



## **STUDY SESSION OF THE BOARD OF TRUSTEES Agenda**

Wednesday, October 15, 2025

Closed Session 5:00 p.m.; Open Session 6:00 p.m.

District Office Board Room: 3401 CSM Drive, San Mateo, CA 94402

Remote Location #1: lyf Shibuya Tokyo, 4-3 Udagawacho Shibuya-ku, Tokyo, Japan

Remote Location #2: 2951 South Bayshore Drive, Miami, Florida 33133

Members of the Public may also participate via Zoom.

Zoom Meeting ID - <https://smccd.zoom.us/j/82735989416>

Dial-In: 1-669-900-9128 - Webinar ID: 827 3598 9416

### **NOTICE ABOUT PUBLIC PARTICIPATION AT BOARD MEETINGS**

#### **OBSERVING THE MEETING**

Members of the public who wish to observe the meeting in-person or remotely by accessing the link or calling the following telephone number above at the beginning of the meeting.

#### **PROVIDING PUBLIC COMMENT DURING THE MEETING ON NON-AGENDA ITEMS**

To make a comment regarding a non-agenda item, members of the public:

(1) If in person, may seek recognition at the speaker's lectern when called upon by the Board President, or

(2) If remote, once in the Zoom meeting (via above link), can utilize the raise hand function at the bottom right corner of the screen. This will allow for the Board President to recognize members for comment and will allow staff to activate audio access to individual participants. Members of the public who raise their hand will be called upon in the order they appear.

(3) The Board of Trustees welcomes public comment on issues within the jurisdiction of the District. Comments are limited to three (3) minutes per speaker. In the event of multiple speakers on the same agenda item or non-agendized item, the Board President has discretion to limit the total time on a topic (such as twenty (20) minutes per topic) and/or limit the per speaker time (such as 1 minute per speaker). The Board President reserves the right to further limit the time per speaker in order to efficiently conduct the business of the board.

#### **PROVIDING PUBLIC COMMENT DURING THE MEETING ON AGENDA ITEMS**

To make a comment regarding an item on the agenda, members of the public:

(1) If in person, may seek recognition at the speaker's lectern when called upon by the Board President, or

(2) If remote, once in the Zoom meeting (via above link), can utilize the raise hand function at the bottom right corner of the screen. This will allow for the Board President to recognize members for comment and will allow staff to activate audio access to individual participants. Members of the public who raise their hand will be called upon in the order they appear.

(3) The Board of Trustees welcomes public comment on issues within the jurisdiction of the District. Comments are limited to three (3) minutes per speaker. In the event of multiple speakers on the same agenda item or non-agendized item, the Board President has discretion to limit the total time on a topic (such as twenty (20) minutes per topic) and/or limit the per speaker time (such as 1 minute per speaker). The Board President reserves the right to further limit the time per speaker in order to efficiently conduct the business of the board.

### **ACCOMMODATIONS**

Persons with disabilities who require an accommodation or service should contact the Chancellor's Office (650) 358-6877 at least 24 hours prior to the Board meeting.

### **MULTILINGUAL ACCESS | ACCESO MULTILINGÜE | MULTILINGGUWAL NA ACCESS | □□□□□**

<https://attend.wordly.ai/join/ELGP-5248>

Board of Trustees

## **1. CALL TO ORDER - 5:00 p.m.**

1.1 Call to Order/Roll Call

## **2. CLOSED SESSION ITEMS FOR DISCUSSION**

2.1 Pursuant to Gov. Code §54956.9(d)(1): Conference with Legal Counsel Regarding Existing Litigation

2.2 Pursuant to Gov. Code, §54957: Public Employee Discipline/Dismissal/Release ( Matters)

2.3 Pursuant to Gov. Code §54956.9 (d)(2), (d)(4), and (h):  
Conference with Legal Counsel - Anticipated Litigation:  
Significant Exposure to Litigation - Number of Potential Cases:  
2

2.4 Conference with Labor Negotiator - Agency Designated Representative: Ellen Wu and Richard Storti; Employee Organization: AFT

- 2.5 Conference with Labor Negotiator - Agency Designated  
Representative: Randy Erickson and Julie Johnson; Employee  
Organization: AFSCME
- 2.6 Conference with Labor Negotiator - Agency Designated  
Representative: Randy Erickson and Julie Johnson; Employee  
Organization: CSEA
- 2.7 Pursuant to Gov. Code §54957: Public Employee Performance  
Evaluation: Chancellor

### **3. PUBLIC COMMENTS ON CLOSED SESSION ITEMS ONLY**

- 3.1 Comments by Community Members  
Comments made by Community Members during this portion of the  
agenda are to be made specifically on a Closed Session Item listed on  
the agenda only. Each speaker typically has three (3) minutes to  
speak.

#### **LANGUAGE FOR MULTI-SPEAKERS ON THE SAME TOPIC:**

Reasonable time limits may be placed on public comment during an  
open meeting so that meetings can be concluded within a reasonable  
time.

### **4. CLOSED SESSION**

- 4.1 Recess to Closed Session  
During this time, all Public Comments on Closed Session Items has  
ended, and the Board of Trustees have officially recessed to Closed  
Session.

### **5. OPEN SESSION - 6:00 p.m.**

- 5.1 Call to Order/Roll Call/Pledge of Allegiance
- 5.2 Announcement of Reportable Action Taken In Closed Session
- 5.3 Discussion of the Order of the Agenda

### **6. PUBLIC COMMENTS ON NON-AGENDA ITEMS**

- 6.1 Comments by Community Members  
Comments made by Community Members during this portion of the  
agenda are regarding topics/items that are not on the agenda. Each


speaker typically has three (3) minutes to speak.

**LANGUAGE FOR MULTI-SPEAKERS ON THE SAME TOPIC:**

Reasonable time limits may be placed on public comment during an open meeting so that meetings can be concluded within a reasonable time.

**7. HUMAN RESOURCES AND LABOR**


7.1 [APPROVAL OF PERSONNEL ITEMS](#) 

Staff recommends that the Board of Trustees approve the attached Personnel Report. [Approval of Personnel Items 10-15-25.pdf](#) 


**8. STUDY SESSION**

These items do not require action, but are necessary for Board discussion and guidance for possible future action.



8.1 [FIRST READ OF REVISED CHAPTER 3 BOARD POLICIES](#) 

No action needed at this time. [Chapter 3 BPs for BOT 10-15-25.pdf](#) 




8.2 [REVIEW OF REVISED ADMINISTRATIVE PROCEDURES](#) 

No action needed at this time. [Chapter 3 APs for BOT 10-15-25.pdf](#) 

8.3 [BOARD OF TRUSTEES SELF-EVALUATION RESULTS AND RECOMMENDATIONS FOR TRAINING AND BOARD GOALS](#) 

No action needed at this time. [2025-1015 BOT SELF EVAL.pdf](#)  [2025-1015 Draft Board Goals 25-26.pdf](#) 

8.4 [CAPITAL IMPROVEMENT PROJECT PRIORITIZATION](#) 

No action needed at this time. [FINAL 2025 1015 Study Session Building Information Sheets CAN B3 CSM B7 B8 B9 B12 SKY B1 B5.pdf](#)  [2025FMPA ProjectsEvalMatrix Draft100225.pdf](#)  [FMPADraft 2025Oct2.pdf](#) 

**9. FUTURE AGENDA ITEMS**

Discussion by the Board regarding items that are mentioned by Board Members.

**10. STATEMENTS FROM BOARD MEMBERS**

The Board of Trustees provide closing remarks or statements before meeting adjourns.

**11. RECONVENE TO CLOSED SESSION (if necessary)**

11.1 Reconvene to Closed Session

**12. RECONVENE TO OPEN SESSION (if necessary)**

12.1 Reconvene to Open Session

12.2 Announcement of Reportable Action Taken In Closed Session

**13. ADJOURNMENT**

The video recording of all Board Meetings are posted on the SMCCCD website within 24-72 hours.