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March 23, 2022

The American Federation of State County and Municipal Employees (AFSCME) Local 829, San Mateo Community College District Chapter are parties to our Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached. Pursuant to the Myers-Millias Brown Act (MMBA) and the Educational Employment Relations Act (EERA), AFSCME wishes to negotiate changes to the existing Collective Bargaining Agreement. Specific proposals for all articles to be negotiated will be exchanged after a good faith collaborative dialogue at the bargaining table. Articles and Sections may include but not limited to:

1. Article 4
2. Article 5
3. Article 7
4. Article 8
5. Article 12
6. Article 16
7. Article 17

Furthermore, AFSCME will propose other specific contract language regarding wages, hours and other terms and conditions of employment pursuant to this notice and the negotiations process. WE will also be updating the contract with the side letters and MOU's that have been put into place during the term of this contract.

We look forward to working with the District in a collaborative process with open discussions as well as improved communication and understanding; culminating in a contract that both parties have confidence in as we start building a constructive future together as a team. AFSCME wants to continue building a positive relationship with the District, resolve on-going problems and issues in the workplace, and create consistency between District and campuses policies and implementation.

Sincerely,

Joe Puckett
Chapter President

Tony Burrola
Chapter Vice-President

John Cuevas
Union Steward

Nick Chavez
Union Steward

Tina Acree
Business Agent