

**CHAPTER 3: Certificated Personnel  
BOARD POLICY NO. 3.25 (BP 7130 and 7340)**

**BOARD POLICY  
San Mateo County Community College District**

**Subject:** 3.25 Wages, Hours and Other Terms and Conditions of Employment  
**Revision Date:** 11/10  
**Policy References:** Education Code Sections 70902(b)(4) and 87801; Government Code Section 53200

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1. The wages, hours and other terms and conditions of employment for members of the faculty are described in the current collective bargaining agreement between the District and the American Federation of Teachers (AFT), Local 1493, as approved by the Board of Trustees.
2. Work assignments that are in addition to the regular workload and which are paid for on the Hourly Faculty Salary Schedule shall be prescribed in the current collective bargaining agreement with AFT, Local 1493.