

**1) Whereas** the San Mateo County Community College District is requesting that the enrollment of the College of San Mateo, Skyline College, and Cañada College grow, thereby putting pressure on administrators and faculty to increase enrollment limits, and

**2) Whereas** it is the faculty's responsibility to set and maintain appropriate academic standards, thereby providing quality education which endures temporary economic pressures, and

**3) Whereas** some courses can be taught in a large class modality and some cannot, depending on the course content and the **pedagogy** of the class as well as attention to the needs of program and college enrollment, and

**4) Whereas** under the Educational Employment Relations Act (EERA), enrollment limits is a mandatory subject for collective bargaining (Section 3543.2), and enrollment limits cannot be negotiated by individual faculty members (Section 3543.3), and the administration cannot unilaterally change enrollment limits outside of the course development and modification process, and

**5) Whereas** AFT Local 1493 has on file with the District more than one letter stating that the Union demands to negotiate any changes in enrollment limit.

**6) Therefore, Be It Resolved:** That the Academic Senates of SMCCD and AFT Local 1493 request that our administration abide by the primacy of the faculty in matters concerning the classroom, that student enrollments in each class will not exceed the number identified on the Official Course Outline of Record, and listed in the Enrollment Report for each Division as the enrollment limit (ENR LIM), and that these enrollment limits will not be changed without the approval of Curriculum Committee, provided that the changes do not violate the AFT contract, and be it further

**7) Resolved:** That the Academic Senates of SMCCD request that the administration develop and adhere to workload provisions relating to enrollment limit for faculty as per the AFT contract, and be it further

**8) Resolved:** That instructional faculty in all disciplines be assured of their right and obligation to resist pressures for, and refuse to cooperate with increases in enrollment limits, workloads, or other measures that might compromise the academic integrity of their courses and programs and/or violate the AFT contract, and be it further

**9) Resolved:** That faculty will have the obligation to consult with the Curriculum Committees through the course modification process, and that discussion regarding these matters be held during regularly scheduled Curriculum Committee meetings, and that the Curriculum Committees will have the responsibility for maintaining the historical record of enrollment limit for all classes taught at the three colleges, and be it further

**10) Resolved:** That those faculty teaching large sections shall be compensated in accord with the AFT contract, and given prior notification of the compensation, and be it further

**11) Resolved:** That the District in consultation with the Academic Senates and in negotiations with AFT may review and/ or revise standards and policies concerning enrollment limit and the compensation of faculty who teach large sections, and be it finally

**12) Resolved:** That all changes in enrollment limits shall be subject to the approval of the Curriculum Committees at Cañada and Skyline, the Committee on Instruction at CSM, and AFT Local 1493.

For the purposes of this resolution the terms enrollment limits, class size and class size maximum are synonymous.