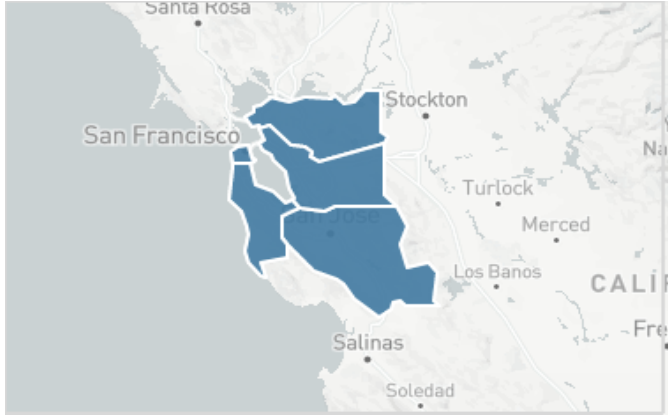


Local Workforce Demographics - San Mateo, CA, San Francisco, CA, Santa Cla ...



6,346,675
Population Size

May 2019 - May 2020 -0.6%

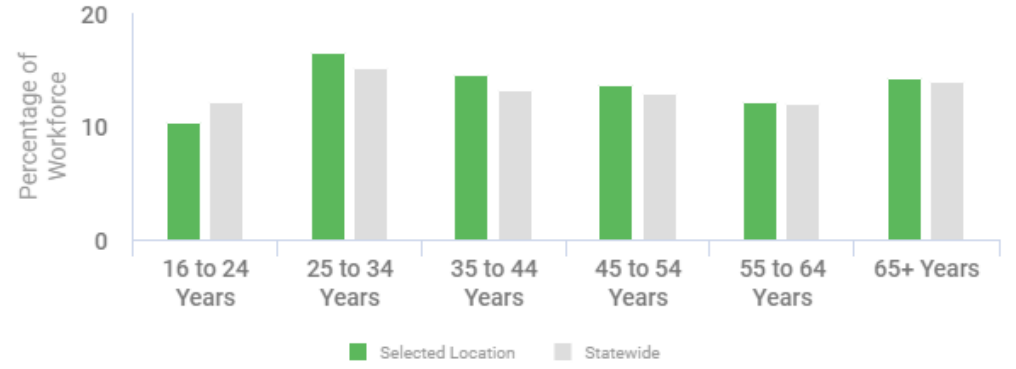
Source: U.S. Census Bureau

Workforce Demographics - Age

Median Age

Selected Location
39 Years

Statewide
38 Years



Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

Workforce Demographics - Gender

49.8%



50.2%

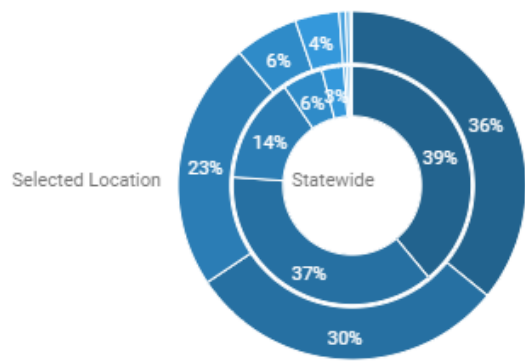


Statewide
49.7%

Statewide
50.3%

Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

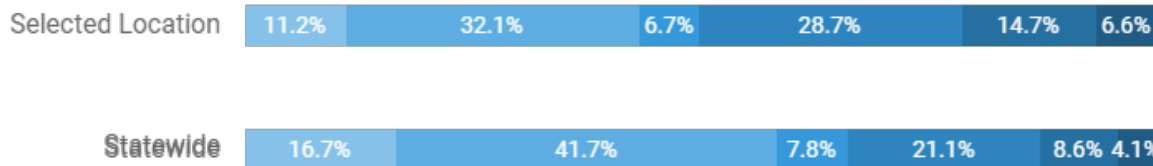
Workforce Demographics - Race



- Hispanic or Latino
- White
- Asian
- Black or African American
- Two or More Races
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Other

Workforce Demographics - Education

Based on population aged 25+ years



Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

Workforce Metrics

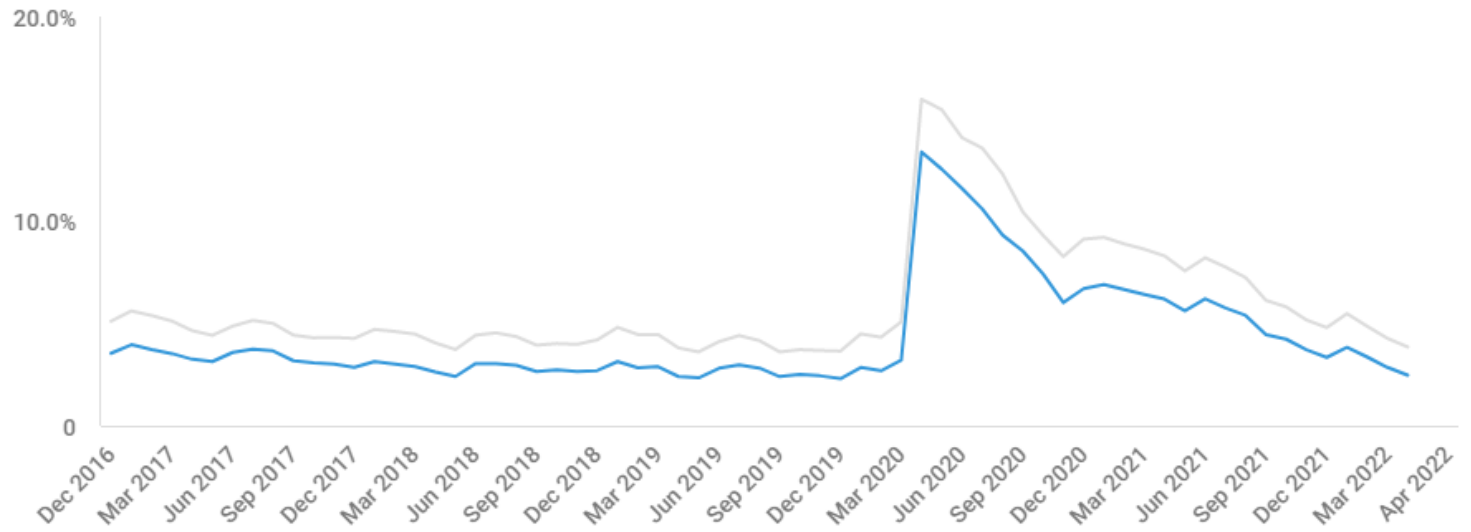
Unemployment Rate

Apr, 2022

Selected Location
2.5%

Statewide
3.9%

Source: Local Area Unemployment Statistics (LAUS)



Aging Workers

Selected Location
20.6%

Statewide
20.4%

Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

Working Age Population

Selected Location
85.7%

Statewide
86.0%

Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates

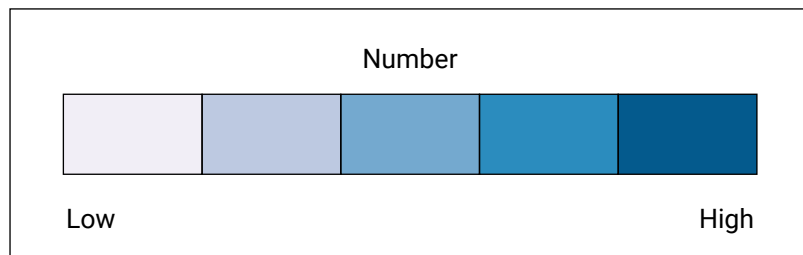
Automation Risk

Selected Location
55.8%

Statewide
55.8%

Source: Burning Glass analysis

Workforce Analysis



	16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65 and older	TOTAL
Total	279,608	673,922	636,387	602,609	449,287	145,499	2,787,312
EDUCATION LEVEL							
Some high school or vocational training	31,785	38,910	57,656	60,365	40,088	11,498	240,302
High school or vocational training	172,644	207,205	172,357	184,595	157,525	44,156	938,482
Associate's degree	14,659	40,892	38,481	43,638	38,586	11,005	187,261
Bachelor's degree	53,844	234,731	190,058	169,073	119,705	37,191	804,602
Master's degree	6,386	114,615	123,557	99,217	60,663	22,802	427,240
Doctorate's degree	292	37,569	54,278	45,721	32,719	18,848	189,427
RACE / ETHNICITY							

American Indian or Alaska Native	441	755	1,085	1,302	912	438	4,933
Asian	62,053	223,140	221,626	187,247	125,055	33,440	852,561
Black or African American	17,083	36,057	33,135	31,375	24,927	8,677	151,254
Hispanic or Latino	100,711	172,666	158,337	129,182	71,635	16,085	648,616
Native Hawaiian or Other Pacific Islander	2,155	4,841	3,825	4,180	3,010	450	18,461
Other	1,472	3,354	2,093	1,537	1,071	366	9,893
Two or More Races	14,909	27,019	20,446	14,662	8,818	2,707	88,561
White	80,784	206,090	195,840	233,125	213,860	83,337	1,013,036

INDUSTRY

Professional, Scientific, and Technical Services	22,864	122,439	111,450	87,345	55,195	19,201	418,494
Health Care and Social Assistance	22,227	78,558	74,021	74,145	63,147	24,639	336,737
Manufacturing	14,033	64,207	77,137	82,814	62,914	13,283	314,388
Retail Trade	54,295	64,478	46,360	41,994	35,029	10,577	252,733
Educational Services	25,953	55,687	48,688	48,727	41,151	15,888	236,094
Accommodation and Food Services	56,860	45,437	32,741	28,162	17,090	4,559	184,849
Construction	9,349	36,410	41,172	38,246	23,964	5,441	154,582
Other Services (except Public Administration)	12,567	27,724	26,747	27,805	21,833	9,642	126,318
Administrative and Support and Waste Management and Remediation Services	11,278	28,884	29,266	28,909	19,470	6,982	124,789
Information	8,381	36,595	32,828	22,410	11,560	2,649	114,423
Finance and Insurance	6,082	23,743	28,568	28,472	18,429	5,574	110,868
Transportation and Warehousing	8,203	24,110	22,322	25,590	21,274	5,208	106,707
Public Administration	3,483	18,676	22,945	23,583	18,840	5,497	93,024
Wholesale Trade	3,891	13,231	14,278	15,031	11,570	3,441	61,442
Arts, Entertainment, and Recreation	15,286	14,805	9,652	8,082	7,223	4,133	59,181
Real Estate and Rental and Leasing	3,121	10,891	10,519	13,522	13,261	7,347	58,661
Utilities	520	3,741	3,769	3,990	3,764	670	16,454
Agriculture, Forestry, Fishing and Hunting	1,017	2,600	2,600	2,236	2,095	541	11,089
Management of Companies and Enterprises	150	1,239	904	1,005	1,139	95	4,532
Mining, Quarrying, and Oil and Gas Extraction	50	468	420	541	338	132	1,949
na	0	0	0	0	0	0	0

Sources: Estimates for County/MSA unemployment available through Apr, 2022 based on American Community Survey, Local Area Unemployment Statistics.