

**Minutes of the Regular Meeting of the Board of Trustees
San Mateo County Community College District
April 26, 2017, San Mateo, CA**

The meeting was called to order at 5:00 p.m.

Board Members Present: President Thomas Mohr, Vice President Richard Holober, Trustee Maurice Goodman, Trustee Dave Mandelkern, Trustee Karen Schwarz

ANNOUNCEMENT OF CLOSED SESSION ITEMS FOR DISCUSSION

President Mohr said that during closed session, the Board will (1) hold a meeting with agency labor negotiator Kathy Blackwood; the employee organization is AFT, (2) hold a conference with legal counsel regarding two cases of existing litigation and three cases of potential litigation as listed on the printed agenda, and (3) consider the recommendation for expulsion of two students.

STATEMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS ONLY

None

RECESS TO CLOSED SESSION

The Board recessed to Closed Session at 5:01 p.m.

RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:18 p.m.

Board Members Present: President Thomas Mohr, Vice President Richard Holober, Trustee Maurice Goodman, Trustee Dave Mandelkern, Trustee Karen Schwarz, Student Trustee Dennis Zheng

Others Present: Chancellor Ron Galatolo, Executive Vice Chancellor Kathy Blackwood, Skyline College Vice President of Administrative Services Eloisa Briones, College of San Mateo President Michael Claire, Cañada College President Jamillah Moore, District Academic Senate President Leigh Anne Shaw

PLEDGE OF ALLEGIENCE

HEARING OF THE PUBLIC ON POTENTIAL MOVE TO BY-TRUSTEE AREA ELECTIONS

President Mohr declared the public hearing open at 6:20 p.m. He called for questions or comments from the public and from the Board. In response to a question from Trustee Mandelkern, Chancellor Galatolo confirmed that a Board member's relocation of residence has been taken into account and does not change the rendering of potential districts as shown on previous maps.

Trustee Schwarz asked if and when another public hearing will take place. President Mohr said a final public hearing will be held on May 10 in concert with the Board meeting at Skyline College. At that meeting, the Board will also consider whether to move to by-district elections and, if they decide to do so, will select one of the three by-trustee district maps that have been presented at each of the public hearings.

Hearing no further comments or questions, President Mohr declared the public hearing closed at 6:24 p.m.

DISCUSSION OF THE ORDER OF THE AGENDA

None

STATEMENTS FROM EXECUTIVES AND STUDENT REPRESENTATIVES

Chancellor Galatolo said SB769, introduced by Senator Jerry Hill, was approved by the Senate Education Committee and has been referred to the Appropriations Committee. The bill was amended after consultation with the Committee and has three main components that expand the pilot program for California community colleges

to offer bachelor's degrees: (1) increases the number of programs from 15 to 25, (2) extends the sunset date from 2023 to 2028, and (3) limits the prohibition of degree programs to 100 miles of a CSU or UC offering the same degree program or program curricula.

College of San Mateo President Claire welcomed the Board and guests to the campus. Chancellor Galatolo thanked President Claire for hosting the Board meeting.

District Academic Senate President Shaw said the April 19th study session on "Dynamics and Support of Excellent Teaching" was well received and she is hearing positive comments from faculty about the meeting.

Stephen McReynolds, President of the Associated Students of College of San Mateo (ASCSM), provided the names of the ASCSM executive officers and senators. He described events that have been sponsored or co-sponsored by ASCSM during the semester; they include Spring 2017 Reboot Week; Title IX Awareness event focusing on sexual assault; World Village event; Black Excellence event; Club Fair 2017; "Stonewall Uprising" film screening; and Immigration Awareness event. Members of the Advocacy Board attended the National Conference on Student Leadership in Washington, D.C. and had an opportunity to meet with Congresswoman Jackie Speier and visit the Supreme Court. Elections were held for the student trustee nominee from College of San Mateo. The ASCSM general election for 2017/18 was also held. President McReynolds said future events will include a Festival Extravaganza and Spring Fling 2017. ASCSM is hoping to sponsor a De-Stress Week as well. President Mohr thanked President McReynolds for his comprehensive report.

BOARD SERIES PRESENTATION – INNOVATIONS IN TEACHING, LEARNING AND SUPPORT SERVICES: THE BACCALAUREATE DEGREE FOR RESPIRATORY CARE AT SKYLINE COLLEGE (17-4-2C)

Ray Hernandez, Dean of Science/Math/Technology at Skyline College, introduced fellow presenters: Lisa Bazile, Adjunct Professor, Respiratory Care; Kimberly Trotter, Adjunct Professor, Respiratory Care; Dr. Ijaz Ahmed, Director, Respiratory Care and Allied Health; and students Anrey Bartoszynski and Heather Esparza. Dean Hernandez said there are 21,000 licensed respiratory care practitioners in California. Licensure eligibility requires credential and associate degree completion. Currently, two-thirds of the practitioners are associate degree prepared and could take advantage of the opportunity to earn a bachelor's degree. There is a movement toward a bachelor's degree requirement at both the state and national levels. Dean Hernandez said thirty Bay Area managers responded to an employer survey and an overwhelming majority reported that they prefer to hire graduates with bachelor's degrees.

Dr. Ahmed said the associate degree program in respiratory care at Skyline College is well established and focuses on clinical patient care. In order to help develop the curriculum for the bachelor's degree program, a Curriculum Task Force was formed, with 30 members including educators, employers, graduates and an expert lead. Dean Hernandez said the bachelor's degree program complements the associate degree program, moving from direct patient care skills and abilities to the next steps on the professional ladder. The program is designed to provide advancement opportunities in positions such as advanced level practitioners, researcher, case manager, supervisor, manager, director, and/or educator. To be admitted to the program, students must be licensure eligible and may be finishing their associate degree program at Skyline College or another college. Students who enroll in the associate degree program at Skyline College and declare that they want to earn a bachelor's degree will gain preference to continue.

Dean Hernandez said several experts serving on the Curriculum Task Force expressed interest in teaching classes for the program. Individuals from the following institutions are now teaching various aspects of the program: UCSF Benioff Children's Hospital Oakland, UC Davis Hospital, Zuckerberg San Francisco General Hospital, Napa Valley College Respiratory Care, UC San Francisco Hospital, and Hartnell College Respiratory Care.

Dean Hernandez said the program design was determined considering feedback from employers, graduates and practitioners in the community. Because most of the students are adults who work full-time, the program is offered in a hybrid format, with fifty percent being provided online and fifty percent on campus. Feedback strongly indicated that a sixteen or seventeen term was too long; therefore, the program is designed to have nine

terms, with two courses per term in which the courses paired for synergy. Faculty teaching the paired courses align content areas across the courses. The program uses project-based instruction. A minimum of two collaborative assignments are required and the program culminates with a capstone project. For the capstone project, which is aligned with the student's area of interest, students identify a problem or issue, perform a literature search, create and conduct a plan, and produce a product. Dean Hernandez said the capstone project is being assessed and will be refined for Cohort 2.

Professors Bazile and Trotter discussed their backgrounds and experience in the field of respiratory care. Professor Trotter has worked in the area of sleep disorders for 29 years and has taught sleep disorder medicine to future technologists and physicians. She said the bachelor's degree is important to employers because it is difficult to find qualified individuals in some areas. Professor Bazile has progressive management experience in multifaceted healthcare systems and academic settings, enabling her to develop a wide range of skills in leadership and management. She said this is her first teaching experience and she is eager to be part of helping to educate future leaders in the profession.

Dean Hernandez discussed student support services. A full-time Program Services Coordinator serves students in the associate degree and bachelor's degree programs. Other staff include a counselor (50%), a librarian with a health care background (20%) and two tutors (20%). A simulation lab will be launched in fall of 2017.

Dean Hernandez said the first cohort of students began the program in fall of 2016. Of the 29 students who enrolled, 26 are finishing year one. All of the students are currently employed in the industry. Students have affiliations with nine educational institutions, including fifteen students from Skyline College. Chancellor Galatolo noted that five students come from institutions that are a great distance away (Orange Coast, Compton, Victor Valley, CC San Diego and Pima Medical). He said this is indicative of the unavailability of the bachelor's degree program and supports the need for the expansion of the baccalaureate degree pilot program. Dean Hernandez said an online bachelor's degree program at Skyline College will be launched in spring of 2018 and will capture students around the state.

Heather Esparza said she graduated from Skyline College and has been a respiratory therapist for ten years. She said it is a blessing to be part of the bachelor's degree program. She said her critical thinking skills have been enhanced and her job responsibilities have grown to include high-level primary care. She said she has also learned leadership and management skills through the program courses. Trustee Schwarz asked Ms. Esparza why she chose to enroll in the program at Skyline College. Ms. Esparza said she always wanted to pursue higher education but many of the online programs are very expensive. She said that when the bachelor's degree program was offered at Skyline College, she was excited to take advantage of the opportunity. President Mohr asked if there is a salary differential between the two degree levels. Dean Hernandez said there is often not a differential in terms of technician roles; however, a bachelor's degree can allow a person to move into management/supervisory roles that will provide a higher income.

Anrey Bartoszynski said she earned her associate degree in San Diego in 2006, obtained her license and has been working since that time. She is now employed at the VA Palo Alto Health Care System. She said she has been given more opportunities at her place of work because she is in the bachelor's degree program at Skyline College.

Trustee Mandelkern asked what impact on the associate degree program, if any, has been noted in terms of the number of students enrolling, access to classrooms and labs, faculty member office hours access, or other impacts. Dean Hernandez said the application process is occurring now and will close soon. He said he has heard anecdotally that many students want to have priority for admission to the bachelor's degree program and this might cause an increase in applications for the associate degree program from around the region. Because the bachelor's degree program is not clinically intensive, it has been possible to hold two cohorts per semester without impacting facilities. If a cohort is to be added each semester, the program will likely need to expand beyond the current facilities. Trustee Mandelkern asked if the hybrid delivery method will continue along with the online program when it is launched in spring of 2018. Dean Hernandez said staff will monitor the demand for both methods and will meet the demand.

Vice President Holober said he understands that there are approximately 7,000 respiratory care practitioners with bachelor's degrees in California and that these practitioners have earned their degrees outside of the immediate area. Dean Hernandez said some practitioners may have earned bachelor's degrees in areas that complement health care rather than specifically in respiratory care. Vice President Holober said health care professions in general have regimented credentialing programs and regimented coursework leading to a credential. He said that through his work with the California Nurses Association (CNA), he is familiar with the organizational hierarchy, particularly in acute care hospitals. He said that in the Bay Area, the workforce is highly unionized and wage levels are determined through collective bargaining and would typically be based on the level of certification. Vice President Holober said the CNA's perspective was that an associate degree in nursing provides one of the few career pathways open for people who are not in a position to complete a four-year program but who can achieve true professional status. For this reason, there tends to be resistance to hospitals that want to make a baccalaureate degree the standard. Vice President Holober said he is pleased to hear that interest remains in the associate degree program. He said he sees the associate degree as the foundation and the bachelor's degree as building on that foundation for those who want to work toward leadership, management and educational positions. He said it is very exciting to be on the cutting edge of creating something new.

Vice President Holober asked if consideration is being given to a certification/licensure program for the bachelor's degree holder. Dean Hernandez said New York State currently has a two-tier system for respiratory care practitioners and he could envision the same thing happening in California. He noted, however, that the profession wants to stay unified rather than fragmented.

Trustee Goodman thanked Dean Hernandez and the other presenters, including the students, for their presentation.

President Mohr said Dean Hernandez and his team are doing unique work. He said he believes professional journals would be interested in the program and he encouraged Dean Hernandez to write about the work they are doing. Dean Hernandez said he believes the capstone projects would be of particular interest.

STATEMENTS FROM THE PUBLIC ON NON-AGENDA ITEMS

None

NEW BUSINESS

APPROVAL OF PERSONNEL ITEMS: CHANGES IN ASSIGNMENT, COMPENSATION, PLACEMENT, LEAVES, STAFF ALLOCATIONS AND CLASSIFICATION OF ACADEMIC AND CLASSIFIED PERSONNEL (17-4-3A)

It was moved by Trustee Mandelkern and seconded by Trustee Schwarz to approve the items in board report 17-4-3A. The motion carried, all members voting Aye.

RATIFICATION OF RENEWED COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER 33 (17-4-4A)

President Mohr said this item was tabled at the last meeting in order to consult outside legal counsel regarding an item in the proposed contract. He said staff was not able to complete the consultation to the level agreed upon and he suggested that the item be tabled until the meeting of May 10. The Board agreed unanimously to do so.

RE-EMPLOYMENT OF CONTRACT AND REGULAR FACULTY FOR THE 2017-18 ACADEMIC YEAR (17-4-5A)

It was moved by Trustee Mandelkern and seconded by Vice President Holober to approve the re-employment of faculty as detailed in the report. David Feune, Director of Human Resources, asked that Carol Newkirk-Sakaguchi's name be removed from Section "C" of the report because she has been reassigned to an academic supervisory position. With this revision, the motion carried, all members voting Aye.

APPROVAL OF CONSENT AGENDA

President Mohr said the consent agenda consists of board reports 17-4-1CA through 17-4-5CA as listed on the printed agenda. It was moved by Trustee Mandelkern and seconded by Trustee Schwarz to approve the items on the consent agenda. The motion carried, all members voting Aye.

Other Recommendations

APPROVAL OF INCREASE IN STUDENT BODY FEE (17-4-101B)

It was moved by Trustee Schwarz and seconded by Trustee Goodman to approve the increase as detailed in the report. Trustee Mandelkern asked if there is support for the increase by the three Associated Students organizations. Student Trustee Zheng said each of the organizations signed a resolution in support of the increase. He said representatives from each group are present to answer questions the Board may have.

Trustee Schwarz said the increase makes sense and she complimented the students on what they have done over the years.

Trustee Goodman said the student body fee was not automatically assessed during the registration process until 1997. He said an increase from \$8.00 to \$15.00 could cause hardship for some students and he asked if consideration was given to an automatic waiver of the fee for students who have qualified for the BOG fee waiver. Student Trustee Zheng said he believes this should be taken into consideration and Mr. McReynolds said he will research whether these students receive automatic refunds. Trustee Goodman said he supports the fee increase but wants to make sure it is thoughtful of students' needs. He asked if data is available showing the number of students who choose to opt out of the fee. Rebecca Chow, Vice President of the Associated Students of Cañada College, said five Cañada College students have opted out for this academic year. The numbers for College of San Mateo and Skyline College are not known.

Several students spoke in favor of the increase, noting the increase in the number of clubs requesting funding and in the number of events that are supported by the student body fee, as well as free printing services, a token system for bus fares, and other services. It was noted that all events are free for students and are designed to be inclusive.

After this discussion, the motion carried, all members voting Aye.

APPROVAL OF CONSTRUCTION CONSULTANTS (17-4-102B)

It was moved by Vice President Holober and seconded by Trustee Goodman to approve the construction consultants as detailed in the report. The motion carried, all members voting Aye.

APPROVAL OF CONTRACT AWARD FOR CAÑADA COLLEGE ACCESS COMPLIANCE CORRECTION ISSUES PROJECT (17-4-103B)

It was moved by Vice President Holober and seconded by Trustee Schwarz to approve the contract award as detailed in the report. The motion carried, all members voting Aye.

APPROVAL OF CONTRACT AWARD FOR COLLEGE OF SAN MATEO ASPHALT REPAIRS PROJECT (17-4-104B)

It was moved by Trustee Mandelkern and seconded by Vice President Holober to approve the contract award as detailed in the report. The motion carried, all members voting Aye.

APPROVAL OF CONTRACT AWARD FOR SKYLINE COLLEGE LOT L EXPANSION PROJECT (17-4-105B)

It was moved by Vice President Holober and seconded by Trustee Goodman to approve the contract award as detailed in the report. The motion carried, all members voting Aye.

HEARING OF THE PUBLIC ON CONTRACT AWARD FOR COLLEGE OF SAN MATEO SOLAR AND ENERGY STORAGE PROJECT AND APPROVAL OF CONTRACT AWARD (17-4-106B)

President Mohr called the hearing of the public to order at 7:58. He asked if there were comments or questions from members of the public. Hearing none, he called the hearing of the public closed.

It was moved by Trustee Goodman and seconded by Trustee Mandelkern to approve the contract award as detailed in the report. Trustee Schwarz noted that the name of the company being recommended for the contract award is not named in the recommendation portion of the board report. She said pricing information on the other bids is also not included in the report. Vice President Holober said the report references the funding sources but does not provide the amounts that will be provided by each source. Vice Chancellor José Nuñez said all of this information will be provided in an email that will be sent to the Board. Vice President Holober asked if the timing of the project is such that approval of the contract could be delayed pending receipt of the requested information. Vice Chancellor Nuñez said the construction schedule is tight and warrants approval of the contract at this time. After this discussion, the motion carried, all members voting Aye.

INFORMATION REPORTS

SPRING 2017 CENSUS REPORT (17-4-3C)

Vice President Holober noted the year over year decline of 727 California residents and the increase of 407 outside of California residents. He asked if the non-California residents are primarily international students. Kimberlee Messina, Acting Vice Chancellor of Educational Services and Planning, said a large number, but not all, are international students. Vice President Holober asked if more information is available about the decline in the number of California residents. Vice Chancellor Messina said all Bay Area community colleges are experiencing similar declines. She said one factor is the positive economy, allowing many people to be back at work. Another factor is the declining K-12 population in the area. President Mohr noted that enrollment of full-time students has increased by 1.1 percent. Vice Chancellor Messina said this population is increasing term after term, along with concurrent students, and these are the types of enrollments the District is trying to encourage. Trustee Goodman asked if the Colleges are making improvements in plans to increase concurrent enrollments. President Claire said College of San Mateo is exploring a concept called "Afternoon College" with the San Mateo Union High School District. In addition, the Early College program with Half Moon Bay will expand next year and the size of the Middle College High School is expected to double. President Moore said Cañada College is actively working on a Small Schools Partnership with the Sequoia Union High School District. There has been an increase in enrollments in the Middle College High School and staff is conducting outreach and meeting with counselors at the high schools. Through the Promise Program, Cañada College is also looking to increase access to more high school students. Vice President Briones said Skyline College is conducting a great deal of outreach to the high schools and is negotiating the extension of the MOUs with the South San Francisco Unified School District and San Mateo Union High School District. Skyline College also has a robust and active outreach office that is promoting the Promise Program to the high schools.

REPORT ON SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT FACULTY DIVERSITY INTERNSHIP PROGRAM (FDIP) (17-4-4C)

Eugene Whitlock, Vice Chancellor of Human Resources and General Counsel, said that approximately two years ago, the State Chancellor's Office began looking at the diversity of faculty around the state as compared with the diversity of the student body. He said a significant gap was identified. Statewide, slightly more than 50 percent of community college students come from underrepresented minority backgrounds, compared with 20 to 25 percent of faculty. In the District, more than 70 percent of students come from underrepresented backgrounds, compared with 30 to 35 percent of faculty. Some districts have addressed the diversity gap by creating a Faculty Diversity Internship Program (FDIP). In November 2015, the District's Equal Employment Opportunity Advisory Committee discussed whether the District should create a FDIP. Vice Chancellor Whitlock sent an email to all faculty asking if there was interest in supporting creation of a FDIP. The response was overwhelmingly positive. A committee was formed and was led by James Carranza, Dean of Language Arts at College of San Mateo, and Supinda Sirihekaphong, International Student Program Manager at Cañada College. Dr. Sirihekaphong also holds a Ph.D. in faculty diversity. They created a working group to determine how to go about creating the program.

Dean Carranza said the Academic Senate played a part in creation of the plan. He quoted from the Academic Senate for California Community Colleges as follows:

“Institutions should take the opportunity to engage in critical reflection on how to make real progress towards faculty diversity . . .”

“Before new hires take place, the college should have a plan to provide any necessary pedagogical or discipline expertise for those new faculty who may have less experience but more commitment and dedication to the students.”

Dr. Sirihekaphong said a recent study conducted at DeAnza College concluded that when underrepresented students are taught by faculty with whom they can identify, the performance gap between white and underrepresented minority students falls by 20 to 50 percent and the underrepresented students show an increase in retention and completion.

Cassandra Jackson, Human Resources Manager, said the creation of FDIPs is authorized in Title V and the Education Code and there are three components associated with it:

1. Internships introduce participants to the community college environment and student population.
2. Internships introduce industry practitioners to the community college environment and student population.
3. Internships build a diverse and representative faculty, placing “special emphasis on locating and attracting qualified graduate students who are members of underrepresented groups.”

Dr. Sirihekaphong said that within the last fifteen years, the underrepresented minority student population in the District increased by thirteen percent; however, the underrepresented minority faculty population grew only between six and eight percent. She said this data considers only ethnicity and a FDIP would allow the District to consider other groups such as gender, religion, disability, veteran status, sexual orientation and socioeconomic status. She said individual disciplines, such as women in STEM, could be considered as well.

Dean Carranza said it is crucial that the District have a plan to help support the diversity of faculty when replacing faculty who retire.

Dr. Sirihekaphong said the working group looked at existing FDIPs around the state and gathered data on two long-standing programs, the Peralta Community College District and the San Diego & Imperial County Community College Association, incorporating 14 colleges. Dr. Sirihekaphong said she did her dissertation on faculty diversity and found that there are four impactful components to a FDIP: mentorship, collaborative teaching, FDIP professional development, and community college networking. Dr. Sirihekaphong provided quotes from FDIP interns about their experiences and how the program helped them.

Ms. Jackson said the District would like to create a two-year pilot program beginning in fall 2017. Management and coordination would consist of college responsible administrators, District Human Resources support, and faculty coordination. The key activities would be orientation, mentorship, FDIP professional workshops and an end-of-semester showcase.

Dean Carranza discussed the financial investment for the proposed FDIP. There would be six to twelve interns in the first year and twelve to twenty-four in the second year, along with faculty mentors. The total investment in the first year would be \$17,029 to \$29,059. The investment would be \$34,059 to \$58,118 for the second year.

Vice President Holoher said it is his understanding that the FDIP is directed primarily to graduate students and some undergraduate students who contemplate higher education teaching. Dean Carranza confirmed that this is the case. He said graduate students who are halfway through their master’s degree program can participate in the FDIP. Vice President Holoher noted that there is no guarantee that individuals who go through the program will stay in the District because they go through the same hiring process as other candidates. Dr. Sirihekaphong said districts within the area can benefit from each other’s programs as candidates apply for jobs in the region. Dean

Carranza added that program participants will be introduced to the District's three campuses in order to expand the opportunities for employment within the District.

Trustee Schwarz said this program seems to fit well with comments about mentoring that faculty made at the April 19th study session on teaching. She said she attended a diversity training by Vice Chancellor Whitlock that is provided for members of hiring committees. She said a key issue discussed is the importance of being more flexible when considering candidates.

President Mohr said he believes strongly that the District must directly reach out to underrepresented populations and must provide heightened hiring opportunities in order to serve those populations. He said connecting hiring with training is important. He said it is important to look at the District's hiring process in terms of examining how hiring committees are formed and what they look for.

President Mohr asked if the Board will be asked to approve the FDIP at a future meeting. Vice Chancellor Whitlock said funds may come from the diversity funding that the District receives and possibly from innovation funding. He said it is hoped that the Board will be in support of the request for funding.

UPDATE ON DISTRICTWIDE SUSTAINABILITY STRATEGY (17-4-5C)

Vice Chancellor Nuñez introduced the new Director of Maintenance and Operations, Marina Verdian.

Joe Fullerton, Energy and Sustainability Manager, said he came to the Board approximately three years ago to address the sustainability plans at the three Colleges, which included facilities-oriented goals as well as curriculum-related goals. He said some of the goals and objectives were aspirational but did not include associated metrics. Updating of the plans began in 2016 and now include social equity and interdisciplinary education. Mr. Fullerton said sustainability encompasses engaging and empowering faculty, staff, students and the community. He said that through that empowerment, the District and other organizations in the area and beyond are enriched. He said the sustainability programs in the District are by any measure very successful.

Susan Mahoney, Assistant Professor of Geology and Chair of the Sustainability Committee at Cañada College, discussed curriculum and engagement initiatives at the College. Curriculum initiatives have included the General Education Pathways Program, the new Environmental Science major, and the campus as a living lab. Campus engagement and involvement have included the growth of the student Environmental Club, along with Associated Students' initiatives such as Earth Day and the Green Event Checklist.

Paul Hankamp, Associate Professor of Biology and Co-Chair of Sustainability at College of San Mateo, discussed curriculum and engagement initiatives at the College. Curriculum initiatives have included a campus indoor water audit conducted by biology students, a climate change talk presented in partnership with Year One, a Waste Audit of Building 10 after a lunch rush, and research projects focused on sustainability themes. Engagement activities have included a Community Garden honoring Cesar Chavez and the Earth Day event.

Carla Grandy, Professor of Earth Sciences at Skyline College, said the campus has been integrating sustainability at a number of levels. She cited the ENERGIZE Colleges program, Sustainability Blitz which, in partnership with the Climate Corps Bay Area, brings recent college graduates to partner with faculty to create sustainability-related curriculum for various classes, Earth Day activities, and the Student Sustainability Summit. Dainen Bocsary, Sustainability Coordinator at Skyline College and a Climate Corps Fellow, described his major project, a Climate Action Plan. Julie and Denise, part-time students at Skyline College, described the work they are doing as Fellows in the Facilities Department at the District Office.

Hilary Ego, District Utility and Sustainability Specialist, said sustainability involves collaboration with faculty, staff and students to create an active learning environment and to encourage and empower students to be the change agents of the future.

Trustee Mandelkern said he supports sustainability and believes most of the work being done is outstanding; however, he said he is concerned about the scope of authority regarding two of the initiatives. He said there is a

Board policy on naming of facilities, which includes buildings, rooms, etc. With regard to the Community Garden at College of San Mateo, named in honor of Cesar Chavez, he asked where the garden is located, where it is shown in the Facilities Master Plan, who authorized the naming of the garden, and whether the naming policy was followed. President Claire said this was a joint effort between the Sustainability Committee and the Puente Program. He said it is not a major installation; it occupies a small space between Building 1 and Building 5 and is little more than two planters. Trustee Mandelkern said gardens tend to take on a life of their own in terms of change and noted that an official wooden sign is scheduled to be installed as well. He said the District has a Facilities Master Plan to ensure that things are done in an orderly and controlled manner, as well as a policy on naming. President Claire said he understands the concern regarding naming. He said that in this case, he made a judgement call to let the project move forward without seeking approval, believing that it was important as part of the curriculum and in meeting the goals of the District in terms of equity. Vice President Holober said he agrees that there is sensitivity around the naming of facilities which requires a different level of discussion. Setting the policy matter aside, he said he had the honor of meeting Cesar Chavez and said he was a remarkable human being.

Trustee Mandelkern said his second concern regarding scope of authority is the stated Skyline College goal of being climate neutral by 2050 and the fact that this goal is going through the College governing process. He said becoming climate neutral has a number of impacts in terms of utility infrastructure, buildings and construction, and transportation, all of which would incur costs to the District. He said he believes this is a policy issue that would be the prerogative of the Board and believes it should come before the Board prior to going through the College governance process. Vice Chancellor Nuñez said he will work with the team at Skyline College to correct actions and move toward bringing recommendations to the Board.

Vice President Holober asked how any potential health hazards were dealt with as students were going through garbage during the Waste Audit in Building 10 at College of San Mateo. Mr. Fullerton said very strict guidelines were followed. He said his team worked with the San Mateo County Office of Sustainability and that Office's hazardous waste material expert was onsite during the project to help supervise.

Trustee Schwarz said the District's sustainability program has grown and progressed since Mr. Fullerton made his first presentation to the Board. She said she is particularly impressed with the educational component and is pleased that students are working on sustainability issues in the Facilities Department. Mr. Fullerton said each program discussed during this presentation incorporates an educational component.

In response to a question from Trustee Schwarz, Professor Grandy explained the workings of a fog catcher.

President Mohr said the sustainability program is breaking new ground, taking abstract ideas to the living space of the Colleges. He said new questions always arise when breaking new ground and this is part of the learning process.

COMMUNICATIONS

President Mohr said the Board received an email from a member of the public regarding an event at Cañada College.

STATEMENTS FROM BOARD MEMBERS

Student Trustee Zheng said he is confident that the student trustee-elect will do a good job in his new role beginning in June. Student Trustee Zheng thanked the Board for approving the increase in the student body fee.

Trustee Mandelkern thanked the District for giving him the opportunity to attend the recent Progress Seminar. He said he attended useful sessions and had the opportunity to meet other elected officials.

Vice President Holober said the email the Board received regarding the event at Cañada College is a matter that concerns him greatly and he would like more information on the incident that occurred. He said the District must allow for free expression, including the expression of ideas that are not necessarily the same as our own. Vice President Holober said there is a Board policy on Time, Place and Manner which recognizes that demonstrations

are permitted as First Amendment free speech activities, with certain modest restrictions regarding interruption of campus activities. He said the email from the community member alleges that the demonstrations at the Cañada College event were designed to prevent a speaker from speaking at a student organization-sponsored event. He said this is a serious matter that should not be ignored. Vice President Holober said the Board should first receive a report on the incident and then make sure there is a protocol on how to respond to such situations. Trustee Mandelkern said the Board policy on Time, Place and Manner specifically states that the disruption of a speaker at an event is a violation of the policy. He said there is also a Board policy on Student Conduct which identifies disruptive demonstrations as being a violation of that policy. Chancellor Galatolo said he received an incident report from Director of Public Safety Bill Woods which he will provide to the Board. He said the report addresses both of these policy violations. He said the students involved in the disruptive behavior have been identified and will go through disciplinary procedures.

Trustee Schwarz said a weeklong event titled "Before Our Very Eyes: Exposing human trafficking in our neighborhoods" will take place from June 10 to June 18. She provided flyers on the event and encouraged Board members to attend if they have the opportunity. She said she first attended an event on human trafficking awareness at Cañada College and she gives credit to the people who are bringing this issue forward.

RECESS TO CONTINUATION OF CLOSED SESSION

The Board recessed to closed session at 9:35 p.m.

RECONVENE TO OPEN SESSION

The Board reconvened to open session at 11:03 p.m. President Mohr announced that no action was taken during closed session.

ADJOURNMENT

The meeting was adjourned by consensus at 11:05 p.m.

Submitted by

Ron Galatolo, Secretary

Approved and entered into the proceedings of the May 10, 2017 meeting.

Richard Holober
Vice President-Clerk