kinesiology KINE**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	559	784	865	Success %	78.2%	80.7%	81.3%
WSCH	1623.7	2355.9	2589.5	Retention %	88.7%	87.2%	90.3%
FTES	54.1	78.5	86.3	Withdraw %	11.3%	12.8%	9.7%
LOAD (WSCH/FTEF)*	421.9	428.5	511.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.7	4.4	3.5	Total	23	30	35
Adjunct FTEF	0.8	0.5	0.8	% CTE	8.7%	26.7%	14.3%
Overload FTEF (FT Faculty)	0.4	0.6	0.7	% Transferable	87.0%	70.0%	80.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	4.3%	3.3%	5.7%
Total FTEF	3.8	5.5	5.1	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	80.1%	91.2%	84.9%				

**Division: 4416 – Kinesiology KINE**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	59	102	109	10.6	13.0	12.6	81.4	91.2	90.8	1.7	4.9	5.5
Black	43	49	54	7.7	6.3	6.2	74.4	75.5	83.3	11.6	18.4	9.3
Filipino	35	40	57	6.3	5.1	6.6	68.6	77.5	82.5	22.9	12.5	14.0
Hispanic	139	215	254	24.9	27.4	29.4	71.2	74.4	75.2	12.9	16.7	12.2
Native Am	1	1	2	0.2	0.1	0.2	100.0	100.0	100.0	0.0	0.0	0.0
Pac Islander	38	42	59	6.8	5.4	6.8	89.5	76.2	83.1	2.6	14.3	13.6
White	166	232	208	29.7	29.6	24.0	82.5	83.6	84.6	13.3	13.8	6.7
Other	66	79	79	11.8	10.1	9.1	81.8	81.0	77.2	7.6	8.9	13.9
Unrecorded	12	24	43	2.1	3.1	5.0	66.7	87.5	76.7	25.0	0.0	2.3
<i>Total</i>	559	784	865	100	100	100	78.2	80.7	81.3	11.3	12.8	9.7
<b>Gender</b>												
Female	238	408	371	42.6	52.0	42.9	77.7	83.3	84.9	15.1	13.5	9.4
Male	309	369	472	55.3	47.1	54.6	78.3	78.0	78.8	8.4	11.9	10.4
Unrecorded	12	7	22	2.1	0.9	2.5	83.3	71.4	72.7	8.3	14.3	0.0
<i>Total</i>	559	784	865	100	100	100	78.2	80.7	81.3	11.3	12.8	9.7
<b>Age</b>												
19 or less	216	289	415	38.6	36.9	48.0	83.3	81.0	83.4	7.9	11.1	10.4
20-24	196	235	247	35.1	30.0	28.6	78.6	76.6	78.1	11.7	15.3	10.5
25-29	64	54	54	11.4	6.9	6.2	71.9	72.2	77.8	14.1	20.4	14.8
30-34	16	53	43	2.9	6.8	5.0	68.8	83.0	62.8	12.5	11.3	4.7
35-39	18	31	29	3.2	4.0	3.4	55.6	93.5	79.3	11.1	3.2	13.8
40-49	27	49	19	4.8	6.3	2.2	74.1	87.8	94.7	14.8	10.2	0.0
50+	22	73	58	3.9	9.3	6.7	72.7	87.7	93.1	27.3	12.3	1.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	559	784	865	100	100	100	78.2	80.7	81.3	11.3	12.8	9.7
<b>Disability Status</b>												
Has disability	20	45	66	3.6	5.7	7.6	70.0	80.0	81.8	15.0	13.3	7.6
No disability	539	739	799	96.4	94.3	92.4	78.5	80.8	81.2	11.1	12.7	9.9
<b>First Generation College</b>												
First generation	299	366	438	53.5	46.7	50.6	77.6	77.9	76.5	12.7	14.5	10.5
Not first generation	227	345	360	40.6	44.0	41.6	80.2	86.4	86.1	7.9	9.9	9.4
<b>Income Status</b>												
Low income	173	216	223	30.9	27.6	25.8	75.7	76.9	84.8	15.0	16.7	9.4
Not low income	386	568	642	69.1	72.4	74.2	79.3	82.2	80.1	9.6	11.3	9.8

**Division: 4416 – Kinesiology KINE**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	318	362	427
WSCH	897.0	1046.0	1196.0
FTES	29.9	34.9	39.9
LOAD (WSCH/FTEF)*	460.0	410.6	525.1
Success %	76.7%	79.6%	78.2%
Retention %	89.6%	85.6%	85.7%
Withdraw %	10.4%	14.4%	14.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.4	2.3	1.7
Adjunct FTEF	0.3	0.0	0.3
Overload FTEF (F-T Faculty)	0.3	0.3	0.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.9	2.5	2.3
Percent Full-time	85.5%	100.0%	87.6%
<b>Sections</b>			
Total Number of Sections	12	14	15
% CTE	8.3%	21.4%	6.7%
% Transferable	91.7%	78.6%	86.7%
% Degree Applicable	0.0%	0.0%	6.7%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Kinesiology KINE**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	241	422	438
WSCH	726.7	1309.9	1393.5
FTES	24.2	43.7	46.4
LOAD (WSCH/FTEF)*	382.7	444.0	500.6
Success %	80.1%	81.8%	84.2%
Retention %	87.6%	88.6%	94.7%
Withdraw %	12.4%	11.4%	5.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.3	2.1	1.8
Adjunct FTEF	0.5	0.5	0.5
Overload FTEF (F-T Faculty)	0.1	0.4	0.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.9	3.0	2.8
Percent Full-time	74.5%	83.6%	82.6%
<b>Sections</b>			
Total Number of Sections	11	16	20
% CTE	9.1%	31.3%	20.0%
% Transferable	81.8%	62.5%	75.0%
% Degree Applicable	9.1%	6.3%	5.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Kinesiology KINE**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	41	41	69
WSCH	123.0	123.0	207.0
FTES	4.1	4.1	6.9
LOAD (WSCH/FTEF)*	615.0	615.0	1035.0
Success %	85.4%	73.2%	78.3%
Retention %	85.4%	78.0%	79.7%
Withdraw %	14.6%	22.0%	20.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Fitness FITN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1624	1482	1289	Success %	86.4%	87.0%	86.8%
WSCH	4996.3	4597.7	4214.6	Retention %	91.8%	92.6%	93.9%
FTES	166.5	153.3	140.5	Withdraw %	8.2%	7.4%	6.1%
LOAD (WSCH/FTEF)*	622.6	595.1	545.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	5.2	5.3	4.8	Total	136	124	118
Adjunct FTEF	1.2	1.2	1.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.7	1.3	1.6	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	8.0	7.7	7.7	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	85.0%	84.5%	82.5%				



**Division: 4416 – Phys Ed - Fitness FITN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	328	306	249	20.2	20.6	19.3	85.1	87.6	85.5	7.6	5.9	6.4
Black	60	55	52	3.7	3.7	4.0	86.7	94.5	86.5	11.7	0.0	9.6
Filipino	90	63	82	5.5	4.3	6.4	81.1	85.7	89.0	13.3	11.1	4.9
Hispanic	509	457	418	31.3	30.8	32.4	87.2	84.7	84.9	6.7	9.2	5.7
Native Am	0	2	0	0.0	0.1	0.0	---	100.0	---	---	0.0	---
Pac Islander	70	73	47	4.3	4.9	3.6	85.7	84.9	89.4	5.7	11.0	8.5
White	414	397	288	25.5	26.8	22.3	87.2	88.4	88.5	8.7	7.1	5.6
Other	128	102	109	7.9	6.9	8.5	86.7	87.3	88.1	10.2	4.9	6.4
Unrecorded	25	27	44	1.5	1.8	3.4	92.0	92.6	90.9	8.0	7.4	4.5
<i>Total</i>	1624	1482	1289	100	100	100	86.4	87.0	86.8	8.2	7.4	6.1
<b>Gender</b>												
Female	886	708	619	54.6	47.8	48.0	84.5	86.3	85.6	10.2	8.3	6.1
Male	700	742	636	43.1	50.1	49.3	88.1	87.3	87.7	6.0	6.7	6.1
Unrecorded	38	32	34	2.3	2.2	2.6	97.4	96.9	91.2	2.6	3.1	2.9
<i>Total</i>	1624	1482	1289	100	100	100	86.4	87.0	86.8	8.2	7.4	6.1
<b>Age</b>												
19 or less	508	490	472	31.3	33.1	36.6	90.4	87.6	88.8	3.9	7.6	6.1
20-24	676	608	495	41.6	41.0	38.4	86.1	87.7	88.3	9.3	5.9	5.1
25-29	178	126	114	11.0	8.5	8.8	85.4	82.5	80.7	6.7	11.9	9.6
30-34	78	72	54	4.8	4.9	4.2	82.1	88.9	81.5	14.1	8.3	3.7
35-39	31	34	31	1.9	2.3	2.4	74.2	85.3	83.9	12.9	11.8	9.7
40-49	80	69	42	4.9	4.7	3.3	85.0	85.5	83.3	11.3	8.7	7.1
50+	73	83	81	4.5	5.6	6.3	75.3	86.7	81.5	19.2	7.2	6.2
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1624	1482	1289	100	100	100	86.4	87.0	86.8	8.2	7.4	6.1
<b>Disability Status</b>												
Has disability	156	137	128	9.6	9.2	9.9	87.8	88.3	89.1	9.6	8.0	7.8
No disability	1468	1345	1161	90.4	90.8	90.1	86.2	86.9	86.6	8.0	7.4	5.9
<b>First Generation College</b>												
First generation	828	712	604	51.0	48.0	46.9	87.3	86.2	83.9	7.4	8.1	7.6
Not first generation	527	492	475	32.5	33.2	36.9	86.0	89.6	89.5	9.9	6.3	5.1
<b>Income Status</b>												
Low income	546	394	364	33.6	26.6	28.2	84.6	84.8	86.8	10.6	8.9	7.4
Not low income	1078	1088	925	66.4	73.4	71.8	87.3	87.9	86.8	7.0	6.9	5.5

**Division: 4416 – Phys Ed - Fitness FITN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	752	631	582
WSCH	2278.6	1866.3	1706.3
FTES	76.0	62.2	56.9
LOAD (WSCH/FTEF)*	660.5	565.5	568.8
Success %	84.3%	83.0%	87.6%
Retention %	92.4%	88.7%	92.8%
Withdraw %	7.6%	11.3%	7.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.3	2.4	2.1
Adjunct FTEF	0.6	0.5	0.5
Overload FTEF (F-T Faculty)	0.6	0.5	0.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.5	3.3	3.0
Percent Full-time	82.6%	86.4%	85.0%
<b>Sections</b>			
Total Number of Sections	66	59	49
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Fitness FITN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	872	851	707
WSCH	2717.7	2731.4	2508.3
FTES	90.6	91.0	83.6
LOAD (WSCH/FTEF)*	594.0	617.2	530.8
Success %	88.2%	90.0%	86.1%
Retention %	91.3%	95.4%	94.9%
Withdraw %	8.7%	4.6%	5.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.9	2.9	2.7
Adjunct FTEF	0.6	0.8	0.9
Overload FTEF (F-T Faculty)	1.1	0.8	1.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	4.6	4.4	4.7
Percent Full-time	86.9%	83.1%	81.0%
<b>Sections</b>			
Total Number of Sections	70	65	69
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Fitness FITN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	385	315	331
WSCH	926.1	887.9	943.5
FTES	30.9	29.6	31.4
LOAD (WSCH/FTEF)*	564.6	563.7	571.8
Success %	90.4%	91.7%	91.5%
Retention %	94.8%	94.9%	95.2%
Withdraw %	5.2%	5.1%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.3	0.1
Overload FTEF (F-T Faculty)	1.4	1.3	1.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.6	1.7
Percent Full-time	86.3%	81.0%	95.5%
<b>Sections</b>			
Total Number of Sections	37	23	21
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Individual Sport INDV**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	107	124	99	Success %	84.1%	93.5%	92.9%
WSCH	405.0	372.0	315.0	Retention %	89.7%	96.0%	97.0%
FTES	13.5	12.4	10.5	Withdraw %	10.3%	4.0%	3.0%
LOAD (WSCH/FTEF)*	675.0	620.0	525.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.5	0.6	0.6	Total	14	15	15
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.2	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.6	0.6	0.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4416 – Phys Ed - Individual Sport INDV**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	60	58	47	56.1	46.8	47.5	90.0	96.6	95.7	5.0	3.4	2.1
Black	1	2	5	0.9	1.6	5.1	100.0	100.0	100.0	0.0	0.0	0.0
Filipino	6	8	8	5.6	6.5	8.1	100.0	87.5	100.0	0.0	0.0	0.0
Hispanic	11	15	20	10.3	12.1	20.2	81.8	93.3	90.0	18.2	0.0	5.0
Native Am	1	0	0	0.9	0.0	0.0	0.0	---	---	100.0	---	---
Pac Islander	0	1	0	0.0	0.8	0.0	---	100.0	---	---	0.0	---
White	18	31	18	16.8	25.0	18.2	72.2	93.5	83.3	16.7	6.5	5.6
Other	7	8	1	6.5	6.5	1.0	57.1	75.0	100.0	28.6	12.5	0.0
Unrecorded	3	1	0	2.8	0.8	0.0	100.0	100.0	---	0.0	0.0	---
<i>Total</i>	107	124	99	100	100	100	84.1	93.5	92.9	10.3	4.0	3.0
<b>Gender</b>												
Female	40	53	33	37.4	42.7	33.3	87.5	92.5	90.9	12.5	3.8	6.1
Male	66	67	64	61.7	54.0	64.6	83.3	94.0	93.8	7.6	4.5	1.6
Unrecorded	1	4	2	0.9	3.2	2.0	0.0	100.0	100.0	100.0	0.0	0.0
<i>Total</i>	107	124	99	100	100	100	84.1	93.5	92.9	10.3	4.0	3.0
<b>Age</b>												
19 or less	33	42	33	30.8	33.9	33.3	78.8	92.9	90.9	12.1	4.8	3.0
20-24	51	59	48	47.7	47.6	48.5	88.2	94.9	100.0	7.8	3.4	0.0
25-29	7	10	6	6.5	8.1	6.1	100.0	80.0	100.0	0.0	10.0	0.0
30-34	4	2	1	3.7	1.6	1.0	100.0	100.0	100.0	0.0	0.0	0.0
35-39	2	2	3	1.9	1.6	3.0	100.0	100.0	66.7	0.0	0.0	33.3
40-49	5	3	4	4.7	2.4	4.0	60.0	100.0	75.0	40.0	0.0	0.0
50+	5	6	4	4.7	4.8	4.0	60.0	100.0	50.0	20.0	0.0	25.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	107	124	99	100	100	100	84.1	93.5	92.9	10.3	4.0	3.0
<b>Disability Status</b>												
Has disability	9	9	9	8.4	7.3	9.1	77.8	100.0	88.9	22.2	0.0	0.0
No disability	98	115	90	91.6	92.7	90.9	84.7	93.0	93.3	9.2	4.3	3.3
<b>First Generation College</b>												
First generation	20	38	36	18.7	30.6	36.4	90.0	86.8	88.9	5.0	7.9	8.3
Not first generation	32	46	37	29.9	37.1	37.4	75.0	95.7	94.6	18.8	2.2	0.0
<b>Income Status</b>												
Low income	18	18	19	16.8	14.5	19.2	88.9	83.3	89.5	11.1	5.6	0.0
Not low income	89	106	80	83.2	85.5	80.8	83.1	95.3	93.8	10.1	3.8	3.8

**Division: 4416 – Phys Ed - Individual Sport INDV**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	52	64	51
WSCH	240.0	192.0	153.0
FTES	8.0	6.4	5.1
LOAD (WSCH/FTEF)*	800.0	640.0	510.0
Success %	82.7%	92.2%	88.2%
Retention %	92.3%	95.3%	96.1%
Withdraw %	7.7%	4.7%	3.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.3	0.3
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.2	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.3
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	7	8
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Individual Sport INDV**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	55	60	48
WSCH	165.0	180.0	162.0
FTES	5.5	6.0	5.4
LOAD (WSCH/FTEF)*	550.0	600.0	540.0
Success %	85.5%	95.0%	97.9%
Retention %	87.3%	96.7%	97.9%
Withdraw %	12.7%	3.3%	2.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.3	0.3	0.3
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.3	0.3
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	8	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4416 – Phys Ed - Individual Sport INDV**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	21
WSCH	---	---	32.4
FTES	---	---	1.1
LOAD (WSCH/FTEF)*	---	---	432.0
Success %	---%	---%	95.2%
Retention %	---%	---%	95.2%
Withdraw %	---%	---%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	0.0
Adjunct FTEF	---	---	0.0
Overload FTEF (F-T Faculty)	---	---	0.1
Retired FTEF	---	---	0.0
Total FTEF	---	---	0.1
Percent Full-time	---%	---%	100.0%
<b>Sections</b>			
Total Number of Sections	---	---	4
% CTE	---%	---%	0.0%
% Transferable	---%	---%	100.0%
% Degree Applicable	---%	---%	0.0%
% Basic Skills	---%	---%	0.0%

**Division: 4416 – Phys Ed - Team Sport TEAM**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	309	311	333	Success %	91.9%	91.6%	91.3%
WSCH	1073.6	1096.3	1275.9	Retention %	95.8%	95.8%	96.4%
FTES	35.8	36.5	42.5	Withdraw %	4.2%	4.2%	3.6%
LOAD (WSCH/FTEF)*	270.0	322.3	353.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	3.5	2.1	2.7	Total	30	29	28
Adjunct FTEF	0.2	0.5	0.3	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.3	0.9	0.6	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.0	3.4	3.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	94.3%	86.8%	91.7%				

**Division: 4416 – Phys Ed - Team Sport TEAM**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	41	29	21	13.3	9.3	6.3	82.9	82.8	90.5	4.9	6.9	0.0
Black	34	45	57	11.0	14.5	17.1	97.1	93.3	96.5	2.9	2.2	1.8
Filipino	12	13	10	3.9	4.2	3.0	83.3	61.5	100.0	0.0	15.4	0.0
Hispanic	60	76	78	19.4	24.4	23.4	88.3	89.5	89.7	8.3	7.9	2.6
Native Am	0	1	0	0.0	0.3	0.0	---	100.0	---	---	0.0	---
Pac Islander	40	32	52	12.9	10.3	15.6	97.5	96.9	92.3	0.0	3.1	5.8
White	76	66	59	24.6	21.2	17.7	97.4	97.0	88.1	2.6	0.0	5.1
Other	43	47	47	13.9	15.1	14.1	88.4	97.9	89.4	7.0	0.0	4.3
Unrecorded	3	2	9	1.0	0.6	2.7	100.0	50.0	88.9	0.0	50.0	11.1
<i>Total</i>	309	311	333	100	100	100	91.9	91.6	91.3	4.2	4.2	3.6
<b>Gender</b>												
Female	98	73	71	31.7	23.5	21.3	94.9	94.5	91.5	4.1	4.1	4.2
Male	206	235	257	66.7	75.6	77.2	90.3	90.6	91.4	4.4	4.3	3.1
Unrecorded	5	3	5	1.6	1.0	1.5	100.0	100.0	80.0	0.0	0.0	20.0
<i>Total</i>	309	311	333	100	100	100	91.9	91.6	91.3	4.2	4.2	3.6
<b>Age</b>												
19 or less	186	182	238	60.2	58.5	71.5	93.5	94.5	92.4	2.7	3.3	3.4
20-24	110	111	87	35.6	35.7	26.1	90.9	87.4	90.8	4.5	6.3	3.4
25-29	11	14	5	3.6	4.5	1.5	72.7	85.7	40.0	27.3	0.0	20.0
30-34	0	1	3	0.0	0.3	0.9	---	100.0	100.0	---	0.0	0.0
35-39	1	0	0	0.3	0.0	0.0	100.0	---	---	0.0	---	---
40-49	1	1	0	0.3	0.3	0.0	100.0	100.0	---	0.0	0.0	---
50+	0	2	0	0.0	0.6	0.0	---	100.0	---	---	0.0	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	309	311	333	100	100	100	91.9	91.6	91.3	4.2	4.2	3.6
<b>Disability Status</b>												
Has disability	17	20	22	5.5	6.4	6.6	94.1	85.0	81.8	5.9	10.0	9.1
No disability	292	291	311	94.5	93.6	93.4	91.8	92.1	92.0	4.1	3.8	3.2
<b>First Generation College</b>												
First generation	167	157	157	54.0	50.5	47.1	93.4	89.2	88.5	4.2	6.4	6.4
Not first generation	105	104	102	34.0	33.4	30.6	95.2	97.1	93.1	2.9	1.0	2.0
<b>Income Status</b>												
Low income	97	99	106	31.4	31.8	31.8	93.8	92.9	91.5	4.1	5.1	4.7
Not low income	212	212	227	68.6	68.2	68.2	91.0	91.0	91.2	4.2	3.8	3.1

**Division: 4416 – Phys Ed - Team Sport TEAM**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	133	146	169
WSCH	512.2	572.3	670.1
FTES	17.1	19.1	22.3
LOAD (WSCH/FTEF)*	243.9	301.2	296.5
Success %	94.7%	90.4%	88.8%
Retention %	97.0%	94.5%	92.9%
Withdraw %	3.0%	5.5%	7.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.8	0.7	1.4
Adjunct FTEF	0.0	0.3	0.3
Overload FTEF (F-T Faculty)	0.3	0.9	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.1	1.9	2.3
Percent Full-time	100.0%	84.2%	86.7%
<b>Sections</b>			
Total Number of Sections	14	15	16
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Team Sport TEAM**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	176	165	164
WSCH	561.4	524.0	605.8
FTES	18.7	17.5	20.2
LOAD (WSCH/FTEF)*	299.2	349.0	448.3
Success %	89.8%	92.7%	93.9%
Retention %	94.9%	97.0%	100.0%
Withdraw %	5.1%	3.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.7	1.4	1.4
Adjunct FTEF	0.2	0.2	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.9	1.5	1.4
Percent Full-time	88.0%	90.0%	100.0%
<b>Sections</b>			
Total Number of Sections	16	14	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Team Sport TEAM**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	149	165	181
WSCH	224.5	511.9	559.5
FTES	7.5	17.1	18.7
LOAD (WSCH/FTEF)*	185.8	379.0	438.8
Success %	95.3%	96.4%	91.7%
Retention %	100.0%	98.2%	97.2%
Withdraw %	0.0%	1.8%	2.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.2	0.0
Overload FTEF (F-T Faculty)	1.2	1.2	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.4	1.3
Percent Full-time	100.0%	88.9%	100.0%
<b>Sections</b>			
Total Number of Sections	8	9	10
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Varsity Sports VARS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	339	354	400	Success %	94.7%	93.8%	94.0%
WSCH	2538.6	2667.7	2794.6	Retention %	96.2%	95.5%	96.8%
FTEF	84.6	88.9	93.2	Withdraw %	3.8%	4.5%	3.3%
LOAD (WSCH/FTEF)*	384.4	404.2	362.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	3.5	4.6	5.0	Total	15	15	20
Adjunct FTEF	1.8	1.6	2.1	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.4	0.4	0.6	% Transferable	100.0%	100.0%	95.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	5.0%
Total FTEF	6.6	6.6	7.7	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	73.5%	75.8%	72.7%				

**Division: 4416 – Phys Ed - Varsity Sports VARS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	18	14	24	5.3	4.0	6.0	88.9	92.9	79.2	11.1	7.1	16.7
Black	47	55	58	13.9	15.5	14.5	91.5	92.7	98.3	4.3	1.8	0.0
Filipino	10	9	20	2.9	2.5	5.0	100.0	88.9	100.0	0.0	11.1	0.0
Hispanic	74	79	101	21.8	22.3	25.3	94.6	91.1	94.1	5.4	8.9	4.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	56	69	57	16.5	19.5	14.3	92.9	94.2	93.0	5.4	1.4	3.5
White	80	72	67	23.6	20.3	16.8	100.0	97.2	98.5	0.0	2.8	1.5
Other	50	53	61	14.7	15.0	15.3	94.0	96.2	93.4	2.0	3.8	3.3
Unrecorded	4	3	12	1.2	0.8	3.0	75.0	66.7	75.0	25.0	33.3	0.0
<i>Total</i>	339	354	400	100	100	100	94.7	93.8	94.0	3.8	4.5	3.3
<b>Gender</b>												
Female	96	85	106	28.3	24.0	26.5	95.8	94.1	94.3	4.2	5.9	5.7
Male	236	264	289	69.6	74.6	72.3	94.5	93.6	93.8	3.8	4.2	2.4
Unrecorded	7	5	5	2.1	1.4	1.3	85.7	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	339	354	400	100	100	100	94.7	93.8	94.0	3.8	4.5	3.3
<b>Age</b>												
19 or less	194	236	246	57.2	66.7	61.5	94.3	92.8	95.1	4.1	4.7	2.0
20-24	136	116	149	40.1	32.8	37.3	94.9	95.7	92.6	3.7	4.3	4.7
25-29	8	1	3	2.4	0.3	0.8	100.0	100.0	100.0	0.0	0.0	0.0
30-34	1	0	1	0.3	0.0	0.3	100.0	---	0.0	0.0	---	100.0
35-39	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
40-49	0	1	1	0.0	0.3	0.3	---	100.0	100.0	---	0.0	0.0
50+	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	339	354	400	100	100	100	94.7	93.8	94.0	3.8	4.5	3.3
<b>Disability Status</b>												
Has disability	28	22	25	8.3	6.2	6.3	89.3	86.4	96.0	3.6	9.1	4.0
No disability	311	332	375	91.7	93.8	93.8	95.2	94.3	93.9	3.9	4.2	3.2
<b>First Generation College</b>												
First generation	202	193	209	59.6	54.5	52.3	93.6	93.8	92.8	4.5	4.1	2.4
Not first generation	126	148	166	37.2	41.8	41.5	97.6	95.3	96.4	1.6	4.1	3.6
<b>Income Status</b>												
Low income	142	130	139	41.9	36.7	34.8	92.3	90.8	95.0	4.2	5.4	2.9
Not low income	197	224	261	58.1	63.3	65.3	96.4	95.5	93.5	3.6	4.0	3.4



**Division: 4416 – Phys Ed - Varsity Sports VARS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	208	200	230
WSCH	1550.5	1510.5	1550.8
FTES	51.7	50.3	51.7
LOAD (WSCH/FTEF)*	418.7	450.9	373.7
Success %	92.3%	94.0%	93.0%
Retention %	94.7%	97.0%	97.4%
Withdraw %	5.3%	3.0%	2.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.4	2.6	2.7
Adjunct FTEF	0.5	0.5	1.0
Overload FTEF (F-T Faculty)	0.8	0.2	0.5
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.7	3.4	4.2
Percent Full-time	86.5%	85.1%	75.9%
<b>Sections</b>			
Total Number of Sections	8	7	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Varsity Sports VARS**

<b>INDICATOR</b>	<b>2018</b>	<b>Spring Term 2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	131	154	170
WSCH	988.1	1157.3	1243.8
FTES	32.9	38.6	41.5
LOAD (WSCH/FTEF)*	340.7	356.1	350.4
Success %	98.5%	93.5%	95.3%
Retention %	98.5%	93.5%	95.9%
Withdraw %	1.5%	6.5%	4.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.1	2.0	2.3
Adjunct FTEF	1.3	1.1	1.1
Overload FTEF (F-T Faculty)	0.6	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.9	3.3	3.6
Percent Full-time	56.9%	66.2%	69.0%
<b>Sections</b>			
Total Number of Sections	7	8	9
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	88.9%
% Degree Applicable	0.0%	0.0%	11.1%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed - Varsity Sports VARS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	36	2	0
WSCH	50.9	1.5	---
FTES	1.7	0.1	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	100.0%	50.0%	---%
Retention %	100.0%	100.0%	---%
Withdraw %	0.0%	0.0%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	---
Adjunct FTEF	0.0	0.0	---
Overload FTEF (F-T Faculty)	0.0	0.0	---
Retired FTEF	0.0	0.0	---
Total FTEF	0.0	0.0	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	2	1	---
% CTE	0.0%	0.0%	---%
% Transferable	100.0%	100.0%	---%
% Degree Applicable	0.0%	0.0%	---%
% Basic Skills	0.0%	0.0%	---%

**Division: 4416 – Phys Ed Adaptive/Corrective ADAP**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	473	436	383	Success %	94.7%	93.8%	91.9%
WSCH	1426.0	1313.8	1242.2	Retention %	95.1%	96.1%	92.7%
FTES	47.5	43.8	41.4	Withdraw %	4.9%	3.9%	7.3%
LOAD (WSCH/FTEF)*	679.0	625.6	637.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.1	1.8	1.8	Total	14	14	13
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.3	0.2	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.1	2.1	2.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4416 – Phys Ed Adaptive/Corrective ADAP**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	63	66	62	13.3	15.1	16.2	98.4	98.5	91.9	1.6	0.0	4.8
Black	18	10	3	3.8	2.3	0.8	100.0	70.0	100.0	0.0	10.0	0.0
Filipino	5	6	9	1.1	1.4	2.3	100.0	100.0	100.0	0.0	0.0	0.0
Hispanic	92	70	56	19.5	16.1	14.6	94.6	94.3	87.5	5.4	2.9	10.7
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	3	3	0.4	0.7	0.8	100.0	100.0	66.7	0.0	0.0	33.3
White	256	243	209	54.1	55.7	54.6	93.4	93.4	92.3	5.9	4.9	7.7
Other	13	10	6	2.7	2.3	1.6	100.0	80.0	100.0	0.0	10.0	0.0
Unrecorded	24	28	35	5.1	6.4	9.1	91.7	96.4	94.3	8.3	3.6	5.7
<i>Total</i>	473	436	383	100	100	100	94.7	93.8	91.9	4.9	3.9	7.3
<b>Gender</b>												
Female	187	178	156	39.5	40.8	40.7	92.5	93.8	91.0	6.4	3.9	7.7
Male	277	248	215	58.6	56.9	56.1	96.0	93.5	93.0	4.0	4.0	6.5
Unrecorded	9	10	12	1.9	2.3	3.1	100.0	100.0	83.3	0.0	0.0	16.7
<i>Total</i>	473	436	383	100	100	100	94.7	93.8	91.9	4.9	3.9	7.3
<b>Age</b>												
19 or less	7	2	6	1.5	0.5	1.6	100.0	100.0	83.3	0.0	0.0	16.7
20-24	35	28	38	7.4	6.4	9.9	91.4	89.3	89.5	8.6	7.1	10.5
25-29	34	40	40	7.2	9.2	10.4	97.1	90.0	97.5	2.9	7.5	2.5
30-34	38	30	22	8.0	6.9	5.7	94.7	100.0	95.5	5.3	0.0	4.5
35-39	14	14	12	3.0	3.2	3.1	100.0	85.7	100.0	0.0	7.1	0.0
40-49	31	28	31	6.6	6.4	8.1	93.5	96.4	90.3	6.5	0.0	9.7
50+	314	294	234	66.4	67.4	61.1	94.6	94.2	91.0	4.8	3.7	7.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	473	436	383	100	100	100	94.7	93.8	91.9	4.9	3.9	7.3
<b>Disability Status</b>												
Has disability	473	420	378	100.0	96.3	98.7	94.7	94.8	92.3	4.9	2.9	6.9
No disability	0	16	5	0.0	3.7	1.3	---	68.8	60.0	---	31.3	40.0
<b>First Generation College</b>												
First generation	119	103	97	25.2	23.6	25.3	95.8	93.2	89.7	3.4	3.9	8.2
Not first generation	110	108	104	23.3	24.8	27.2	92.7	89.8	91.3	6.4	5.6	7.7
<b>Income Status</b>												
Low income	158	118	83	33.4	27.1	21.7	95.6	95.8	95.2	4.4	2.5	4.8
Not low income	315	318	300	66.6	72.9	78.3	94.3	93.1	91.0	5.1	4.4	8.0

**Division: 4416 – Phys Ed Adaptive/Corrective ADAP**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	239	232	200
WSCH	717.0	696.0	600.0
FTES	23.9	23.2	20.0
LOAD (WSCH/FTEF)*	682.9	662.9	666.7
Success %	94.6%	94.0%	91.0%
Retention %	95.4%	97.0%	92.5%
Withdraw %	4.6%	3.0%	7.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.1	0.9	0.9
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.1	0.9
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	7	6
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed Adaptive/Corrective ADAP**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	234	204	183
WSCH	709.0	617.8	642.2
FTES	23.6	20.6	21.4
LOAD (WSCH/FTEF)*	675.2	588.4	611.6
Success %	94.9%	93.6%	92.9%
Retention %	94.9%	95.1%	92.9%
Withdraw %	5.1%	4.9%	7.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.1	0.9	0.9
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.1	1.1	1.1
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	7	7	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Phys Ed Adaptive/Corrective ADAP**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	167	168	176
WSCH	230.5	258.3	267.1
FTES	7.7	8.6	8.9
LOAD (WSCH/FTEF)*	614.6	688.9	712.2
Success %	95.8%	91.7%	96.0%
Retention %	95.8%	91.7%	96.6%
Withdraw %	4.2%	8.3%	3.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.1
Overload FTEF (F-T Faculty)	0.3	0.3	0.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.4
Percent Full-time	80.0%	80.0%	80.0%
<b>Sections</b>			
Total Number of Sections	5	5	5
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4416 – Physical Education - Theory P.E.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	59	79	70	Success %	93.2%	89.9%	95.7%
WSCH	177.0	234.0	213.0	Retention %	96.6%	97.5%	98.6%
FTES	5.9	7.8	7.1	Withdraw %	3.4%	2.5%	1.4%
LOAD (WSCH/FTEF)*	295.0	292.5	266.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.6	0.6	0.6	Total	3	4	4
Adjunct FTEF	0.0	0.0	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.2	0.2	% Transferable	100.0%	75.0%	75.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	25.0%	25.0%
Total FTEF	0.6	0.8	0.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

**Division: 4416 – Physical Education - Theory P.E.**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Black	12	26	15	20.3	32.9	21.4	91.7	84.6	100.0	0.0	3.8	0.0
Filipino	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Hispanic	10	8	19	16.9	10.1	27.1	90.0	100.0	89.5	0.0	0.0	5.3
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	23	24	19	39.0	30.4	27.1	91.3	91.7	94.7	8.7	4.2	0.0
White	7	10	6	11.9	12.7	8.6	100.0	90.0	100.0	0.0	0.0	0.0
Other	4	10	9	6.8	12.7	12.9	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	3	1	2	5.1	1.3	2.9	100.0	0.0	100.0	0.0	0.0	0.0
<i>Total</i>	59	79	70	100	100	100	93.2	89.9	95.7	3.4	2.5	1.4
<b>Gender</b>												
Female	1	10	6	1.7	12.7	8.6	100.0	100.0	100.0	0.0	0.0	0.0
Male	56	69	63	94.9	87.3	90.0	94.6	88.4	96.8	3.6	2.9	1.6
Unrecorded	2	0	1	3.4	0.0	1.4	50.0	---	0.0	0.0	---	0.0
<i>Total</i>	59	79	70	100	100	100	93.2	89.9	95.7	3.4	2.5	1.4
<b>Age</b>												
19 or less	29	41	37	49.2	51.9	52.9	93.1	82.9	94.6	3.4	4.9	2.7
20-24	30	38	33	50.8	48.1	47.1	93.3	97.4	97.0	3.3	0.0	0.0
25-29	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
30-34	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
35-39	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
40-49	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
50+	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	59	79	70	100	100	100	93.2	89.9	95.7	3.4	2.5	1.4
<b>Disability Status</b>												
Has disability	6	5	7	10.2	6.3	10.0	100.0	80.0	100.0	0.0	0.0	0.0
No disability	53	74	63	89.8	93.7	90.0	92.5	90.5	95.2	3.8	2.7	1.6
<b>First Generation College</b>												
First generation	36	55	48	61.0	69.6	68.6	91.7	89.1	93.8	2.8	3.6	2.1
Not first generation	21	20	19	35.6	25.3	27.1	95.2	90.0	100.0	4.8	0.0	0.0
<b>Income Status</b>												
Low income	35	47	38	59.3	59.5	54.3	91.4	89.4	97.4	2.9	4.3	2.6
Not low income	24	32	32	40.7	40.5	45.7	95.8	90.6	93.8	4.2	0.0	0.0

**Division: 4416 – Physical Education - Theory P.E.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	41	51	44
WSCH	123.0	150.0	132.0
FTES	4.1	5.0	4.4
LOAD (WSCH/FTEF)*	307.5	250.0	220.0
Success %	95.1%	88.2%	95.5%
Retention %	100.0%	98.0%	100.0%
Withdraw %	0.0%	2.0%	0.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.4	0.4
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.6	0.6
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	2	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	66.7%	66.7%
% Degree Applicable	0.0%	33.3%	33.3%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Physical Education - Theory P.E.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	18	28	26
WSCH	54.0	84.0	81.0
FTES	1.8	2.8	2.7
LOAD (WSCH/FTEF)*	270.0	420.0	405.0
Success %	88.9%	92.9%	96.2%
Retention %	88.9%	96.4%	96.2%
Withdraw %	11.1%	3.6%	3.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.2	0.2	0.2
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4416 – Physical Education - Theory P.E.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – CSM Creative Arts/Social Sci.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	11710	11157	9779	Success %	73.2%	72.8%	74.2%
WSCH	38964.3	37347.0	34564.2	Retention %	88.1%	87.9%	91.0%
FTEs	1298.8	1244.9	1152.1	Withdraw %	11.9%	12.1%	9.0%
LOAD (WSCH/FTEF)*	535.0	518.5	490.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	39.4	38.0	36.4	Total	450	459	443
Adjunct FTEF	31.4	31.1	31.3	% CTE	9.1%	10.0%	11.5%
Overload FTEF (FT Faculty)	2.0	3.0	2.8	% Transferable	90.4%	89.5%	87.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.4%	0.4%	1.1%
Total FTEF	72.8	72.0	70.5	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	56.8%	56.9%	55.6%				

**Division: 4418 – CSM Creative Arts/Social Sci.**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	2630	2549	1933	22.5	22.8	19.8	81.3	77.8	81.6	9.0	9.3	6.5
Black	420	371	306	3.6	3.3	3.1	59.8	60.6	65.0	12.9	14.6	10.5
Filipino	707	611	560	6.0	5.5	5.7	71.6	70.4	75.4	14.0	15.2	9.1
Hispanic	3527	3276	3039	30.1	29.4	31.1	67.1	66.1	67.8	13.6	14.6	10.1
Native Am	10	8	13	0.1	0.1	0.1	100.0	75.0	76.9	0.0	0.0	7.7
Pac Islander	358	377	352	3.1	3.4	3.6	59.8	49.3	52.6	12.0	18.6	13.9
White	3002	2929	2496	25.6	26.3	25.5	77.3	79.9	79.9	11.4	10.2	8.7
Other	836	875	738	7.1	7.8	7.5	72.1	75.5	74.7	12.9	11.2	8.3
Unrecorded	220	161	342	1.9	1.4	3.5	74.1	78.9	74.6	12.3	10.6	9.6
<i>Total</i>	11710	11157	9779	100	100	100	73.2	72.8	74.2	11.9	12.1	9.0
<b>Gender</b>												
Female	5760	5314	4652	49.2	47.6	47.6	75.0	75.0	76.1	12.1	12.3	9.1
Male	5660	5559	4868	48.3	49.8	49.8	71.3	70.4	72.5	11.6	12.1	8.6
Unrecorded	290	284	259	2.5	2.5	2.6	75.2	80.3	71.8	13.4	8.1	13.5
<i>Total</i>	11710	11157	9779	100	100	100	73.2	72.8	74.2	11.9	12.1	9.0
<b>Age</b>												
19 or less	4349	4206	3866	37.1	37.7	39.5	72.7	71.9	72.1	10.1	10.8	8.3
20-24	4902	4583	3836	41.9	41.1	39.2	70.7	71.2	73.8	13.1	13.4	9.7
25-29	944	912	770	8.1	8.2	7.9	76.1	72.0	72.5	12.3	14.5	10.1
30-34	415	365	292	3.5	3.3	3.0	82.2	77.5	77.4	11.1	12.9	8.9
35-39	249	192	178	2.1	1.7	1.8	79.1	72.9	85.4	12.9	12.5	5.6
40-49	300	322	300	2.6	2.9	3.1	82.7	80.4	79.0	12.3	8.1	9.7
50+	551	577	537	4.7	5.2	5.5	80.0	86.3	86.0	14.0	9.0	8.2
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	11710	11157	9779	100	100	100	73.2	72.8	74.2	11.9	12.1	9.0
<b>Disability Status</b>												
Has disability	915	892	931	7.8	8.0	9.5	70.8	71.7	73.6	12.6	12.1	10.1
No disability	10795	10265	8848	92.2	92.0	90.5	73.4	72.9	74.2	11.8	12.1	8.9
<b>First Generation College</b>												
First generation	5313	4968	4414	45.4	44.5	45.1	68.3	67.1	68.4	13.3	14.2	10.6
Not first generation	4163	4090	3908	35.6	36.7	40.0	76.2	78.7	79.5	11.6	10.8	7.8
<b>Income Status</b>												
Low income	3155	2804	2503	26.9	25.1	25.6	67.8	67.1	69.4	14.1	14.5	9.7
Not low income	8555	8353	7276	73.1	74.9	74.4	75.2	74.8	75.8	11.0	11.3	8.7

**Division: 4418 – CSM Creative Arts/Social Sci.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	5829	5605	5272
WSCH	19414.1	18809.3	17753.7
FTES	647.1	627.0	591.8
LOAD (WSCH/FTEF)*	544.6	538.5	513.9
Success %	72.3%	73.1%	69.8%
Retention %	87.7%	88.8%	87.8%
Withdraw %	12.3%	11.2%	12.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	19.3	19.1	18.1
Adjunct FTEF	15.5	14.6	15.2
Overload FTEF (F-T Faculty)	0.8	1.2	1.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	35.6	34.9	34.6
Percent Full-time	56.5%	58.1%	55.9%
<b>Sections</b>			
Total Number of Sections	215	224	220
% CTE	9.3%	9.8%	11.4%
% Transferable	90.7%	89.7%	87.7%
% Degree Applicable	0.0%	0.4%	0.9%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – CSM Creative Arts/Social Sci.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	5881	5552	4507
WSCH	19550.2	18537.7	16810.6
FTES	651.7	617.9	560.4
LOAD (WSCH/FTEF)*	525.8	499.7	467.6
Success %	74.1%	72.6%	79.3%
Retention %	88.6%	87.0%	94.8%
Withdraw %	11.4%	13.0%	5.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	20.1	18.9	18.3
Adjunct FTEF	15.9	16.4	16.1
Overload FTEF (F-T Faculty)	1.2	1.8	1.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	37.2	37.1	35.9
Percent Full-time	57.2%	55.7%	55.3%
<b>Sections</b>			
Total Number of Sections	235	235	223
% CTE	8.9%	10.2%	11.7%
% Transferable	90.2%	89.4%	87.0%
% Degree Applicable	0.9%	0.4%	1.3%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – CSM Creative Arts/Social Sci.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1556	1237	1188
WSCH	4806.7	3794.9	3630.4
FTES	160.2	126.5	121.0
LOAD (WSCH/FTEF)*	513.2	469.1	448.8
Success %	80.8%	77.4%	72.0%
Retention %	91.2%	89.9%	86.6%
Withdraw %	8.8%	10.1%	13.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	5.1	4.1	4.5
Overload FTEF (F-T Faculty)	4.2	4.0	3.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	9.4	8.1	8.1
Percent Full-time	45.3%	49.9%	45.0%
<b>Sections</b>			
Total Number of Sections	46	41	41
% CTE	8.7%	12.2%	14.6%
% Transferable	91.3%	87.8%	85.4%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Addiction Studies AODS**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	214	168	144	Success %	80.8%	72.0%	77.8%
WSCH	661.5	516.6	455.1	Retention %	91.1%	86.9%	93.1%
FTES	22.1	17.2	15.2	Withdraw %	8.9%	13.1%	6.9%
LOAD (WSCH/FTEF)*	300.7	258.3	227.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	11	10	10
Adjunct FTEF	2.2	2.0	2.0	% CTE	36.4%	50.0%	50.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	63.6%	50.0%	50.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.2	2.0	2.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4418 – Addiction Studies AODS**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	8	3	0	3.7	1.8	0.0	87.5	33.3	---	0.0	33.3	---
Black	10	7	1	4.7	4.2	0.7	100.0	57.1	100.0	0.0	28.6	0.0
Filipino	3	3	4	1.4	1.8	2.8	100.0	66.7	100.0	0.0	33.3	0.0
Hispanic	65	72	66	30.4	42.9	45.8	75.4	68.1	77.3	10.8	12.5	7.6
Native Am	3	1	2	1.4	0.6	1.4	100.0	100.0	50.0	0.0	0.0	0.0
Pac Islander	4	7	4	1.9	4.2	2.8	50.0	71.4	25.0	25.0	0.0	0.0
White	108	73	54	50.5	43.5	37.5	81.5	78.1	87.0	8.3	12.3	7.4
Other	13	1	2	6.1	0.6	1.4	84.6	100.0	50.0	15.4	0.0	0.0
Unrecorded	0	1	11	0.0	0.6	7.6	---	100.0	54.5	---	0.0	9.1
<i>Total</i>	214	168	144	100	100	100	80.8	72.0	77.8	8.9	13.1	6.9
<b>Gender</b>												
Female	125	95	74	58.4	56.5	51.4	81.6	76.8	73.0	7.2	14.7	10.8
Male	85	73	69	39.7	43.5	47.9	81.2	65.8	82.6	10.6	11.0	2.9
Unrecorded	4	0	1	1.9	0.0	0.7	50.0	---	100.0	25.0	---	0.0
<i>Total</i>	214	168	144	100	100	100	80.8	72.0	77.8	8.9	13.1	6.9
<b>Age</b>												
19 or less	7	3	5	3.3	1.8	3.5	100.0	0.0	80.0	0.0	0.0	20.0
20-24	23	27	11	10.7	16.1	7.6	69.6	48.1	45.5	26.1	25.9	9.1
25-29	21	20	17	9.8	11.9	11.8	76.2	75.0	82.4	9.5	15.0	11.8
30-34	32	22	25	15.0	13.1	17.4	81.3	77.3	68.0	3.1	13.6	20.0
35-39	35	10	8	16.4	6.0	5.6	82.9	80.0	100.0	8.6	10.0	0.0
40-49	37	34	44	17.3	20.2	30.6	89.2	82.4	77.3	2.7	5.9	2.3
50+	59	52	34	27.6	31.0	23.6	78.0	76.9	88.2	10.2	11.5	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	214	168	144	100	100	100	80.8	72.0	77.8	8.9	13.1	6.9
<b>Disability Status</b>												
Has disability	60	63	53	28.0	37.5	36.8	86.7	79.4	77.4	3.3	9.5	3.8
No disability	154	105	91	72.0	62.5	63.2	78.6	67.6	78.0	11.0	15.2	8.8
<b>First Generation College</b>												
First generation	125	105	100	58.4	62.5	69.4	83.2	75.2	77.0	8.0	7.6	8.0
Not first generation	52	45	28	24.3	26.8	19.4	76.9	62.2	85.7	15.4	24.4	7.1
<b>Income Status</b>												
Low income	109	96	94	50.9	57.1	65.3	82.6	74.0	75.5	6.4	12.5	7.4
Not low income	105	72	50	49.1	42.9	34.7	79.0	69.4	82.0	11.4	13.9	6.0

**Division: 4418 – Addiction Studies AODS**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	111	73	74
WSCH	343.5	219.0	228.0
FTES	11.5	7.3	7.6
LOAD (WSCH/FTEF)*	343.5	273.8	228.0
Success %	81.1%	67.1%	78.4%
Retention %	88.3%	84.9%	90.5%
Withdraw %	11.7%	15.1%	9.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.0	0.8	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	0.8	1.0
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	5	4	5
% CTE	40.0%	50.0%	60.0%
% Transferable	60.0%	50.0%	40.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Addiction Studies AODS**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	103	95	70
WSCH	318.0	297.6	227.1
FTES	10.6	9.9	7.6
LOAD (WSCH/FTEF)*	265.0	248.0	227.1
Success %	80.6%	75.8%	77.1%
Retention %	94.2%	88.4%	95.7%
Withdraw %	5.8%	11.6%	4.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	1.2	1.2	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.2	1.0
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	6	6	5
% CTE	33.3%	50.0%	40.0%
% Transferable	66.7%	50.0%	60.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Addiction Studies AODS**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – Anthropology ANTH**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	375	349	337	Success %	66.7%	76.2%	75.1%
WSCH	1125.0	1047.0	1080.0	Retention %	84.0%	90.0%	90.8%
FTES	37.5	34.9	36.0	Withdraw %	16.0%	10.0%	9.2%
LOAD (WSCH/FTEF)*	937.5	918.4	947.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	6	6	6
Adjunct FTEF	1.2	1.1	1.1	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.2	1.1	1.1	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				



**Division: 4418 – Anthropology ANTH**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	59	37	31	15.7	10.6	9.2	66.1	70.3	77.4	13.6	10.8	9.7
Black	16	22	14	4.3	6.3	4.2	37.5	63.6	78.6	18.8	27.3	7.1
Filipino	21	16	14	5.6	4.6	4.2	81.0	68.8	71.4	14.3	18.8	28.6
Hispanic	112	128	146	29.9	36.7	43.3	66.1	75.0	78.8	17.0	9.4	8.2
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	20	27	26	5.3	7.7	7.7	75.0	70.4	42.3	5.0	3.7	15.4
White	114	84	72	30.4	24.1	21.4	72.8	85.7	83.3	15.8	8.3	4.2
Other	30	29	21	8.0	8.3	6.2	50.0	79.3	76.2	26.7	6.9	4.8
Unrecorded	3	6	13	0.8	1.7	3.9	33.3	83.3	46.2	0.0	0.0	23.1
<i>Total</i>	375	349	337	100	100	100	66.7	76.2	75.1	16.0	10.0	9.2
<b>Gender</b>												
Female	202	173	163	53.9	49.6	48.4	70.3	75.7	81.6	15.8	11.0	8.6
Male	162	171	167	43.2	49.0	49.6	61.1	76.0	69.5	16.7	9.4	10.2
Unrecorded	11	5	7	2.9	1.4	2.1	81.8	100.0	57.1	9.1	0.0	0.0
<i>Total</i>	375	349	337	100	100	100	66.7	76.2	75.1	16.0	10.0	9.2
<b>Age</b>												
19 or less	157	152	149	41.9	43.6	44.2	63.1	77.0	71.8	17.2	8.6	10.1
20-24	180	151	153	48.0	43.3	45.4	66.1	77.5	78.4	15.6	9.3	9.2
25-29	14	25	23	3.7	7.2	6.8	85.7	60.0	69.6	7.1	24.0	4.3
30-34	7	10	6	1.9	2.9	1.8	100.0	80.0	83.3	0.0	10.0	16.7
35-39	5	3	4	1.3	0.9	1.2	100.0	66.7	75.0	0.0	33.3	0.0
40-49	5	5	0	1.3	1.4	0.0	80.0	80.0	---	20.0	0.0	---
50+	7	3	2	1.9	0.9	0.6	57.1	100.0	100.0	42.9	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	375	349	337	100	100	100	66.7	76.2	75.1	16.0	10.0	9.2
<b>Disability Status</b>												
Has disability	36	32	31	9.6	9.2	9.2	63.9	78.1	77.4	25.0	12.5	3.2
No disability	339	317	306	90.4	90.8	90.8	67.0	76.0	74.8	15.0	9.8	9.8
<b>First Generation College</b>												
First generation	186	184	174	49.6	52.7	51.6	60.8	68.5	71.8	18.8	12.0	11.5
Not first generation	145	128	128	38.7	36.7	38.0	73.8	86.7	81.3	14.5	7.0	7.0
<b>Income Status</b>												
Low income	122	134	125	32.5	38.4	37.1	64.8	74.6	70.4	18.0	12.7	10.4
Not low income	253	215	212	67.5	61.6	62.9	67.6	77.2	77.8	15.0	8.4	8.5

**Division: 4418 – Anthropology ANTH**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	185	153	184
WSCH	555.0	459.0	552.0
FTES	18.5	15.3	18.4
LOAD (WSCH/FTEF)*	925.0	850.0	1022.2
Success %	63.8%	73.9%	71.7%
Retention %	82.7%	86.9%	85.9%
Withdraw %	17.3%	13.1%	14.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.5	0.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.5	0.5
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Anthropology ANTH**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	190	196	153
WSCH	570.0	588.0	528.0
FTES	19.0	19.6	17.6
LOAD (WSCH/FTEF)*	950.0	980.0	880.0
Success %	69.5%	78.1%	79.1%
Retention %	85.3%	92.3%	96.7%
Withdraw %	14.7%	7.7%	3.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Anthropology ANTH**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	84	18	57
WSCH	256.9	54.4	172.3
FTES	8.6	1.8	5.7
LOAD (WSCH/FTEF)*	428.2	272.1	430.8
Success %	88.1%	88.9%	82.5%
Retention %	95.2%	94.4%	96.5%
Withdraw %	4.8%	5.6%	3.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.2	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.2	0.4
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	1	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art ART**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1645	1623	1304	Success %	79.5%	80.3%	77.8%
WSCH	8157.5	8190.9	7414.1	Retention %	86.5%	87.9%	89.8%
FTES	271.9	273.0	247.1	Withdraw %	13.5%	12.1%	10.2%
LOAD (WSCH/FTEF)*	505.8	500.0	484.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	8.3	8.4	6.4	Total	140	137	127
Adjunct FTEF	7.8	8.0	8.9	% CTE	2.9%	2.9%	6.3%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	95.7%	95.6%	90.6%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	1.4%	1.5%	3.1%
Total FTEF	16.1	16.4	15.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	51.5%	51.3%	41.9%				

**Division: 4418 – Art ART**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	362	343	298	22.0	21.1	22.9	81.8	74.9	81.9	12.4	11.4	7.4
Black	35	27	15	2.1	1.7	1.2	85.7	66.7	53.3	11.4	22.2	26.7
Filipino	73	75	50	4.4	4.6	3.8	79.5	82.7	74.0	13.7	16.0	10.0
Hispanic	438	396	321	26.6	24.4	24.6	76.9	76.8	73.5	13.2	14.6	10.9
Native Am	1	3	3	0.1	0.2	0.2	100.0	100.0	66.7	0.0	0.0	0.0
Pac Islander	14	3	6	0.9	0.2	0.5	57.1	66.7	50.0	42.9	33.3	33.3
White	582	605	463	35.4	37.3	35.5	79.4	84.8	80.3	14.4	10.6	11.2
Other	95	129	94	5.8	7.9	7.2	82.1	82.9	73.4	9.5	10.9	8.5
Unrecorded	45	42	54	2.7	2.6	4.1	84.4	88.1	81.5	13.3	4.8	9.3
<i>Total</i>	1645	1623	1304	100	100	100	79.5	80.3	77.8	13.5	12.1	10.2
<b>Gender</b>												
Female	1002	935	763	60.9	57.6	58.5	80.7	81.6	81.5	14.4	12.0	10.2
Male	581	619	481	35.3	38.1	36.9	76.2	76.9	73.2	12.7	13.1	8.7
Unrecorded	62	69	60	3.8	4.3	4.6	90.3	92.8	68.3	6.5	4.3	21.7
<i>Total</i>	1645	1623	1304	100	100	100	79.5	80.3	77.8	13.5	12.1	10.2
<b>Age</b>												
19 or less	646	499	393	39.3	30.7	30.1	84.7	84.6	79.9	8.8	7.8	8.4
20-24	431	539	400	26.2	33.2	30.7	72.4	73.5	77.0	16.9	17.1	10.0
25-29	106	124	101	6.4	7.6	7.7	75.5	75.0	62.4	15.1	12.9	10.9
30-34	59	73	59	3.6	4.5	4.5	79.7	82.2	81.4	15.3	12.3	5.1
35-39	36	25	39	2.2	1.5	3.0	77.8	76.0	79.5	19.4	20.0	7.7
40-49	94	99	82	5.7	6.1	6.3	86.2	85.9	75.6	10.6	8.1	14.6
50+	273	264	230	16.6	16.3	17.6	78.0	86.4	82.2	18.3	10.2	13.5
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1645	1623	1304	100	100	100	79.5	80.3	77.8	13.5	12.1	10.2
<b>Disability Status</b>												
Has disability	96	98	103	5.8	6.0	7.9	76.0	78.6	76.7	13.5	17.3	10.7
No disability	1549	1525	1201	94.2	94.0	92.1	79.7	80.4	77.9	13.5	11.7	10.2
<b>First Generation College</b>												
First generation	680	656	535	41.3	40.4	41.0	76.5	76.5	73.6	14.7	14.0	12.5
Not first generation	661	689	533	40.2	42.5	40.9	81.4	86.1	82.2	13.0	10.2	8.1
<b>Income Status</b>												
Low income	236	242	208	14.3	14.9	16.0	67.8	69.8	72.6	19.5	19.0	13.5
Not low income	1409	1381	1096	85.7	85.1	84.0	81.5	82.1	78.8	12.5	10.9	9.6

**Division: 4418 – Art ART**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	814	816	761
WSCH	4066.4	4145.6	3954.1
FTES	135.5	138.2	131.8
LOAD (WSCH/FTEF)*	498.1	515.8	494.3
Success %	79.4%	81.4%	76.5%
Retention %	85.5%	90.1%	86.6%
Withdraw %	14.5%	9.9%	13.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.2	4.6	3.6
Adjunct FTEF	4.0	3.4	4.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.2	8.0	8.0
Percent Full-time	51.6%	57.4%	45.1%
<b>Sections</b>			
Total Number of Sections	67	69	66
% CTE	3.0%	2.9%	6.1%
% Transferable	97.0%	95.7%	90.9%
% Degree Applicable	0.0%	1.4%	3.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art ART**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	831	807	543
WSCH	4091.1	4045.4	3460.0
FTES	136.4	134.8	115.3
LOAD (WSCH/FTEF)*	513.8	484.7	474.6
Success %	79.7%	79.2%	79.7%
Retention %	87.5%	85.7%	94.3%
Withdraw %	12.5%	14.3%	5.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	4.1	3.8	2.8
Adjunct FTEF	3.9	4.6	4.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	8.0	8.3	7.3
Percent Full-time	51.5%	45.4%	38.3%
<b>Sections</b>			
Total Number of Sections	73	68	61
% CTE	2.7%	2.9%	6.6%
% Transferable	94.5%	95.6%	90.2%
% Degree Applicable	2.7%	1.5%	3.3%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – Art ART**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	89	105	94
WSCH	342.2	421.5	384.9
FTES	11.4	14.1	12.8
LOAD (WSCH/FTEF)*	475.3	413.2	315.5
Success %	79.8%	82.9%	87.2%
Retention %	91.0%	89.5%	91.5%
Withdraw %	9.0%	10.5%	8.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.5	0.8	1.2
Overload FTEF (F-T Faculty)	0.2	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.7	1.0	1.2
Percent Full-time	27.8%	19.6%	0.0%
<b>Sections</b>			
Total Number of Sections	3	5	6
% CTE	33.3%	20.0%	33.3%
% Transferable	66.7%	80.0%	66.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 2-D ART2**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	465	581	519	Success %	82.6%	85.0%	79.0%
WSCH	2810.0	3460.4	3377.2	Retention %	86.7%	89.0%	90.8%
FTES	93.7	115.3	112.6	Withdraw %	13.3%	11.0%	9.2%
LOAD (WSCH/FTEF)*	503.6	485.3	495.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.9	1.6	1.9	Total	41	52	54
Adjunct FTEF	3.7	5.6	5.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	95.1%	96.2%	92.6%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	4.9%	3.8%	7.4%
Total FTEF	5.6	7.1	6.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	33.3%	21.7%	27.3%				

**Division: 4418 – Art 2-D ART2**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	148	138	125	31.8	23.8	24.1	87.2	87.0	87.2	10.8	8.7	5.6
Black	7	4	5	1.5	0.7	1.0	71.4	75.0	60.0	28.6	25.0	0.0
Filipino	15	27	19	3.2	4.6	3.7	80.0	77.8	78.9	13.3	22.2	10.5
Hispanic	73	117	104	15.7	20.1	20.0	68.5	83.8	67.3	21.9	10.3	13.5
Native Am	1	1	1	0.2	0.2	0.2	100.0	100.0	100.0	0.0	0.0	0.0
Pac Islander	2	2	0	0.4	0.3	0.0	100.0	50.0	---	0.0	50.0	---
White	188	232	208	40.4	39.9	40.1	85.1	86.6	80.3	11.2	10.3	10.1
Other	16	42	38	3.4	7.2	7.3	81.3	81.0	76.3	12.5	16.7	5.3
Unrecorded	15	18	19	3.2	3.1	3.7	80.0	83.3	84.2	20.0	5.6	10.5
<i>Total</i>	465	581	519	100	100	100	82.6	85.0	79.0	13.3	11.0	9.2
<b>Gender</b>												
Female	326	372	346	70.1	64.0	66.7	82.8	84.7	83.2	14.1	12.1	8.7
Male	119	180	146	25.6	31.0	28.1	81.5	84.4	69.9	11.8	10.0	8.9
Unrecorded	20	29	27	4.3	5.0	5.2	85.0	93.1	74.1	10.0	3.4	18.5
<i>Total</i>	465	581	519	100	100	100	82.6	85.0	79.0	13.3	11.0	9.2
<b>Age</b>												
19 or less	113	120	134	24.3	20.7	25.8	84.1	85.0	76.9	13.3	11.7	9.0
20-24	105	180	141	22.6	31.0	27.2	77.1	83.3	81.6	16.2	12.2	7.1
25-29	31	32	31	6.7	5.5	6.0	74.2	87.5	67.7	19.4	12.5	6.5
30-34	16	30	19	3.4	5.2	3.7	93.8	90.0	68.4	6.3	3.3	10.5
35-39	9	7	7	1.9	1.2	1.3	77.8	71.4	57.1	22.2	28.6	0.0
40-49	46	53	39	9.9	9.1	7.5	87.0	86.8	76.9	8.7	5.7	10.3
50+	145	159	148	31.2	27.4	28.5	84.8	85.5	83.8	11.7	11.3	12.2
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	465	581	519	100	100	100	82.6	85.0	79.0	13.3	11.0	9.2
<b>Disability Status</b>												
Has disability	33	37	47	7.1	6.4	9.1	81.8	81.1	78.7	15.2	16.2	6.4
No disability	432	544	472	92.9	93.6	90.9	82.6	85.3	79.0	13.2	10.7	9.5
<b>First Generation College</b>												
First generation	153	215	202	32.9	37.0	38.9	77.1	78.6	73.8	15.7	14.0	12.4
Not first generation	219	287	239	47.1	49.4	46.1	81.7	87.1	81.6	15.1	10.5	6.7
<b>Income Status</b>												
Low income	64	84	73	13.8	14.5	14.1	70.3	79.8	68.5	20.3	11.9	12.3
Not low income	401	497	446	86.2	85.5	85.9	84.5	85.9	80.7	12.2	10.9	8.7

**Division: 4418 – Art 2-D ART2**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	225	277	290
WSCH	1365.2	1682.2	1767.6
FTES	45.5	56.1	58.9
LOAD (WSCH/FTEF)*	489.3	493.3	518.4
Success %	79.6%	84.1%	81.0%
Retention %	84.0%	87.7%	87.9%
Withdraw %	16.0%	12.3%	12.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	0.9	0.9
Adjunct FTEF	1.9	2.5	2.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.8	3.4	3.4
Percent Full-time	33.3%	27.3%	27.3%
<b>Sections</b>			
Total Number of Sections	19	26	28
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	96.2%	92.9%
% Degree Applicable	0.0%	3.8%	7.1%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 2-D ART2**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	240	304	229
WSCH	1444.8	1778.2	1609.6
FTES	48.2	59.3	53.7
LOAD (WSCH/FTEF)*	517.8	478.0	472.0
Success %	85.4%	85.9%	76.4%
Retention %	89.2%	90.1%	94.3%
Withdraw %	10.8%	9.9%	5.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	0.6	0.9
Adjunct FTEF	1.9	3.1	2.5
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.8	3.7	3.4
Percent Full-time	33.3%	16.7%	27.3%
<b>Sections</b>			
Total Number of Sections	22	26	26
% CTE	0.0%	0.0%	0.0%
% Transferable	90.9%	96.2%	92.3%
% Degree Applicable	9.1%	3.8%	7.7%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 2-D ART2**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	25	40	41
WSCH	149.8	226.1	233.0
FTES	5.0	7.5	7.8
LOAD (WSCH/FTEF)*	468.0	364.6	375.8
Success %	92.0%	92.5%	92.7%
Retention %	96.0%	95.0%	95.1%
Withdraw %	4.0%	5.0%	4.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.6	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 3-D ART3**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	479	363	235	Success %	86.6%	88.4%	83.4%
WSCH	2683.5	2097.0	1642.0	Retention %	91.6%	93.1%	91.9%
FTES	89.5	69.9	54.7	Withdraw %	8.4%	6.9%	8.1%
LOAD (WSCH/FTEF)*	616.0	642.6	662.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.2	2.2	1.9	Total	52	41	29
Adjunct FTEF	2.2	1.1	0.6	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.4	3.3	2.5	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	49.8%	66.5%	75.0%				

**Division: 4418 – Art 3-D ART3**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	69	56	50	14.4	15.4	21.3	84.1	67.9	72.0	11.6	17.9	12.0
Black	18	8	1	3.8	2.2	0.4	94.4	87.5	100.0	0.0	0.0	0.0
Filipino	18	15	4	3.8	4.1	1.7	94.4	100.0	75.0	5.6	0.0	0.0
Hispanic	156	94	62	32.6	25.9	26.4	87.8	92.6	93.5	5.1	4.3	0.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	0	0	0.4	0.0	0.0	100.0	---	---	0.0	---	---
White	170	159	87	35.5	43.8	37.0	82.9	92.5	85.1	12.4	5.7	10.3
Other	31	23	15	6.5	6.3	6.4	93.5	87.0	80.0	3.2	4.3	13.3
Unrecorded	15	8	16	3.1	2.2	6.8	93.3	87.5	75.0	6.7	12.5	12.5
<i>Total</i>	479	363	235	100	100	100	86.6	88.4	83.4	8.4	6.9	8.1
<b>Gender</b>												
Female	265	205	128	55.3	56.5	54.5	86.8	86.8	83.6	10.2	8.3	8.6
Male	191	134	92	39.9	36.9	39.1	85.3	89.6	83.7	6.3	5.2	6.5
Unrecorded	23	24	15	4.8	6.6	6.4	95.7	95.8	80.0	4.3	4.2	13.3
<i>Total</i>	479	363	235	100	100	100	86.6	88.4	83.4	8.4	6.9	8.1
<b>Age</b>												
19 or less	321	202	105	67.0	55.6	44.7	92.2	95.5	95.2	2.8	2.0	1.0
20-24	59	64	48	12.3	17.6	20.4	76.3	73.4	70.8	15.3	12.5	10.4
25-29	16	22	17	3.3	6.1	7.2	87.5	72.7	70.6	6.3	18.2	17.6
30-34	10	12	10	2.1	3.3	4.3	70.0	83.3	90.0	20.0	8.3	0.0
35-39	4	3	7	0.8	0.8	3.0	75.0	100.0	57.1	25.0	0.0	42.9
40-49	11	12	11	2.3	3.3	4.7	81.8	83.3	63.6	18.2	16.7	27.3
50+	58	48	37	12.1	13.2	15.7	70.7	87.5	81.1	27.6	12.5	10.8
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	479	363	235	100	100	100	86.6	88.4	83.4	8.4	6.9	8.1
<b>Disability Status</b>												
Has disability	14	17	14	2.9	4.7	6.0	92.9	82.4	71.4	0.0	5.9	28.6
No disability	465	346	221	97.1	95.3	94.0	86.5	88.7	84.2	8.6	6.9	6.8
<b>First Generation College</b>												
First generation	208	131	89	43.4	36.1	37.9	88.0	90.1	83.1	6.3	5.3	9.0
Not first generation	187	154	97	39.0	42.4	41.3	86.1	94.8	88.7	9.6	3.2	5.2
<b>Income Status</b>												
Low income	26	23	24	5.4	6.3	10.2	76.9	73.9	83.3	19.2	13.0	4.2
Not low income	453	340	211	94.6	93.7	89.8	87.2	89.4	83.4	7.7	6.5	8.5



**Division: 4418 – Art 3-D ART3**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	227	173	137
WSCH	1300.4	1005.9	830.4
FTES	43.3	33.5	27.7
LOAD (WSCH/FTEF)*	642.7	681.2	669.7
Success %	87.2%	92.5%	81.0%
Retention %	92.1%	97.7%	87.6%
Withdraw %	7.9%	2.3%	12.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	0.9	0.9
Adjunct FTEF	1.1	0.5	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.0	1.5	1.2
Percent Full-time	46.0%	63.0%	75.0%
<b>Sections</b>			
Total Number of Sections	24	19	14
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 3-D ART3**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	252	190	98
WSCH	1383.1	1091.1	811.6
FTES	46.1	36.4	27.1
LOAD (WSCH/FTEF)*	592.8	610.7	654.5
Success %	86.1%	84.7%	86.7%
Retention %	91.3%	88.9%	98.0%
Withdraw %	8.7%	11.1%	2.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.2	1.2	0.9
Adjunct FTEF	1.1	0.5	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.3	1.8	1.2
Percent Full-time	53.1%	69.4%	75.0%
<b>Sections</b>			
Total Number of Sections	28	22	15
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art 3-D ART3**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTEF	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – Art History ARTH**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	378	370	213	Success %	65.1%	67.8%	68.1%
WSCH	1134.0	1183.9	681.0	Retention %	77.0%	81.1%	85.0%
FTES	37.8	39.5	22.7	Withdraw %	23.0%	18.9%	15.0%
LOAD (WSCH/FTEF)*	515.5	512.5	425.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.8	2.3	0.0	Total	11	11	8
Adjunct FTEF	0.4	0.0	1.6	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.2	2.3	1.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	81.8%	100.0%	0.0%				

**Division: 4418 – Art History ARTH**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	66	75	40	17.5	20.3	18.8	72.7	66.7	72.5	15.2	13.3	7.5
Black	5	10	4	1.3	2.7	1.9	60.0	50.0	25.0	40.0	30.0	75.0
Filipino	32	20	8	8.5	5.4	3.8	68.8	75.0	50.0	21.9	20.0	25.0
Hispanic	117	113	72	31.0	30.5	33.8	63.2	55.8	68.1	23.1	28.3	16.7
Native Am	0	2	1	0.0	0.5	0.5	---	100.0	100.0	---	0.0	0.0
Pac Islander	8	1	2	2.1	0.3	0.9	25.0	100.0	50.0	75.0	0.0	50.0
White	112	110	61	29.6	29.7	28.6	63.4	73.6	72.1	25.0	15.5	14.8
Other	30	30	19	7.9	8.1	8.9	70.0	83.3	63.2	16.7	13.3	10.5
Unrecorded	8	9	6	2.1	2.4	2.8	62.5	100.0	66.7	25.0	0.0	0.0
<i>Total</i>	378	370	213	100	100	100	65.1	67.8	68.1	23.0	18.9	15.0
<b>Gender</b>												
Female	238	211	123	63.0	57.0	57.7	68.1	71.1	74.0	21.8	17.5	13.8
Male	135	153	83	35.7	41.4	39.0	59.3	62.7	62.7	25.2	21.6	14.5
Unrecorded	5	6	7	1.3	1.6	3.3	80.0	83.3	28.6	20.0	0.0	42.9
<i>Total</i>	378	370	213	100	100	100	65.1	67.8	68.1	23.0	18.9	15.0
<b>Age</b>												
19 or less	121	106	77	32.0	28.6	36.2	68.6	71.7	76.6	19.8	12.3	10.4
20-24	173	179	95	45.8	48.4	44.6	63.0	63.1	64.2	23.7	24.6	17.9
25-29	30	35	22	7.9	9.5	10.3	60.0	68.6	50.0	26.7	14.3	22.7
30-34	18	18	3	4.8	4.9	1.4	61.1	66.7	66.7	27.8	27.8	0.0
35-39	6	5	2	1.6	1.4	0.9	33.3	60.0	50.0	50.0	40.0	0.0
40-49	8	5	6	2.1	1.4	2.8	87.5	80.0	83.3	12.5	0.0	0.0
50+	22	22	8	5.8	5.9	3.8	72.7	86.4	75.0	22.7	4.5	25.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	378	370	213	100	100	100	65.1	67.8	68.1	23.0	18.9	15.0
<b>Disability Status</b>												
Has disability	18	20	14	4.8	5.4	6.6	55.6	60.0	78.6	33.3	35.0	7.1
No disability	360	350	199	95.2	94.6	93.4	65.6	68.3	67.3	22.5	18.0	15.6
<b>First Generation College</b>												
First generation	183	183	104	48.4	49.5	48.8	61.7	63.9	61.5	25.7	23.0	21.2
Not first generation	142	132	77	37.6	35.7	36.2	69.7	78.0	76.6	21.1	14.4	11.7
<b>Income Status</b>												
Low income	97	89	55	25.7	24.1	25.8	60.8	55.1	69.1	24.7	30.3	18.2
Not low income	281	281	158	74.3	75.9	74.2	66.5	71.9	67.7	22.4	15.3	13.9

**Division: 4418 – Art History ARTH**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	189	179	115
WSCH	567.0	537.0	345.0
FTES	18.9	17.9	11.5
LOAD (WSCH/FTEF)*	472.5	537.0	431.3
Success %	64.6%	66.5%	60.9%
Retention %	73.0%	85.5%	80.0%
Withdraw %	27.0%	14.5%	20.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.8	1.0	0.0
Adjunct FTEF	0.4	0.0	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.0	0.8
Percent Full-time	66.7%	100.0%	0.0%
<b>Sections</b>			
Total Number of Sections	6	5	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art History ARTH**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	189	191	98
WSCH	567.0	646.9	336.0
FTES	18.9	21.6	11.2
LOAD (WSCH/FTEF)*	567.0	493.8	420.0
Success %	65.6%	69.1%	76.5%
Retention %	81.0%	77.0%	90.8%
Withdraw %	19.0%	23.0%	9.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.3	0.0
Adjunct FTEF	0.0	0.0	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	1.3	0.8
Percent Full-time	100.0%	100.0%	0.0%
<b>Sections</b>			
Total Number of Sections	5	6	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Art History ARTH**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	43	39	21
WSCH	129.0	117.0	63.5
FTES	4.3	3.9	2.1
LOAD (WSCH/FTEF)*	645.0	585.0	317.4
Success %	72.1%	71.8%	85.7%
Retention %	83.7%	79.5%	90.5%
Withdraw %	16.3%	20.5%	9.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.2
Overload FTEF (F-T Faculty)	0.2	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.2
Percent Full-time	100.0%	100.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – Digital Media DGME**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	881	896	819	Success %	84.2%	84.2%	85.7%
WSCH	2871.6	2915.3	2848.5	Retention %	93.1%	92.0%	94.5%
FTES	95.7	97.2	94.9	Withdraw %	6.9%	8.0%	5.5%
LOAD (WSCH/FTEF)*	422.5	414.6	395.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	5.1	4.9	4.8	Total	33	37	38
Adjunct FTEF	1.7	2.2	2.4	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	6.8	7.0	7.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	75.7%	69.3%	67.2%				

**Division: 4418 – Digital Media DGME**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	272	299	219	30.9	33.4	26.7	86.0	88.6	89.5	6.6	4.3	2.7
Black	24	11	22	2.7	1.2	2.7	62.5	72.7	81.8	12.5	9.1	4.5
Filipino	59	52	58	6.7	5.8	7.1	89.8	86.5	89.7	3.4	9.6	5.2
Hispanic	199	208	231	22.6	23.2	28.2	84.9	74.5	83.5	7.0	13.9	6.5
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	4	5	11	0.5	0.6	1.3	75.0	40.0	81.8	0.0	60.0	9.1
White	232	236	180	26.3	26.3	22.0	84.5	87.7	83.9	6.5	5.9	8.3
Other	72	60	65	8.2	6.7	7.9	79.2	88.3	78.5	8.3	5.0	6.2
Unrecorded	19	25	33	2.2	2.8	4.0	78.9	76.0	97.0	15.8	16.0	0.0
<i>Total</i>	881	896	819	100	100	100	84.2	84.2	85.7	6.9	8.0	5.5
<b>Gender</b>												
Female	427	381	349	48.5	42.5	42.6	86.9	84.8	87.7	8.0	8.1	6.6
Male	445	495	450	50.5	55.2	54.9	81.8	83.6	84.0	5.8	8.3	4.7
Unrecorded	9	20	20	1.0	2.2	2.4	77.8	85.0	90.0	11.1	0.0	5.0
<i>Total</i>	881	896	819	100	100	100	84.2	84.2	85.7	6.9	8.0	5.5
<b>Age</b>												
19 or less	193	258	240	21.9	28.8	29.3	88.1	87.2	87.1	3.6	6.2	3.3
20-24	378	361	359	42.9	40.3	43.8	82.0	83.9	85.8	7.9	7.5	7.2
25-29	135	121	96	15.3	13.5	11.7	85.2	81.8	81.3	3.7	10.7	4.2
30-34	49	38	32	5.6	4.2	3.9	87.8	73.7	75.0	8.2	18.4	9.4
35-39	37	31	26	4.2	3.5	3.2	86.5	80.6	88.5	10.8	16.1	0.0
40-49	51	48	44	5.8	5.4	5.4	90.2	81.3	93.2	9.8	6.3	4.5
50+	38	39	22	4.3	4.4	2.7	68.4	89.7	86.4	15.8	2.6	9.1
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	881	896	819	100	100	100	84.2	84.2	85.7	6.9	8.0	5.5
<b>Disability Status</b>												
Has disability	75	75	85	8.5	8.4	10.4	77.3	85.3	84.7	5.3	6.7	5.9
No disability	806	821	734	91.5	91.6	89.6	84.9	84.0	85.8	7.1	8.2	5.4
<b>First Generation College</b>												
First generation	311	346	348	35.3	38.6	42.5	80.1	80.3	82.2	8.0	10.4	6.3
Not first generation	330	321	323	37.5	35.8	39.4	83.0	84.7	86.4	7.6	8.1	6.5
<b>Income Status</b>												
Low income	203	183	190	23.0	20.4	23.2	80.8	83.1	85.8	11.3	8.7	5.3
Not low income	678	713	629	77.0	79.6	76.8	85.3	84.4	85.7	5.6	7.9	5.6

**Division: 4418 – Digital Media DGME**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	405	411	406
WSCH	1363.3	1373.8	1384.1
FTES	45.4	45.8	46.1
LOAD (WSCH/FTEF)*	421.6	400.1	411.1
Success %	84.2%	85.9%	83.3%
Retention %	93.1%	94.4%	93.3%
Withdraw %	6.9%	5.6%	6.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.5	2.5	2.4
Adjunct FTEF	0.7	1.0	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.2	3.4	3.4
Percent Full-time	77.0%	71.5%	70.9%
<b>Sections</b>			
Total Number of Sections	16	18	18
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Digital Media DGME**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	476	485	413
WSCH	1508.4	1541.5	1464.4
FTES	50.3	51.4	48.8
LOAD (WSCH/FTEF)*	423.3	428.5	381.6
Success %	84.2%	82.7%	88.1%
Retention %	93.1%	89.9%	95.6%
Withdraw %	6.9%	10.1%	4.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.7	2.4	2.5
Adjunct FTEF	0.9	1.2	1.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	3.6	3.8
Percent Full-time	74.5%	67.2%	63.9%
<b>Sections</b>			
Total Number of Sections	17	19	20
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Digital Media DGME**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	86	118	102
WSCH	287.3	313.2	267.3
FTES	9.6	10.4	8.9
LOAD (WSCH/FTEF)*	444.2	467.4	398.9
Success %	72.1%	69.5%	74.5%
Retention %	89.5%	85.6%	86.3%
Withdraw %	10.5%	14.4%	13.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.6	0.6	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.7	0.7
Percent Full-time	100.0%	95.0%	95.0%
<b>Sections</b>			
Total Number of Sections	3	4	4
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Economics ECON**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	702	650	544	Success %	64.5%	63.7%	73.0%
WSCH	2106.0	1956.0	1710.0	Retention %	83.2%	82.2%	86.2%
FTES	70.2	65.2	57.0	Withdraw %	16.8%	17.8%	13.8%
LOAD (WSCH/FTEF)*	658.1	611.3	502.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	1.6	1.6	Total	16	16	17
Adjunct FTEF	1.2	1.2	1.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.4	0.4	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	3.2	3.2	3.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	62.5%	62.5%	58.8%				

**Division: 4418 – Economics ECON**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	281	256	176	40.0	39.4	32.4	69.8	65.2	82.4	14.9	16.4	6.3
Black	8	12	5	1.1	1.8	0.9	12.5	33.3	60.0	25.0	33.3	40.0
Filipino	44	31	19	6.3	4.8	3.5	63.6	54.8	63.2	18.2	22.6	15.8
Hispanic	159	149	136	22.6	22.9	25.0	55.3	58.4	64.7	21.4	22.8	20.6
Native Am	2	0	1	0.3	0.0	0.2	100.0	---	0.0	0.0	---	100.0
Pac Islander	9	10	12	1.3	1.5	2.2	66.7	30.0	33.3	11.1	30.0	33.3
White	146	132	139	20.8	20.3	25.6	66.4	68.2	74.8	13.7	15.9	12.2
Other	37	54	43	5.3	8.3	7.9	64.9	74.1	76.7	18.9	9.3	14.0
Unrecorded	16	6	13	2.3	0.9	2.4	68.8	100.0	61.5	25.0	0.0	23.1
<i>Total</i>	702	650	544	100	100	100	64.5	63.7	73.0	16.8	17.8	13.8
<b>Gender</b>												
Female	263	221	154	37.5	34.0	28.3	67.3	62.4	72.7	14.8	22.2	16.2
Male	426	419	376	60.7	64.5	69.1	63.4	63.7	73.4	17.6	15.8	13.0
Unrecorded	13	10	14	1.9	1.5	2.6	46.2	90.0	64.3	30.8	10.0	7.1
<i>Total</i>	702	650	544	100	100	100	64.5	63.7	73.0	16.8	17.8	13.8
<b>Age</b>												
19 or less	292	306	271	41.6	47.1	49.8	66.8	67.3	73.8	16.8	14.7	12.5
20-24	346	296	221	49.3	45.5	40.6	61.3	59.5	71.0	17.1	22.0	16.3
25-29	42	30	34	6.0	4.6	6.3	66.7	76.7	76.5	14.3	13.3	5.9
30-34	13	9	7	1.9	1.4	1.3	84.6	44.4	71.4	15.4	11.1	14.3
35-39	5	4	2	0.7	0.6	0.4	80.0	50.0	100.0	20.0	25.0	0.0
40-49	4	5	3	0.6	0.8	0.6	75.0	60.0	100.0	25.0	0.0	0.0
50+	0	0	6	0.0	0.0	1.1	---	---	66.7	---	---	33.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	702	650	544	100	100	100	64.5	63.7	73.0	16.8	17.8	13.8
<b>Disability Status</b>												
Has disability	28	28	33	4.0	4.3	6.1	46.4	64.3	66.7	25.0	17.9	24.2
No disability	674	622	511	96.0	95.7	93.9	65.3	63.7	73.4	16.5	17.8	13.1
<b>First Generation College</b>												
First generation	250	224	187	35.6	34.5	34.4	60.0	56.7	69.0	21.2	24.1	18.7
Not first generation	249	250	249	35.5	38.5	45.8	67.5	70.4	73.9	14.9	15.6	12.9
<b>Income Status</b>												
Low income	142	139	91	20.2	21.4	16.7	66.2	57.6	68.1	16.9	25.2	23.1
Not low income	560	511	453	79.8	78.6	83.3	64.1	65.4	74.0	16.8	15.9	11.9

**Division: 4418 – Economics ECON**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	359	334	294
WSCH	1077.0	1002.0	882.0
FTES	35.9	33.4	29.4
LOAD (WSCH/FTEF)*	673.1	626.3	551.3
Success %	64.6%	65.6%	66.3%
Retention %	84.1%	84.1%	81.0%
Withdraw %	15.9%	15.9%	19.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.8	0.8
Adjunct FTEF	0.6	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.6	1.6
Percent Full-time	62.5%	62.5%	62.5%
<b>Sections</b>			
Total Number of Sections	8	8	8
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – Economics ECON**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	343	316	250
WSCH	1029.0	954.0	828.0
FTES	34.3	31.8	27.6
LOAD (WSCH/FTEF)*	643.1	596.3	460.0
Success %	64.4%	61.7%	80.8%
Retention %	82.2%	80.1%	92.4%
Withdraw %	17.8%	19.9%	7.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.8	0.8
Adjunct FTEF	0.6	0.6	0.8
Overload FTEF (F-T Faculty)	0.0	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.6	1.6	1.8
Percent Full-time	62.5%	62.5%	55.6%
<b>Sections</b>			
Total Number of Sections	8	8	9
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Economics ECON**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	84	63	48
WSCH	253.9	190.4	145.1
FTES	8.5	6.3	4.8
LOAD (WSCH/FTEF)*	423.2	476.1	362.7
Success %	76.2%	76.2%	64.6%
Retention %	86.9%	87.3%	87.5%
Withdraw %	13.1%	12.7%	12.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.2	0.4
Overload FTEF (F-T Faculty)	0.2	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.4	0.4
Percent Full-time	33.3%	50.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	2	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Ethnic Studies ETHN**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1054	993	916	Success %	73.8%	73.9%	73.3%
WSCH	3177.6	3005.1	2908.8	Retention %	89.8%	90.0%	92.7%
FTES	105.9	100.2	97.0	Withdraw %	10.2%	10.0%	7.3%
LOAD (WSCH/FTEF)*	567.4	536.6	581.8				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	3.4	3.8	3.6	Total	28	28	25
Adjunct FTEF	2.0	1.6	1.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.2	0.2	0.2	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	5.6	5.6	5.0	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	64.3%	71.4%	76.0%				

**Division: 4418 – Ethnic Studies ETHN**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	101	147	115	9.6	14.8	12.6	84.2	81.0	82.6	7.9	10.9	6.1
Black	96	86	90	9.1	8.7	9.8	70.8	79.1	78.9	6.3	4.7	5.6
Filipino	67	41	31	6.4	4.1	3.4	74.6	78.0	61.3	14.9	12.2	6.5
Hispanic	453	415	383	43.0	41.8	41.8	68.4	70.4	68.7	12.4	9.6	8.1
Native Am	2	0	0	0.2	0.0	0.0	100.0	---	---	0.0	---	---
Pac Islander	86	83	88	8.2	8.4	9.6	75.6	56.6	58.0	7.0	22.9	11.4
White	150	107	118	14.2	10.8	12.9	79.3	80.4	84.7	7.3	2.8	5.1
Other	83	107	67	7.9	10.8	7.3	79.5	79.4	80.6	10.8	10.3	6.0
Unrecorded	16	7	24	1.5	0.7	2.6	81.3	71.4	75.0	12.5	14.3	8.3
<i>Total</i>	1054	993	916	100	100	100	73.8	73.9	73.3	10.2	10.0	7.3
<b>Gender</b>												
Female	554	488	438	52.6	49.1	47.8	79.1	77.3	77.2	10.5	10.9	5.9
Male	484	490	454	45.9	49.3	49.6	68.4	70.8	68.9	9.3	9.0	8.6
Unrecorded	16	15	24	1.5	1.5	2.6	56.3	66.7	83.3	31.3	13.3	8.3
<i>Total</i>	1054	993	916	100	100	100	73.8	73.9	73.3	10.2	10.0	7.3
<b>Age</b>												
19 or less	388	372	407	36.8	37.5	44.4	73.5	67.7	72.0	9.5	11.6	6.4
20-24	534	508	414	50.7	51.2	45.2	72.5	78.0	72.9	10.5	9.8	8.5
25-29	75	59	51	7.1	5.9	5.6	78.7	83.1	74.5	10.7	5.1	9.8
30-34	26	27	15	2.5	2.7	1.6	88.5	70.4	86.7	11.5	7.4	6.7
35-39	18	16	10	1.7	1.6	1.1	77.8	50.0	80.0	11.1	0.0	0.0
40-49	3	7	9	0.3	0.7	1.0	100.0	100.0	77.8	0.0	0.0	0.0
50+	10	4	10	0.9	0.4	1.1	70.0	75.0	100.0	20.0	25.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1054	993	916	100	100	100	73.8	73.9	73.3	10.2	10.0	7.3
<b>Disability Status</b>												
Has disability	80	100	100	7.6	10.1	10.9	71.3	73.0	75.0	13.8	6.0	12.0
No disability	974	893	816	92.4	89.9	89.1	74.0	74.0	73.0	10.0	10.4	6.7
<b>First Generation College</b>												
First generation	624	604	540	59.2	60.8	59.0	71.2	69.7	70.6	10.9	10.4	7.2
Not first generation	274	240	236	26.0	24.2	25.8	79.2	80.8	78.4	9.1	9.2	6.8
<b>Income Status</b>												
Low income	502	403	385	47.6	40.6	42.0	72.5	74.7	72.5	10.8	10.2	7.0
Not low income	552	590	531	52.4	59.4	58.0	75.0	73.4	73.8	9.8	9.8	7.5

**Division: 4418 – Ethnic Studies ETHN**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	528	517	468
WSCH	1591.2	1561.2	1410.3
FTES	53.0	52.0	47.0
LOAD (WSCH/FTEF)*	568.3	557.6	587.6
Success %	73.7%	71.4%	68.6%
Retention %	90.2%	88.2%	88.9%
Withdraw %	9.8%	11.8%	11.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.8	2.0	1.8
Adjunct FTEF	1.0	0.8	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.8	2.8	2.4
Percent Full-time	64.3%	71.4%	75.0%
<b>Sections</b>			
Total Number of Sections	14	14	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Ethnic Studies ETHN**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	526	476	448
WSCH	1586.4	1443.9	1498.5
FTES	52.9	48.1	49.9
LOAD (WSCH/FTEF)*	566.6	515.7	576.3
Success %	74.0%	76.7%	78.1%
Retention %	89.4%	92.0%	96.7%
Withdraw %	10.6%	8.0%	3.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.6	1.8	1.8
Adjunct FTEF	1.0	0.8	0.6
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.8	2.8	2.6
Percent Full-time	64.3%	71.4%	76.9%
<b>Sections</b>			
Total Number of Sections	14	14	13
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Ethnic Studies ETHN**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	197	164	149
WSCH	598.3	493.6	451.2
FTES	19.9	16.5	15.0
LOAD (WSCH/FTEF)*	598.3	493.6	564.0
Success %	95.9%	82.9%	88.6%
Retention %	98.5%	96.3%	93.3%
Withdraw %	1.5%	3.7%	6.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.6	0.6	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	1.0	0.8
Percent Full-time	60.0%	60.0%	50.0%
<b>Sections</b>			
Total Number of Sections	5	5	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Geography GEOG**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	162	178	197	Success %	72.8%	71.9%	75.6%
WSCH	486.0	534.0	621.0	Retention %	87.7%	90.4%	93.9%
FTES	16.2	17.8	20.7	Withdraw %	12.3%	9.6%	6.1%
LOAD (WSCH/FTEF)*	607.5	667.5	517.5				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	4	4	6
Adjunct FTEF	0.8	0.8	1.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.8	0.8	1.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				



**Division: 4418 – Geography GEOG**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	49	39	40	30.2	21.9	20.3	81.6	84.6	80.0	10.2	2.6	2.5
Black	1	7	12	0.6	3.9	6.1	0.0	71.4	58.3	0.0	28.6	16.7
Filipino	13	11	12	8.0	6.2	6.1	76.9	45.5	83.3	7.7	9.1	8.3
Hispanic	46	48	53	28.4	27.0	26.9	73.9	70.8	67.9	13.0	12.5	3.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	2	7	7	1.2	3.9	3.6	0.0	57.1	71.4	0.0	0.0	14.3
White	37	51	45	22.8	28.7	22.8	62.2	70.6	73.3	21.6	11.8	8.9
Other	12	14	19	7.4	7.9	9.6	83.3	71.4	89.5	0.0	7.1	5.3
Unrecorded	2	1	9	1.2	0.6	4.6	50.0	100.0	100.0	0.0	0.0	0.0
<i>Total</i>	162	178	197	100	100	100	72.8	71.9	75.6	12.3	9.6	6.1
<b>Gender</b>												
Female	79	74	89	48.8	41.6	45.2	77.2	74.3	73.0	11.4	8.1	6.7
Male	75	101	106	46.3	56.7	53.8	65.3	70.3	77.4	14.7	9.9	5.7
Unrecorded	8	3	2	4.9	1.7	1.0	100.0	66.7	100.0	0.0	33.3	0.0
<i>Total</i>	162	178	197	100	100	100	72.8	71.9	75.6	12.3	9.6	6.1
<b>Age</b>												
19 or less	52	71	80	32.1	39.9	40.6	82.7	77.5	76.3	7.7	8.5	7.5
20-24	74	76	78	45.7	42.7	39.6	68.9	71.1	74.4	13.5	7.9	5.1
25-29	23	14	18	14.2	7.9	9.1	65.2	64.3	72.2	13.0	7.1	5.6
30-34	6	7	7	3.7	3.9	3.6	66.7	42.9	71.4	16.7	42.9	0.0
35-39	4	4	3	2.5	2.2	1.5	75.0	75.0	66.7	25.0	0.0	33.3
40-49	3	3	3	1.9	1.7	1.5	66.7	100.0	66.7	33.3	0.0	0.0
50+	0	3	8	0.0	1.7	4.1	---	33.3	100.0	---	33.3	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	162	178	197	100	100	100	72.8	71.9	75.6	12.3	9.6	6.1
<b>Disability Status</b>												
Has disability	6	3	10	3.7	1.7	5.1	50.0	66.7	80.0	0.0	0.0	20.0
No disability	156	175	187	96.3	98.3	94.9	73.7	72.0	75.4	12.8	9.7	5.3
<b>First Generation College</b>												
First generation	72	82	80	44.4	46.1	40.6	72.2	67.1	72.5	12.5	12.2	6.3
Not first generation	55	61	93	34.0	34.3	47.2	67.3	73.8	74.2	12.7	11.5	7.5
<b>Income Status</b>												
Low income	47	37	46	29.0	20.8	23.4	68.1	81.1	73.9	12.8	5.4	8.7
Not low income	115	141	151	71.0	79.2	76.6	74.8	69.5	76.2	12.2	10.6	5.3

**Division: 4418 – Geography GEOG**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	80	90	97
WSCH	240.0	270.0	291.0
FTES	8.0	9.0	9.7
LOAD (WSCH/FTEF)*	600.0	675.0	485.0
Success %	71.3%	71.1%	71.1%
Retention %	87.5%	88.9%	91.8%
Withdraw %	12.5%	11.1%	8.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Geography GEOG**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	82	88	100
WSCH	246.0	264.0	330.0
FTES	8.2	8.8	11.0
LOAD (WSCH/FTEF)*	615.0	660.0	550.0
Success %	74.4%	72.7%	80.0%
Retention %	87.8%	92.0%	96.0%
Withdraw %	12.2%	8.0%	4.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Geography GEOG**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – Global Studies GBST**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	21	18	---	Success %	100.0%	100.0%	---%
WSCH	60.7	54.4	---	Retention %	100.0%	100.0%	---%
FTEs	2.0	1.8	---	Withdraw %	0.0%	0.0%	---%
LOAD (WSCH/FTEF)*	303.6	272.1	---				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.2	---	Total	1	1	---
Adjunct FTEF	0.2	0.0	---	% CTE	0.0%	0.0%	---%
Overload FTEF (FT Faculty)	0.0	0.0	---	% Transferable	100.0%	100.0%	---%
Retired FTEF	0.0	0.0	---	% Degree Applicable	0.0%	0.0%	---%
Total FTEF	0.2	0.2	---	% Basic Skills	0.0%	0.0%	---%
Percent Full-time	0.0%	100.0%	---%				

**Division: 4418 – Global Studies GBST**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	1	3	---	4.8	16.7	---	100.0	100.0	---	0.0	0.0	---
Black	0	0	---	0.0	0.0	---	---	---	---	---	---	---
Filipino	0	0	---	0.0	0.0	---	---	---	---	---	---	---
Hispanic	5	3	---	23.8	16.7	---	100.0	100.0	---	0.0	0.0	---
Native Am	0	0	---	0.0	0.0	---	---	---	---	---	---	---
Pac Islander	0	0	---	0.0	0.0	---	---	---	---	---	---	---
White	12	11	---	57.1	61.1	---	100.0	100.0	---	0.0	0.0	---
Other	3	0	---	14.3	0.0	---	100.0	---	---	0.0	---	---
Unrecorded	0	1	---	0.0	5.6	---	---	100.0	---	---	0.0	---
<i>Total</i>	21	18	---	100	100	100	100.0	100.0	---	0.0	0.0	---
<b>Gender</b>												
Female	17	16	---	81.0	88.9	---	100.0	100.0	---	0.0	0.0	---
Male	4	1	---	19.0	5.6	---	100.0	100.0	---	0.0	0.0	---
Unrecorded	0	1	---	0.0	5.6	---	---	100.0	---	---	0.0	---
<i>Total</i>	21	18	---	100	100	100	100.0	100.0	---	0.0	0.0	---
<b>Age</b>												
19 or less	5	1	---	23.8	5.6	---	100.0	100.0	---	0.0	0.0	---
20-24	13	4	---	61.9	22.2	---	100.0	100.0	---	0.0	0.0	---
25-29	1	0	---	4.8	0.0	---	100.0	---	---	0.0	---	---
30-34	0	1	---	0.0	5.6	---	---	100.0	---	---	0.0	---
35-39	0	0	---	0.0	0.0	---	---	---	---	---	---	---
40-49	0	3	---	0.0	16.7	---	---	100.0	---	---	0.0	---
50+	2	9	---	9.5	50.0	---	100.0	100.0	---	0.0	0.0	---
Unrecorded	0	0	---	0.0	0.0	---	---	---	---	---	---	---
<i>Total</i>	21	18	---	100	100	100	100.0	100.0	---	0.0	0.0	---
<b>Disability Status</b>												
Has disability	1	0	---	4.8	0.0	---	100.0	---	---	0.0	---	---
No disability	20	18	---	95.2	100.0	---	100.0	100.0	---	0.0	0.0	---
<b>First Generation College</b>												
First generation	13	7	---	61.9	38.9	---	100.0	100.0	---	0.0	0.0	---
Not first generation	7	8	---	33.3	44.4	---	100.0	100.0	---	0.0	0.0	---
<b>Income Status</b>												
Low income	7	1	---	33.3	5.6	---	100.0	100.0	---	0.0	0.0	---
Not low income	14	17	---	66.7	94.4	---	100.0	100.0	---	0.0	0.0	---

**Division: 4418 – Global Studies GBST**

INDICATOR	2017	Fall Term 2018	2019
Enrollments/Dup.Headcount	0	0	---
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – Global Studies GBST**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	21	18	---
WSCH	60.7	54.4	---
FTES	2.0	1.8	---
LOAD (WSCH/FTEF)*	303.6	272.1	---
Success %	100.0%	100.0%	---%
Retention %	100.0%	100.0%	---%
Withdraw %	0.0%	0.0%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.2	---
Adjunct FTEF	0.2	0.0	---
Overload FTEF (F-T Faculty)	0.0	0.0	---
Retired FTEF	0.0	0.0	---
Total FTEF	0.2	0.2	---
Percent Full-time	0.0%	100.0%	---%
<b>Sections</b>			
Total Number of Sections	1	1	---
% CTE	0.0%	0.0%	---%
% Transferable	100.0%	100.0%	---%
% Degree Applicable	0.0%	0.0%	---%
% Basic Skills	0.0%	0.0%	---%



**Division: 4418 – Global Studies GBST**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	---
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4418 – History HIST**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	888	772	787	Success %	71.8%	72.5%	78.9%
WSCH	2661.0	2322.0	2460.0	Retention %	85.2%	84.2%	90.1%
FTEs	88.7	77.4	82.0	Withdraw %	14.8%	15.8%	9.9%
LOAD (WSCH/FTEF)*	604.8	580.5	559.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	4.0	3.6	4.0	Total	22	20	22
Adjunct FTEF	0.4	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.4	4.0	4.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	90.9%	90.0%	90.9%				

**Division: 4418 – History HIST**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	151	161	125	17.0	20.9	15.9	83.4	75.8	80.8	9.9	14.9	8.0
Black	33	11	14	3.7	1.4	1.8	69.7	72.7	64.3	15.2	9.1	21.4
Filipino	56	44	46	6.3	5.7	5.8	67.9	59.1	84.8	19.6	22.7	6.5
Hispanic	291	250	283	32.8	32.4	36.0	68.0	66.8	75.3	16.8	18.8	12.0
Native Am	1	1	0	0.1	0.1	0.0	100.0	100.0	---	0.0	0.0	---
Pac Islander	38	24	19	4.3	3.1	2.4	50.0	54.2	68.4	13.2	20.8	10.5
White	232	216	215	26.1	28.0	27.3	75.0	80.6	80.9	13.4	10.6	10.2
Other	71	63	57	8.0	8.2	7.2	70.4	74.6	82.5	19.7	19.0	5.3
Unrecorded	15	2	28	1.7	0.3	3.6	60.0	100.0	89.3	6.7	0.0	3.6
<i>Total</i>	888	772	787	100	100	100	71.8	72.5	78.9	14.8	15.8	9.9
<b>Gender</b>												
Female	383	336	349	43.1	43.5	44.3	74.7	75.9	79.7	14.6	17.6	12.0
Male	486	412	425	54.7	53.4	54.0	69.5	69.9	78.4	14.8	14.3	8.0
Unrecorded	19	24	13	2.1	3.1	1.7	73.7	70.8	76.9	15.8	16.7	15.4
<i>Total</i>	888	772	787	100	100	100	71.8	72.5	78.9	14.8	15.8	9.9
<b>Age</b>												
19 or less	320	260	291	36.0	33.7	37.0	72.8	74.2	77.7	12.2	14.6	10.7
20-24	445	389	378	50.1	50.4	48.0	70.1	73.0	79.1	16.6	17.2	10.1
25-29	65	68	61	7.3	8.8	7.8	72.3	61.8	80.3	16.9	16.2	6.6
30-34	24	25	20	2.7	3.2	2.5	70.8	80.0	75.0	16.7	8.0	10.0
35-39	15	8	14	1.7	1.0	1.8	86.7	75.0	78.6	6.7	25.0	14.3
40-49	12	16	11	1.4	2.1	1.4	83.3	75.0	81.8	8.3	6.3	9.1
50+	7	6	12	0.8	0.8	1.5	85.7	50.0	100.0	14.3	16.7	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	888	772	787	100	100	100	71.8	72.5	78.9	14.8	15.8	9.9
<b>Disability Status</b>												
Has disability	90	88	102	10.1	11.4	13.0	63.3	64.8	73.5	18.9	18.2	13.7
No disability	798	684	685	89.9	88.6	87.0	72.8	73.5	79.7	14.3	15.5	9.3
<b>First Generation College</b>												
First generation	426	372	352	48.0	48.2	44.7	70.2	68.5	74.1	16.2	18.3	11.9
Not first generation	327	271	336	36.8	35.1	42.7	70.3	77.5	83.0	15.6	14.8	8.3
<b>Income Status</b>												
Low income	229	179	218	25.8	23.2	27.7	69.4	73.2	78.0	15.3	13.4	11.0
Not low income	659	593	569	74.2	76.8	72.3	72.7	72.3	79.3	14.6	16.5	9.5

**Division: 4418 – History HIST**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	457	400	418
WSCH	1371.0	1203.0	1254.0
FTES	45.7	40.1	41.8
LOAD (WSCH/FTEF)*	623.2	601.5	570.0
Success %	70.5%	70.0%	72.7%
Retention %	83.8%	83.8%	86.1%
Withdraw %	16.2%	16.3%	13.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	1.8	2.0
Adjunct FTEF	0.2	0.2	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	2.0	2.2
Percent Full-time	90.9%	90.0%	90.9%
<b>Sections</b>			
Total Number of Sections	11	10	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – History HIST**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	431	372	369
WSCH	1290.0	1119.0	1206.0
FTES	43.0	37.3	40.2
LOAD (WSCH/FTEF)*	586.4	559.5	548.2
Success %	73.3%	75.3%	85.9%
Retention %	86.8%	84.7%	94.6%
Withdraw %	13.2%	15.3%	5.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	1.8	2.0
Adjunct FTEF	0.2	0.2	0.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	2.0	2.2
Percent Full-time	90.9%	90.0%	90.9%
<b>Sections</b>			
Total Number of Sections	11	10	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – History HIST**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	162	138	78
WSCH	488.6	417.8	225.8
FTES	16.3	13.9	7.5
LOAD (WSCH/FTEF)*	488.6	417.8	564.4
Success %	80.9%	83.3%	71.8%
Retention %	88.9%	94.2%	85.9%
Withdraw %	11.1%	5.8%	14.1%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.6	0.2
Overload FTEF (F-T Faculty)	0.4	0.4	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.0	1.0	0.4
Percent Full-time	40.0%	40.0%	50.0%
<b>Sections</b>			
Total Number of Sections	5	5	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Music MUS.**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1625	1726	1333	Success %	83.6%	81.8%	79.1%
WSCH	5340.4	5535.3	4464.6	Retention %	90.4%	90.6%	91.4%
FTES	178.0	184.5	148.8	Withdraw %	9.6%	9.4%	8.6%
LOAD (WSCH/FTEF)*	430.2	433.1	385.8				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	4.9	5.0	5.5	Total	89	105	95
Adjunct FTEF	7.6	7.8	6.1	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	98.9%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	1.1%
Total FTEF	12.4	12.8	11.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	39.1%	39.1%	47.2%				

**Division: 4418 – Music MUS.**

**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	580	594	360	35.7	34.4	27.0	88.6	85.7	80.0	5.9	6.7	8.3
Black	38	31	19	2.3	1.8	1.4	78.9	77.4	57.9	7.9	19.4	26.3
Filipino	106	122	99	6.5	7.1	7.4	79.2	77.0	74.7	14.2	10.7	9.1
Hispanic	333	336	288	20.5	19.5	21.6	72.1	72.6	73.6	15.3	14.9	8.0
Native Am	0	0	2	0.0	0.0	0.2	---	---	100.0	---	---	0.0
Pac Islander	15	21	17	0.9	1.2	1.3	60.0	66.7	52.9	20.0	28.6	29.4
White	417	482	413	25.7	27.9	31.0	89.2	87.1	85.7	8.2	6.8	6.5
Other	99	115	78	6.1	6.7	5.9	80.8	76.5	75.6	12.1	9.6	11.5
Unrecorded	37	25	57	2.3	1.4	4.3	78.4	76.0	78.9	10.8	16.0	10.5
<i>Total</i>	1625	1726	1333	100	100	100	83.6	81.8	79.1	9.6	9.4	8.6
<b>Gender</b>												
Female	625	667	459	38.5	38.6	34.4	85.8	84.6	84.1	9.0	9.0	7.0
Male	953	1010	831	58.6	58.5	62.3	82.0	80.1	76.4	10.2	10.0	9.3
Unrecorded	47	49	43	2.9	2.8	3.2	87.2	79.6	76.7	6.4	4.1	11.6
<i>Total</i>	1625	1726	1333	100	100	100	83.6	81.8	79.1	9.6	9.4	8.6
<b>Age</b>												
19 or less	640	637	467	39.4	36.9	35.0	88.0	84.9	81.2	5.6	7.1	7.3
20-24	646	695	473	39.8	40.3	35.5	79.9	78.8	76.1	11.8	9.6	8.7
25-29	106	123	128	6.5	7.1	9.6	83.0	72.4	63.3	14.2	22.0	18.0
30-34	62	48	24	3.8	2.8	1.8	79.0	81.3	66.7	14.5	10.4	16.7
35-39	30	24	22	1.8	1.4	1.7	60.0	83.3	95.5	26.7	12.5	0.0
40-49	24	41	54	1.5	2.4	4.1	79.2	73.2	83.3	20.8	14.6	9.3
50+	117	158	165	7.2	9.2	12.4	89.7	91.8	92.1	6.0	6.3	4.2
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1625	1726	1333	100	100	100	83.6	81.8	79.1	9.6	9.4	8.6
<b>Disability Status</b>												
Has disability	116	115	118	7.1	6.7	8.9	78.4	75.7	77.1	12.1	8.7	7.6
No disability	1509	1611	1215	92.9	93.3	91.1	84.0	82.2	79.3	9.4	9.5	8.6
<b>First Generation College</b>												
First generation	525	568	487	32.3	32.9	36.5	76.2	75.9	74.7	12.4	13.0	10.5
Not first generation	652	656	576	40.1	38.0	43.2	86.0	86.3	83.7	9.7	8.1	7.6
<b>Income Status</b>												
Low income	280	295	211	17.2	17.1	15.8	73.6	73.6	71.6	15.4	15.9	13.3
Not low income	1345	1431	1122	82.8	82.9	84.2	85.7	83.5	80.5	8.4	8.1	7.7



**Division: 4418 – Music MUS.**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	817	901	754
WSCH	2693.7	2932.2	2445.6
FTES	89.8	97.7	81.5
LOAD (WSCH/FTEF)*	437.3	456.3	425.1
Success %	84.8%	82.0%	74.8%
Retention %	91.8%	91.2%	88.7%
Withdraw %	8.2%	8.8%	11.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.1	2.5	2.6
Adjunct FTEF	4.0	3.9	3.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	6.2	6.4	5.8
Percent Full-time	34.8%	39.5%	45.5%
<b>Sections</b>			
Total Number of Sections	41	51	48
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Music MUS.**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	808	825	579
WSCH	2646.7	2603.1	2019.0
FTES	88.2	86.8	67.3
LOAD (WSCH/FTEF)*	423.2	409.7	346.9
Success %	82.3%	81.6%	84.6%
Retention %	89.0%	89.8%	95.0%
Withdraw %	11.0%	10.2%	5.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.7	2.5	2.8
Adjunct FTEF	3.5	3.9	3.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	6.3	6.4	5.8
Percent Full-time	43.3%	38.8%	48.9%
<b>Sections</b>			
Total Number of Sections	48	54	47
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	97.9%
% Degree Applicable	0.0%	0.0%	2.1%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Music MUS.**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	140	117	113
WSCH	421.6	352.4	339.4
FTES	14.1	11.7	11.3
LOAD (WSCH/FTEF)*	527.1	440.5	424.2
Success %	85.7%	81.2%	72.6%
Retention %	88.6%	90.6%	81.4%
Withdraw %	11.4%	9.4%	18.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.4	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.8
Percent Full-time	50.0%	50.0%	50.0%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Philosophy PHIL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	611	498	441	Success %	56.8%	59.2%	64.2%
WSCH	1830.0	1497.0	1500.0	Retention %	75.5%	76.5%	84.1%
FTES	61.0	49.9	50.0	Withdraw %	24.5%	23.5%	15.9%
LOAD (WSCH/FTEF)*	435.7	415.8	441.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	4.0	3.0	3.0	Total	21	18	17
Adjunct FTEF	0.0	0.2	0.0	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.2	0.4	0.4	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.2	3.6	3.4	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	94.4%	100.0%				

**Division: 4418 – Philosophy PHIL**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	108	83	73	17.7	16.7	16.6	68.5	60.2	78.1	14.8	21.7	11.0
Black	12	11	11	2.0	2.2	2.5	25.0	45.5	36.4	41.7	36.4	9.1
Filipino	52	41	44	8.5	8.2	10.0	46.2	58.5	63.6	30.8	22.0	25.0
Hispanic	191	162	118	31.3	32.5	26.8	50.8	54.3	49.2	29.3	22.8	19.5
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	8	12	10	1.3	2.4	2.3	25.0	50.0	50.0	62.5	16.7	40.0
White	183	132	126	30.0	26.5	28.6	61.7	63.6	72.2	21.9	25.0	13.5
Other	51	51	49	8.3	10.2	11.1	56.9	66.7	67.3	21.6	27.5	12.2
Unrecorded	6	6	10	1.0	1.2	2.3	83.3	66.7	70.0	16.7	0.0	0.0
<i>Total</i>	611	498	441	100	100	100	56.8	59.2	64.2	24.5	23.5	15.9
<b>Gender</b>												
Female	291	223	206	47.6	44.8	46.7	58.4	61.9	66.5	23.0	22.9	15.5
Male	302	267	220	49.4	53.6	49.9	54.3	56.2	61.8	26.2	24.7	16.4
Unrecorded	18	8	15	2.9	1.6	3.4	72.2	87.5	66.7	22.2	0.0	13.3
<i>Total</i>	611	498	441	100	100	100	56.8	59.2	64.2	24.5	23.5	15.9
<b>Age</b>												
19 or less	243	214	195	39.8	43.0	44.2	59.3	65.4	69.2	21.4	18.2	13.8
20-24	292	202	185	47.8	40.6	42.0	55.5	51.5	60.0	25.0	30.2	18.4
25-29	37	44	32	6.1	8.8	7.3	56.8	59.1	56.3	35.1	22.7	12.5
30-34	12	17	11	2.0	3.4	2.5	58.3	76.5	72.7	33.3	17.6	9.1
35-39	9	5	5	1.5	1.0	1.1	55.6	80.0	100.0	11.1	20.0	0.0
40-49	13	10	7	2.1	2.0	1.6	46.2	40.0	42.9	46.2	20.0	42.9
50+	5	6	6	0.8	1.2	1.4	40.0	66.7	50.0	20.0	16.7	16.7
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	611	498	441	100	100	100	56.8	59.2	64.2	24.5	23.5	15.9
<b>Disability Status</b>												
Has disability	28	33	36	4.6	6.6	8.2	57.1	66.7	72.2	17.9	24.2	5.6
No disability	583	465	405	95.4	93.4	91.8	56.8	58.7	63.5	24.9	23.4	16.8
<b>First Generation College</b>												
First generation	293	232	179	48.0	46.6	40.6	50.9	52.6	52.5	26.3	27.2	21.2
Not first generation	256	213	229	41.9	42.8	51.9	63.3	68.1	74.7	24.2	19.7	11.8
<b>Income Status</b>												
Low income	162	120	105	26.5	24.1	23.8	54.3	52.5	64.8	27.2	29.2	19.0
Not low income	449	378	336	73.5	75.9	76.2	57.7	61.4	64.0	23.6	21.7	14.9

**Division: 4418 – Philosophy PHIL**

<b>INDICATOR</b>	<b>Fall Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	287	250	205
WSCH	861.0	750.0	615.0
FTES	28.7	25.0	20.5
LOAD (WSCH/FTEF)*	430.5	416.7	439.3
Success %	52.3%	63.2%	60.0%
Retention %	71.1%	80.8%	80.0%
Withdraw %	28.9%	19.2%	20.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	1.4	1.4
Adjunct FTEF	0.0	0.2	0.0
Overload FTEF (F-T Faculty)	0.0	0.2	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.0	1.8	1.4
Percent Full-time	100.0%	88.9%	100.0%
<b>Sections</b>			
Total Number of Sections	10	9	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Philosophy PHIL**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	324	248	236
WSCH	969.0	747.0	885.0
FTES	32.3	24.9	29.5
LOAD (WSCH/FTEF)*	440.5	415.0	442.5
Success %	60.8%	55.2%	67.8%
Retention %	79.3%	72.2%	87.7%
Withdraw %	20.7%	27.8%	12.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	1.6	1.6
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.2	0.2	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	1.8	2.0
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	11	9	10
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Philosophy PHIL**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	134	83	121
WSCH	406.1	249.4	363.5
FTES	13.5	8.3	12.1
LOAD (WSCH/FTEF)*	507.7	415.7	454.4
Success %	68.7%	60.2%	57.0%
Retention %	79.1%	66.3%	72.7%
Withdraw %	20.9%	33.7%	27.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.2	0.2
Overload FTEF (F-T Faculty)	0.4	0.4	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.6	0.8
Percent Full-time	50.0%	66.7%	75.0%
<b>Sections</b>			
Total Number of Sections	4	3	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – Photography PHOT**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	283	283	285	Success %	80.9%	76.3%	76.5%
WSCH	1282.0	1283.5	1391.5	Retention %	89.0%	88.0%	89.5%
FTES	42.7	42.8	46.4	Withdraw %	11.0%	12.0%	10.5%
LOAD (WSCH/FTEF)*	380.4	380.9	369.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	1.9	2.1	2.1	Total	34	32	34
Adjunct FTEF	1.5	1.3	1.7	% CTE	11.8%	12.5%	23.5%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	88.2%	87.5%	76.5%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	3.4	3.4	3.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	55.2%	61.1%	54.6%				

**Division: 4418 – Photography PHOT**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	65	59	65	23.0	20.8	22.8	75.4	57.6	80.0	16.9	11.9	9.2
Black	5	5	5	1.8	1.8	1.8	100.0	60.0	60.0	0.0	40.0	20.0
Filipino	6	12	15	2.1	4.2	5.3	83.3	83.3	73.3	0.0	16.7	6.7
Hispanic	82	64	79	29.0	22.6	27.7	82.9	75.0	69.6	8.5	15.6	11.4
Native Am	0	0	1	0.0	0.0	0.4	---	---	0.0	---	---	0.0
Pac Islander	2	0	2	0.7	0.0	0.7	100.0	---	0.0	0.0	---	50.0
White	104	106	87	36.7	37.5	30.5	80.8	84.9	81.6	11.5	9.4	12.6
Other	16	29	18	5.7	10.2	6.3	81.3	82.8	77.8	6.3	10.3	0.0
Unrecorded	3	8	13	1.1	2.8	4.6	100.0	87.5	92.3	0.0	0.0	7.7
<i>Total</i>	283	283	285	100	100	100	80.9	76.3	76.5	11.0	12.0	10.5
<b>Gender</b>												
Female	141	135	140	49.8	47.7	49.1	84.4	82.2	80.0	12.1	8.9	12.9
Male	130	137	136	45.9	48.4	47.7	76.2	69.3	72.8	10.8	15.3	8.1
Unrecorded	12	11	9	4.2	3.9	3.2	91.7	90.9	77.8	0.0	9.1	11.1
<i>Total</i>	283	283	285	100	100	100	80.9	76.3	76.5	11.0	12.0	10.5
<b>Age</b>												
19 or less	81	68	73	28.6	24.0	25.6	80.2	70.6	68.5	11.1	11.8	13.7
20-24	88	102	98	31.1	36.0	34.4	80.7	73.5	81.6	6.8	14.7	8.2
25-29	19	27	21	6.7	9.5	7.4	89.5	70.4	52.4	5.3	11.1	4.8
30-34	15	10	23	5.3	3.5	8.1	93.3	80.0	87.0	6.7	20.0	4.3
35-39	13	8	15	4.6	2.8	5.3	92.3	75.0	93.3	7.7	12.5	0.0
40-49	25	26	18	8.8	9.2	6.3	84.0	84.6	77.8	12.0	11.5	16.7
50+	42	42	37	14.8	14.8	13.0	69.0	90.5	78.4	23.8	4.8	18.9
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	283	283	285	100	100	100	80.9	76.3	76.5	11.0	12.0	10.5
<b>Disability Status</b>												
Has disability	27	22	26	9.5	7.8	9.1	77.8	86.4	80.8	7.4	13.6	11.5
No disability	256	261	259	90.5	92.2	90.9	81.3	75.5	76.1	11.3	11.9	10.4
<b>First Generation College</b>												
First generation	122	110	118	43.1	38.9	41.4	78.7	75.5	72.0	11.5	11.8	10.2
Not first generation	105	118	104	37.1	41.7	36.5	88.6	83.9	80.8	4.8	11.0	10.6
<b>Income Status</b>												
Low income	39	37	46	13.8	13.1	16.1	76.9	73.0	71.7	10.3	16.2	17.4
Not low income	244	246	239	86.2	86.9	83.9	81.6	76.8	77.4	11.1	11.4	9.2

**Division: 4418 – Photography PHOT**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	133	133	167
WSCH	585.8	596.5	688.7
FTES	19.5	19.9	23.0
LOAD (WSCH/FTEF)*	382.9	389.8	356.8
Success %	85.0%	78.2%	71.9%
Retention %	91.7%	90.2%	86.2%
Withdraw %	8.3%	9.8%	13.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	1.1	1.1
Adjunct FTEF	0.6	0.4	0.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.5	1.5	1.9
Percent Full-time	60.8%	73.9%	58.5%
<b>Sections</b>			
Total Number of Sections	16	17	18
% CTE	12.5%	11.8%	22.2%
% Transferable	87.5%	88.2%	77.8%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Photography PHOT**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	150	150	118
WSCH	696.2	687.1	702.8
FTES	23.2	22.9	23.4
LOAD (WSCH/FTEF)*	378.4	373.4	381.9
Success %	77.3%	74.7%	83.1%
Retention %	86.7%	86.0%	94.1%
Withdraw %	13.3%	14.0%	5.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.9	0.9	0.9
Adjunct FTEF	0.9	0.9	0.9
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.8	1.8	1.8
Percent Full-time	50.5%	50.5%	50.5%
<b>Sections</b>			
Total Number of Sections	18	15	16
% CTE	11.1%	13.3%	25.0%
% Transferable	88.9%	86.7%	75.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Photography PHOT**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	21	26	32
WSCH	63.5	78.4	88.5
FTES	2.1	2.6	3.0
LOAD (WSCH/FTEF)*	317.4	392.2	221.3
Success %	81.0%	84.6%	81.3%
Retention %	100.0%	96.2%	87.5%
Withdraw %	0.0%	3.8%	12.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.2	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.4
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	1	2
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Political Science PLSC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	737	630	567	Success %	73.8%	75.7%	73.0%
WSCH	2211.0	1888.4	1735.0	Retention %	89.6%	89.8%	91.0%
FTES	73.7	62.9	57.8	Withdraw %	10.4%	10.2%	9.0%
LOAD (WSCH/FTEF)*	480.7	472.1	413.1				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	1.8	2.0	Total	23	20	21
Adjunct FTEF	2.6	2.2	2.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.6	4.0	4.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	43.5%	45.0%	47.6%				

**Division: 4418 – Political Science PLSC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	107	101	98	14.5	16.0	17.3	86.0	79.2	76.5	8.4	8.9	4.1
Black	39	33	35	5.3	5.2	6.2	51.3	63.6	54.3	17.9	9.1	8.6
Filipino	42	39	23	5.7	6.2	4.1	69.0	69.2	91.3	16.7	15.4	4.3
Hispanic	227	176	149	30.8	27.9	26.3	71.8	75.0	67.8	10.6	11.4	12.1
Native Am	1	0	0	0.1	0.0	0.0	100.0	---	---	0.0	---	---
Pac Islander	35	34	29	4.7	5.4	5.1	57.1	55.9	69.0	11.4	11.8	17.2
White	196	182	174	26.6	28.9	30.7	74.5	80.8	79.3	10.2	9.3	8.0
Other	71	57	52	9.6	9.0	9.2	83.1	75.4	75.0	4.2	8.8	7.7
Unrecorded	19	8	7	2.6	1.3	1.2	73.7	100.0	14.3	15.8	0.0	28.6
<i>Total</i>	737	630	567	100	100	100	73.8	75.7	73.0	10.4	10.2	9.0
<b>Gender</b>												
Female	250	232	211	33.9	36.8	37.2	70.8	78.0	72.5	14.0	12.9	10.9
Male	471	383	342	63.9	60.8	60.3	75.2	74.4	72.8	8.5	8.6	7.9
Unrecorded	16	15	14	2.2	2.4	2.5	81.3	73.3	85.7	12.5	6.7	7.1
<i>Total</i>	737	630	567	100	100	100	73.8	75.7	73.0	10.4	10.2	9.0
<b>Age</b>												
19 or less	263	248	248	35.7	39.4	43.7	73.8	76.6	77.0	7.6	7.3	6.5
20-24	360	290	239	48.8	46.0	42.2	74.2	76.9	67.4	11.4	10.7	12.1
25-29	60	52	38	8.1	8.3	6.7	66.7	63.5	73.7	21.7	19.2	10.5
30-34	25	16	16	3.4	2.5	2.8	76.0	75.0	87.5	12.0	18.8	0.0
35-39	12	8	10	1.6	1.3	1.8	91.7	75.0	90.0	0.0	0.0	0.0
40-49	11	9	10	1.5	1.4	1.8	63.6	77.8	60.0	0.0	11.1	20.0
50+	6	7	6	0.8	1.1	1.1	100.0	85.7	83.3	0.0	14.3	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	737	630	567	100	100	100	73.8	75.7	73.0	10.4	10.2	9.0
<b>Disability Status</b>												
Has disability	68	44	41	9.2	7.0	7.2	77.9	63.6	70.7	8.8	6.8	9.8
No disability	669	586	526	90.8	93.0	92.8	73.4	76.6	73.2	10.6	10.4	8.9
<b>First Generation College</b>												
First generation	381	294	241	51.7	46.7	42.5	69.0	71.4	65.6	12.9	9.9	12.9
Not first generation	265	250	261	36.0	39.7	46.0	77.7	81.2	78.9	8.3	10.4	6.9
<b>Income Status</b>												
Low income	239	157	127	32.4	24.9	22.4	72.4	69.4	62.2	10.5	8.9	11.0
Not low income	498	473	440	67.6	75.1	77.6	74.5	77.8	76.1	10.4	10.6	8.4

**Division: 4418 – Political Science PLSC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	361	311	345
WSCH	1083.0	933.0	1020.9
FTES	36.1	31.1	34.0
LOAD (WSCH/FTEF)*	492.3	466.5	464.1
Success %	67.6%	78.5%	65.2%
Retention %	87.0%	91.3%	88.7%
Withdraw %	13.0%	8.7%	11.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	0.8	1.0
Adjunct FTEF	1.2	1.2	1.2
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	2.0	2.2
Percent Full-time	45.5%	40.0%	45.5%
<b>Sections</b>			
Total Number of Sections	11	10	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%



**Division: 4418 – Political Science PLSC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	376	319	222
WSCH	1128.0	955.4	714.1
FTES	37.6	31.8	23.8
LOAD (WSCH/FTEF)*	470.0	477.7	357.0
Success %	79.8%	73.0%	85.1%
Retention %	92.0%	88.4%	94.6%
Withdraw %	8.0%	11.6%	5.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	1.4	1.0	1.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.4	2.0	2.0
Percent Full-time	41.7%	50.0%	50.0%
<b>Sections</b>			
Total Number of Sections	12	10	10
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Political Science PLSC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	114	79	68
WSCH	343.2	238.3	204.9
FTES	11.4	7.9	6.8
LOAD (WSCH/FTEF)*	429.0	397.2	341.4
Success %	78.1%	83.5%	82.4%
Retention %	93.9%	89.9%	89.7%
Withdraw %	6.1%	10.1%	10.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.8	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.6	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Psychology PSYC**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	1970	1896	1758	Success %	65.3%	60.0%	64.1%
WSCH	5865.0	5686.0	5500.4	Retention %	90.6%	87.2%	91.4%
FTES	195.5	189.5	183.3	Withdraw %	9.4%	12.8%	8.6%
LOAD (WSCH/FTEF)*	814.6	768.4	705.2				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	4.0	4.0	3.8	Total	36	37	39
Adjunct FTEF	2.2	2.0	2.8	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	1.0	1.4	1.2	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	7.2	7.4	7.8	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	69.4%	73.0%	64.1%				

**Division: 4418 – Psychology PSYC**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	346	333	280	17.6	17.6	15.9	74.6	69.4	78.6	6.6	6.6	6.4
Black	77	81	54	3.9	4.3	3.1	41.6	42.0	53.7	16.9	12.3	9.3
Filipino	120	85	115	6.1	4.5	6.5	60.8	61.2	69.6	9.2	14.1	7.0
Hispanic	702	658	617	35.6	34.7	35.1	60.0	53.3	53.8	10.4	15.7	10.0
Native Am	0	3	5	0.0	0.2	0.3	---	33.3	100.0	---	0.0	0.0
Pac Islander	92	106	87	4.7	5.6	4.9	57.6	40.6	49.4	7.6	12.3	8.0
White	454	468	393	23.0	24.7	22.4	74.9	69.0	73.3	8.1	12.6	7.4
Other	144	136	144	7.3	7.2	8.2	61.1	64.7	66.0	13.2	13.2	9.0
Unrecorded	35	26	63	1.8	1.4	3.6	62.9	57.7	54.0	5.7	23.1	15.9
<i>Total</i>	1970	1896	1758	100	100	100	65.3	60.0	64.1	9.4	12.8	8.6
<b>Gender</b>												
Female	1050	1010	989	53.3	53.3	56.3	67.3	64.7	66.1	9.8	11.7	9.1
Male	868	836	729	44.1	44.1	41.5	63.5	53.8	61.7	8.4	14.4	7.3
Unrecorded	52	50	40	2.6	2.6	2.3	55.8	70.0	55.0	17.3	10.0	22.5
<i>Total</i>	1970	1896	1758	100	100	100	65.3	60.0	64.1	9.4	12.8	8.6
<b>Age</b>												
19 or less	812	865	846	41.2	45.6	48.1	57.3	55.7	56.6	9.6	13.5	8.4
20-24	809	715	647	41.1	37.7	36.8	66.9	57.8	66.9	9.0	12.9	9.3
25-29	192	169	129	9.7	8.9	7.3	77.1	72.8	78.3	9.9	12.4	10.1
30-34	70	53	44	3.6	2.8	2.5	90.0	84.9	88.6	5.7	9.4	4.5
35-39	32	39	32	1.6	2.1	1.8	81.3	76.9	90.6	9.4	5.1	6.3
40-49	33	32	26	1.7	1.7	1.5	75.8	84.4	69.2	18.2	9.4	11.5
50+	22	23	34	1.1	1.2	1.9	86.4	78.3	79.4	9.1	13.0	2.9
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	1970	1896	1758	100	100	100	65.3	60.0	64.1	9.4	12.8	8.6
<b>Disability Status</b>												
Has disability	176	165	168	8.9	8.7	9.6	67.6	64.2	61.9	7.4	15.8	10.7
No disability	1794	1731	1590	91.1	91.3	90.4	65.1	59.6	64.3	9.6	12.5	8.4
<b>First Generation College</b>												
First generation	1002	902	854	50.9	47.6	48.6	61.5	53.3	55.9	10.2	15.1	10.1
Not first generation	661	712	694	33.6	37.6	39.5	70.0	68.7	72.6	8.0	10.3	6.5
<b>Income Status</b>												
Low income	621	562	544	31.5	29.6	30.9	58.1	54.4	58.1	13.5	14.9	6.8
Not low income	1349	1334	1214	68.5	70.4	69.1	68.6	62.4	66.7	7.5	11.9	9.5

**Division: 4418 – Psychology PSYC**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	1023	977	923
WSCH	3027.0	2925.6	2770.8
FTES	100.9	97.5	92.4
LOAD (WSCH/FTEF)*	840.8	860.5	769.7
Success %	64.8%	61.5%	58.0%
Retention %	90.9%	88.4%	87.4%
Withdraw %	9.1%	11.6%	12.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	2.0	1.8
Adjunct FTEF	1.0	0.8	1.2
Overload FTEF (F-T Faculty)	0.6	0.6	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	3.4	3.6
Percent Full-time	72.2%	76.5%	66.7%
<b>Sections</b>			
Total Number of Sections	18	17	18
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Psychology PSYC**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	947	919	835
WSCH	2838.0	2760.4	2729.6
FTES	94.6	92.0	91.0
LOAD (WSCH/FTEF)*	788.3	690.1	649.9
Success %	65.9%	58.4%	70.8%
Retention %	90.3%	85.9%	95.7%
Withdraw %	9.7%	14.1%	4.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	2.0	2.0	2.0
Adjunct FTEF	1.2	1.2	1.6
Overload FTEF (F-T Faculty)	0.4	0.8	0.6
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	4.0	4.2
Percent Full-time	66.7%	70.0%	61.9%
<b>Sections</b>			
Total Number of Sections	18	20	21
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Psychology PSYC**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	303	261	281
WSCH	914.4	788.2	841.9
FTES	30.5	26.3	28.1
LOAD (WSCH/FTEF)*	762.0	656.9	601.3
Success %	74.9%	73.2%	59.1%
Retention %	92.1%	92.7%	86.5%
Withdraw %	7.9%	7.3%	13.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.4	0.4
Overload FTEF (F-T Faculty)	1.0	0.8	1.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.2	1.4
Percent Full-time	83.3%	66.7%	71.4%
<b>Sections</b>			
Total Number of Sections	6	6	7
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Sociology SOCI**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	845	787	658	Success %	67.8%	67.3%	72.9%
WSCH	2535.0	2361.0	2028.0	Retention %	90.3%	89.3%	93.6%
FTES	84.5	78.7	67.6	Withdraw %	9.7%	10.7%	6.4%
LOAD (WSCH/FTEF)*	603.6	562.1	482.9				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	2.0	2.0	2.0	Total	21	21	21
Adjunct FTEF	1.6	1.6	1.6	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.6	0.6	0.6	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	4.2	4.2	4.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	61.9%	61.9%	61.9%				



**Division: 4418 – Sociology SOCI**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	212	159	127	25.1	20.2	19.3	86.3	81.1	86.6	6.1	5.7	3.9
Black	31	32	14	3.7	4.1	2.1	41.9	37.5	57.1	9.7	15.6	0.0
Filipino	52	52	47	6.2	6.6	7.1	76.9	65.4	80.9	9.6	17.3	2.1
Hispanic	311	282	250	36.8	35.8	38.0	59.5	61.0	65.2	10.0	11.7	8.0
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	31	38	37	3.7	4.8	5.6	38.7	23.7	32.4	12.9	34.2	10.8
White	143	157	114	16.9	19.9	17.3	69.2	80.3	79.8	11.9	8.3	7.9
Other	56	62	49	6.6	7.9	7.4	60.7	71.0	77.6	14.3	3.2	6.1
Unrecorded	9	5	20	1.1	0.6	3.0	77.8	80.0	100.0	11.1	0.0	0.0
<i>Total</i>	845	787	658	100	100	100	67.8	67.3	72.9	9.7	10.7	6.4
<b>Gender</b>												
Female	508	479	421	60.1	60.9	64.0	66.7	68.9	74.1	10.6	10.9	6.2
Male	321	293	230	38.0	37.2	35.0	69.2	64.5	71.3	8.1	9.6	7.0
Unrecorded	16	15	7	1.9	1.9	1.1	75.0	73.3	57.1	12.5	26.7	0.0
<i>Total</i>	845	787	658	100	100	100	67.8	67.3	72.9	9.7	10.7	6.4
<b>Age</b>												
19 or less	336	323	276	39.8	41.0	41.9	64.0	63.2	69.2	9.5	10.5	6.9
20-24	374	343	287	44.3	43.6	43.6	67.4	71.1	76.0	11.5	10.8	4.5
25-29	72	67	47	8.5	8.5	7.1	72.2	65.7	78.7	5.6	10.4	8.5
30-34	30	21	28	3.6	2.7	4.3	83.3	76.2	67.9	6.7	14.3	10.7
35-39	13	16	7	1.5	2.0	1.1	84.6	50.0	57.1	7.7	18.8	28.6
40-49	12	13	11	1.4	1.7	1.7	91.7	76.9	90.9	0.0	0.0	9.1
50+	8	4	2	0.9	0.5	0.3	87.5	100.0	50.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	845	787	658	100	100	100	67.8	67.3	72.9	9.7	10.7	6.4
<b>Disability Status</b>												
Has disability	57	49	52	6.7	6.2	7.9	57.9	65.3	75.0	24.6	4.1	11.5
No disability	788	738	606	93.3	93.8	92.1	68.5	67.5	72.8	8.6	11.1	5.9
<b>First Generation College</b>												
First generation	432	405	348	51.1	51.5	52.9	60.2	61.7	64.4	10.4	11.9	7.5
Not first generation	233	253	230	27.6	32.1	35.0	70.8	73.1	81.3	10.3	9.9	5.7
<b>Income Status</b>												
Low income	261	261	164	30.9	33.2	24.9	62.8	60.2	66.5	11.9	13.0	5.5
Not low income	584	526	494	69.1	66.8	75.1	70.0	70.9	75.1	8.7	9.5	6.7

**Division: 4418 – Sociology SOCI**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	422	399	369
WSCH	1266.0	1197.0	1107.0
FTES	42.2	39.9	36.9
LOAD (WSCH/FTEF)*	633.0	598.5	503.2
Success %	68.0%	66.7%	70.2%
Retention %	89.3%	90.5%	92.4%
Withdraw %	10.7%	9.5%	7.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	0.8	0.8	0.8
Overload FTEF (F-T Faculty)	0.2	0.2	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.0	2.0	2.2
Percent Full-time	60.0%	60.0%	63.6%
<b>Sections</b>			
Total Number of Sections	10	10	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Sociology SOCI**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	423	388	289
WSCH	1269.0	1164.0	921.0
FTES	42.3	38.8	30.7
LOAD (WSCH/FTEF)*	576.8	529.1	460.5
Success %	67.6%	68.0%	76.5%
Retention %	91.3%	88.1%	95.2%
Withdraw %	8.7%	11.9%	4.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.0	1.0	1.0
Adjunct FTEF	0.8	0.8	0.8
Overload FTEF (F-T Faculty)	0.4	0.4	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	2.2	2.0
Percent Full-time	63.6%	63.6%	60.0%
<b>Sections</b>			
Total Number of Sections	11	11	10
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 – Sociology SOCI**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	163	91	77
WSCH	494.1	275.5	234.2
FTES	16.5	9.2	7.8
LOAD (WSCH/FTEF)*	411.7	459.2	390.3
Success %	85.3%	78.0%	75.3%
Retention %	94.5%	91.2%	88.3%
Withdraw %	5.5%	8.8%	11.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.8	0.2	0.2
Overload FTEF (F-T Faculty)	0.4	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	0.6	0.6
Percent Full-time	33.3%	66.7%	66.7%
<b>Sections</b>			
Total Number of Sections	6	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4421 – CSM Academic Sup & Learn Techn**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	528	447	354	Success %	71.4%	73.4%	73.2%
WSCH	1203.8	1011.2	703.6	Retention %	88.3%	89.3%	86.2%
FTES	40.1	33.7	23.5	Withdraw %	11.7%	10.7%	13.8%
LOAD (WSCH/FTEF)*	440.4	421.3	270.6				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.8	0.9	1.5	Total	28	27	32
Adjunct FTEF	1.5	1.3	0.9	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.4	0.2	0.2	% Transferable	92.9%	92.6%	93.8%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	2.7	2.4	2.6	% Basic Skills	7.1%	7.4%	6.3%
Percent Full-time	43.9%	47.2%	64.1%				

**Division: 4421 – CSM Academic Sup & Learn Techn**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	126	114	96	23.9	25.5	27.1	77.8	75.4	76.0	9.5	12.3	6.3
Black	17	11	10	3.2	2.5	2.8	70.6	90.9	30.0	5.9	0.0	40.0
Filipino	9	20	13	1.7	4.5	3.7	66.7	80.0	76.9	11.1	5.0	7.7
Hispanic	177	151	105	33.5	33.8	29.7	68.9	62.9	66.7	10.7	15.9	20.0
Native Am	0	2	0	0.0	0.4	0.0	---	100.0	---	---	0.0	---
Pac Islander	40	28	36	7.6	6.3	10.2	65.0	75.0	83.3	12.5	0.0	11.1
White	116	81	59	22.0	18.1	16.7	69.8	81.5	81.4	13.8	7.4	11.9
Other	37	29	22	7.0	6.5	6.2	75.7	75.9	81.8	16.2	10.3	9.1
Unrecorded	6	11	13	1.1	2.5	3.7	66.7	90.9	53.8	33.3	0.0	30.8
<i>Total</i>	528	447	354	100	100	100	71.4	73.4	73.2	11.7	10.7	13.8
<b>Gender</b>												
Female	258	221	151	48.9	49.4	42.7	76.0	76.9	75.5	8.5	11.8	12.6
Male	250	219	193	47.3	49.0	54.5	68.0	69.9	72.5	13.2	10.0	13.5
Unrecorded	20	7	10	3.8	1.6	2.8	55.0	71.4	50.0	35.0	0.0	40.0
<i>Total</i>	528	447	354	100	100	100	71.4	73.4	73.2	11.7	10.7	13.8
<b>Age</b>												
19 or less	332	240	198	62.9	53.7	55.9	66.0	72.9	72.7	15.1	10.4	15.7
20-24	127	132	100	24.1	29.5	28.2	79.5	78.0	80.0	3.9	7.6	6.0
25-29	35	30	29	6.6	6.7	8.2	80.0	63.3	69.0	11.4	13.3	13.8
30-34	10	17	11	1.9	3.8	3.1	80.0	58.8	45.5	10.0	29.4	36.4
35-39	7	10	11	1.3	2.2	3.1	85.7	80.0	63.6	0.0	20.0	27.3
40-49	10	8	2	1.9	1.8	0.6	100.0	87.5	50.0	0.0	0.0	0.0
50+	7	10	3	1.3	2.2	0.8	71.4	60.0	66.7	28.6	20.0	33.3
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	528	447	354	100	100	100	71.4	73.4	73.2	11.7	10.7	13.8
<b>Disability Status</b>												
Has disability	42	38	23	8.0	8.5	6.5	71.4	65.8	69.6	9.5	10.5	8.7
No disability	486	409	331	92.0	91.5	93.5	71.4	74.1	73.4	11.9	10.8	14.2
<b>First Generation College</b>												
First generation	226	186	155	42.8	41.6	43.8	73.0	69.4	72.3	7.1	11.3	13.5
Not first generation	155	142	92	29.4	31.8	26.0	70.3	79.6	80.4	18.7	11.3	8.7
<b>Income Status</b>												
Low income	127	152	102	24.1	34.0	28.8	77.2	77.0	72.5	7.9	7.9	12.7
Not low income	401	295	252	75.9	66.0	71.2	69.6	71.5	73.4	13.0	12.2	14.3

**Division: 4421 – CSM Academic Sup & Learn Techn**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	378	321	232
WSCH	979.6	805.6	504.9
FTES	32.7	26.9	16.8
LOAD (WSCH/FTEF)*	452.1	456.0	285.8
Success %	72.5%	72.6%	76.3%
Retention %	88.1%	90.3%	86.6%
Withdraw %	11.9%	9.7%	13.4%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.5	0.8
Adjunct FTEF	1.4	1.0	0.8
Overload FTEF (F-T Faculty)	0.4	0.2	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.2	1.8	1.8
Percent Full-time	36.9%	41.5%	52.8%
<b>Sections</b>			
Total Number of Sections	18	16	18
% CTE	0.0%	0.0%	0.0%
% Transferable	94.4%	93.8%	94.4%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	5.6%	6.3%	5.6%

**Division: 4421 – CSM Academic Sup & Learn Techn**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	150	126	122
WSCH	224.2	205.6	198.7
FTES	7.5	6.9	6.6
LOAD (WSCH/FTEF)*	395.7	324.6	238.4
Success %	68.7%	75.4%	67.2%
Retention %	88.7%	86.5%	85.2%
Withdraw %	11.3%	13.5%	14.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.4	0.4	0.7
Adjunct FTEF	0.2	0.2	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	0.8
Percent Full-time	70.6%	63.1%	88.0%
<b>Sections</b>			
Total Number of Sections	10	11	14
% CTE	0.0%	0.0%	0.0%
% Transferable	90.0%	90.9%	92.9%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	10.0%	9.1%	7.1%



**Division: 4421 – CSM Academic Sup & Learn Techn**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	49	49	28
WSCH	50.8	50.4	30.5
FTES	1.7	1.7	1.0
LOAD (WSCH/FTEF)*	381.0	377.7	456.7
Success %	77.6%	87.8%	75.0%
Retention %	81.6%	91.8%	82.1%
Withdraw %	18.4%	8.2%	17.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.1
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	2
% CTE	0.0%	0.0%	0.0%
% Transferable	66.7%	66.7%	50.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	33.3%	33.3%	50.0%

**Division: 4421 – Interdisciplinary Studies IDST**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	251	191	145	Success %	67.3%	71.7%	80.0%
WSCH	702.9	503.3	379.7	Retention %	84.5%	89.0%	92.4%
FTES	23.4	16.8	12.7	Withdraw %	15.5%	11.0%	7.6%
LOAD (WSCH/FTEF)*	363.6	343.2	203.4				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.5	0.9	1.3	Total	15	14	20
Adjunct FTEF	1.0	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.4	0.2	0.1	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.9	1.5	1.9	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	48.3%	72.7%	78.6%				

**Division: 4421 – Interdisciplinary Studies IDST**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	47	40	32	18.7	20.9	22.1	74.5	72.5	81.3	17.0	20.0	12.5
Black	7	4	3	2.8	2.1	2.1	71.4	100.0	66.7	0.0	0.0	0.0
Filipino	5	9	5	2.0	4.7	3.4	60.0	77.8	80.0	20.0	0.0	0.0
Hispanic	95	83	52	37.8	43.5	35.9	65.3	61.4	76.9	10.5	14.5	5.8
Native Am	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
Pac Islander	8	3	2	3.2	1.6	1.4	75.0	33.3	100.0	25.0	0.0	0.0
White	65	36	32	25.9	18.8	22.1	61.5	83.3	81.3	20.0	0.0	9.4
Other	22	14	12	8.8	7.3	8.3	72.7	92.9	91.7	22.7	7.1	0.0
Unrecorded	2	2	7	0.8	1.0	4.8	100.0	100.0	71.4	0.0	0.0	14.3
<i>Total</i>	251	191	145	100	100	100	67.3	71.7	80.0	15.5	11.0	7.6
<b>Gender</b>												
Female	135	93	69	53.8	48.7	47.6	74.1	78.5	76.8	10.4	8.6	10.1
Male	108	96	74	43.0	50.3	51.0	59.3	65.6	82.4	20.4	13.5	5.4
Unrecorded	8	2	2	3.2	1.0	1.4	62.5	50.0	100.0	37.5	0.0	0.0
<i>Total</i>	251	191	145	100	100	100	67.3	71.7	80.0	15.5	11.0	7.6
<b>Age</b>												
19 or less	216	152	113	86.1	79.6	77.9	64.4	71.7	77.9	17.1	11.2	8.0
20-24	26	36	26	10.4	18.8	17.9	88.5	69.4	88.5	3.8	11.1	7.7
25-29	7	1	5	2.8	0.5	3.4	71.4	100.0	80.0	14.3	0.0	0.0
30-34	1	0	0	0.4	0.0	0.0	100.0	---	---	0.0	---	---
35-39	0	0	1	0.0	0.0	0.7	---	---	100.0	---	---	0.0
40-49	1	1	0	0.4	0.5	0.0	100.0	100.0	---	0.0	0.0	---
50+	0	1	0	0.0	0.5	0.0	---	100.0	---	---	0.0	---
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	251	191	145	100	100	100	67.3	71.7	80.0	15.5	11.0	7.6
<b>Disability Status</b>												
Has disability	28	22	12	11.2	11.5	8.3	64.3	68.2	66.7	10.7	9.1	8.3
No disability	223	169	133	88.8	88.5	91.7	67.7	72.2	81.2	16.1	11.2	7.5
<b>First Generation College</b>												
First generation	120	100	66	47.8	52.4	45.5	69.2	65.0	77.3	8.3	11.0	4.5
Not first generation	113	68	52	45.0	35.6	35.9	65.5	86.8	78.8	23.0	7.4	11.5
<b>Income Status</b>												
Low income	51	79	51	20.3	41.4	35.2	72.5	75.9	78.4	5.9	7.6	7.8
Not low income	200	112	94	79.7	58.6	64.8	66.0	68.8	80.9	18.0	13.4	7.4

**Division: 4421 – Interdisciplinary Studies IDST**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	217	158	114
WSCH	634.9	434.0	298.0
FTES	21.2	14.5	9.9
LOAD (WSCH/FTEF)*	381.0	406.9	223.5
Success %	66.4%	70.9%	78.1%
Retention %	84.3%	89.9%	91.2%
Withdraw %	15.7%	10.1%	8.8%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.3	0.5	0.8
Adjunct FTEF	1.0	0.4	0.4
Overload FTEF (F-T Faculty)	0.4	0.2	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.7	1.1	1.3
Percent Full-time	40.0%	62.5%	70.0%
<b>Sections</b>			
Total Number of Sections	11	8	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4421 – Interdisciplinary Studies IDST**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	34	33	31
WSCH	68.0	69.3	81.7
FTES	2.3	2.3	2.7
LOAD (WSCH/FTEF)*	255.1	173.3	153.2
Success %	73.5%	75.8%	87.1%
Retention %	85.3%	84.8%	96.8%
Withdraw %	14.7%	15.2%	3.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.3	0.4	0.5
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.4	0.5
Percent Full-time	100.0%	100.0%	100.0%
<b>Sections</b>			
Total Number of Sections	4	6	8
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4421 – Interdisciplinary Studies IDST**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	0	0	0
WSCH	---	---	---
FTES	---	---	---
LOAD (WSCH/FTEF)*	---	---	---
Success %	---%	---%	---%
Retention %	---%	---%	---%
Withdraw %	---%	---%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	---	---	---
Adjunct FTEF	---	---	---
Overload FTEF (F-T Faculty)	---	---	---
Retired FTEF	---	---	---
Total FTEF	---	---	---
Percent Full-time	---%	---%	---%
<b>Sections</b>			
Total Number of Sections	---	---	---
% CTE	---%	---%	---%
% Transferable	---%	---%	---%
% Degree Applicable	---%	---%	---%
% Basic Skills	---%	---%	---%

**Division: 4421 – Learning Center LCTR**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	132	139	107	Success %	78.0%	80.6%	74.8%
WSCH	359.0	390.5	218.9	Retention %	92.4%	95.0%	82.2%
FTEs	12.0	13.0	7.3	Withdraw %	7.6%	5.0%	17.8%
LOAD (WSCH/FTEF)*	897.5	650.8	547.3				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	7	8	7
Adjunct FTEF	0.4	0.6	0.4	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	71.4%	75.0%	71.4%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.4	0.6	0.4	% Basic Skills	28.6%	25.0%	28.6%
Percent Full-time	0.0%	0.0%	0.0%				

**Division: 4421 – Learning Center LCTR**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	33	40	33	25.0	28.8	30.8	93.9	80.0	81.8	3.0	2.5	0.0
Black	5	4	2	3.8	2.9	1.9	40.0	75.0	0.0	20.0	0.0	100.0
Filipino	1	6	3	0.8	4.3	2.8	100.0	100.0	100.0	0.0	0.0	0.0
Hispanic	41	30	23	31.1	21.6	21.5	78.0	80.0	56.5	12.2	10.0	39.1
Native Am	0	1	0	0.0	0.7	0.0	---	100.0	---	---	0.0	---
Pac Islander	29	25	30	22.0	18.0	28.0	62.1	80.0	86.7	10.3	0.0	13.3
White	13	20	7	9.8	14.4	6.5	76.9	80.0	85.7	0.0	10.0	14.3
Other	9	8	4	6.8	5.8	3.7	88.9	62.5	100.0	0.0	12.5	0.0
Unrecorded	1	5	5	0.8	3.6	4.7	100.0	100.0	20.0	0.0	0.0	60.0
<i>Total</i>	132	139	107	100	100	100	78.0	80.6	74.8	7.6	5.0	17.8
<b>Gender</b>												
Female	50	61	31	37.9	43.9	29.0	86.0	85.2	87.1	2.0	4.9	9.7
Male	76	77	68	57.6	55.4	63.6	75.0	77.9	73.5	9.2	5.2	17.6
Unrecorded	6	1	8	4.5	0.7	7.5	50.0	0.0	37.5	33.3	0.0	50.0
<i>Total</i>	132	139	107	100	100	100	78.0	80.6	74.8	7.6	5.0	17.8
<b>Age</b>												
19 or less	85	69	64	64.4	49.6	59.8	69.4	78.3	67.2	11.8	7.2	28.1
20-24	32	54	35	24.2	38.8	32.7	90.6	85.2	85.7	0.0	0.0	0.0
25-29	7	8	3	5.3	5.8	2.8	100.0	75.0	66.7	0.0	0.0	33.3
30-34	3	2	0	2.3	1.4	0.0	100.0	50.0	---	0.0	50.0	---
35-39	1	2	3	0.8	1.4	2.8	100.0	50.0	100.0	0.0	50.0	0.0
40-49	3	2	0	2.3	1.4	0.0	100.0	100.0	---	0.0	0.0	---
50+	1	2	2	0.8	1.4	1.9	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	132	139	107	100	100	100	78.0	80.6	74.8	7.6	5.0	17.8
<b>Disability Status</b>												
Has disability	6	6	6	4.5	4.3	5.6	83.3	83.3	100.0	0.0	0.0	0.0
No disability	126	133	101	95.5	95.7	94.4	77.8	80.5	73.3	7.9	5.3	18.8
<b>First Generation College</b>												
First generation	44	39	35	33.3	28.1	32.7	81.8	84.6	85.7	4.5	2.6	11.4
Not first generation	14	37	18	10.6	26.6	16.8	92.9	78.4	83.3	0.0	8.1	5.6
<b>Income Status</b>												
Low income	34	29	24	25.8	20.9	22.4	88.2	82.8	95.8	5.9	3.4	0.0
Not low income	98	110	83	74.2	79.1	77.6	74.5	80.0	68.7	8.2	5.5	22.9



**Division: 4421 – Learning Center LCTR**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	87	103	80
WSCH	274.3	311.2	168.9
FTES	9.1	10.4	5.6
LOAD (WSCH/FTEF)*	914.2	622.5	563.1
Success %	83.9%	80.6%	80.0%
Retention %	92.0%	97.1%	85.0%
Withdraw %	8.0%	2.9%	15.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.5	0.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.3	0.5	0.3
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	4	5	4
% CTE	0.0%	0.0%	0.0%
% Transferable	75.0%	80.0%	75.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	25.0%	20.0%	25.0%

**Division: 4421 – Learning Center LCTR**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	45	36	27
WSCH	84.7	79.3	50.0
FTES	2.8	2.6	1.7
LOAD (WSCH/FTEF)*	847.3	792.7	499.9
Success %	66.7%	80.6%	59.3%
Retention %	93.3%	88.9%	74.1%
Withdraw %	6.7%	11.1%	25.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.1
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	66.7%	66.7%	66.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	33.3%	33.3%	33.3%

**Division: 4421 – Learning Center LCTR**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	15	15	0
WSCH	16.8	16.4	2.5
FTES	0.6	0.5	0.1
LOAD (WSCH/FTEF)*	252.3	245.7	---
Success %	100.0%	100.0%	---%
Retention %	100.0%	100.0%	---%
Withdraw %	0.0%	0.0%	---%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.0
Percent Full-time	0.0%	0.0%	---%
<b>Sections</b>			
Total Number of Sections	2	2	1
% CTE	0.0%	0.0%	0.0%
% Transferable	50.0%	50.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	50.0%	50.0%	100.0%

**Division: 4421 – Library Science LIBR**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	17-18	18-19	19-20		17-18	18-19	19-20
Enrollments (Dup. Headcnt)	145	117	102	Success %	72.4%	67.5%	61.8%
WSCH	141.9	117.4	105.0	Retention %	91.0%	82.9%	81.4%
FTEs	4.7	3.9	3.5	Withdraw %	9.0%	17.1%	18.6%
LOAD (WSCH/FTEF)*	354.6	351.9	314.8				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.3	0.1	0.1	Total	6	5	5
Adjunct FTEF	0.1	0.3	0.1	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.1	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	0.4	0.3	0.3	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	66.7%	20.0%	60.0%				

**Division: 4421 – Library Science LIBR**  
**Successful Course Completion Rates: 2017-18 to 2019-20**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20	17-18	18-19	19-20
<b>Ethnicity</b>												
Asian	46	34	31	31.7	29.1	30.4	69.6	73.5	64.5	6.5	14.7	6.5
Black	5	3	5	3.4	2.6	4.9	100.0	100.0	20.0	0.0	0.0	40.0
Filipino	3	5	5	2.1	4.3	4.9	66.7	60.0	60.0	0.0	20.0	20.0
Hispanic	41	38	30	28.3	32.5	29.4	68.3	52.6	56.7	9.8	23.7	30.0
Native Am	0	1	0	0.0	0.9	0.0	---	100.0	---	---	0.0	---
Pac Islander	3	0	4	2.1	0.0	3.9	66.7	---	50.0	0.0	---	0.0
White	38	25	20	26.2	21.4	19.6	81.6	80.0	80.0	7.9	16.0	15.0
Other	6	7	6	4.1	6.0	5.9	66.7	57.1	50.0	16.7	14.3	33.3
Unrecorded	3	4	1	2.1	3.4	1.0	33.3	75.0	100.0	66.7	0.0	0.0
<i>Total</i>	145	117	102	100	100	100	72.4	67.5	61.8	9.0	17.1	18.6
<b>Gender</b>												
Female	73	67	51	50.3	57.3	50.0	72.6	67.2	66.7	9.6	22.4	17.6
Male	66	46	51	45.5	39.3	50.0	74.2	65.2	56.9	6.1	10.9	19.6
Unrecorded	6	4	0	4.1	3.4	0.0	50.0	100.0	---	33.3	0.0	---
<i>Total</i>	145	117	102	100	100	100	72.4	67.5	61.8	9.0	17.1	18.6
<b>Age</b>												
19 or less	31	19	21	21.4	16.2	20.6	67.7	63.2	61.9	9.7	15.8	19.0
20-24	69	42	39	47.6	35.9	38.2	71.0	76.2	69.2	5.8	14.3	10.3
25-29	21	21	21	14.5	17.9	20.6	76.2	57.1	66.7	14.3	19.0	14.3
30-34	6	15	11	4.1	12.8	10.8	66.7	60.0	45.5	16.7	26.7	36.4
35-39	6	8	7	4.1	6.8	6.9	83.3	87.5	42.9	0.0	12.5	42.9
40-49	6	5	2	4.1	4.3	2.0	100.0	80.0	50.0	0.0	0.0	0.0
50+	6	7	1	4.1	6.0	1.0	66.7	42.9	0.0	33.3	28.6	100.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<i>Total</i>	145	117	102	100	100	100	72.4	67.5	61.8	9.0	17.1	18.6
<b>Disability Status</b>												
Has disability	8	10	5	5.5	8.5	4.9	87.5	50.0	40.0	12.5	20.0	20.0
No disability	137	107	97	94.5	91.5	95.1	71.5	69.2	62.9	8.8	16.8	18.6
<b>First Generation College</b>												
First generation	62	47	54	42.8	40.2	52.9	74.2	66.0	57.4	6.5	19.1	25.9
Not first generation	28	37	22	19.3	31.6	21.6	78.6	67.6	81.8	10.7	21.6	4.5
<b>Income Status</b>												
Low income	42	44	27	29.0	37.6	26.5	73.8	75.0	40.7	11.9	11.4	33.3
Not low income	103	73	75	71.0	62.4	73.5	71.8	63.0	69.3	7.8	20.5	13.3

**Division: 4421 – Library Science LIBR**

<b>INDICATOR</b>	<b>2017</b>	<b>Fall Term 2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	74	60	38
WSCH	70.4	60.4	38.0
FTES	2.3	2.0	1.3
LOAD (WSCH/FTEF)*	351.8	301.7	284.9
Success %	77.0%	63.3%	63.2%
Retention %	94.6%	80.0%	76.3%
Withdraw %	5.4%	20.0%	23.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.1	0.1	0.0
Adjunct FTEF	0.1	0.1	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.1
Percent Full-time	66.7%	33.3%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	2
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4421 – Library Science LIBR**

<b>INDICATOR</b>	<b>Spring Term</b>		
	<b>2018</b>	<b>2019</b>	<b>2020</b>
Enrollments/Dup.Headcount	71	57	64
WSCH	71.5	57.0	67.0
FTES	2.4	1.9	2.2
LOAD (WSCH/FTEF)*	357.4	427.3	334.8
Success %	67.6%	71.9%	60.9%
Retention %	87.3%	86.0%	84.4%
Withdraw %	12.7%	14.0%	15.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.1	0.0	0.1
Adjunct FTEF	0.1	0.1	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.1
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.1	0.2
Percent Full-time	66.7%	0.0%	100.0%
<b>Sections</b>			
Total Number of Sections	3	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4421 – Library Science LIBR**

<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2017</b>	<b>2018</b>	<b>2019</b>
Enrollments/Dup.Headcount	34	34	28
WSCH	34.0	34.0	28.0
FTES	1.1	1.1	0.9
LOAD (WSCH/FTEF)*	509.7	509.7	419.8
Success %	67.6%	82.4%	75.0%
Retention %	73.5%	88.2%	82.1%
Withdraw %	26.5%	11.8%	17.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.1	0.1	0.1
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.1	0.1	0.1
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	1	1	1
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%