

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

<b>Report Definiton</b>	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
<b>Homeless Youth</b>	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
<b>First Generation</b>	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
<b>Foster Youth</b>	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
<b>Veteran</b>	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
<b>Low Income</b>	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
<b>LGBTQ</b>	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
<b>Retained in Next Primary Term at CSM</b>	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
<b>PPG</b>	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	2	2	100.0%
Spring 2018	1	1	100.0%
Fall 2018	5	3	60.0%
Spring 2019	2	0	0.0%
Fall 2020	5	0	0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+0.0%
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	1	1	100.0%	+50.0%
Fall 2020	1	0	0.0%	+0.0%

### Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	1	100.0%	+0.0%
Fall 2018	4	2	50.0%	-50.0%
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	4	0	0.0%	+0.0%

### Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	1	0	0.0%	+0.0%

### Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	2	0	0.0%	+0.0%

### Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	2	0	0.0%	+0.0%

### Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	#DIV/0

### White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	5	0	0.0%	#DIV/0

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	5	0	0.0%	#DIV/0



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	5	0	0.0%	#DIV/0

### Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	1	0	0.0%	+0.0%

### Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	4	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Fall 2018	1	0	0.0%	-75.0%
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	3	0	0.0%	+0.0%

### Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2018	4	3	75.0%	+75.0%
Fall 2020	1	0	0.0%	+0.0%

### Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Age 30 - 34

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	1	0	0.0%	+0.0%

### Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	#DIV/0



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	3	0	0.0%	+0.0%

### Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	2	0	0.0%	+0.0%

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	2	0	0.0%	+0.0%

### Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	#DIV/0
Fall 2020	3	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	3	0	0.0%	+0.0%

### Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	2	0	0.0%	+0.0%

### Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Fall 2018	4	2	50.0%	-50.0%
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	5	0	0.0%	#DIV/0

### Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	1	1	100.0%	+50.0%

### 4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	3	0	0.0%	+0.0%

### Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



### Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	2	0	0.0%	+0.0%

### Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2020	3	0	0.0%	+0.0%

### GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

### Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	#DIV/0
Spring 2018	1	1	100.0%	#DIV/0
Fall 2018	5	3	60.0%	#DIV/0
Spring 2019	2	0	0.0%	#DIV/0
Fall 2020	2	0	0.0%	+0.0%



# STUDENT EQUITY PLAN

PERSISTENCE (CSM)

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	100.0%	+0.0%	1	100.0%	+0.0%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0			0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		

### Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			0			0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0			0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	1	100.0%	#DIV/0	0			0		
White Non-Hispanic	0			0			0		

# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

### Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	100.0%	+50.0%	4	50.0%	-50.0%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0			0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		

### Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	0			2	0.0%	#DIV/0	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			0			0		
Hispanic	0			0			0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		



# STUDENT EQUITY PLAN

## PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	1	0.0%	+0.0%	0			0		
Black - Non-Hispanic	0			2	0.0%	+0.0%	0		
Filipino	0			0			0		
Hispanic	0			2	0.0%	+0.0%	0		
Multiraces	0			0			0		
Pacific Islander	0			0			0		
Unknown	0			0			0		
White Non-Hispanic	0			0			0		