

**Table 1. Enrollment Patterns & Course Offerings**

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	Student Headcount	146	144	184	196	189
	Total Course Enrollments	147	145	191	207	197
	# of Course Offerings	5	5	4	5	5
	# of Section Offerings	6	6	5	5	6
	Ave Enrollment per Section*	24.5	24.2	38.2	41.4	32.8

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

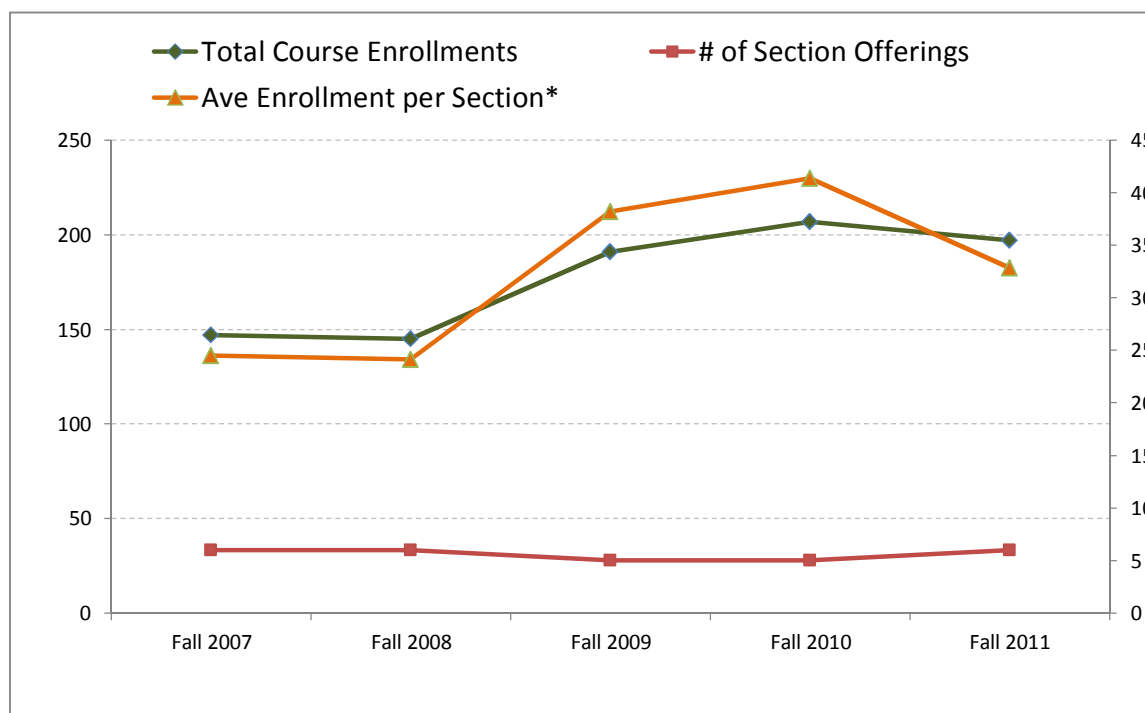
Data Definitions: **Student Headcount** is the count of individual students (no duplicates) enrolled in all courses within the Department

**Total Course Enrollments** is the sum of all course enrollments (filled seats) within the Department.

**# of Course Offerings** is the number of courses offered within the department for that term.

**# of Section Offerings** is the number of course sections offered within the department for that term.

**Ave Enrollment per Section** is the average number of students per section (Average Class Size).



Some questions to get you thinking:

- \* Compare course enrollments to section offerings. What is the relationship between the two trends?
- \* Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- \* How does your Department's average enrollment per section compare to the college average? Why might they be different?
- \* Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- \* Do the trends suggest any goals or enrollment targets for the department?

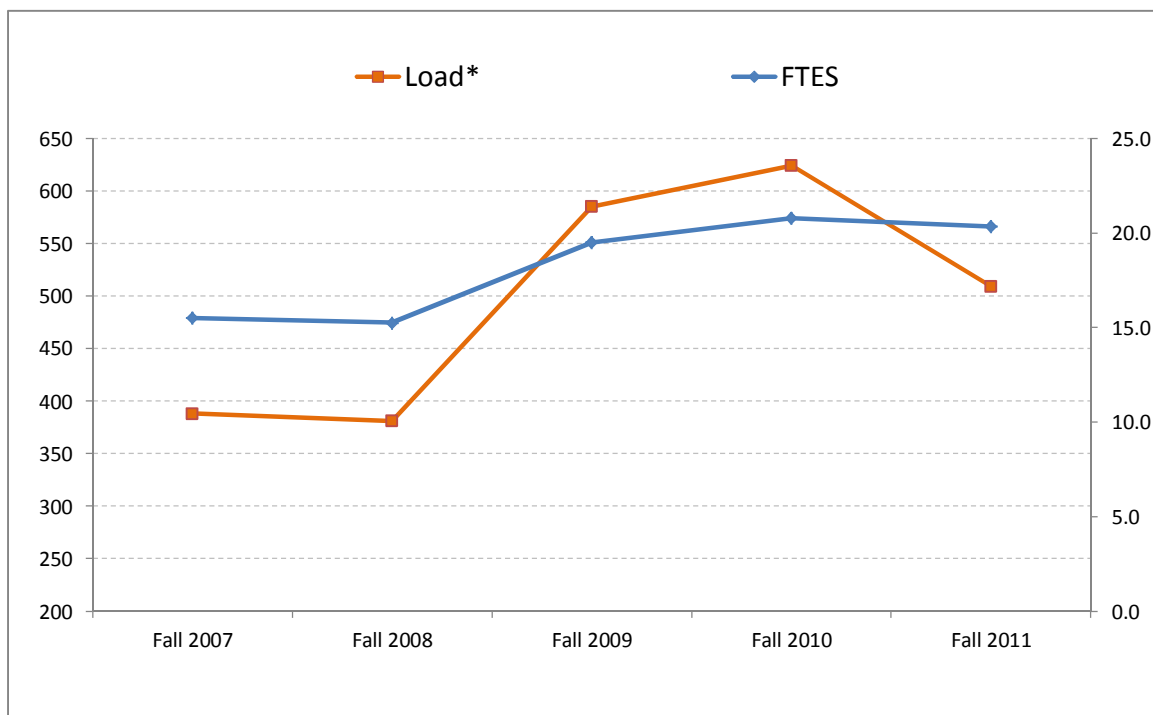
**Table 2. Department Efficiency**

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	WSCH	465	458	585	624	610
	FTES	15.5	15.3	19.5	20.8	20.3
	FTE	1.2	1.2	1	1	1.2
	Load*	388	381	585	624	509

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

**Data Definitions:** **WSCH** is the total Weekly Student Contact Hours resulting from all enrollment within the department.  
**FTES** is the total Full Time Equivalent Student value resulting from all enrollment within the department.  
**FTE** is the Full Time Equivalent faculty associated with the Department's course offerings for that term.  
**Load** is the ratio of WSCH to FTE and a standard measure of department efficiency.

**Department Overview**



Some questions to get you thinking:

- \* What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- \* Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- \* How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- \* Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

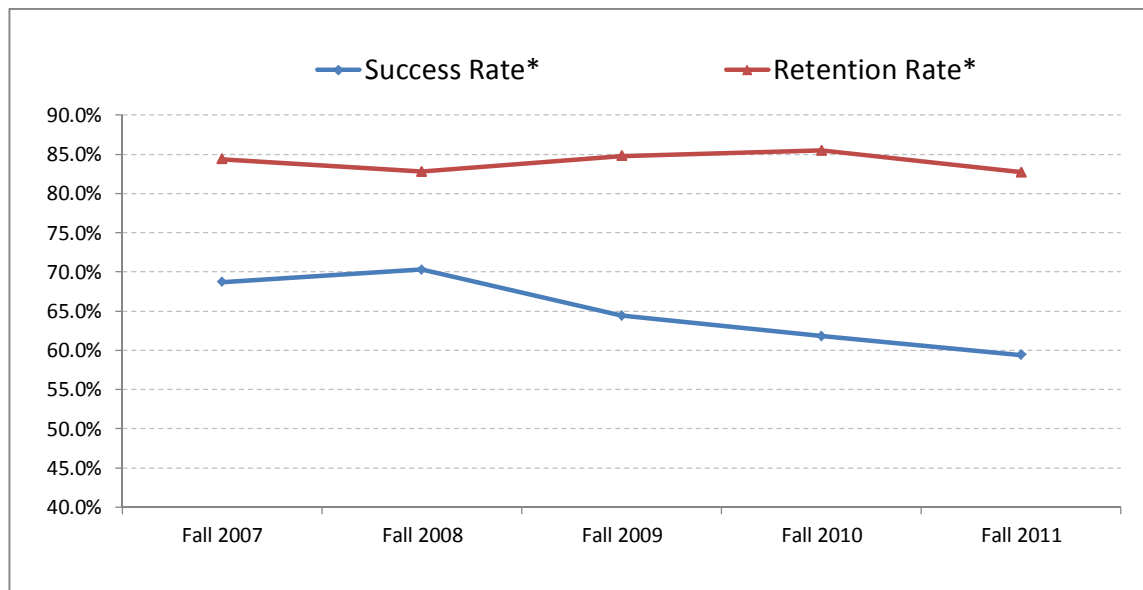
**Table 3. Student Performance Profile**

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	Success Rate*	68.7%	70.3%	64.4%	61.8%	59.4%
	Retention Rate*	84.4%	82.8%	84.8%	85.5%	82.7%
	Ave Units Attempted this Term	10.5	11.5	11.7	11	11
	Ave Units Earned this Term	7.3	8.4	8.3	7.2	7.6
	Ave Term GPA	2.52	2.45	2.34	2.37	2.2
	Ave Cumulative GPA	2.71	2.67	2.61	2.62	2.42

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

**Data Definitions:** **Success Rate** is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.  
**Retention Rate** is the percentage of students receiving any grade other than W relative to all students receiving a grade.  
**Ave Units Attempted this Term** is the average number of units associated with students enrollment for the term after the add/drop deadline.  
**Ave Units Earned this Term** is the average number of course units awarded to the student at the end of the given term.  
**Ave Term GPA** is the average current term GPA of all students taking courses in the department for the given term.  
**Ave Cumulative GPA** is the average cumulative GPA of all students taking courses in the department for the given term.

**Student Performance Profile**



Some questions to get you thinking:

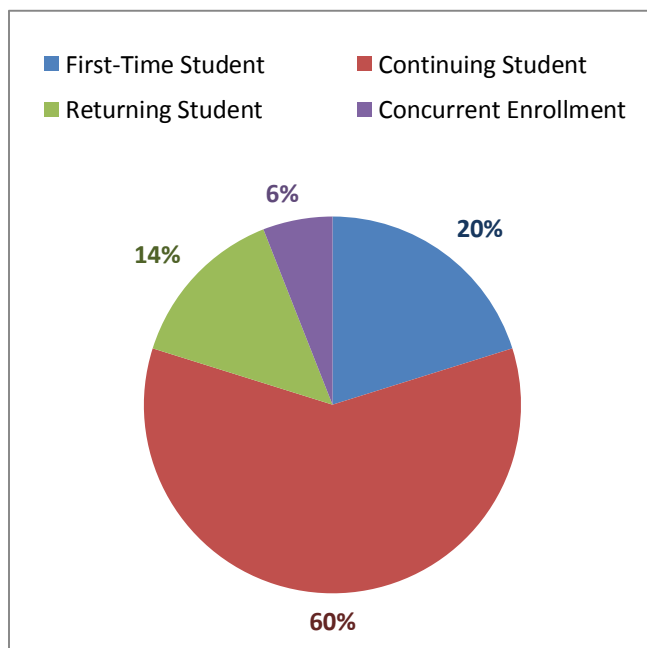
- \* What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- \* Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- \* What do you think are the two or three underlying causes driving those trends and how might they be improved?
- \* Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

**Table 4. Student Enrollment Status Profile**

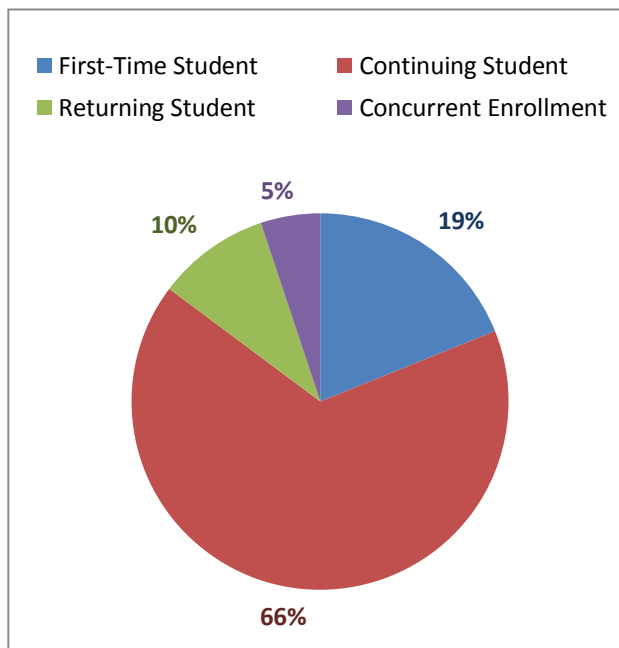
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	First-Time Student	27	31	32	37	37
	Continuing Student	80	90	85	127	130
	Returning Student	19	19	15	12	19
	Concurrent Enrollment	8	6	12	8	10
	Percent First Time	18%	22%	17%	19%	20%
	Percent Continuing	55%	63%	46%	65%	69%
	Percent Returning	13%	13%	8%	6%	10%
	Percent Concurrent	5%	4%	7%	4%	5%

**Data Definitions:** **First Time Student** A student that has never attended this DISTRICT, but may have attended or may be currently attending another college.  
**Continuing Students** are those that attended the DISTRICT in immediately previous primary term. Fall & Spring are primary terms.  
**Returning Student** is returning to this DISTRICT and has not attended another institution since the last term here or is returning to this DISTRICT after attending another college.  
**Concurrent Enrollment** is a student that is attending high school during the term for which he/she is applying.

**Fall 2007**



**Fall 2011**



Some questions to get you thinking:

- \* How has the proportion first-time, continuing & returning students in your department changed over the period?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

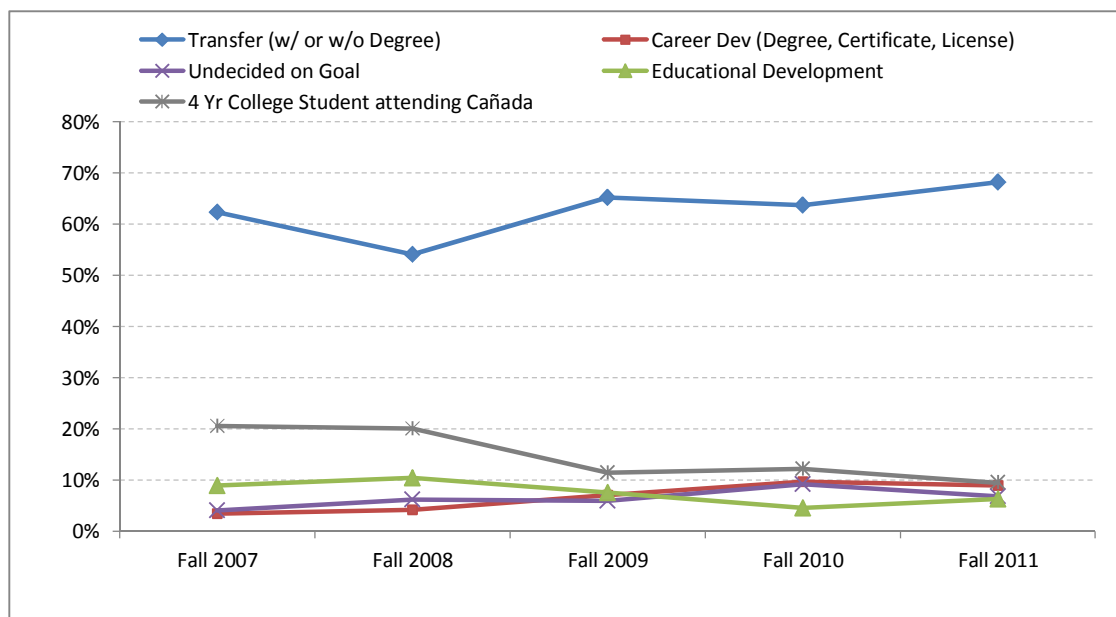
**Table 5. Student Goal Orientation**

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	Transfer (w/ or w/o Degree)	91	78	120	125	129
	Career Dev (Degree, Certificate, License)	5	6	13	19	17
	Educational Development	13	15	14	9	12
	4 Yr College Student attending Cañada	30	29	21	24	18
	Undecided on Goal	6	9	11	18	13
	% Transfer (w/ or w/o Degree)	62%	54%	65%	64%	68%
	% Career Dev (Degree, Certificate, License)	3%	4%	7%	10%	9%
	% Educational Development	9%	10%	8%	5%	6%
	% 4 Yr College Student attending Cañada	21%	20%	11%	12%	10%
	% Undecided on Goal	4%	6%	6%	9%	7%

**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category also includes some degree seeking students.

**Student Goal Orientation**



Some questions to get you thinking:

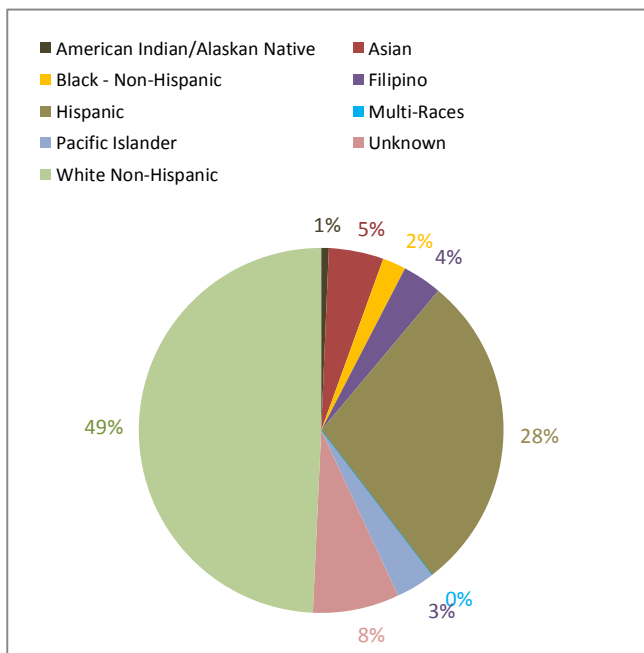
- \* What are the most important trends occurring over the period? Do the data match your perceptions ?
- \* What do you think are the underlying causes driving these trends ?
- \* Does this change suggest any response strategy for the department?
- \* How do the department trends compare to the college? Why might the two show different trends?

**Table 6. Student Demographics - Ethnicity**

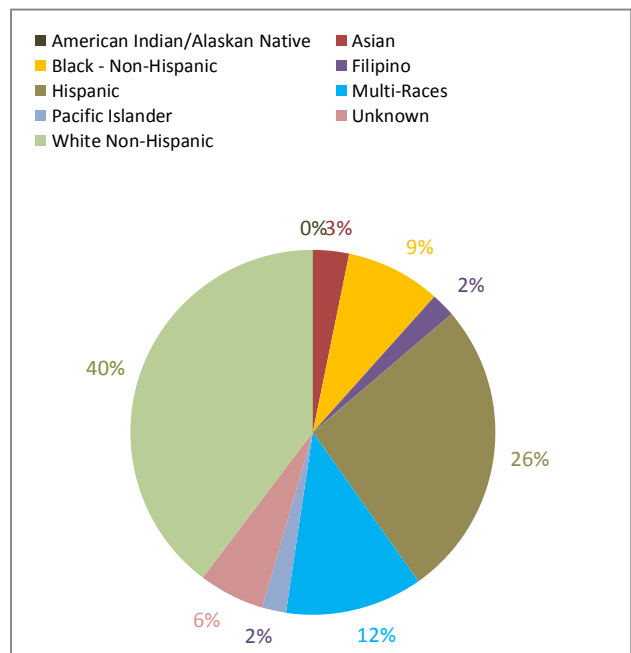
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	American Indian/Alaskan Native		1	2	1	0
	Asian		7	7	7	6
	Black - Non-Hispanic		3	5	13	16
	Filipino		5	3	3	4
	Hispanic		41	49	60	50
	Multi-Races		0	9	20	23
	Pacific Islander		5	5	3	4
	Unknown		11	21	15	11
	White Non-Hispanic		71	83	74	75
	% American Indian/Alaskan Native		1%	1%	1%	0%
	% Asian		5%	4%	4%	3%
	% Black - Non-Hispanic		2%	3%	7%	8%
	% Filipino		3%	2%	2%	2%
	% Hispanic		28%	27%	31%	26%
	% Multi-Races		0%	5%	10%	12%
	% Pacific Islander		3%	3%	2%	2%
	% Unknown		8%	11%	8%	6%
	% White Non-Hispanic		49%	45%	38%	40%

**Data Definitions:** Ethnicity category percentages may not sum to 100% due to nondisclosures.

**Fall 2008**



**Fall 2011**



Some questions to get you thinking:

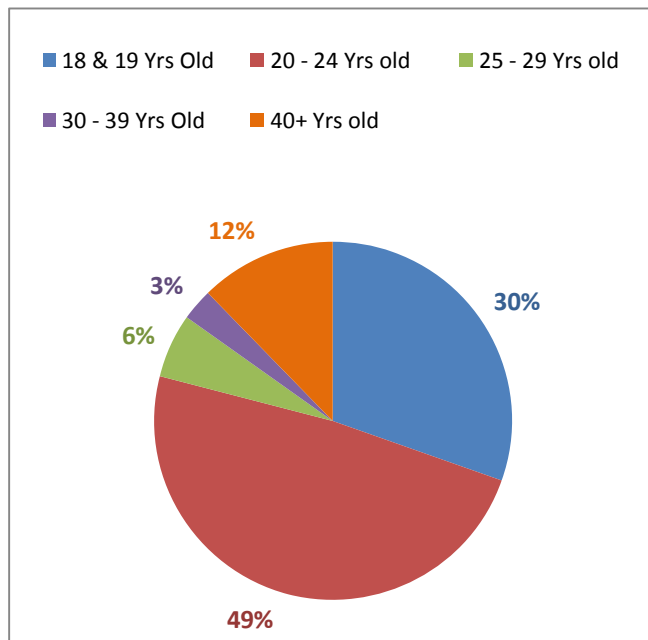
- \* How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

**Table 7. Student Demographics - Gender & Age**

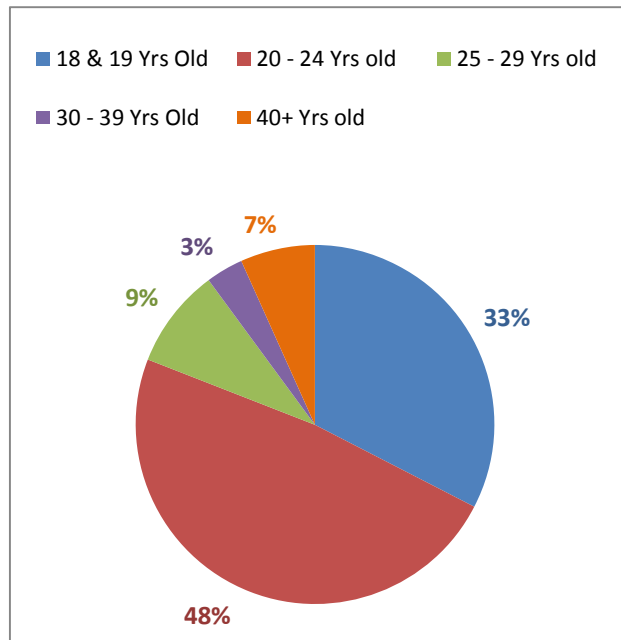
Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	Female	68	59	100	96	88
	Male	77	82	82	96	97
	18 & 19 Yrs Old	42	52	63	58	58
	20 - 24 Yrs old	67	56	79	86	86
	25 - 29 Yrs old	8	7	12	15	16
	30 - 39 Yrs Old	4	7	13	10	6
	40+ Yrs old	17	10	7	15	12
	% Female	47%	41%	54%	49%	47%
	% Male	53%	57%	45%	49%	51%
	% 18 & 19 Yrs Old	29%	36%	34%	30%	31%
	% 20 - 24 Yrs old	46%	39%	43%	44%	46%
	% 25 - 29 Yrs old	5%	5%	7%	8%	8%
	% 30 - 39 Yrs Old	3%	5%	7%	5%	3%
	% 40+ Yrs old	12%	7%	4%	8%	6%

**Data Definitions:** Gender & Age category percentages may not sum to 100% due to nondisclosures.

**Fall 2007**



**Fall 2011**



Some questions to get you thinking:

- \* Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?

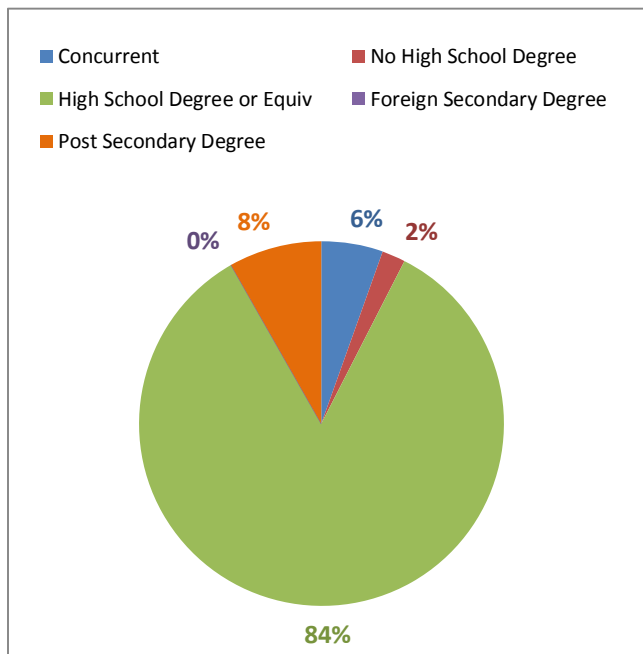
**Table 8. Student Education Attainment Level**

Department	Metric	Term				
		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
PHIL	Concurrent	8	6	12	8	10
	No High School Degree	3	7	8	4	4
	High School Degree or Equiv	123	113	155	165	166
	Foreign Secondary Degree	0	4	3	3	4
	Post Secondary Degree	12	8	9	14	4
	% Concurrent Enrollment	5%	4%	7%	4%	5%
	% No High School Degree	2%	5%	4%	2%	2%
	% High School Degree or Equiv	84%	78%	84%	84%	88%
	% Foreign Secondary Degree	0%	3%	2%	2%	2%
	% Post Secondary Degree	8%	6%	5%	7%	2%

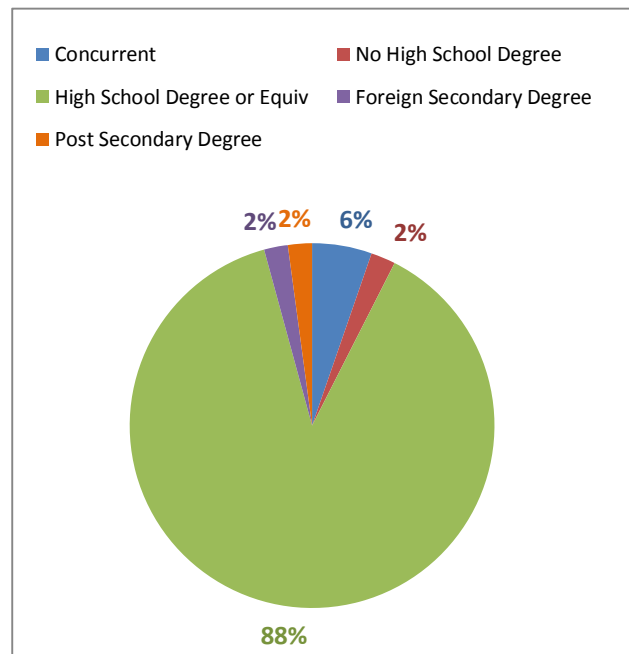
**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.

**Fall 2007**



**Fall 2011**



Some questions to get you thinking:

- \* Is the current education attainment profile of your students what you expected?
- \* How has the education level of the students in your department been changing over this period?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?