

**Table 1. Enrollment Patterns & Course Offerings**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	Student Headcount	115	129	172	186	172
	Total Course Enrollments	181	193	271	274	226
	# of Course Offerings	16	16	18	18	16
	# of Section Offerings	16	16	20	20	17
	Ave Enrollment per Section*	11.3	12.1	13.6	13.7	13.3

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

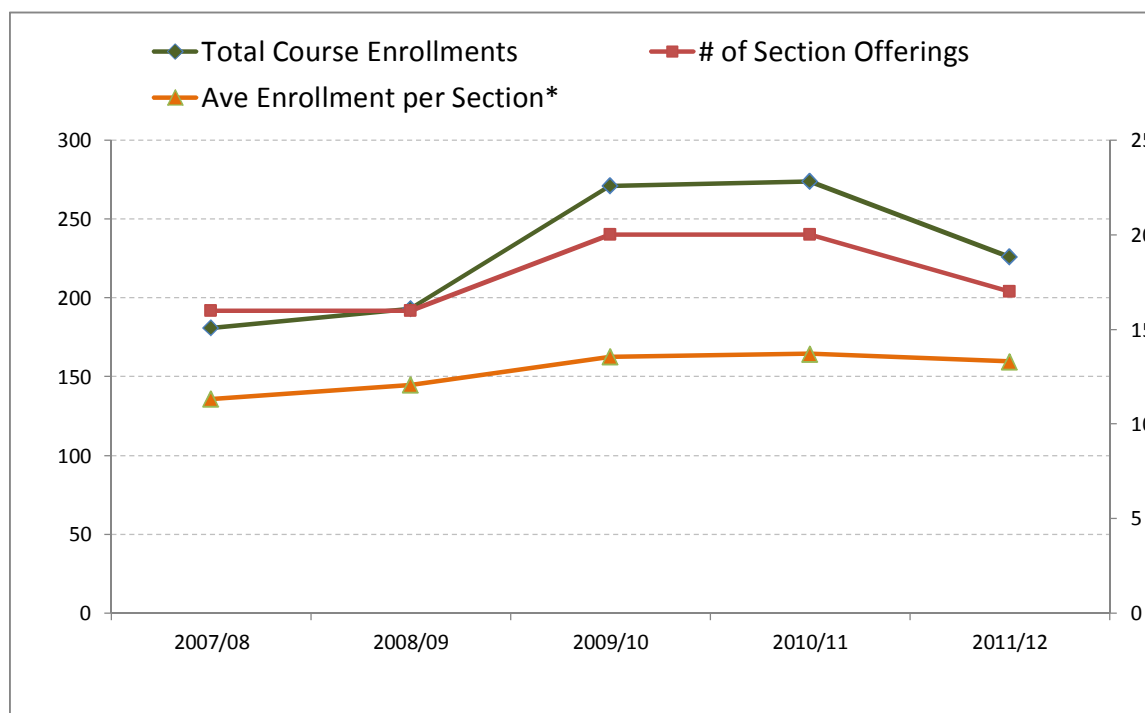
Data Definitions: **Student Headcount** is the count of individual students (no duplicates) enrolled in all courses within the Department

**Total Course Enrollments** is the sum of all course enrollments (filled seats) within the Department.

**# of Course Offerings** is the number of courses offered within the department for that Academic Year.

**# of Section Offerings** is the number of course sections offered within the department for that Academic Year.

**Ave Enrollment per Section** is the average number of students per section (Average Class Size).



Some questions to get you thinking:

- \* Compare course enrollments to section offerings. What is the relationship between the two trends?
- \* Consider the trend in average enrollments per section. How does that trend compare to the trend in section offerings?
- \* How does your Department's average enrollment per section compare to the college average? Why might they be different?
- \* Consider the levels & growth of course enrollments and unique headcount. What does the difference tell you about your students?
- \* Do the trends suggest any goals or enrollment targets for the department?

**Table 2. Department Efficiency**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	WSCH	678	803	1103	1025	797
	FTES	22.6	26.8	36.8	34.2	26.6
	FTE	2.2	2.4	3.1	3	2.4
	Load*	314	335	355	343	327

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

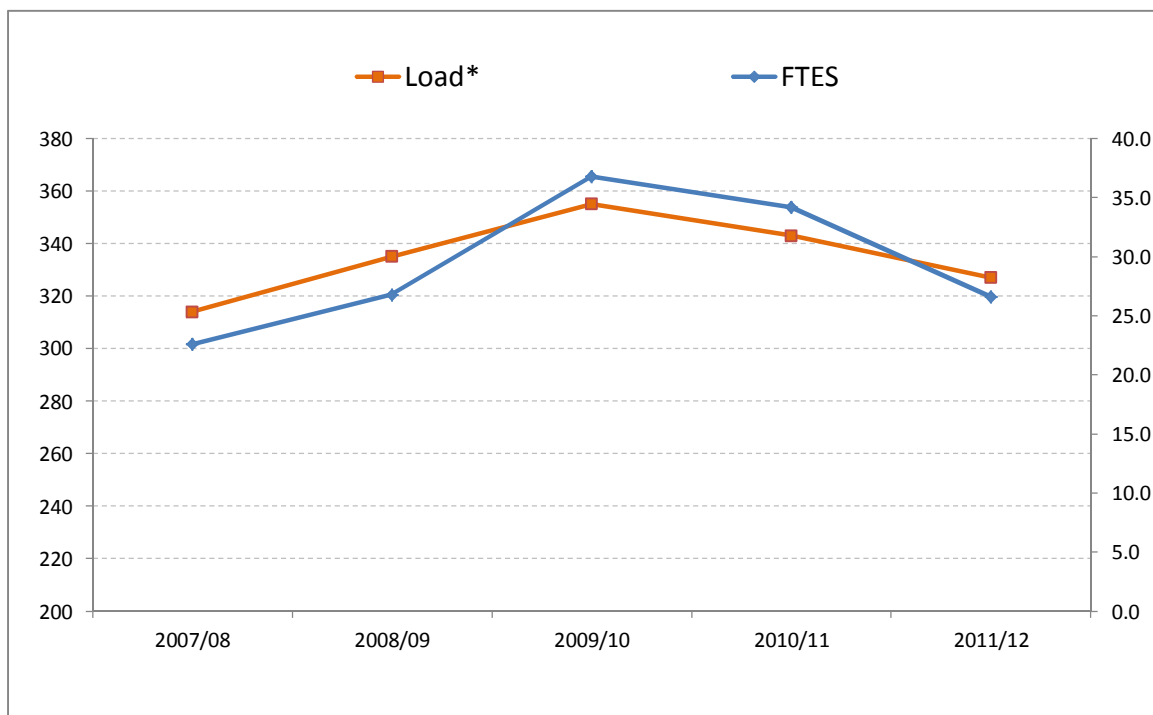
Data Definitions: **WSCH** is the total Weekly Student Contact Hours resulting from all enrollment within the department.

**FTES** is the total Full Time Equivalent Student value resulting from all enrollment within the department.

**FTE** is the Full Time Equivalent faculty associated with the Department's course offerings for that Academic Year.

**Load** is the ratio of WSCH to FTE and a standard measure of department efficiency.

**Department Overview**



Some questions to get you thinking:

- \* What are the overall trends for Dept FTES & Load? Are the trends moving in the same direction?
- \* Were there any deviations or sudden changes in the trend over the period? What do you think might be the underlying causes?
- \* How does your Dept load compare with the college average? Are the trends similar? Why might they be different?
- \* Given these trends and your reflection on their causes, what do you think are reasonable one-year and three-year targets for FTES & Load?

**Table 3. Student Performance Profile**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	Success Rate*	82.0%	76.0%	83.0%	82.0%	75.0%
	Retention Rate*	91.0%	88.0%	96.0%	98.0%	90.0%
	Ave Units Attempted this Academic Year	9.5	9.8	9.8	9.4	8.4
	Ave Units Earned this Academic Year	7.8	6.86	7.25	7.28	5.8
	Ave Academic Year GPA	2.96	2.89	2.6	2.69	2.39
	Ave Cumulative GPA	2.92	2.89	2.72	2.66	2.6

\*Color Coding: Peach shaded cells contain values at least 10% lower than the college average; blue shaded cells at least 10% above the college average.

**Data Definitions:** **Success Rate** is the percentage of students receiving a passing grade (A, B, C or CR) relative to all students receiving a grade.

**Retention Rate** is the percentage of students receiving any grade other than W relative to all students receiving a grade.

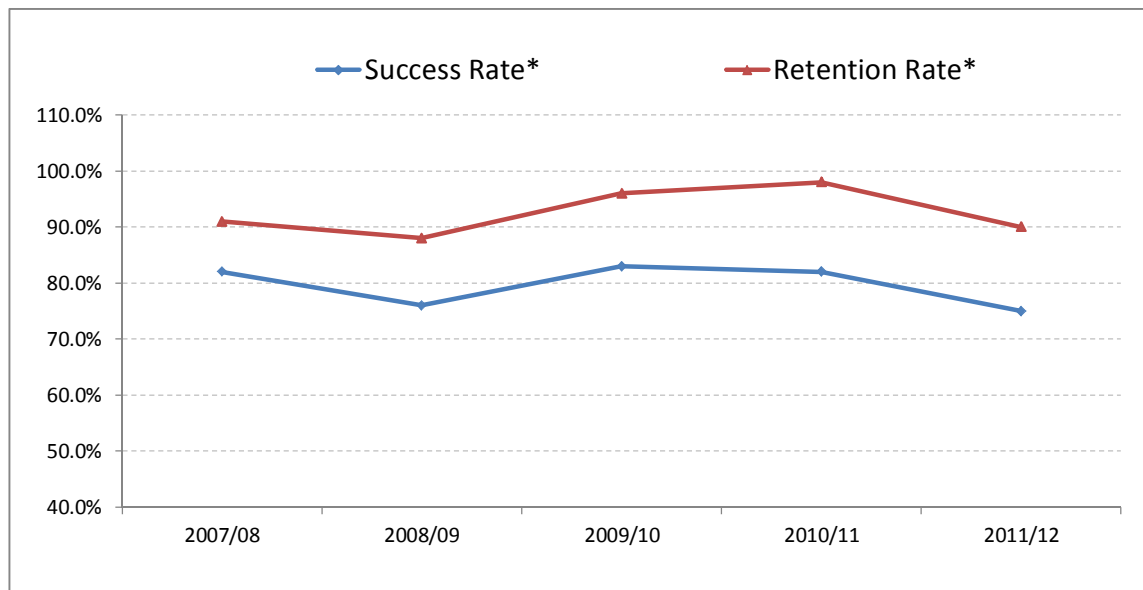
**Ave Units Attempted this Academic Year** is the average number of units associated with students enrollment for the Academic Year after the add/drop deadline.

**Ave Units Earned this Academic Year** is the average number of course units awarded to the student at the end of the given Academic Year.

**Ave Academic Year GPA** is the average current Academic Year GPA of all students taking courses in the department for the given Academic Year.

**Ave Cumulative GPA** is the average cumulative GPA of all students taking courses in the department for the given Academic Year.

### Student Performance Profile



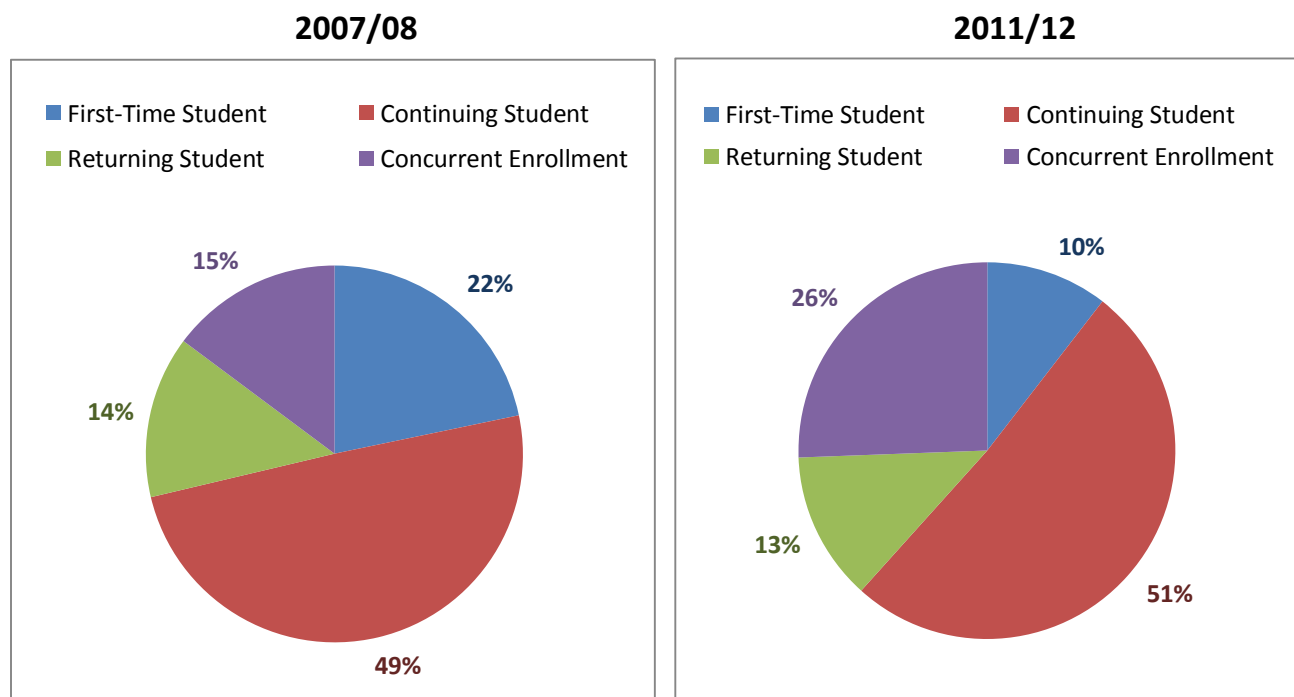
Some questions to get you thinking:

- \* What are the overall trends in success rate and retention rate? Why might they be exhibiting those patterns?
- \* Consider the levels & trends in student GPA and Unit Load? Could they explain any of the patterns in success and retention?
- \* What do you think are the two or three underlying causes driving those trends and how might they be improved?
- \* Are you generally satisfied with the departments current success & retention rates? How do they compare with the college average?

**Table 4. Student Enrollment Status Profile**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	First-Time Student	25	15	16	17	18
	Continuing Student	57	71	90	88	88
	Returning Student	16	25	15	20	22
	Concurrent Enrollment	17	18	51	61	44
	Percent First Time	22%	12%	9%	9%	10%
	Percent Continuing	50%	55%	52%	47%	51%
	Percent Returning	14%	19%	9%	11%	13%
	Percent Concurrent	15%	14%	30%	33%	26%

**Data Definitions:** **First Time Student** A student that has never attended this DISTRICT, but may have attended or may be currently attending another college. Continuing Students are those that attended the DISTRICT in immediately previous primary Academic Year. Fall & Spring are primary Academic Years. Returning Student is returning to this DISTRICT and has not attended another institution since the last Academic Year here or is returning to this DISTRICT after attending another college. Concurrent Enrollment is a student that is attending high school during the Academic Year for which he/she is applying.



Some questions to get you thinking:

- \* How has the proportion first-time, continuing & returning students in your department changed over the period?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

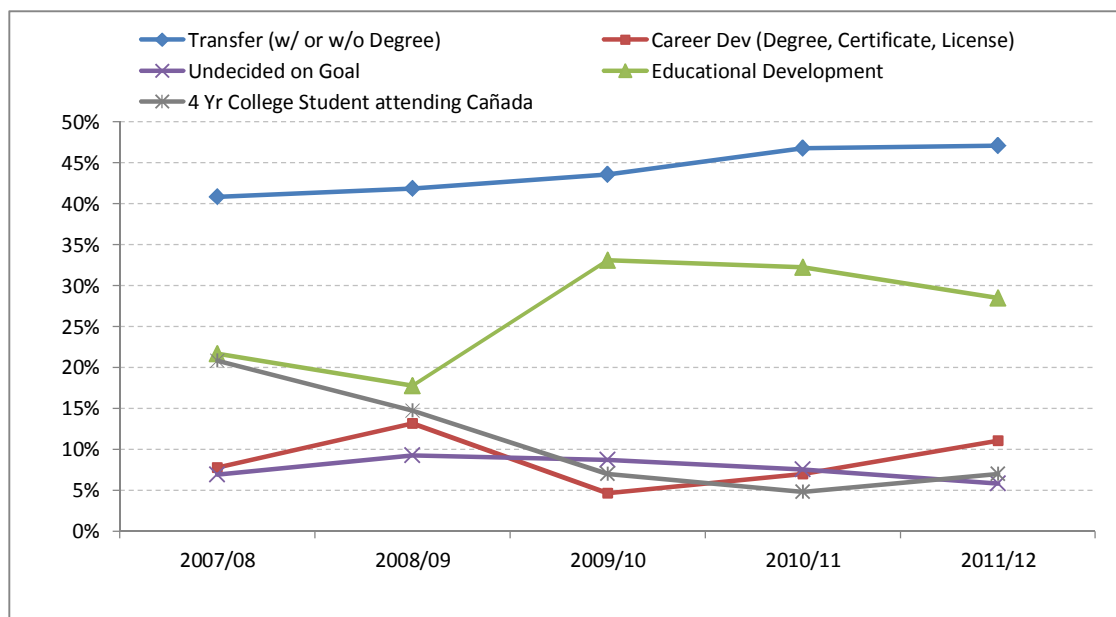
**Table 5. Student Goal Orientation**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	Transfer (w/ or w/o Degree)	47	54	75	87	81
	Career Dev (Degree, Certificate, License)	9	17	8	13	19
	Educational Development	25	23	57	60	49
	4 Yr College Student attending Cañada	24	19	12	9	12
	Undecided on Goal	8	12	15	14	10
	% Transfer (w/ or w/o Degree)	41%	42%	44%	47%	47%
	% Career Dev (Degree, Certificate, License)	8%	13%	5%	7%	11%
	% Educational Development	22%	18%	33%	32%	28%
	% 4 Yr College Student attending Cañada	21%	15%	7%	5%	7%
	% Undecided on Goal	7%	9%	9%	8%	6%

**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category also includes some degree seeking students.

**Student Goal Orientation**



Some questions to get you thinking:

- \* What are the most important trends occurring over the period? Do the data match your perceptions ?
- \* What do you think are the underlying causes driving these trends ?
- \* Does this change suggest any response strategy for the department?
- \* How do the department trends compare to the college? Why might the two show different trends?

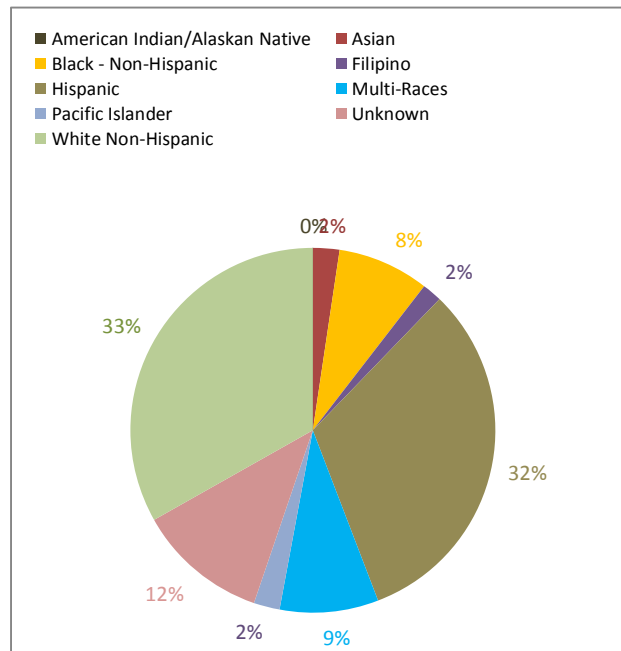
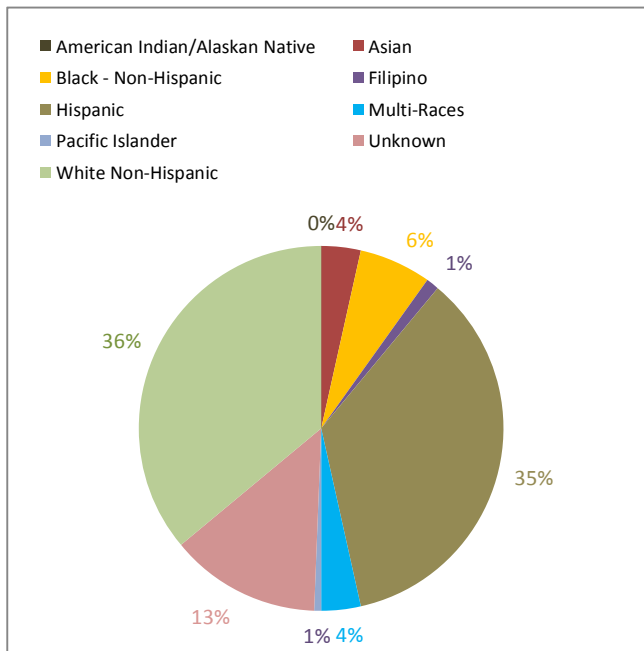
**Table 6. Student Demographics - Ethnicity**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	American Indian/Alaskan Native		1	0	0	0
	Asian		2	6	0	4
	Black - Non-Hispanic		7	11	11	14
	Filipino		2	2	0	3
	Hispanic		22	61	101	55
	Multi-Races		0	6	9	15
	Pacific Islander		1	1	2	4
	Unknown		17	23	15	20
	White Non-Hispanic		77	62	48	57
	% American Indian/Alaskan Native		1%	0%	0%	0%
	% Asian		2%	3%	0%	2%
	% Black - Non-Hispanic		5%	6%	6%	8%
	% Filipino		2%	1%	0%	2%
	% Hispanic		17%	35%	54%	32%
	% Multi-Races		0%	3%	5%	9%
	% Pacific Islander		1%	1%	1%	2%
	% Unknown		13%	13%	8%	12%
% White Non-Hispanic		60%	36%	26%	33%	

**Data Definitions:** Ethnicity category percentages may not sum to 100% due to nondisclosures.

**2009/10**

**2011/12**



Some questions to get you thinking:

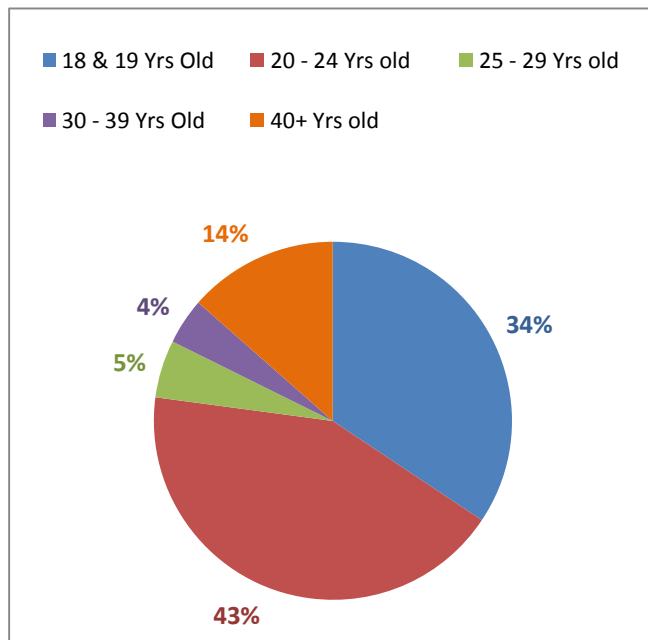
- \* How has ethnicity profile of your department changed over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes?
- \* Does this change suggest any response strategy for the department?
- \* How does the current picture compare with the college average and what does that tell you?

**Table 7. Student Demographics - Gender & Age**

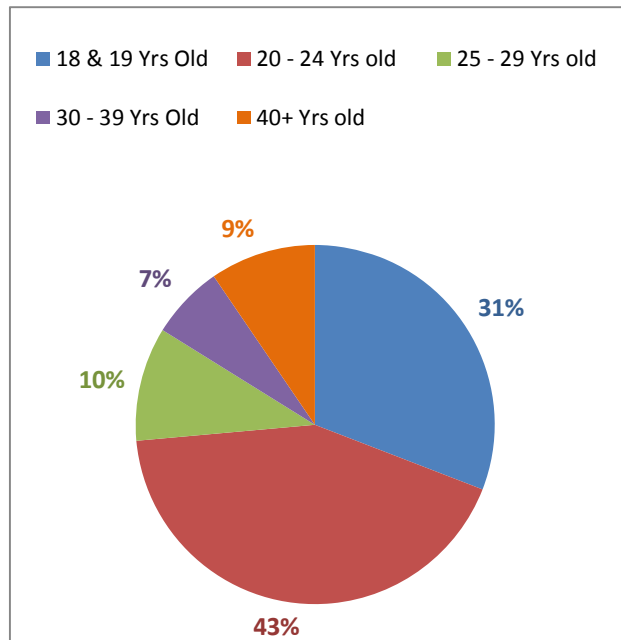
Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	Female	60	66	94	94	89
	Male	52	60	76	87	82
	18 & 19 Yrs Old	33	39	56	64	42
	20 - 24 Yrs old	41	45	55	55	58
	25 - 29 Yrs old	5	5	6	9	14
	30 - 39 Yrs Old	4	5	10	4	9
	40+ Yrs old	13	16	7	8	13
	% Female	52%	51%	55%	51%	52%
	% Male	45%	47%	44%	47%	48%
	% 18 & 19 Yrs Old	29%	30%	33%	34%	24%
	% 20 - 24 Yrs old	36%	35%	32%	30%	34%
	% 25 - 29 Yrs old	4%	4%	3%	5%	8%
	% 30 - 39 Yrs Old	3%	4%	6%	2%	5%
	% 40+ Yrs old	11%	12%	4%	4%	8%

**Data Definitions:** Gender & Age category percentages may not sum to 100% due to nondisclosures.

**2007/08**



**2011/12**



Some questions to get you thinking:

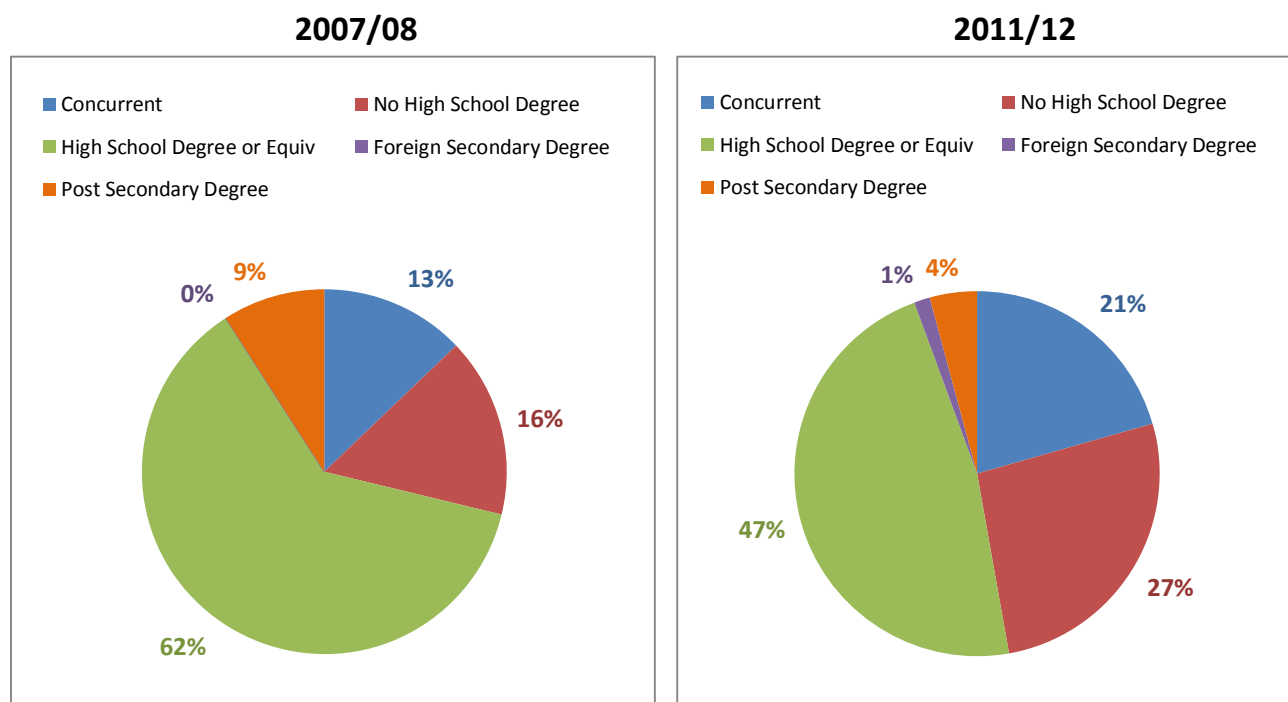
- \* Have there been any significant changes in the age profile of your students over the period? How do you interpret those changes?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?

**Table 8. Student Education Attainment Level**

Department	Metric	Academic Year				
		2007/08	2008/09	2009/10	2010/11	2011/12
DRAM	Concurrent	17	18	51	61	44
	No High School Degree	21	22	62	73	57
	High School Degree or Equiv	82	90	94	106	101
	Foreign Secondary Degree	0	0	4	0	3
	Post Secondary Degree	12	17	12	7	9
	% Concurrent Enrollment	15%	14%	30%	33%	26%
	% No High School Degree	18%	17%	36%	39%	33%
	% High School Degree or Equiv	71%	70%	55%	57%	59%
	% Foreign Secondary Degree	0%	0%	2%	0%	2%
	% Post Secondary Degree	10%	13%	7%	4%	5%

**Data Definitions:** All counts & percentages reflect the student's primary educational goal as indicated on their first application.

**Note 1:** Percentages do not sum to 100% because the Transfer category is not mutually exclusive with Degree Orientation.



Some questions to get you thinking:

- \* Is the current education attainment profile of your students what you expected?
- \* How has the education level of the students in your department been changing over this period?
- \* What might be the underlying causes driving any changes? Do you expect the trend to continue?
- \* How does the current picture for the department compare with the college?
- \* Does this change suggest any response strategy for the department?