

**CHAPTER 5: Non-Represented Personnel
BOARD POLICY NO. 5.54**

**BOARD POLICY
San Mateo County Community College District**

Subject: 5.54 Classified Exempt and Non-Exempt Professionals and Supervisors:
Compensation and Benefits
Revision Date: 12/11
Policy References: Education Code Sections 70902(b)(4) and 88160; Government Code Section 53200

1. Salary compensation for members of the classified exempt and non-exempt professional/supervisory group will be determined by the Board of Trustees and reviewed annually.
2. To the extent that they are not superseded by specific regulations applying to employees in the classified professional/supervisory group, all policies contained in Chapter IV apply to members of the classified professional/supervisory group.

The following portions of the agreement between the District and the California School Employees Association (CSEA), Chapter 33 will also apply to classified professional and supervisory group members:

- a. Retirement
 - b. Vacation: Classified professional/supervisory employees will receive two (2) additional days of vacation beyond the numbers listed in Appendix B of the CSEA contract.
3. Any modification of pay or benefits for classified professional/supervisory employees will be determined through a meet and confer with representatives of the classified exempt or non-exempt professional/supervisory group and the Vice Chancellor-Human Resources. The results shall be presented to the Chancellor and recommended by the Chancellor to the Board of Trustees.