

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

<b>Report Definiton</b>	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
<b>Homeless Youth</b>	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
<b>First Generation</b>	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
<b>Foster Youth</b>	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
<b>Veteran</b>	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
<b>Low Income</b>	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
<b>LGBTQ</b>	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
<b>Retained in Next Primary Term at CSM</b>	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
<b>PPG</b>	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	1,187	920	77.5%
Spring 2018	224	144	64.3%
Fall 2018	1,281	992	77.4%
Spring 2019	194	120	61.9%
Fall 2019	1,270	995	78.3%
Spring 2020	155	82	52.9%
Fall 2020	1,269	947	74.6%
Spring 2021	110	56	50.9%
Fall 2021	1,127	904	80.2%
Spring 2022	165	0	0.0%
Error	0	0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	532	407	76.5%	-1.8%
Spring 2018	92	55	59.8%	-7.6%
Fall 2018	506	388	76.7%	-1.3%
Spring 2019	76	43	56.6%	-8.7%
Fall 2019	554	433	78.2%	-0.3%
Spring 2020	74	42	56.8%	+7.4%
Fall 2020	609	462	75.9%	+2.4%
Spring 2021	47	24	51.1%	+0.3%
Fall 2021	531	441	83.1%	+5.4%
Spring 2022	76	0	0.0%	+0.0%

### Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	638	500	78.4%	+1.9%
Spring 2018	127	86	67.7%	+7.9%
Fall 2018	754	588	78.0%	+1.3%
Spring 2019	115	76	66.1%	+10.4%
Fall 2019	680	537	79.0%	+1.3%
Spring 2020	81	40	49.4%	-7.4%
Fall 2020	650	480	73.8%	-1.6%
Spring 2021	60	31	51.7%	+1.7%
Fall 2021	574	445	77.5%	-5.5%
Spring 2022	85	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	17	13	76.5%	-1.1%
Spring 2018	5	3	60.0%	-4.4%
Fall 2018	21	16	76.2%	-1.3%
Spring 2019	3	1	33.3%	-29.0%
Fall 2019	36	25	69.4%	-9.2%
Fall 2020	10	5	50.0%	-24.8%
Spring 2021	3	1	33.3%	-18.1%
Fall 2021	22	18	81.8%	+1.6%
Spring 2022	4	0	0.0%	+0.0%

### American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+22.5%
Fall 2019	1	0	0.0%	-78.4%
Fall 2021	1	1	100.0%	+19.8%
Spring 2022	1	0	0.0%	+0.0%

### Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	284	254	89.4%	+15.7%
Spring 2018	99	74	74.7%	+18.7%
Fall 2018	271	226	83.4%	+7.6%
Spring 2019	80	64	80.0%	+30.9%
Fall 2019	210	180	85.7%	+8.8%
Spring 2020	49	35	71.4%	+27.1%
Fall 2020	173	136	78.6%	+4.6%
Spring 2021	20	14	70.0%	+23.3%
Fall 2021	180	151	83.9%	+4.4%
Spring 2022	47	0	0.0%	+0.0%

### Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	36	25	69.4%	-8.3%
Spring 2018	8	4	50.0%	-14.8%
Fall 2018	39	30	76.9%	-0.5%
Spring 2019	4	0	0.0%	-63.2%
Fall 2019	43	31	72.1%	-6.5%
Spring 2020	6	2	33.3%	-20.4%
Fall 2020	35	23	65.7%	-9.2%
Spring 2021	3	0	0.0%	-52.3%
Fall 2021	30	26	86.7%	+6.6%
Spring 2022	3	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	72	52	72.2%	-5.6%
Spring 2018	13	6	46.2%	-19.2%
Fall 2018	83	60	72.3%	-5.5%
Spring 2019	5	2	40.0%	-22.4%
Fall 2019	79	68	86.1%	+8.2%
Spring 2020	3	1	33.3%	-20.0%
Fall 2020	95	67	70.5%	-4.4%
Spring 2021	4	3	75.0%	+25.0%
Fall 2021	85	70	82.4%	+2.3%
Spring 2022	6	0	0.0%	+0.0%

### Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	395	287	72.7%	-7.3%
Spring 2018	46	25	54.3%	-12.5%
Fall 2018	440	330	75.0%	-3.7%
Spring 2019	41	20	48.8%	-16.6%
Fall 2019	451	352	78.0%	-0.5%
Spring 2020	44	19	43.2%	-13.6%
Fall 2020	509	365	71.7%	-4.9%
Spring 2021	38	18	47.4%	-5.4%
Fall 2021	388	301	77.6%	-4.0%
Spring 2022	51	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	83	68	81.9%	+4.8%
Spring 2018	16	7	43.8%	-22.1%
Fall 2018	107	86	80.4%	+3.2%
Spring 2019	6	3	50.0%	-12.2%
Fall 2019	95	75	78.9%	+0.6%
Spring 2020	8	5	62.5%	+10.1%
Fall 2020	110	90	81.8%	+7.9%
Spring 2021	12	5	41.7%	-10.4%
Fall 2021	107	88	82.2%	+2.2%
Spring 2022	11	0	0.0%	+0.0%

### Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	47	32	68.1%	-9.8%
Spring 2018	5	4	80.0%	+16.1%
Fall 2018	51	40	78.4%	+1.0%
Spring 2019	11	5	45.5%	-17.4%
Fall 2019	59	44	74.6%	-4.0%
Spring 2020	7	1	14.3%	-40.4%
Fall 2020	40	27	67.5%	-7.4%
Spring 2021	4	2	50.0%	-0.9%
Fall 2021	45	38	84.4%	+4.4%
Spring 2022	2	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	15	11	73.3%	-4.2%
Spring 2018	1	1	100.0%	+35.9%
Fall 2018	15	11	73.3%	-4.2%
Spring 2019	6	3	50.0%	-12.2%
Fall 2019	70	46	65.7%	-13.4%
Spring 2020	4	2	50.0%	-3.0%
Fall 2020	19	14	73.7%	-1.0%
Spring 2021	4	3	75.0%	+25.0%
Fall 2021	13	10	76.9%	-3.3%
Spring 2022	7	0	0.0%	+0.0%

### White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	253	189	74.7%	-3.6%
Spring 2018	36	23	63.9%	-0.5%
Fall 2018	275	209	76.0%	-1.8%
Spring 2019	41	23	56.1%	-7.3%
Fall 2019	262	199	76.0%	-3.0%
Spring 2020	34	17	50.0%	-3.7%
Fall 2020	288	225	78.1%	+4.5%
Spring 2021	25	11	44.0%	-8.9%
Fall 2021	278	219	78.8%	-1.9%
Spring 2022	37	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	5	62.5%	-15.1%
Spring 2018	1	1	100.0%	+35.9%
Fall 2018	8	7	87.5%	+10.1%
Fall 2019	6	4	66.7%	-11.7%
Spring 2020	2	1	50.0%	-2.9%
Fall 2020	10	5	50.0%	-24.8%
Spring 2021	1	0	0.0%	-51.4%
Fall 2021	6	5	83.3%	+3.1%
Spring 2022	1	0	0.0%	+0.0%

### Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,179	915	77.6%	+15.1%
Spring 2018	223	143	64.1%	-35.9%
Fall 2018	1,273	985	77.4%	-10.1%
Spring 2019	194	120	61.9%	#DIV/0
Fall 2019	1,264	991	78.4%	+11.7%
Spring 2020	153	81	52.9%	+2.9%
Fall 2020	1,259	942	74.8%	+24.8%
Spring 2021	109	56	51.4%	+51.4%
Fall 2021	1,121	899	80.2%	-3.1%
Spring 2022	164	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	23	18	78.3%	+0.8%
Spring 2018	9	7	77.8%	+14.1%
Fall 2018	26	17	65.4%	-12.3%
Spring 2019	5	2	40.0%	-22.4%
Fall 2019	29	21	72.4%	-6.1%
Spring 2020	5	2	40.0%	-13.3%
Fall 2020	4	4	100.0%	+25.5%
Fall 2021	1	1	100.0%	+19.8%

### Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,164	902	77.5%	-0.8%
Spring 2018	215	137	63.7%	-14.1%
Fall 2018	1,255	975	77.7%	+12.3%
Spring 2019	189	118	62.4%	+22.4%
Fall 2019	1,241	974	78.5%	+6.1%
Spring 2020	150	80	53.3%	+13.3%
Fall 2020	1,265	943	74.5%	-25.5%
Spring 2021	110	56	50.9%	#DIV/0
Fall 2021	1,126	903	80.2%	-19.8%
Spring 2022	165	0	0.0%	#DIV/0
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,148	892	77.7%	+5.9%
Spring 2018	212	136	64.2%	-2.5%
Fall 2018	1,246	963	77.3%	-5.6%
Spring 2019	185	114	61.6%	-5.0%
Fall 2019	1,228	961	78.3%	-2.7%
Spring 2020	148	79	53.4%	+10.5%
Fall 2020	1,237	923	74.6%	-0.4%
Spring 2021	107	55	51.4%	+18.1%
Fall 2021	1,112	891	80.1%	-6.5%
Spring 2022	152	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	39	28	71.8%	-5.9%
Spring 2018	12	8	66.7%	+2.5%
Fall 2018	35	29	82.9%	+5.6%
Spring 2019	9	6	66.7%	+5.0%
Fall 2019	42	34	81.0%	+2.7%
Spring 2020	7	3	42.9%	-10.5%
Fall 2020	32	24	75.0%	+0.4%
Spring 2021	3	1	33.3%	-18.1%
Fall 2021	15	13	86.7%	+6.5%
Spring 2022	13	0	0.0%	+0.0%

### Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-64.6%
Fall 2018	8	5	62.5%	-15.0%
Spring 2019	2	1	50.0%	-12.0%
Fall 2019	13	9	69.2%	-9.2%
Spring 2020	1	0	0.0%	-53.2%
Fall 2020	9	5	55.6%	-19.2%
Spring 2021	1	0	0.0%	-51.4%
Fall 2021	5	4	80.0%	-0.2%
Spring 2022	1	0	0.0%	+0.0%

### Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,187	920	77.5%	#DIV/0
Spring 2018	223	144	64.6%	+64.6%
Fall 2018	1,273	987	77.5%	+15.0%
Spring 2019	192	119	62.0%	+12.0%
Fall 2019	1,257	986	78.4%	+9.2%
Spring 2020	154	82	53.2%	+53.2%
Fall 2020	1,260	942	74.8%	+19.2%
Spring 2021	109	56	51.4%	+51.4%
Fall 2021	1,122	900	80.2%	+0.2%
Spring 2022	164	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,052	823	78.2%	+6.4%
Spring 2018	133	91	68.4%	+10.2%
Fall 2018	1,154	905	78.4%	+9.9%
Spring 2019	115	70	60.9%	-2.4%
Fall 2019	1,142	903	79.1%	+7.2%
Spring 2020	95	50	52.6%	-0.7%
Fall 2020	1,191	894	75.1%	+7.1%
Spring 2021	65	33	50.8%	-0.3%
Fall 2021	1,041	846	81.3%	+13.8%
Spring 2022	97	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	105	79	75.2%	-2.5%
Spring 2018	64	40	62.5%	-2.5%
Fall 2018	93	64	68.8%	-9.3%
Spring 2019	55	39	70.9%	+12.6%
Fall 2019	90	71	78.9%	+0.6%
Spring 2020	47	28	59.6%	+9.6%
Fall 2020	58	42	72.4%	-2.3%
Spring 2021	28	15	53.6%	+3.6%
Fall 2021	65	40	61.5%	-19.8%
Spring 2022	52	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	18	14	77.8%	+0.3%
Spring 2018	17	8	47.1%	-18.6%
Fall 2018	22	15	68.2%	-9.4%
Spring 2019	16	7	43.8%	-19.7%
Fall 2019	20	10	50.0%	-28.8%
Spring 2020	7	2	28.6%	-25.5%
Fall 2020	13	6	46.2%	-28.8%
Spring 2021	9	3	33.3%	-19.1%
Fall 2021	11	8	72.7%	-7.6%
Spring 2022	9	0	0.0%	+0.0%

### Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	1	20.0%	-57.7%
Spring 2018	7	4	57.1%	-7.4%
Fall 2018	5	3	60.0%	-17.5%
Spring 2019	6	3	50.0%	-12.2%
Fall 2019	8	4	50.0%	-28.5%
Spring 2020	4	1	25.0%	-28.6%
Fall 2020	4	3	75.0%	+0.4%
Spring 2021	4	3	75.0%	+25.0%
Fall 2021	4	4	100.0%	+19.9%
Spring 2022	5	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	3	60.0%	-17.6%
Spring 2018	2	1	50.0%	-14.4%
Fall 2018	5	4	80.0%	+2.6%
Spring 2019	1	0	0.0%	-62.2%
Fall 2019	6	5	83.3%	+5.0%
Spring 2020	2	1	50.0%	-2.9%
Fall 2020	1	1	100.0%	+25.4%
Spring 2021	1	0	0.0%	-51.4%
Fall 2021	2	2	100.0%	+19.8%

### Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-77.6%
Spring 2018	1	0	0.0%	-64.6%
Fall 2018	1	1	100.0%	+22.6%
Spring 2019	1	1	100.0%	+38.3%
Fall 2019	4	2	50.0%	-28.4%
Fall 2020	1	1	100.0%	+25.4%
Spring 2021	3	2	66.7%	+16.2%
Fall 2021	4	4	100.0%	+19.9%
Spring 2022	2	0	0.0%	+0.0%

### Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	0	0.0%	-77.5%
Fall 2020	1	0	0.0%	-74.7%

### Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	591	435	73.6%	-7.8%
Spring 2018	75	30	40.0%	-36.5%
Fall 2018	613	447	72.9%	-8.7%
Spring 2019	69	32	46.4%	-24.0%
Fall 2019	651	498	76.5%	-3.8%
Spring 2020	66	28	42.4%	-18.2%
Fall 2020	630	457	72.5%	-4.1%
Spring 2021	52	26	50.0%	-1.7%
Fall 2021	527	413	78.4%	-3.5%
Spring 2022	75	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	381	303	79.5%	+3.0%
Spring 2018	49	35	71.4%	+9.1%
Fall 2018	477	391	82.0%	+7.2%
Spring 2019	44	22	50.0%	-15.3%
Fall 2019	474	381	80.4%	+3.2%
Spring 2020	46	24	52.2%	-1.0%
Fall 2020	542	421	77.7%	+5.3%
Spring 2021	36	17	47.2%	-5.5%
Fall 2021	482	398	82.6%	+4.1%
Spring 2022	42	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	215	182	84.7%	+8.7%
Spring 2018	100	79	79.0%	+26.6%
Fall 2018	191	154	80.6%	+3.7%
Spring 2019	81	66	81.5%	+33.7%
Fall 2019	145	116	80.0%	+1.9%
Spring 2020	43	30	69.8%	+23.3%
Fall 2020	97	69	71.1%	-3.8%
Spring 2021	22	13	59.1%	+10.2%
Fall 2021	118	93	78.8%	-1.6%
Spring 2022	48	0	0.0%	+0.0%

### International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	167	154	92.2%	+17.1%
Spring 2018	98	80	81.6%	+30.8%
Fall 2018	147	125	85.0%	+8.6%
Spring 2019	76	66	86.8%	+41.1%
Fall 2019	103	86	83.5%	+5.6%
Spring 2020	35	25	71.4%	+23.9%
Fall 2020	18	17	94.4%	+20.1%
Spring 2021	10	7	70.0%	+21.0%
Fall 2021	58	46	79.3%	-1.0%
Spring 2022	38	0	0.0%	+0.0%

### Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,020	766	75.1%	-17.1%
Spring 2018	126	64	50.8%	-30.8%
Fall 2018	1,134	867	76.5%	-8.6%
Spring 2019	118	54	45.8%	-41.1%
Fall 2019	1,167	909	77.9%	-5.6%
Spring 2020	120	57	47.5%	-23.9%
Fall 2020	1,251	930	74.3%	-20.1%
Spring 2021	100	49	49.0%	-21.0%
Fall 2021	1,069	858	80.3%	+1.0%
Spring 2022	127	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	809	638	78.9%	+4.3%
Spring 2018	179	123	68.7%	+22.0%
Fall 2018	895	698	78.0%	+1.8%
Spring 2019	151	98	64.9%	+13.7%
Fall 2019	880	686	78.0%	-1.3%
Spring 2020	124	71	57.3%	+21.8%
Fall 2020	955	705	73.8%	-3.2%
Spring 2021	91	47	51.6%	+4.3%
Fall 2021	793	629	79.3%	-3.0%
Spring 2022	131	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	378	282	74.6%	-4.3%
Spring 2018	45	21	46.7%	-22.0%
Fall 2018	386	294	76.2%	-1.8%
Spring 2019	43	22	51.2%	-13.7%
Fall 2019	390	309	79.2%	+1.3%
Spring 2020	31	11	35.5%	-21.8%
Fall 2020	314	242	77.1%	+3.2%
Spring 2021	19	9	47.4%	-4.3%
Fall 2021	334	275	82.3%	+3.0%
Spring 2022	34	0	0.0%	+0.0%

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1,105	864	78.2%	+9.9%
Spring 2018	219	141	64.4%	+4.4%
Fall 2018	1,200	931	77.6%	+2.3%
Spring 2019	189	116	61.4%	-18.6%
Fall 2019	1,152	910	79.0%	+7.0%
Spring 2020	148	78	52.7%	-4.4%
Fall 2020	1,166	874	75.0%	+4.1%
Spring 2021	107	55	51.4%	+18.1%
Fall 2021	1,024	820	80.1%	-1.5%
Spring 2022	157	0	0.0%	+0.0%

### Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	82	56	68.3%	-9.9%
Spring 2018	5	3	60.0%	-4.4%
Fall 2018	81	61	75.3%	-2.3%
Spring 2019	5	4	80.0%	+18.6%
Fall 2019	118	85	72.0%	-7.0%
Spring 2020	7	4	57.1%	+4.4%
Fall 2020	103	73	70.9%	-4.1%
Spring 2021	3	1	33.3%	-18.1%
Fall 2021	103	84	81.6%	+1.5%
Spring 2022	8	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### 4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	2	33.3%	-44.4%
Fall 2018	4	0	0.0%	-77.7%
Spring 2019	2	2	100.0%	+38.5%
Fall 2019	2	1	50.0%	-28.4%
Spring 2020	3	0	0.0%	-53.9%
Fall 2020	6	1	16.7%	-58.2%
Fall 2021	4	2	50.0%	-30.3%

### Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-77.6%
Spring 2018	1	1	100.0%	+35.9%
Fall 2018	2	0	0.0%	-77.6%
Fall 2019	4	0	0.0%	-78.6%
Spring 2020	1	0	0.0%	-53.2%
Fall 2020	2	1	50.0%	-24.7%
Spring 2021	1	1	100.0%	+49.5%
Fall 2021	1	1	100.0%	+19.8%
Spring 2022	1	0	0.0%	+0.0%

### Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	2	66.7%	-10.9%
Fall 2018	1	0	0.0%	-77.5%
Fall 2019	5	1	20.0%	-58.6%
Spring 2020	1	1	100.0%	+47.4%
Fall 2020	10	7	70.0%	-4.7%
Spring 2021	2	2	100.0%	+50.0%
Spring 2022	1	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	856	681	79.6%	+7.4%
Spring 2018	151	96	63.6%	-2.2%
Fall 2018	875	708	80.9%	+11.0%
Spring 2019	129	81	62.8%	+2.8%
Fall 2019	1,011	820	81.1%	+13.5%
Spring 2020	109	61	56.0%	+10.3%
Fall 2020	1,024	786	76.8%	+11.0%
Spring 2021	79	44	55.7%	+17.0%
Fall 2021	967	782	80.9%	+4.6%
Spring 2022	125	0	0.0%	+0.0%

### Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	12	3	25.0%	-53.0%
Spring 2018	5	4	80.0%	+16.1%
Fall 2018	21	7	33.3%	-44.8%
Spring 2019	6	5	83.3%	+22.2%
Fall 2019	23	4	17.4%	-62.1%
Spring 2020	2	1	50.0%	-2.9%
Fall 2020	5	2	40.0%	-34.8%
Spring 2021	1	1	100.0%	+49.5%
Fall 2021	4	2	50.0%	-30.3%
Error	0	0	#DIV/0	#DIV/0

### Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	1	33.3%	-44.3%
Spring 2018	1	0	0.0%	-64.6%
Fall 2018	1	1	100.0%	+22.6%
Fall 2019	4	0	0.0%	-78.6%
Fall 2020	1	1	100.0%	+25.4%
Fall 2021	1	0	0.0%	-80.3%

### Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	0	0.0%	-77.8%
Spring 2018	2	0	0.0%	-64.9%
Fall 2018	3	1	33.3%	-44.2%
Spring 2019	1	0	0.0%	-62.2%
Fall 2019	3	1	33.3%	-45.1%
Spring 2020	2	1	50.0%	-2.9%
Fall 2020	2	1	50.0%	-24.7%
Spring 2021	1	0	0.0%	-51.4%
Fall 2021	1	1	100.0%	+19.8%

### Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	1	25.0%	-52.7%
Spring 2018	2	2	100.0%	+36.0%
Fall 2018	7	2	28.6%	-49.1%
Spring 2020	1	1	100.0%	+47.4%
Fall 2020	1	0	0.0%	-74.7%
Spring 2021	2	1	50.0%	-0.9%
Fall 2021	2	1	50.0%	-30.3%

### Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	-27.6%
Fall 2018	2	0	0.0%	-77.6%
Fall 2020	1	1	100.0%	+25.4%
Spring 2022	1	0	0.0%	+0.0%

### Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	+35.9%
Fall 2018	3	0	0.0%	-77.6%
Fall 2019	1	0	0.0%	-78.4%
Spring 2020	1	0	0.0%	-53.2%
Fall 2020	2	1	50.0%	-24.7%

### Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	275	222	80.7%	+4.2%
Spring 2018	54	38	70.4%	+8.0%
Fall 2018	333	266	79.9%	+3.3%
Spring 2019	49	28	57.1%	-6.3%
Fall 2019	194	166	85.6%	+8.5%
Spring 2020	31	17	54.8%	+2.4%
Fall 2020	183	139	76.0%	+1.6%
Spring 2021	23	6	26.1%	-31.4%
Fall 2021	136	108	79.4%	-0.9%
Spring 2022	36	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	19	7	36.8%	-41.3%
Spring 2018	7	2	28.6%	-36.9%
Fall 2018	28	6	21.4%	-57.3%
Spring 2019	5	2	40.0%	-22.4%
Fall 2019	22	2	9.1%	-70.5%
Spring 2020	4	0	0.0%	-54.3%
Fall 2020	32	7	21.9%	-54.1%
Spring 2021	1	1	100.0%	+49.5%
Fall 2021	11	7	63.6%	-16.7%
Spring 2022	1	0	0.0%	+0.0%

### Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2019	1	1	100.0%	+38.3%
Fall 2019	1	0	0.0%	-78.4%

### Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-77.6%
Fall 2018	1	1	100.0%	+22.6%
Spring 2019	1	1	100.0%	+38.3%

### Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	964	731	75.8%	-8.9%
Spring 2018	94	49	52.1%	-20.9%
Fall 2018	1,068	821	76.9%	-3.4%
Spring 2019	92	42	45.7%	-30.8%
Fall 2019	1,105	871	78.8%	+3.7%
Spring 2020	90	44	48.9%	-9.6%
Fall 2020	1,185	885	74.7%	+0.9%
Spring 2021	80	35	43.8%	-26.3%
Fall 2021	1,015	815	80.3%	+0.8%
Spring 2022	106	0	0.0%	+0.0%
Error	0	0	#DIV/0	#DIV/0

### GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	14	8	57.1%	-20.6%
Spring 2018	14	10	71.4%	+7.6%
Fall 2018	27	16	59.3%	-18.6%
Spring 2019	9	7	77.8%	+16.7%
Fall 2019	13	8	61.5%	-17.0%
Spring 2020	12	4	33.3%	-21.2%
Fall 2020	13	9	69.2%	-5.5%
Spring 2021	4	3	75.0%	+25.0%
Fall 2021	9	7	77.8%	-2.5%
Spring 2022	4	0	0.0%	+0.0%

### Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	10	8	80.0%	+2.5%
Fall 2018	4	4	100.0%	+22.6%
Spring 2019	3	0	0.0%	-62.8%
Fall 2019	13	7	53.8%	-24.8%
Spring 2020	3	1	33.3%	-20.0%
Fall 2020	3	3	100.0%	+25.4%
Spring 2021	2	1	50.0%	-0.9%
Fall 2021	10	8	80.0%	-0.2%
Spring 2022	4	0	0.0%	+0.0%

### Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	178	160	89.9%	+14.6%
Spring 2018	22	10	45.5%	-20.9%
Fall 2018	23	18	78.3%	+0.8%
Spring 2019	10	4	40.0%	-23.0%
Fall 2019	23	16	69.6%	-8.9%
Spring 2020	11	6	54.5%	+1.8%
Fall 2020	15	10	66.7%	-8.1%
Spring 2021	4	4	100.0%	+50.9%
Fall 2021	16	13	81.3%	+1.1%
Spring 2022	6	0	0.0%	+0.0%

### Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	1	0	0.0%	-77.5%
Fall 2019	3	3	100.0%	+21.7%
Fall 2021	1	1	100.0%	+19.8%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	20	13	65.0%	-12.7%
Spring 2018	4	2	50.0%	-14.5%
Fall 2018	12	9	75.0%	-2.5%
Spring 2019	4	3	75.0%	+13.4%
Fall 2019	7	3	42.9%	-35.7%
Spring 2020	2	1	50.0%	-2.9%
Fall 2020	12	9	75.0%	+0.4%
Fall 2021	8	6	75.0%	-5.3%
Spring 2022	2	0	0.0%	+0.0%

### Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-77.6%
Spring 2018	90	73	81.1%	+28.1%
Fall 2018	146	124	84.9%	+8.5%
Spring 2019	76	64	84.2%	+36.8%
Fall 2019	106	87	82.1%	+4.1%
Spring 2020	37	26	70.3%	+22.8%
Fall 2020	41	31	75.6%	+1.0%
Spring 2021	20	13	65.0%	+17.2%
Fall 2021	68	54	79.4%	-0.9%
Spring 2022	43	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	2	100.0%	+22.5%	0					
Asian	107	89.7%	+13.4%	173	89.6%	+14.2%	4	75.0%	-2.5%
Black - Non-Hispanic	14	64.3%	-13.4%	22	72.7%	-4.9%	0		
Filipino	39	71.8%	-5.9%	33	72.7%	-4.9%	0		
Hispanic	199	73.4%	-5.0%	192	71.9%	-6.7%	4	75.0%	-2.5%
Multiraces	33	72.7%	-4.9%	48	87.5%	+10.4%	2	100.0%	+22.5%
Pacific Islander	17	64.7%	-13.0%	30	70.0%	-7.7%	0		
Unknown	10	80.0%	+2.5%	4	75.0%	-2.5%	1	0.0%	-77.6%
White Non-Hispanic	111	74.8%	-3.0%	136	74.3%	-3.7%	6	83.3%	+5.9%

### Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	35	62.9%	-1.7%	64	81.3%	+23.8%	0		
Black - Non-Hispanic	4	50.0%	-14.5%	4	50.0%	-14.5%	0		
Filipino	8	50.0%	-14.8%	5	40.0%	-24.8%	0		
Hispanic	22	59.1%	-5.8%	22	45.5%	-20.9%	2	100.0%	+36.0%
Multiraces	6	33.3%	-31.8%	10	50.0%	-15.0%	0		
Pacific Islander	1	100.0%	+35.9%	4	75.0%	+10.9%	0		
Unknown	0			1	100.0%	+35.9%	0		
White Non-Hispanic	16	68.8%	+4.8%	17	64.7%	+0.5%	3	33.3%	-31.4%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	82	84.1%	+7.2%	186	83.9%	+7.5%	3	33.3%	-44.2%
Black - Non-Hispanic	12	83.3%	+5.9%	27	74.1%	-3.4%	0		
Filipino	34	64.7%	-13.1%	49	77.6%	+0.1%	0		
Hispanic	219	74.4%	-3.6%	215	74.9%	-3.1%	6	100.0%	+22.7%
Multiraces	35	85.7%	+8.5%	68	77.9%	+0.5%	4	75.0%	-2.4%
Pacific Islander	19	84.2%	+6.9%	32	75.0%	-2.5%	0		
Unknown	7	57.1%	-20.4%	8	87.5%	+10.1%	0		
White Non-Hispanic	98	75.5%	-2.1%	169	76.3%	-1.3%	8	75.0%	-2.5%

### Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	29	75.9%	+16.5%	51	82.4%	+27.8%	0		
Black - Non-Hispanic	2	0.0%	-62.5%	2	0.0%	-62.5%	0		
Filipino	1	0.0%	-62.2%	4	50.0%	-12.1%	0		
Hispanic	18	50.0%	-13.1%	22	50.0%	-13.4%	1	0.0%	-62.2%
Multiraces	2	50.0%	-12.0%	4	50.0%	-12.1%	0		
Pacific Islander	5	60.0%	-1.9%	6	33.3%	-29.4%	0		
Unknown	2	50.0%	-12.0%	4	50.0%	-12.1%	0		
White Non-Hispanic	17	41.2%	-22.7%	22	68.2%	+7.1%	2	50.0%	-12.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			1	0.0%	-78.4%			
Asian	79	79.7%	+1.5%	130	89.2%	+12.1%	1	100.0%	+21.7%
Black - Non-Hispanic	11	72.7%	-5.7%	30	73.3%	-5.1%	2	50.0%	-28.4%
Filipino	36	86.1%	+8.0%	39	84.6%	+6.5%	4	100.0%	+21.7%
Hispanic	227	79.7%	+1.7%	210	76.7%	-2.0%	14	71.4%	-7.0%
Multiraces	49	85.7%	+7.7%	42	71.4%	-7.2%	4	75.0%	-3.4%
Pacific Islander	27	70.4%	-8.1%	31	80.6%	+2.4%	1	0.0%	-78.4%
Unknown	30	60.0%	-18.8%	37	73.0%	-5.5%	3	33.3%	-45.1%
White Non-Hispanic	95	74.7%	-3.9%	160	76.9%	-1.7%	7	71.4%	-7.0%

### Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	20	85.0%	+36.9%	29	62.1%	+11.3%	0		
Black - Non-Hispanic	1	100.0%	+47.4%	5	20.0%	-34.0%	0		
Filipino	2	50.0%	-2.9%	1	0.0%	-53.2%	0		
Hispanic	28	39.3%	-16.6%	16	50.0%	-3.2%	0		
Multiraces	5	80.0%	+28.0%	3	33.3%	-20.0%	0		
Pacific Islander	2	0.0%	-53.6%	5	20.0%	-34.0%	0		
Unknown	2	50.0%	-2.9%	2	50.0%	-2.9%	0		
White Non-Hispanic	14	50.0%	-3.2%	20	50.0%	-3.3%	0		

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	70	74.3%	-0.4%	102	81.4%	+7.3%	1	100.0%	+25.4%
Black - Non-Hispanic	10	50.0%	-24.8%	25	72.0%	-2.7%	0		
Filipino	52	78.8%	+4.4%	43	60.5%	-14.7%	0		
Hispanic	278	73.7%	-1.1%	229	69.9%	-5.8%	2	0.0%	-74.7%
Multiraces	45	82.2%	+7.9%	65	81.5%	+7.3%	0		
Pacific Islander	23	73.9%	-0.7%	17	58.8%	-16.0%	0		
Unknown	7	85.7%	+11.2%	11	63.6%	-11.1%	1	100.0%	+25.4%
White Non-Hispanic	124	79.8%	+5.8%	158	77.8%	+3.7%	6	50.0%	-24.7%

### Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	7	71.4%	+21.9%	13	69.2%	+20.8%	0		
Black - Non-Hispanic	1	0.0%	-51.4%	2	0.0%	-51.9%	0		
Filipino	3	66.7%	+16.2%	1	100.0%	+49.5%	0		
Hispanic	21	47.6%	-4.1%	16	50.0%	-1.1%	1	0.0%	-51.4%
Multiraces	7	57.1%	+6.7%	4	25.0%	-26.9%	1	0.0%	-51.4%
Pacific Islander	1	100.0%	+49.5%	3	33.3%	-18.1%	0		
Unknown	2	50.0%	-0.9%	2	100.0%	+50.0%	0		
White Non-Hispanic	5	20.0%	-32.4%	19	47.4%	-4.3%	1	100.0%	+49.5%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	100.0%	+19.8%	0					
Asian	79	87.3%	+7.7%	100	81.0%	+0.9%	1	100.0%	+19.8%
Black - Non-Hispanic	10	80.0%	-0.2%	19	89.5%	+9.4%	1	100.0%	+19.8%
Filipino	40	87.5%	+7.6%	44	77.3%	-3.1%	1	100.0%	+19.8%
Hispanic	209	81.3%	+1.4%	172	72.1%	-9.6%	7	100.0%	+19.9%
Multiraces	42	81.0%	+0.8%	63	82.5%	+2.5%	2	100.0%	+19.8%
Pacific Islander	23	87.0%	+6.9%	22	81.8%	+1.6%	0		
Unknown	4	100.0%	+19.9%	7	71.4%	-8.8%	2	50.0%	-30.3%
White Non-Hispanic	123	81.3%	+1.2%	147	77.6%	-3.1%	8	62.5%	-17.8%

### Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	1	0.0%	+0.0%	0					
Asian	25	0.0%	+0.0%	21	0.0%	+0.0%	1	0.0%	+0.0%
Black - Non-Hispanic	0			3	0.0%	+0.0%	0		
Filipino	2	0.0%	+0.0%	4	0.0%	+0.0%	0		
Hispanic	24	0.0%	+0.0%	26	0.0%	+0.0%	1	0.0%	+0.0%
Multiraces	5	0.0%	+0.0%	5	0.0%	+0.0%	1	0.0%	+0.0%
Pacific Islander	0			2	0.0%	+0.0%	0		
Unknown	4	0.0%	+0.0%	3	0.0%	+0.0%	0		
White Non-Hispanic	15	0.0%	+0.0%	21	0.0%	+0.0%	1	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

**Error**

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0	#DIV/0	#DIV/0	0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		