

SixTen and Associates

MANDATE REIMBURSEMENT SERVICES

PROGRAM: 961/75 Collective Bargaining (K-14)

CB 1.2

REIMBURSABLE ACTIVITIES

Pursuant to Government Code Title 1, Division 4, Chapter 10.7 (commencing with section 3540), school districts, county offices of education, and community colleges are eligible for reimbursement of the increased cost of collective bargaining established by the Rodda Act. The following collective bargaining activities are generally reimbursable:

1. Determining Bargaining Units and Exclusive Representation

Establishing bargaining unit lists and related PERB hearings.

2. Election or Decertification Election of Unit Representation

Establishing precinct voting lists and providing ballot tally observers.

3. Negotiations

Analyzing the exclusive representative's initial contract proposal, holding public hearings related to the contract negotiations, developing and distributing of the District's initial contract proposal, negotiating the contract with employee representatives, preparing and distributing of the (signed) contract agreement.

4. Impasse Proceedings

Preparing for mediation sessions and fact finding sessions.

5. Agreement Disclosure

Preparing the financial disclosure forms and documents after negotiations are complete and before adoption of the agreement by the governing board.

6. Contract Administration

Training on the contract, grievances, contract disputes presented to PERB, and appealing a PERB ruling.

7. Unfair Labor Practice Charges

Administrative adjudication and litigation of unfair labor practices against the district.