

**Table 1. Enrollment Patterns & Course Offerings**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	Student Headcount	85	76	83	88	70
	Total Course Enrollments	410	395	420	393	370
	# of Course Offerings	20	20	21	21	22
	# of Section Offerings	24	24	25	26	26
	Ave Enrollment per Section*	17.1	16.5	16.8	15.1	14.2

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

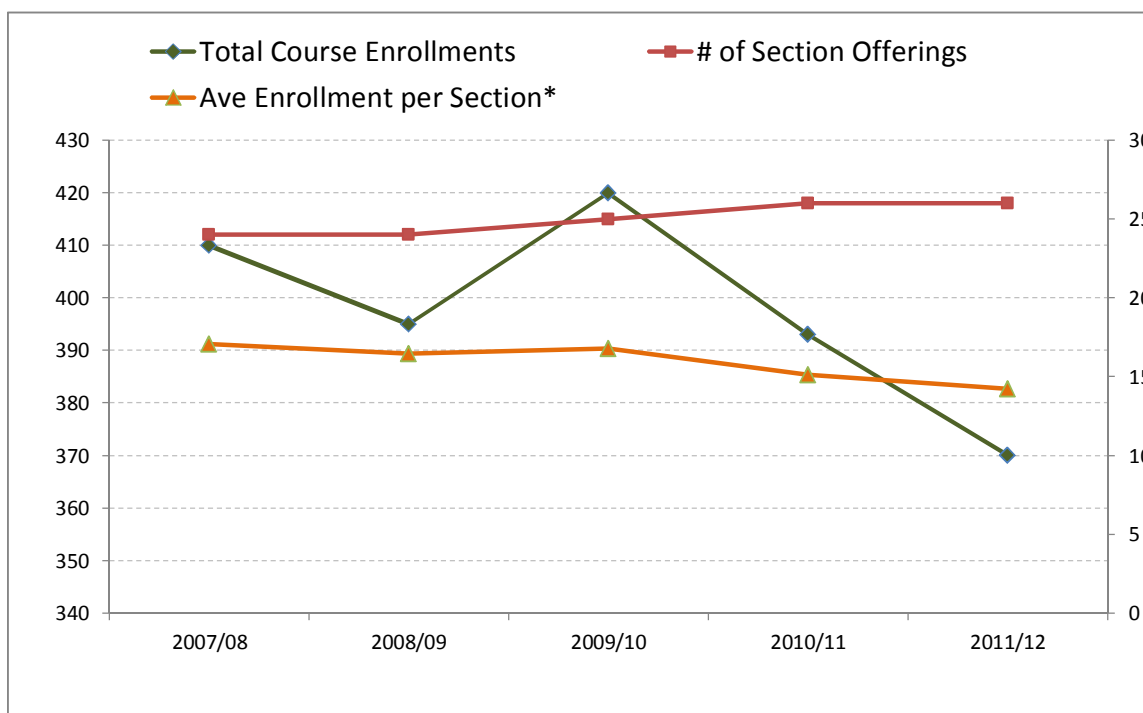
Data Definitions: **Student Headcount** is the count of individual students (no duplicates) enrolled in all courses within the Department

**Total Course Enrollments** is the sum of all course enrollments (filled seats) within the Department.

**# of Course Offerings** is the number of courses offered within the department for that Academic Year.

**# of Section Offerings** is the number of course sections offered within the department for that Academic Year.

**Ave Enrollment per Section** is the average number of students per section (Average Class Size).



Some questions to get you thinking:

- \* Compare course enrollments to section offerings. What is the relationship between the two trends?
- \* Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- \* How does your Department's average enrollment per section compare to the college average? Why might they be different?
- \* Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- \* Do the trends suggest any goals or enrollment targets for the department?

**Table 2. Department Efficiency**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	WSCH	3172	3051	3206	3005	2830
	FTES	105.7	101.7	106.9	100.2	94.3
	FTE	6.5	6.4	6.7	6.5	6.5
	Load*	486	476	477	464	435

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

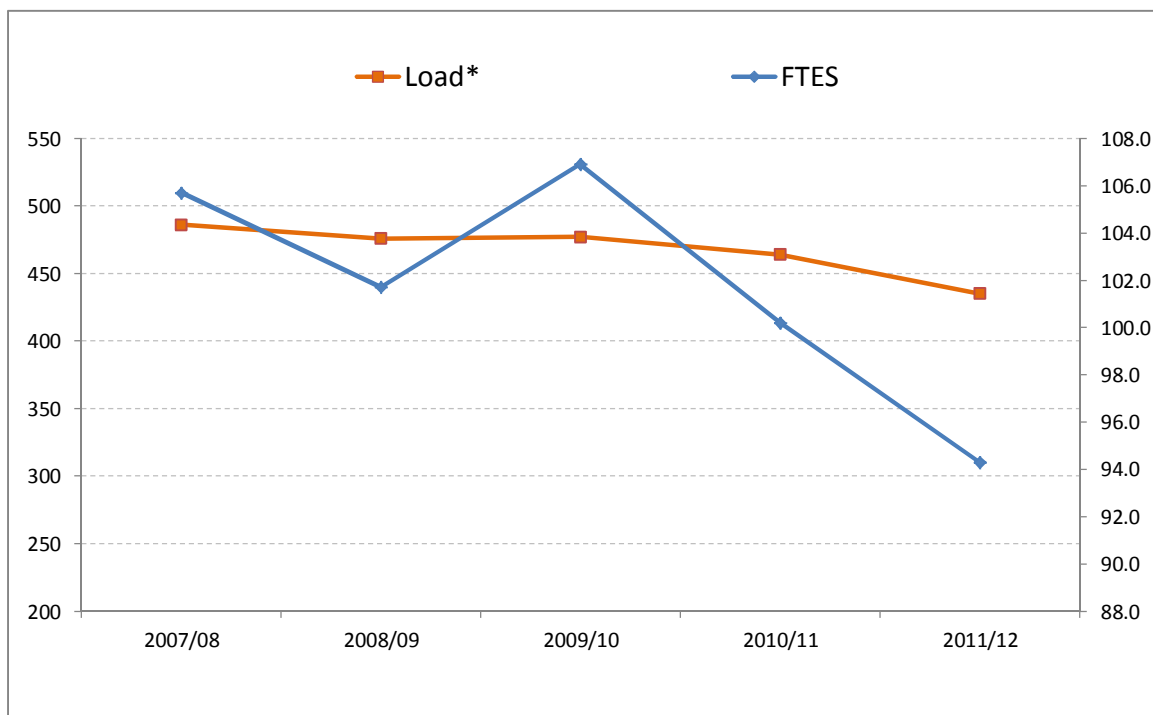
Data Definitions: **WSCH** is the total Weekly Student Contact Hours resulting from all enrollment within the department.

**FTES** is the total Full Time Equivalent Student value resulting from all enrollment within the department.

**FTE is the Full Time Equivalent faculty associated with the Department's course offerings for that Academic Year.**

**Load** is the ratio of WSCH to FTE and a standard measure of department efficiency.

**Department Overview**



Some questions to get you thinking:

- \* What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- \* Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- \* How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- \* Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

**Table 3. Student Performance Profile**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	Success Rate*	96.0%	99.0%	97.0%	92.0%	96.0%
	Retention Rate*	98.0%	99.0%	99.0%	96.0%	99.0%
	Ave Units Attempted this Academic Year	10.8	10.8	10.9	10.4	10.6
	Ave Units Earned this Academic Year	10.42	10.44	10.48	10.22	10.23
	Ave Academic Year GPA	3.34	3.53	3.46	3.17	3.21
	Ave Cumulative GPA	3.35	3.36	3.38	3.18	3.19

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

**Data Definitions:** **Success Rate** is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.

**Retention Rate** is the percentage of students receiving any grade other than W relative to all students receiving a grade.

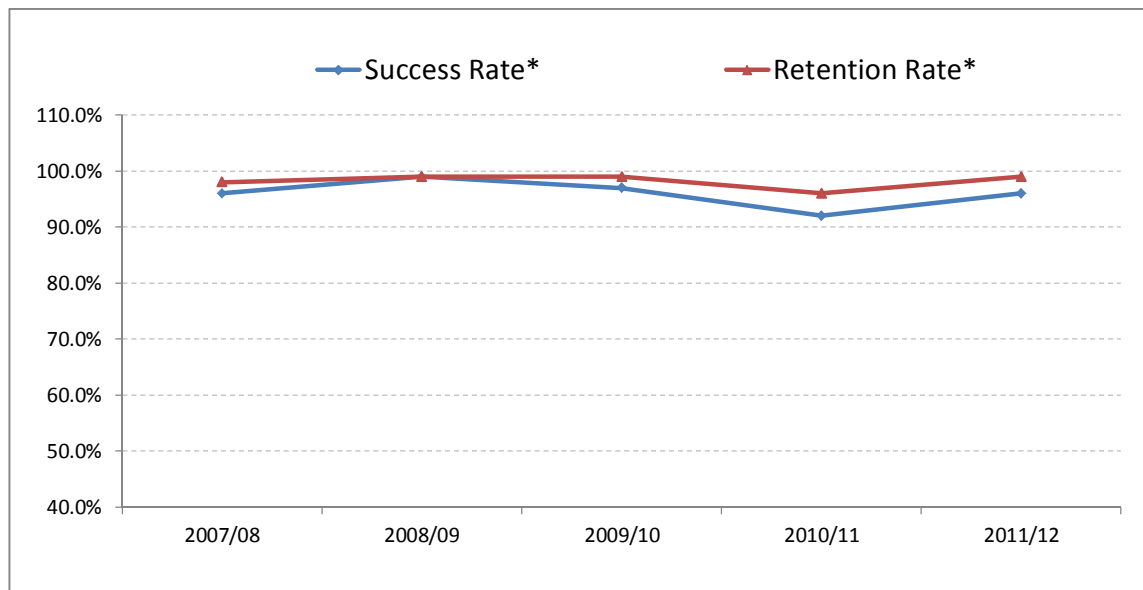
**Ave Units Attempted this Academic Year** is the average number of units associated with students enrollment for the Academic Year after the add/drop deadli

**Ave Units Earned this Academic Year** is the average number of course units awarded to the student at the end of the given Academic Year.

**Ave Academic Year GPA** is the average current Academic Year GPA of all students taking courses in the department for the given Academic Year.

**Ave Cumulative GPA** is the average cumulative GPA of all students taking courses in the department for the given Academic Year.

### Student Performance Profile



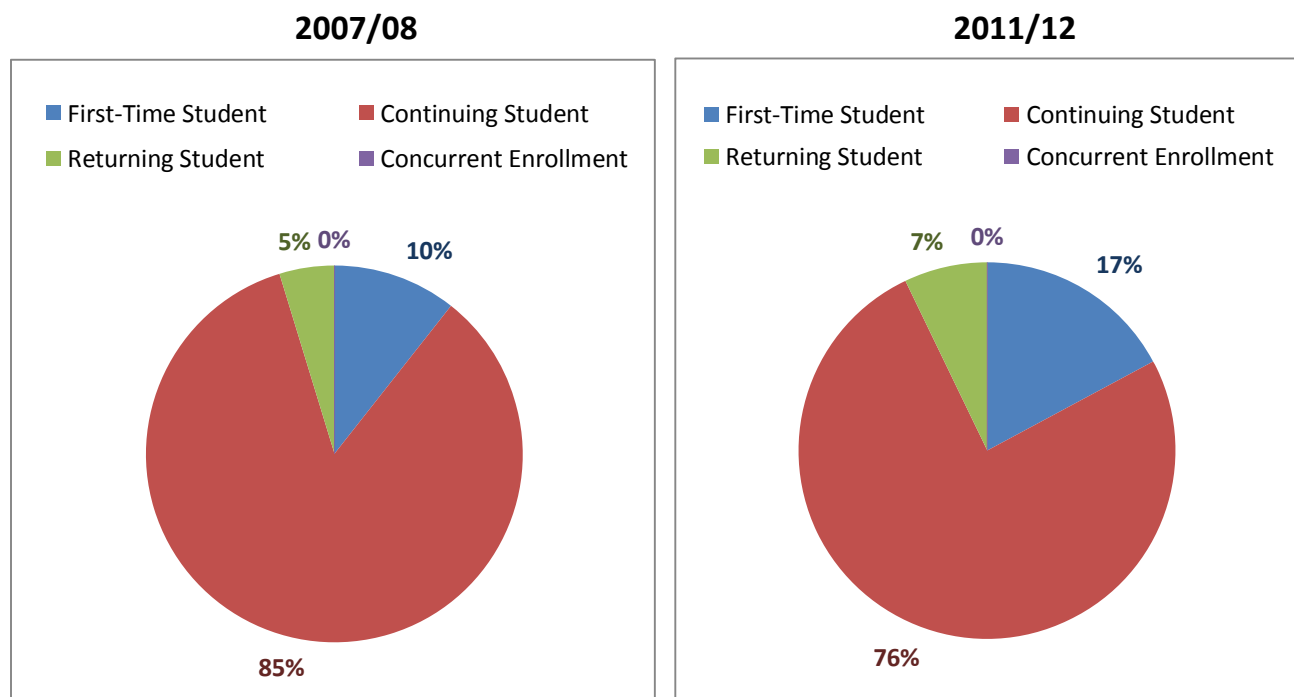
Some questions to get you thinking:

- \* What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- \* Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- \* What do you think are the two or three underlying causes driving those trends and how might they be improved?
- \* Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

**Table 4. Student Enrollment Status Profile**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	First-Time Student	9	3	4	12	12
	Continuing Student	72	66	64	70	53
	Returning Student	4	7	15	6	5
	Concurrent Enrollment	0	0	0	0	0
	Percent First Time	11%	4%	5%	14%	17%
	Percent Continuing	85%	87%	77%	80%	76%
	Percent Returning	5%	9%	18%	7%	7%
	Percent Concurrent	0%	0%	0%	0%	0%

**Data Definitions:** **First Time Student** A student that has never attended this DISTRICT, but may have attended or may be currently attending another college. Continuing Students are those that attended the DISTRICT in immediately previous primary Academic Year. Fall & Spring are primary Academic Years. Returning Student is returning to this DISTRICT and has not attended another institution since the last Academic Year here or is returning to this DISTRICT after attending another college. Concurrent Enrollment is a student that is attending high school during the Academic Year for which he/she is applying.



Some questions to get you thinking:

- \* How has the proportion first-time, continuing & returning students in your department changed over the period?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

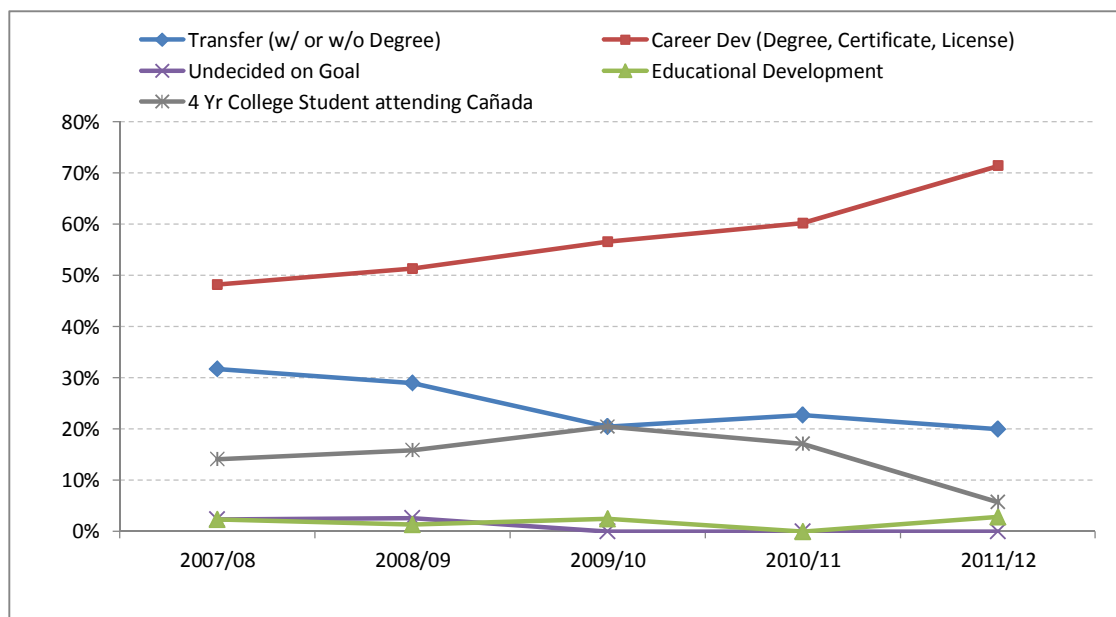
**Table 5. Student Goal Orientation**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	Transfer (w/ or w/o Degree)	27	22	17	20	14
	Career Dev (Degree, Certificate, License)	41	39	47	53	50
	Educational Development	2	1	2	0	2
	4 Yr College Student attending Cañada	12	12	17	15	4
	Undecided on Goal	2	2	0	0	0
	% Transfer (w/ or w/o Degree)	32%	29%	20%	23%	20%
	% Career Dev (Degree, Certificate, License)	48%	51%	57%	60%	71%
	% Educational Development	2%	1%	2%	0%	3%
	% 4 Yr College Student attending Cañada	14%	16%	20%	17%	6%
	% Undecided on Goal	2%	3%	0%	0%	0%

**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category also includes some degree seeking students.

**Student Goal Orientation**



Some questions to get you thinking:

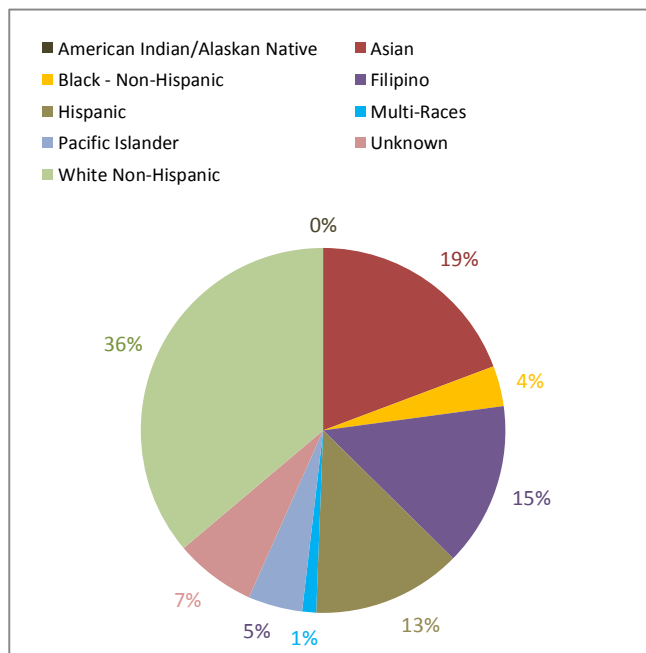
- \* What are the most important trends occurring over the period? Do the data match your perceptions ?
- \* What do you think are the underlying causes driving these trends ?
- \* Does this change suggest any response strategy for the department?
- \* How do the department trends compare to the college? Why might the two show different trends?

**Table 6. Student Demographics - Ethnicity**

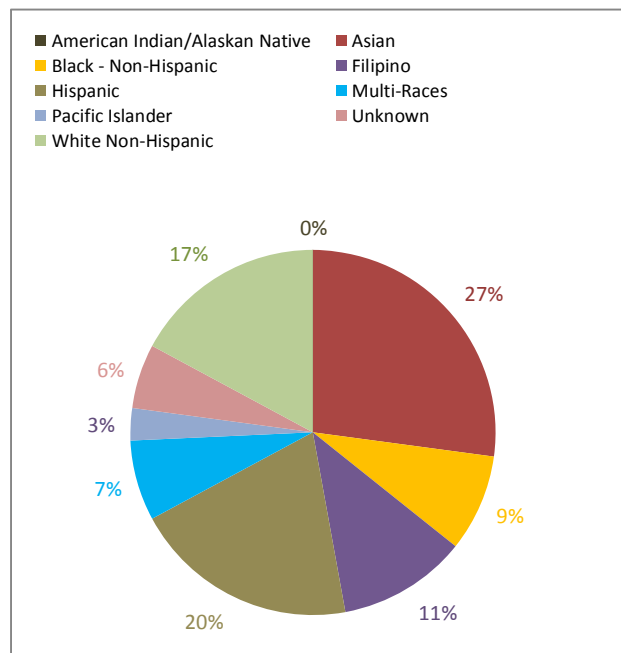
Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	American Indian/Alaskan Native		1	0	1	0
	Asian		12	16	15	19
	Black - Non-Hispanic		1	3	7	6
	Filipino		15	12	11	8
	Hispanic		8	11	20	14
	Multi-Races		0	1	3	5
	Pacific Islander		4	4	3	2
	Unknown		5	6	4	4
	White Non-Hispanic		30	30	24	12
	% American Indian/Alaskan Native		1%	0%	1%	0%
	% Asian		16%	19%	17%	27%
	% Black - Non-Hispanic		1%	4%	8%	9%
	% Filipino		20%	14%	13%	11%
	% Hispanic		11%	13%	23%	20%
	% Multi-Races		0%	1%	3%	7%
	% Pacific Islander		5%	5%	3%	3%
	% Unknown		7%	7%	5%	6%
	% White Non-Hispanic		39%	36%	27%	17%

**Data Definitions:** Ethnicity category percentages may not sum to 100% due to nondisclosures.

**2009/10**



**2011/12**



Some questions to get you thinking:

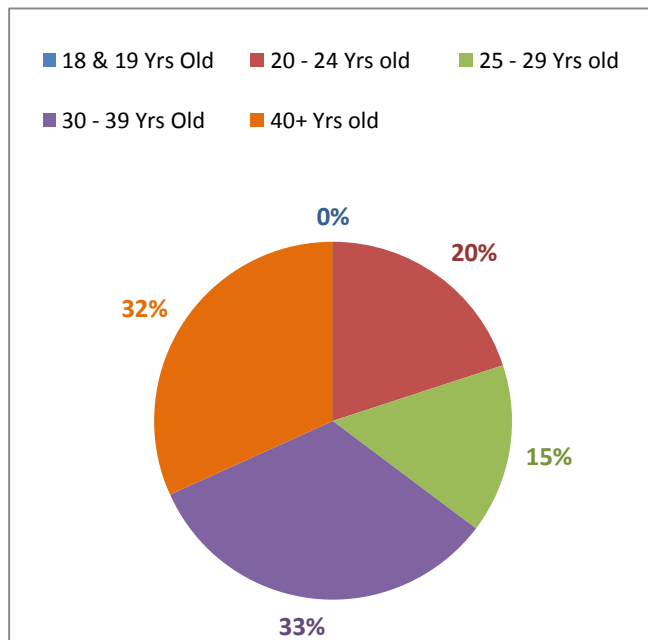
- \* How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

**Table 7. Student Demographics - Gender & Age**

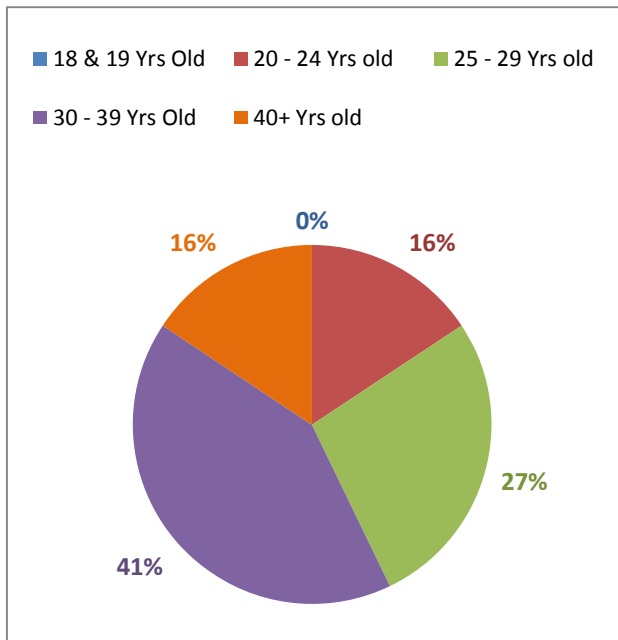
Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	Female	47	40	49	54	40
	Male	38	35	32	32	27
	18 & 19 Yrs Old	0	0	2	0	0
	20 - 24 Yrs old	17	11	10	13	11
	25 - 29 Yrs old	13	18	27	25	19
	30 - 39 Yrs Old	28	25	31	33	29
	40+ Yrs old	27	22	13	17	11
	% Female	55%	53%	59%	61%	57%
	% Male	45%	46%	39%	36%	39%
	% 18 & 19 Yrs Old	0%	0%	2%	0%	0%
	% 20 - 24 Yrs old	20%	14%	12%	15%	16%
	% 25 - 29 Yrs old	15%	24%	33%	28%	27%
	% 30 - 39 Yrs Old	33%	33%	37%	38%	41%
	% 40+ Yrs old	32%	29%	16%	19%	16%

**Data Definitions:** Gender & Age category percentages may not sum to 100% due to nondisclosures.

**2007/08**



**2011/12**



Some questions to get you thinking:

- \* Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?

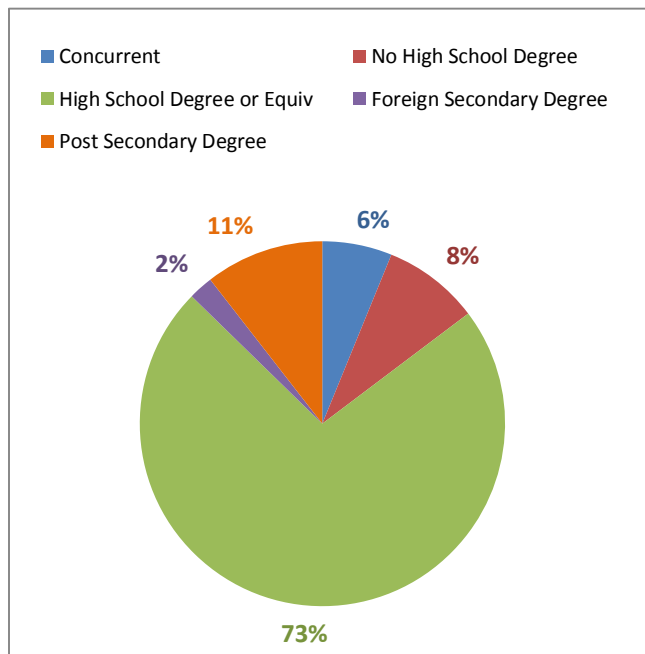
**Table 8. Student Education Attainment Level**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
RADT	Concurrent	43	57	56	40	47
	No High School Degree	59	97	91	70	64
	High School Degree or Equiv	504	560	634	560	547
	Foreign Secondary Degree	15	18	15	12	10
	Post Secondary Degree	73	94	100	115	62
	% Concurrent Enrollment	51%	75%	67%	45%	67%
	% No High School Degree	69%	128%	110%	80%	91%
	% High School Degree or Equiv	593%	737%	764%	636%	781%
	% Foreign Secondary Degree	18%	24%	18%	14%	14%
	% Post Secondary Degree	86%	124%	120%	131%	89%

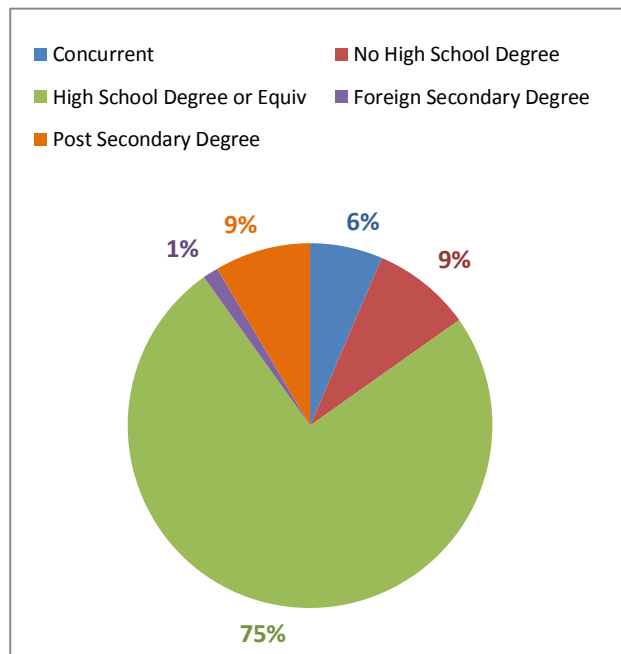
**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.

**2007/08**



**2011/12**



Some questions to get you thinking:

- \* Is the current education attainment profile of your students what you expected?
- \* How has the education level of the students in your department been changing over this period?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?