# **Basic Organization Types**

- Participatory governance committees
- Standard teams
- Sub-standard teams



# Participatory governance

- Lake Tahoe, West LA
- Each standard was mapped to a shared governance committee, which identified and collected evidence
- Pros: Existing framework, no extra committees to attend, content expertise
- Cons: Imperfect mapping left gaps, not clear how co-chairs were identified or who wrote the drafts, at Lake Tahoe it appears they started with this model but later administrators and a couple of faculty took on writing and admin staff gathered evidence.

#### Standards teams

- Evergreen Valley, Foothill, Merced, Mira Costa, Santiago Canyon, Sierra
- Each team is tied to a standard. 2-3 co-chairs per team; whether admin or faculty co-chair required varied. Team sizes varied, sometimes depending on the extent of the standard. Mira Costa also mapped each team/standard to "consulting committees."
- Pros: If recruiting is difficult, fewer leads needed. Simpler scheduling.
- Cons: More work per team. A complicated standard may need to form subcommittees anyway.



#### Sub-standards teams

- CSM, Cypress, Glendale, Monterey Peninsula, Moorpark, San Diego Mesa, Shasta, Taft, Ventura, West Hills, and Yuba.
- Each team is tied to a sub-standard. 1-3 leads per team. How leads were selected varied. Team sizes also varied. Some colleges also named a standard lead with oversight of sub-standard teams.
- Pros: Broader participation. Less work per team. Potentially more thorough.
- Cons: More to track. Not sure it's necessary with simplified standards.



# Team lead selection

- 1 admin + 1 faculty
- Admin, faculty, and classified tri-chairs
- Leads selected based on subject matter expertise
- Members of Cabinet
- Minimum 1 faculty
- Minimum 1 admin



### Team member selection

- Governance committee members
- Call for volunteers
- Team members selected based on expertise or interest
- Members from across college constituencies to ensure representation and/or expertise



# ISER Lead(s)

- Faculty lead
- Faculty + ALO
- Tri-chairs



### Compensation?

- Does anyone know what "PGA" is at Foothill?
- I am still going through PRIE files

