

Identifying Core Priorities

*Developing a Shared Set of Principles
& Strategies for Budget Reductions*

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Planning & Budget Committee Meeting
Cañada College

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Suggestions for Developing a Shared Set of Principles & Strategies for Budget Reductions

1. Focus on the College's Mission and Values.
2. Differentiate the crucial from the important.
3. Actively encourage open dialog.
4. Don't lose sight of the future.

Core Values

- Creating an ***inclusive*** environment for teaching and learning by honoring, respecting, and embracing diversity within our College and surrounding community.
- Providing a personal, ***caring*** atmosphere.
- Promoting student access, success, self-efficacy, and ***passion for learning***.
- Practicing the inclusion of ***shared governance*** processes in all appropriate aspects of College life.
- Striving to be an ***innovative*** college by responding to the changing needs of students, community, and industry.
- Encouraging a passion for ***life-long learning***.
- Demanding and insuring ***excellence in teaching and supporting our students***.
- Incorporating ***ethical approaches*** into all aspects of the educational process.

College Mission

To ensure that students from diverse backgrounds have the opportunity to achieve their educational goals by providing quality instruction in general, transfer, career, & basic skills education that foster personal development & academic success.

Cañada College's Strategic Goals

Let's revisit the rationale and motivations for selecting the College's 11 Strategic Goals (*see handout*).

**1. Institutionalize
Evidence-based
Decision making**

**5. Improve Student
Success in Transfer
Programs**

**9. Expand Student
Involvement in Civic
Engagement**

**2. Build Responsive
programs**

**6. Strengthen
Workforce Programs**

**10. Expand Faculty &
Staff Development
Opportunities**

**3. Quickly Adapt to
Environmental Trends**

**7. Increase Revenue
Through New Sources**

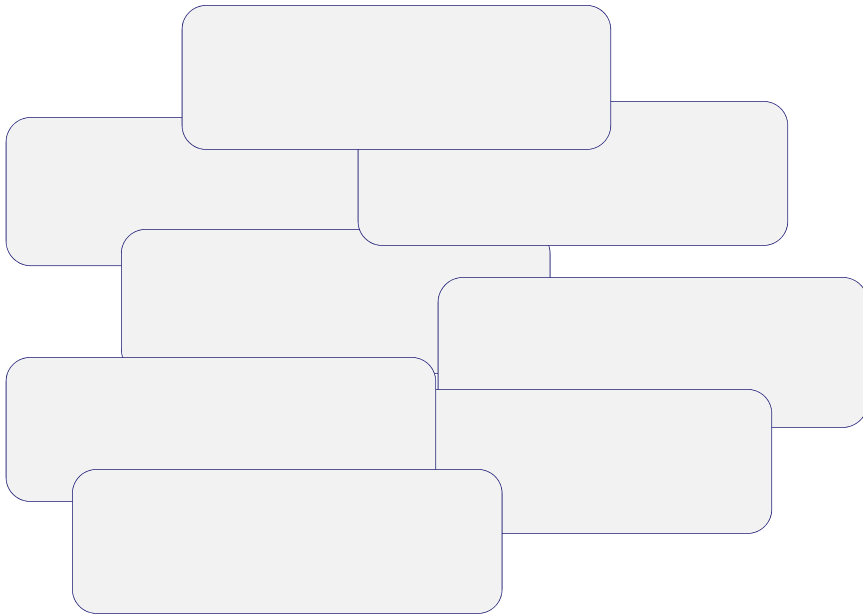
**11. Improve Certificate
& Degree Programs**

**4. Improve Basic Skills
Success, Persistence &
Retention**

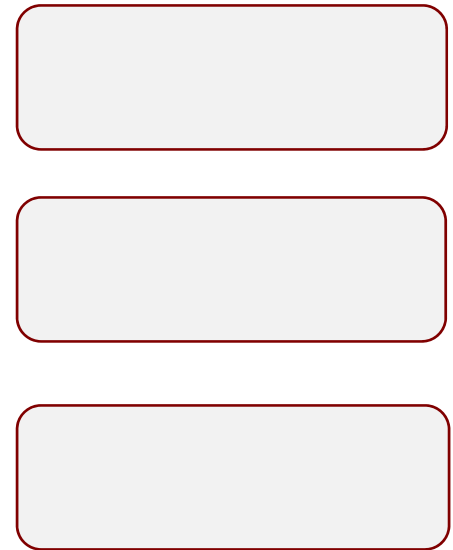
**8. Build Substantive
Collaborations with
External Partners**

Group Exercise: select which 3 goals you feel are the most crucial to achieving the college's mission.

Important



Crucial



Results from the straw poll on next slide ...

Results from the Group Exercise

$N = 54$

Total # of Votes Received



Note: A complete description of each goal was read aloud to the room prior to voting. For a complete description of each goal see: <http://canadacollege.edu/inside/strategicplanning/docs/goals-strategies-draft-3-26-07.pdf>

We encourage everyone to think about these priorities as you begin the painful exercise of developing a strategy to guide your recommendations on budget cuts.

Most Selected Goals from Today's Straw Poll

1. Institutionalize
Evidence-based Decision
making

18

5. Improve Student
Success in Transfer
Programs

18

4. Improve Basic Skills
Success, Persistence &
Retention

31

6. Strengthen Workforce
Programs

14

What else will you be receiving today

1. Detailed budget data outlining expenses for every college function broken out by category and year.
2. A budget document nearly devoid of structure. We will provide the structure of your choosing.
3. An open invitation for further information, analysis & any assistance in interpreting information.

When applying core principles strive to be consistent, objective, creative & caring

Some questions to ask when considering a reduction for a specific functional area:

1. How essential is the function to the core mission?
2. How will the reduction likely impact the core mission in the short term and long term?
3. What are the consequences of the reduction on all areas of the institution?
4. Can we leverage existing resources in other areas to ease the pain and/or share the workload?
5. Are there any possible alternatives?

Summary

1. Focus on the College's Mission and Values.

- Consider adopting a statement of principles to guide budget reductions

2. Differentiate the crucial from the important

- Consider today's dialog and the group's ranking of goal priorities

3. Actively encourage open dialog.

- Anticipate a demand for more dialog in your calendars & schedules

4. Don't lose sight of the future.

- Consider our position after the reductions and the platform available to support future growth once we emerge from this period of contraction.