



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

Wednesday, February 25, 2026

Closed Session 5:00 p.m.; Open Session 6:00 p.m.

District Office Board Room: 3401 CSM Drive, San Mateo, CA 94402

Members of the Public may also participate via Zoom.

Zoom Meeting ID - <https://smccd.zoom.us/j/87570778703>

Dial-In: 1-669-900-9128 - Webinar ID: 875 7077 8703

NOTICE ABOUT PUBLIC PARTICIPATION AT BOARD MEETINGS

OBSERVING THE MEETING

Members of the public who wish to observe the meeting in-person or remotely by accessing the link or calling the following telephone number above at the beginning of the meeting.

PROVIDING PUBLIC COMMENT DURING THE MEETING ON NON-AGENDA ITEMS

To make a comment regarding a non-agenda item, members of the public:

(1) If in person, may seek recognition at the speaker's lectern when called upon by the Board President, or

(2) If remote, once in the Zoom meeting (via above link), can utilize the raise hand function at the bottom right corner of the screen. This will allow for the Board President to recognize members for comment and will allow staff to activate audio access to individual participants. Members of the public who raise their hand will be called upon in the order they appear.

(3) The Board of Trustees welcomes public comment on issues within the jurisdiction of the District. Comments are limited to three (3) minutes per speaker. In the event of multiple speakers on the same agenda item or non-agendized item, the Board President has discretion to limit the total time on a topic (such as twenty (20) minutes per topic) and/or limit the per speaker time (such as 1 minute per speaker). The Board President reserves the right to further limit the time per speaker in order to efficiently conduct the business of the board.

PROVIDING PUBLIC COMMENT DURING THE MEETING ON AGENDA ITEMS

To make a comment regarding an item on the agenda, members of the public:

(1) If in person, may seek recognition at the speaker's lectern when called upon by the Board President, or

(2) If remote, once in the Zoom meeting (via above link), can utilize the raise hand function at the bottom right corner of the screen. This will allow for the Board President to recognize members for comment and will allow staff to activate audio access to individual participants. Members of the public who raise their hand will be called upon in the order they appear.

(3) The Board of Trustees welcomes public comment on issues within the jurisdiction of the District. Comments are limited to three (3) minutes per speaker. In the event of multiple speakers on the same agenda item or non-agendized item, the Board President has discretion to limit the total time on a topic (such as twenty (20) minutes per topic) and/or limit the per speaker time (such as 1 minute per speaker). The Board President reserves the right to further limit the time per speaker in order to efficiently conduct the business of the board.

ACCOMMODATIONS

Persons with disabilities who require an accommodation or service should contact the Chancellor's Office (650) 358-6877 at least 24 hours prior to the Board meeting.

MULTILINGUAL ACCESS | ACCESO MULTILINGÜE | MULTILINGGUWAL NA ACCESS | □□□□□

<https://attend.wordly.ai/join/ELGP-5248>

Board of Trustees

1. CALL TO ORDER - 5:00 p.m.

1.1 Roll Call

2. CLOSED SESSION ITEMS FOR DISCUSSION

2.1 Conference with Labor Negotiator - Agency Designated
Representative: Randy Erickson and Julie Johnson; Employee
Organization: AFSCME

2.2 Conference with Labor Negotiator - Agency Designated
Representative: Ellen Wu and Richard Storti; Employee
Organization: AFT

2.3 Pursuant to Gov. Code §54956.9(d)(1): Conference with Legal
Counsel Regarding Existing Litigation
San Mateo County Community College District v. Blach, et. al.

2.4 Pursuant to Gov. Code, §54957: Public Employee
Discipline/Dismissal/Release; Number of Employees: 5

2.5 Pursuant to Gov. Code, §54957: Discussion of Complaint

Against Employee - Appeal

- 2.6 Pursuant to Gov. Code §54957: Public Employee Performance Evaluation: Chancellor Goals

3. PUBLIC COMMENTS ON CLOSED SESSION ITEMS ONLY

- 3.1 Comments by Community Members



4. CLOSED SESSION

- 4.1 Recess to Closed Session
During this time, all Public Comments on Closed Session Items has ended, and the Board of Trustees have officially recessed to Closed Session.



5. OPEN SESSION - 6:00 p.m.

- 5.1 Call to Order / Roll Call / Pledge of Allegiance
- 5.2 Announcement of Reportable Action Taken in Closed Session (if any)
- 5.3 Discussion of the Order of the Agenda

6. PRESENTATION TO DELEGATES

- 6.1 BLACK NATIONAL ANTHEM IN HONOR OF BLACK HISTORY MONTH
No action required. [BLACK NATIONAL ANTHEM IN HONOR OF BLACK HISTORY MONTH.pdf](#) 
- 6.2 [UMOJA AND AMOJA-ASTEP LEARNING COMMUNITY PRESENTATION](#) 
No action required.


7. AWARDS AND RECOGNITION

- 7.1 [SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT TENURED FACULTY FOR THE 2026-2027 ACADEMIC YEAR](#) 
No action required. [Chancellor's Tenure Letter 2026.pdf](#) 

8. CELEBRATORY RECESS

- 8.1 Celebratory Recess in Honor of SMCCCD Tenured Faculty

9. STATEMENTS FROM EXECUTIVES AND STUDENT REPRESENTATIVES

- 9.1 Chancellor and Chancellor's Cabinet
No action required. [SMCCCD Presidents Report to the Board 2 25 26.pdf](#) 
- 9.2 District Academic Senate
- 9.3 Student Trustee and/or Associated Student Body

10. STATEMENTS FROM OTHER REPRESENTATIVE GROUPS


- 10.1 AFT, Local 1493
- 10.2 CSEA, Chapter 33
- 10.3 AFSCME, AFL-CIO, Local 829, Council 57

11. PUBLIC COMMENTS ON NON-AGENDA ITEMS

- 11.1 Comments by Community Members

12. APPROVAL OF MINUTES

Minutes are to specifically reflect reportable Actions taken by the Board of Trustees during the times to which they meet. Minutes do not have to reflect verbatim statements or comments by any Member of the Board, Faculty, Staff, and/or Community Member(s). We encourage all to visit the San Mateo County Community College District's website to view the recorded Board Meetings in order to review and/or hear detailed statements and comments.

- 12.1 APPROVAL OF MINUTES FROM JANUARY 28, 2026 REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
[REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES - Jan 28 2026 - Minutes - Html](#) 


It is recommended that the Board of Trustees approve and adopt the presented minutes from January 28, 2026.


13. HUMAN RESOURCES AND LABOR




- 13.1 [APPROVAL OF PERSONNEL ITEMS](#) 
Staff recommends that the Board of Trustees approve the


attached Personnel Report.[Approval of Personnel Items 02-25-26.pdf](#) 


13.2 [RE-EMPLOYMENT OF CONTRACT AND REGULAR FACULTY FOR THE 2026-2027 ACADEMIC YEAR](#) 

It is recommended that the Board of Trustees approve the re-employment of contract and regular faculty for the 2026-27 academic year. [FY 26-27 Faculty Contract Renewals.pdf](#) 

13.3 [RATIFICATION OF SUCCESSOR COLLECTIVE BARGAINING AGREEMENT BETWEEN SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION \(CSEA\) AND ITS SAN MATEO CCCD CHAPTER 33](#) 

It is recommended that the Board of Trustees accept and approve the attached Tentative Agreement between the District and the California School Employees Association and its San Mateo CCCD Chapter 33 and adopt attached salary schedules.[Signed CSEA TAs.pdf](#)  [60 Classified Salary Schedule - FY2526.pdf](#)  [62 Public Safety Salary Schedule - FY2526.pdf](#) 

13.4 [APPROVAL OF SALARY AND EMPLOYER-PAID MEDICAL PREMIUM CAP ADJUSTMENT FOR NON-REPRESENTED, NON-EXEMPT EMPLOYEES ON SALARY SCHEDULES 40 \(CLASSIFIED PROFESSIONAL/SUPERVISORY\) AND 50 \(CLASSIFIED CONFIDENTIAL\)](#) 

It is recommended that the Board of Trustees approve the salary and employer-paid medical premium cap adjustment and increase for the non-represented, non-exempt employees described above and adopt the attached salary schedules.[40 Classified Professional-Supervisory Salary Schedule - FY2526.pdf](#) 


[40 Classified Professional-Supervisory Salary Schedule - FY2627.pdf](#) 

[40 Classified Professional-Supervisory Salary Schedule - FY2728.pdf](#) 

[50 Confidential Salary Schedule - FY2526.pdf](#) 

[50 Confidential Salary Schedule - FY2627.pdf](#) 

[50 Confidential Salary Schedule - FY2728.pdf](#) 

13.5 [APPROVAL OF SALARY AND EMPLOYER-PAID MEDICAL PREMIUM CAP ADJUSTMENT FOR NON-REPRESENTED EXEMPT EMPLOYEES ON SALARY SCHEDULES 10 \(EXECUTIVE\), 20 \(MANAGEMENT\), AND 35 \(ACADEMIC-CLASSIFIED EXEMPT SUPERVISORY\)](#) 

It is recommended that the Board of Trustees approve the salary and employer-paid medical cap adjustment and increase for the non-represented exempt employees described above and adopt the attached salary schedules.¹⁰

[10 Executive Salary Schedule - FY2526.pdf](#) 

[10 Executive Salary Schedule - FY2627.pdf](#) 


[10 Executive Salary Schedule - FY2728.pdf](#) 


[20 Management Salary Schedule - FY2526.pdf](#) 


[20 Management Salary Schedule - FY2627.pdf](#) 

[20 Management Salary Schedule - FY2728.pdf](#) 

[35 Academic-Classified Exempt Supervisory Salary Schedule - FY2526.pdf](#) 

[35 Academic-Classified Exempt Supervisory Salary Schedule - FY2627.pdf](#) 

[35 Academic-Classified Exempt Supervisory Salary Schedule - FY2728.pdf](#) 

13.6 [APPROVAL OF A ONE-TIME, OFF-SCHEDULE PAYMENT ADJUSTMENT PURSUANT TO ARTICLE 8.1 OF THE 2022-2025 AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES \(AFSCME\), AFL-CIO, LOCAL 829, COUNCIL 57 CONTRACT](#) 














It is recommended that the Board of Trustees approve an additional one-time, off-schedule payment of \$500 for AFSCME members.

14. ACTION BY CONSENT


These items are generally those that the Board of Trustees are familiar with, and are presented on the agenda regularly. If new consideration for the Board, it needs to go into Other Action.



Items placed under consent are taken as a whole, without discussion.

Consent Action

- 14.1 [CURRICULAR ADDITIONS, DEACTIVATIONS, REACTIVATIONS, AND MODIFICATIONS - CAÑADA COLLEGE](#) 
It is recommended that the Board approve the attached curricular changes for the Cañada College. [Brd 26-02-25 Attachment CAN New.pdf](#) 
- 14.2 [CURRICULAR ADDITIONS, DELETIONS AND MODIFICATIONS - COLLEGE OF SAN MATEO](#) 
It is recommended that the Board of Trustees approve the attached curricular changes for College of San Mateo. [Brd 26-2-25 Attachment A CSM.pdf](#) 
- 14.3 [CURRICULAR ADDITIONS, DEACTIVATIONS AND MODIFICATIONS - SKYLINE COLLEGE](#) 
It is recommended that the Board approve the attached curricular changes for the Skyline College catalog. [Brd 26-02-25 Attachment SKY.pdf](#) 
- 14.4 [APPROVAL OF CURRICULAR ADDITIONS, DELETIONS, AND MODIFICATIONS - CCCE](#) 
It is recommended that the Board of Trustees approve the new program for Community, Continuing, and Corporate Education to be offered for Spring and Fall 2026.
- 14.5 [MEASURE H BOND PROGRAM: BOND LIST REVISION #24](#) 
It is recommended that the Board of Trustees review and approve the bond list revision, as presented. [SM Draft BLR 24 v02.pdf](#) 
- 14.6 [REPORT ON 2026 CONTRACTOR PREQUALIFICATION PROGRAM](#) 
It is recommended that the Board of Trustees approve the 2026 Contractor Prequalification List. [Attachment for 2026 Report on Contractor Prequalification Program.pdf](#) 
- 14.7 [REVIEW OF NOVEMBER AND DECEMBER 2025 WARRANTS](#) 
It is recommended that the Board of Trustees review the warrants issued during the period of November 1, 2025, through December 31, 2025. [Nov 2025 Warrants.pdf](#)  [Dec](#)

[2025 Warrants.pdf](#) 

14.8 [APPROVAL OF REVISION TO BYLAWS OF THE SAN MATEO COUNTY COMMUNITY COLLEGES EDUCATIONAL HOUSING CORPORATION](#) 

It is recommended that the Board of Trustees approve the amended Bylaws of the San Mateo County Community Colleges Educational Housing Corporation. [EHC Bylaws Redlined 2-19-26.pdf](#)  [EHC Bylaws Clean 2-19-26.pdf](#) 







14.9 [REPOINTMENT OF GRACE BELTRAN TO THE EDUCATIONAL HOUSING CORPORATION BOARD](#) 

It is recommended that the Board of Trustees reappoint Grace Beltran to the Educational Housing Corporation Board for a second four-year term commencing April 1, 2026, and expiring March 31, 2030.


15. OTHER ACTION

Generally action items of first impression for the Board, and those that require discussion and a vote for approval or adoption.


15.1 [RETIREMENT INCENTIVE FOR ELIGIBLE EMPLOYEES](#) 

It is recommended that the Board of Trustees approve Resolution No. 26-01 to approve the Supplementary Retirement Plan (SRP) for eligible District employees, provided there is sufficient employee participation and demonstrated fiscal savings to the District, and the associated PARS Agreement for Administrative Services. [PARS FEE.pdf](#)  [RETIREMENT RESOLUTION](#)  [San Mateo County CCD Plan Language 25-26 final.pdf](#)  [San Mateo County CCD - Open Session.pdf](#)  [San Mateo County CCD - GHS Comparison.pdf](#)  [Agreement for Administrative Services.pdf](#) 


15.2 [APPROVAL OF REVISED 2026 BOARD OF TRUSTEES MEETING DATES](#) 

It is recommended that the Board of Trustees approve the revised 2026 Board of Trustees Meeting Dates. [2026 Board of Trustees Meeting Dates - REVISED.pdf](#) 


15.3 [ADOPTION OF RESOLUTION NO. 26-04 IN HONOR OF BLACK HISTORY MONTH - CELEBRATING 100 YEARS](#) 

It is recommended by staff for the Board of Trustees to approve and adopt Resolution No. 26-04 in honor and celebration of 100 years of Black History Month. [2026-0225 Black History Month Resolution No. 26-04.pdf](#) 

15.4 [ADOPTION OF RESOLUTION NO. 26-05 IN HONOR OF LUNAR NEW YEAR 2026 - YEAR OF THE HORSE](#) 

It is recommended by administration and staff to adopt Resolution 26-05 in honor of Lunar New Year to celebrate China, Vietnam, Korea, Indonesia, and many other Asian countries, communities, and their culture. [2026-0225 Lunar New Year Resolution 26-05.pdf](#) 

15.5 [ADOPTION OF RESOLUTION NO. 26-06 SUPPORTING SB 968 \(BECKER\)](#) 

It is recommended that the Board of Trustees adopt Resolution No. 26-06 in support of Senate Bill 968 (Becker). [2026-0225 SB 968 Free College Permanent Resolution No. 26-06.pdf](#) 

15.6 [APPROVAL TO AUGMENT CANADA COLLEGE CHILD DEVELOPMENT PROJECT WITH CAPITAL IMPROVEMENT PROGRAM BRIDGE FUNDS](#) 

It is recommended that the Board of Trustees approve using \$2,100,000 of Capital Improvement Program Bridge Funds to complete the prioritized Cañada College Child Development Center project.

15.7 [APPROVAL OF CONTRACT AWARD FOR PREVENTATIVE MAINTENANCE AND REPAIR SERVICES FOR THE FITNESS EQUIPMENT AT THE CAÑADA AND COLLEGE OF SAN MATEO ATHLETIC CENTER](#) 

It is recommended that the Board of Trustees authorize the Chancellor, or designee, to execute a two-year contract with Gym Doctors ITB 87005, in an amount not to exceed \$283,200.00, with an option to renew for three, one-year renewals. For the options to renew, increases shall not exceed 3% of the annual average increase from the previous year in the United States Department of Labor Bureau of Labor Statistics Consumer Price Index (CPI).

15.8 [APPROVAL OF BUDGET AND CONTRACT AUGMENTATIONS FOR SKYLINE COLLEGE DISTRIBUTED ANTENNA SYSTEMS IMPLEMENTATION PROJECT](#) 

It is recommended that the Board of Trustees:

1. Approve a contract augmentation with Helix Electric, Inc. in an amount not to exceed \$261,473
2. Approve a project budget increase of \$552,839 from local funds (to include the \$261,473 Helix Electric augmentation)

15.9 [APPROVAL OF CONTRACT AWARD FOR CANADA COLLEGE BUILDING 3 MECHANICAL SYSTEMS UPGRADE PROJECT](#) 



It is recommended that the Board of Trustees authorize the Chancellor, or designee, to execute a contract with ACCO Engineered Systems, Inc. for the Cañada College Building 3 Mechanical Systems Upgrade Project (Bid #86992) in an amount not to exceed \$1,031,658.10.

15.10 [APPROVAL OF CONTRACT AWARD FOR CANADA COLLEGE CHILD DEVELOPMENT CENTER SITE WORK](#) 

It is recommended that the Board of Trustees authorize the Chancellor, or designee, to execute a contract with Galeb Paving, Inc. for the Cañada College Child Development Center Project (Bid #86991) in an amount not to exceed \$7,654,800.00.

15.11 [ACCEPTANCE OF THE 2025-26 MID-YEAR BUDGET REPORT AND APPROVAL OF BUDGETARY TRANSFERS AND INCOME ADJUSTMENTS FOR THE PERIOD ENDING DECEMBER 31, 2025](#)




It is recommended that the Board of Trustees accept the 2025-26 Mid-Year Budget Report and approve the budgetary transfers and income adjustments for the period ending December 31, 2025, as outlined in the report. [2025-26 Mid-Year Budget Report.pdf](#)  [2025-26 Mid-Year PPT Slides.pdf](#) 

15.12 [APPROVAL OF NON-RESIDENT TUITION AND CAPITAL OUTLAY FEES FOR 2026-27](#) 

It is recommended that the Board of Trustees set the 2026-27 tuition fee at \$385 per semester unit and set the 2026-27 capital outlay fee at \$10 per semester unit, for a total of \$395

per semester unit. It is further recommended that no exemptions be made for foreign students enrolled in six units or less.

15.13 [ADOPTION OF THE SMCCCD INTERNAL CONTROL FRAMEWORK](#) 

It is recommended that the Board of Trustees adopt the San Mateo County Community College District Internal Control Framework dated February 25, 2026. [20260225 SMCCCD Internal Control Framework.pdf](#) 

16. INFORMATION AND DISCUSSION (NON-ACTION ITEMS)




These items do not require action, but are necessary for Board discussion and guidance for possible future action.

Generally, Study Sessions only have Discussion items.


16.1 [INTERNATIONAL EDUCATION REPORT](#) 

No action required at this time. [SMCCCD International Education Update-FINAL.pdf](#) 


16.2 [REVIEW OF CONFERENCE ATTENDANCE AND TRAVEL POLICIES AND PROCEDURES](#) 

No action required at this time. [8_55.pdf](#)  [8_55.1 Domestic Conference and Travel Expense 8-25.pdf](#)  [8_55.2-International Travel 8-25.pdf](#) 

16.3 [FIRST READ OF REVISED CHAPTER 3 BOARD POLICIES](#) 

No action required at this time. [SMCCCD RevBPs Packet-20260206.pdf](#) 

16.4 [REVIEW OF REVISED CHAPTER 3 ADMINISTRATIVE PROCEDURES](#) 

No action required at this time. [SMCCCD RevAPs Packet-20260206.pdf](#) 

16.5 [CAPITAL IMPROVEMENT PROGRAM FUNDING STRATEGY TIMELINE](#) 

No action required at this time.

17. MATERIAL COMMUNICATIONS

The Chancellor will share communication received from the public of particular importance, relevance, or consequence.

18. FUTURE AGENDA ITEMS

Discussion by the Board regarding items that are mentioned by Board Members.

19. STATEMENTS FROM BOARD MEMBERS

The Board of Trustees provide closing remarks or statements before meeting adjourns.

20. RECONVENE TO CLOSED SESSION (if necessary)

20.1 Reconvened to Closed Session

21. RECONVENE TO OPEN SESSION (if necessary)

21.1 Reconvened to Open Session

21.2 Announcement of Reportable Action Taken in Closed Session
(if necessary)

22. ADJOURNMENT

22.1 [ADJOURN IN HONOR OF FRANCISCO MAGAÑA](#) 

No action required.

The video recording of all Board Meetings are posted on the SMCCCD website within 24-72 hours.